





2Q19 Earnings Conference Call July 24, 2019

Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: The statements in this presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the year ended December 31, 2018, and in other documents filed by the Company with the Securities and Exchange Commission from time to time. The Company has no obligation to update these forwardlooking statements.



2Q19 Operating Results and Highlights

	2Q19	1Q19	2Q18
Earnings (\$MM, except EPS data)			
GAAP Net Interest Income	\$40.0	\$41.8	\$42.6
Net Income	\$10.6	\$7.1	\$13.9
Core Net Income ¹	\$12.1	\$9.5	\$14.1
EPS	\$0.37	\$0.25	\$0.48
Core EPS	\$0.42	\$0.33	\$0.49
Profitability Ratios			
ROAA	0.61%	0.41%	0.86%
ROAE	7.53%	5.12%	10.47%
Net Interest Margin	2.45%	2.57%	2.77%
Efficiency Ratio ²	61.06%	70.37%	59.58%
Capitalization Ratios			
Tangible Common Equity	7.93%	7.94%	8.09%
Dividend Payout	56.76%	84.00%	41.67%

2Q19 Highlights

- Core ROAE = 8.62%
- Core ROAA = 0.70%
- Record C&I loan closings
- Loan closings increased 50% QoQ to \$296MM
- Loan pipeline totaled \$424MM at June 30, 2019

Balance Sheet Highlights

- Branch retail deposits increased \$120MM in 2019 and \$48MM QoQ
- Total net loans up 5.7% YoY and 0.9% QoQ
- C&I loans totaled 18% of net loans.

and non-interest income (excluding net gains and losses from the sale of securities, assets and fair value adjustments and life insurance proceeds).



¹ Excludes effects of net gains/losses from fair value adjustments, net gains/losses on sale of securities, net gains/losses from sale of asset, life insurance proceeds, accelerated employee benefit upon officer's death and net gain/ losses from fair value of qualifying hedges. Core earnings presented in 2Q19 press release.

² Efficiency ratio, a non-GAAP measure, was calculated by dividing non-interest expense (excluding accelerated employee benefits upon officers death, OREO expense and the net gain/loss from the sale of OREO) by the total of net interest income (excluding net losses from fair value adjustments on qualifying hedges)

New York City Multi-Family Housing Market

RENT REGULATION REFORM

BACKGROUND

- June 2019 NYS approved sweeping reforms to existing rent regulations
- New rules tighten owner's ability to obtain future rent increases above the annual increases recommended by the Rent Guidelines Board (RGB)
- Affected loan balances total \$1.6B

POTENTIAL RISKS

- Declining valuations
- Higher cap rates
- Slower rental growth
- Lower capital re-investments

MITIGANTS

- ✓ Flushing Bank Multifamily loan portfolio is diversified and granular
- ✓ Includes both rent regulated housing (apartment buildings with 5+ units) and free market housing (includes mixed-use residential)
- ✓ Multifamily portfolio remains conservative
 - Avg. LTV less than 50% with strong avg. debt coverage ratio in excess of 1.75
- Existing properties well maintained with significant capital improvements already completed
- Loans approved based on current cash flow at underwriting
- Typical borrower is established multifamily owner/manager with more than one property
- ✓ Little exposure to institutional ownership
- ✓ All loans individually stress tested at approval assuming conservative rental growth of 2-3% annually



Key Messages

Exceeding Customer Expectations

- Committed to being the preeminent community financial services company in our multicultural market area
- Competitive strength as a commercial real estate lender
- Broad array of products and services delivered through customers' preferred channels
- Strong presence in our ethnic communities, particularly the Asian community in Queens
- Staff branches and lending units with seasoned, multilingual professionals

Enhancing Earnings Power

- Manage yield through loan portfolio mix
- Manage cost of funds
- Improve scalability and efficiency of operating expense base

Strengthening Our Commercial Bank Balance Sheet

- Focus on the origination of C&I loans which total over 53% in this quarter and total 18% of our total portfolio while remaining nimble and responsive to industry shifts
- Shift funding sources to core deposits from CDs and borrowings
- Continue to add key talent with commercial expertise

Maintaining Our Strong Risk Management Philosophy

- Remain well capitalized at all times
- Maintain sufficient sources of liquid assets and contingency funding
- Strong cyber and physical security measures to safeguard Company and customer assets and information
- Adequate loan loss reserve
- Conservative underwriting standards



Summary of Strategic Objectives

Increase Core Deposits, with an Emphasis on Non-Interest Bearing DDA, and Continue to Improve Funding Mix

Manage Net Loan Growth and Focus on Yield with an Emphasis on Assets with the Best Risk-Adjusted Returns

Enhance Core Earnings Power by Improving Scalability and Efficiency Through Executional Excellence

Profitable Growth and Expansion through New Distribution Channels and Business Lines

Manage Credit Risk

Remain Well Capitalized







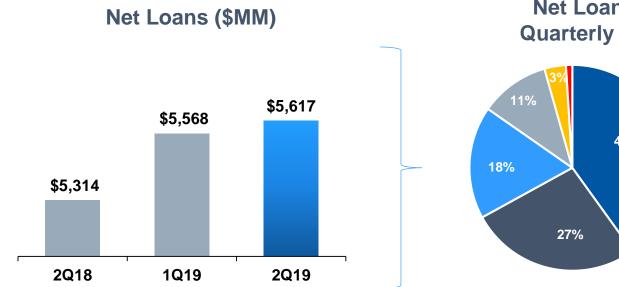




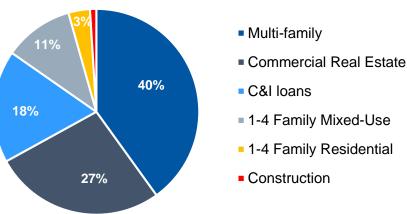
Loans

2Q19 Highlights

- Total net loans were \$5,617MM reflecting an increase of 0.9% QoQ (not annualized) and 5.7% YoY
 - Loan growth for 2Q19 was driven mainly by record C&I loan closings
- Loan production totaled \$296MM, at an average rate of 4.89%, which exceeds the portfolio rate
- Over 60% of loan closings in 2Q19 were non-brokered loans
- Loan pipeline totaled \$424MM at June 30, 2019 with an average rate of 4.63% which exceeds the portfolio rate

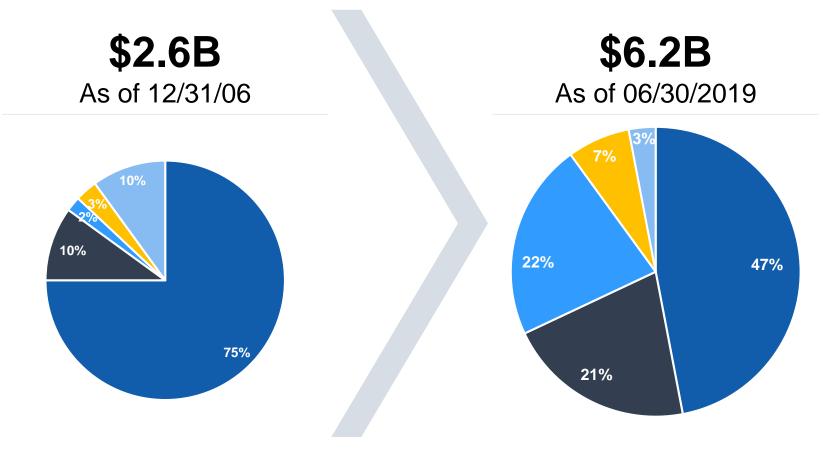


Net Loans as of 06/30/19 Quarterly Loan Yield 4.48%





Continuing to Improve Funding Mix



■ CDs & Borrowings¹ ■ Money Market ■ Now ■ Demand ■ Savings

Progress Made...More to Come

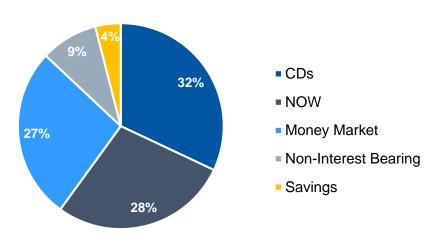
Deposits

2Q19 Highlights

- Deposits decreased 3.7% (not annualized) QoQ but increased 5.9% YoY
 - QoQ decrease primarily due to seasonal outflows of municipal deposits
 - YoY increase due to money market, CDs, and non-interest bearing accounts
- Core deposits decreased 6.2% QoQ but increased 5.6% YoY
- Loan to deposit ratio totaled 116% compared to 110% at March 31, 2019 and 116% at June 30, 2018



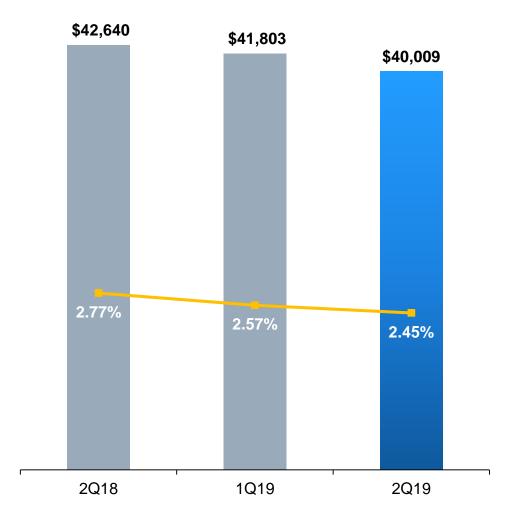
Deposits as of 06/30/19 Quarterly Cost of Deposits: 1.80%





Net Interest Income

Net Interest Income (\$000s)



2Q19 Highlights

- NIM decreased 12bps QoQ and 32bps YoY
- NIM decrease driven by increases in the cost of funds of 10bps QoQ and 53bps YoY
- Core NIM¹ totaled 2.40% in 2Q19, 2.52% in 1Q19 and 2.66% in 2Q18
- Yield on interest-earning assets decreased 3bps QoQ but increased 15bps YoY

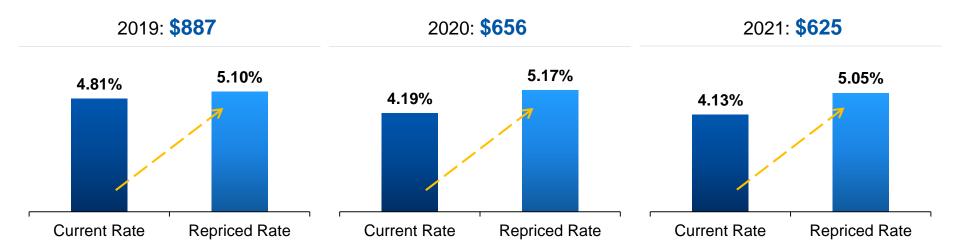
Net Interest Margin Opportunities

Highlights

- Loan origination yield exceeds the portfolio yield
- Interest rate swaps totaling \$824MM provided 4bps of benefit to core NIM
- C&I loans which are primarily adjustable total 18% of the loan portfolio
- Long-term goal of moving towards being interest rate risk neutral

Yield on Loans Repricing Opportunity

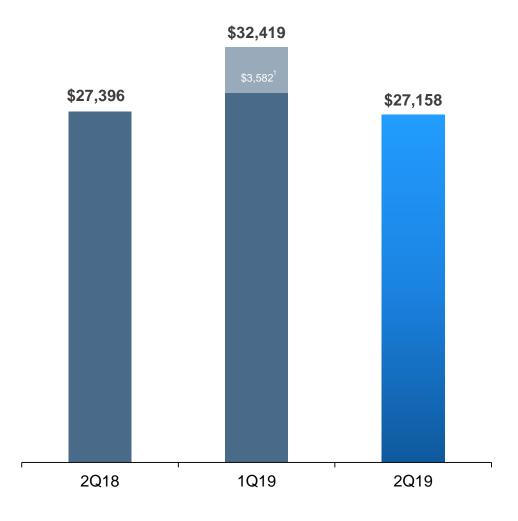
(Amount Repricing \$MM)





Controlling Non-Interest Expense

Non-Interest Expense (\$000s)

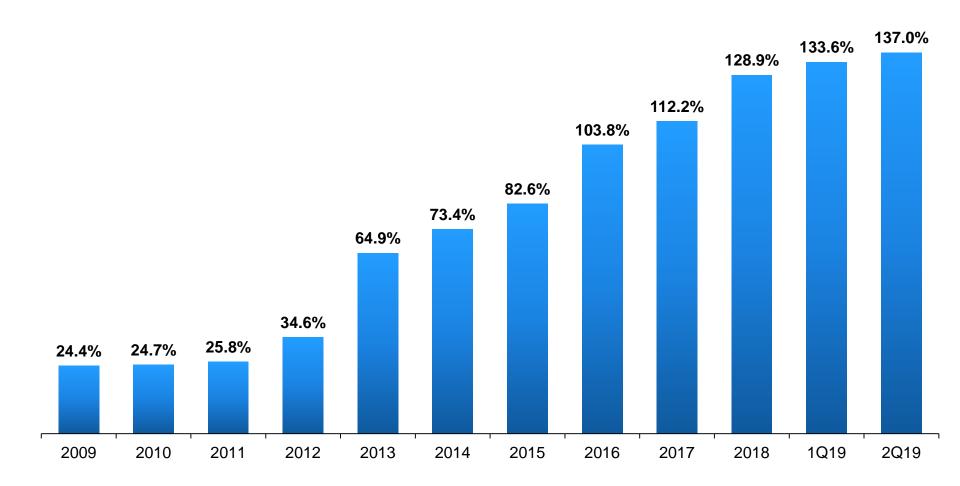


2Q19 Highlights

- Expenses declined 0.9% YoY,
 16.2% QoQ and 5.8% QoQ
 excluding 1Q19 seasonal
 expenses and one-time expenses
 totaling \$3.6 million
- Decrease due to focus on expenses and on-going evaluation of accruals
- The ratio of non-interest expense to average assets was 1.58% in 2Q19, 1.89% in 1Q19 and 1.69% in 2Q18
- Efficiency ratio 61.1% in 2Q19, 70.4% in 1Q19 and 59.6% in 2Q18

Increasing Coverage Ratio

Loan Loss Reserve/NPL

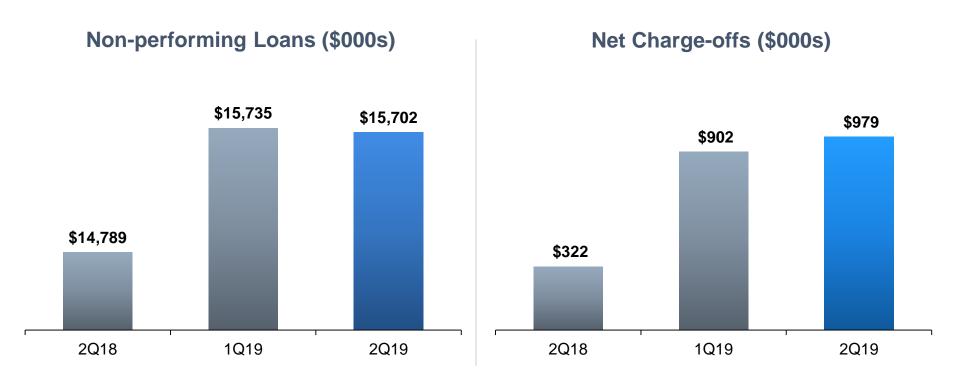




Credit Quality

2Q19 Highlights

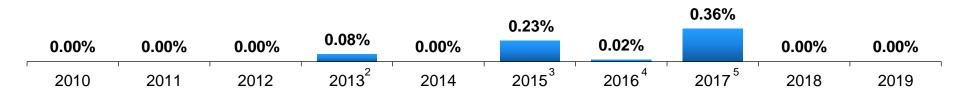
- Non-performing loans totaled \$15.7MM, a decrease of 0.2% QoQ but an increase of 6.2% YoY
- Loan-to-value ratio on real estate dependent loans as of June 30, 2019 totaled 38.4%
- Average loan-to-value for non-performing loans collateralized by real estate at June 30, 2019 was 35.4%
- Charge-off in 2Q19 related primarily to one previously identified commercial business loan relationship which was partially charged off 1Q19



Minimal Delinquencies on the Total Portfolio

90-Day Delinquencies as % of Loans Originated by Year¹

Eleven delinquent loans for vintage years covering over nine years of originations





¹ Calculated by dividing current 90-day delinquencies by total loans originated by vintage period. ² Represents one mixed use loan and one commercial business Loan. ³ Represents one 1-4 family, two multifamily loans and two commercial business loan. ⁴ Represents two commercial business loans. ⁵ Represents one SBA Loan and one commercial business loan.

Why Flushing Financial

1

Long-standing, skilled management team

 Experienced lending in greater New York City markets

- 909% total return since IPO in 1995¹
- Positive earnings through the cycle and every quarter since IPO
- Consistent EPS and dividend growth

Management
Culture &
Track Record

Attractive Markets & Customers

- Premium location in high growth, high income NYC area markets
- Leading community bank marketshare in footprint; competitive strength as a CRE lender
- Growth in commercial business customers
- Strong Asian customer base

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- NIM optimization through loan rate improvement and cost of funds management
- Yield management through strategic loan portfolio mix
- Leverage technology to reduce expense base, while enhancing the customer experience

Executing Strategic Objectives

Strong Financial Performance

- Attractive return profile with low historical return volatility
- Well capitalized balance sheet
- Sufficient liquidity and contingency funding
- Exceptionally well reserved given superior credit and underwriting standards

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FLUSHING
Commercial • Business • Consumer

FFIC FLUSHING

¹ As of June 30, 2019.

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Appendix

Non-GAAP Measures

Core Diluted EPS, Core ROAE, Core ROAA, Core Net Interest Income, Core Yield on Total Loans, Core Net Interest Margin and tangible book value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and non-interest items and provide an alternative view of the Company's performance over time and in comparison to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as these are measures commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes these measures facilitate comparison of the quality and composition of the Company's capital over time and in comparison to its competitors. These measures should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.



Reconciliation of GAAP Earnings and Core Earnings

	Three Months Ended						Six Months Ended				
(\$000s, except per share data)		June 30, 2019		March 31, 2019		June 30, 2018	June 30, 2019		June 30, 2018		
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GAAP income before income taxes	\$	13,828	\$	9,355	\$	18,412	\$ 23,183	\$	32,774		
Net loss from fair value adjustments Net loss on sale of securities		1,956 15		2,080		267	4,036 15		367		
Life insurance proceeds		-		(43)		-	(43)		(776)		
Net gain on sale of assets		(770)		-		-	(770)		-		
Net losses from fair value adjustments on qualifying hedges		818		637		-	1,455		-		
Accelerated employee benefits upon Officer's death		-		455		-	455		-		
Core income before taxes		15,847		12,484		18,679	 28,331		32,365		
Provision for income taxes for core income		3,771		3,033		4,573	 6,804	_	7,555		
Core net income	\$	12,076	\$	9,451	\$	14,106	\$ 21,527	\$	24,810		
GAAP diluted earnings per common share	\$	0.37	\$	0.25	\$	0.48	\$ 0.61	\$	0.88		
Net loss from fair value adjustments, net of tax		0.05		0.05		0.01	0.10		0.01		
Net loss on sale of securities, net of tax		-		-		-	-		-		
Life insurance proceeds		- (0.00)		-		-	- (0.00)		(0.03)		
Net gain on sale of assets, net of tax Net losses from fair value adjustments on qualifying hedges, net of tax		(0.02) 0.02		0.02		-	(0.02) 0.04		-		
Accelerated employee benefits upon Officer's death, net of tax		-		0.02		-	0.04		-		
Core diluted earnings per common share ¹	\$	0.42	\$	0.33	\$	0.49	\$ 0.75	\$	0.86		
Core net income, as calculated above	\$,	\$	9,451	\$	14,106	\$ 21,527	\$	24,810		
Average assets		6,891,541		6,868,140		6,484,882	6,879,905		6,444,364		
Average equity		560,624		552,621		532,027	556,645		530,662		
Core return on average assets ²		0.70%		0.55%		0.87%	0.63%		0.77%		
Core return on average equity ²		8.62%		6.84%		10.61%	7.73%		9.35%		



Reconciliation of GAAP NII & NIM to CORE NII & NIM

	Three Months Ended					Six Months Ended			
(\$000s)		June 30, 2019		March 31, 2019	June 30, 2018	June 30, 2019		June 30, 2018	
GAAP net interest income Net losses from fair value adjustments on qualifying hedges	\$	40,009 818	\$	41,803 637	\$ 42,640	\$ 81,812 1,455	\$	85,249 -	
Core net interest income	\$	40,827	\$	42,440	\$ 42,640	\$ 83,267	\$	85,249	
GAAP interest income on total loans, net Net losses from fair value adjustments on qualifying hedges Prepayment penalties received on loans Net recoveries of interest from non-accrual loans	\$	62,273 818 (1,120) (519)	\$	62,330 637 (805) (714)	\$ 57,322 - (1,451) (248)	\$ 124,603 1,455 (1,925) (1,233)	\$	112,339 - (2,364) (414)	
Core interest income on total loans, net	\$	61,452	\$	61,448	\$ 55,623	\$ •	\$	109,561	
Average total loans, net Core yield on total loans	\$	5,565,057 4.42%	\$	5,544,667 4.43%	\$ 5,316,033 4.19%	\$ 5,554,919 4.42%	\$	5,273,939 4.15%	
Net interest income tax equivalent Net losses from fair value adjustments on qualifying hedges Prepayment penalties received on loans and securities Net recoveries of interest from non-accrual loans	\$	40,134 818 (1,120) (519)	\$	41,928 637 (805) (714)	\$ 42,868 - (1,553) (248)	\$ 82,062 1,455 (1,925) (1,233)	\$	85,704 - (2,466) (414)	
Net interest income used in calculation of Core net interest margin	\$	39,313	\$	41,046	\$ 41,067	\$ 80,359	\$	82,824	
Total average interest-earning assets Core net interest margin	\$	6,540,134 2.40%	\$	6,521,142 2.52%	\$ 6,181,186 2.66%	\$ 6,530,692 2.46%	\$	6,140,173 2.70%	



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NASDAQ: FFIC





