

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **June 30, 2017**

Commission file number **001-33013**

FLUSHING FINANCIAL CORPORATION
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

11-3209278
(I.R.S. Employer Identification No.)

220 RXR Plaza, Uniondale, New York 11556
(Address of principal executive offices)

(718) 961-5400
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the exchange act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes No

The number of shares of the registrant's Common Stock outstanding as of July 31, 2017 was 28,803,937.

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PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Financial Condition
(Unaudited)

Item 1. Financial Statements

<i>(Dollars in thousands, except per share data)</i>	June 30, 2017	December 31, 2016
ASSETS		
Cash and due from banks	\$ 48,539	\$ 35,857
Securities held-to-maturity:		
Mortgage-backed securities (none pledged) (fair value of \$7,816 at at June 30, 2017)	7,983	-
Other securities (none pledged) (fair value of \$22,777 and \$35,408 at June 30, 2017 and December 31, 2016, respectively)	24,451	37,735
Securities available for sale:		
Mortgage-backed securities (including assets pledged of \$89,197 and \$145,860 at June 30, 2017 and December 31, 2016, respectively; \$1,801 and \$2,016 at fair value pursuant to the fair value option at June 30, 2017 and December 31, 2016, respectively)	520,012	516,476
Other securities (including assets pledged of \$143,261 and \$82,064 at June 30, 2017 and December 31, 2016, respectively; \$28,706 and \$28,429 at fair value pursuant to the fair value option at June 30, 2017 and December 31, 2016, respectively)	317,693	344,905
Loans held for sale	30,565	-
Loans:		
Multi-family residential	2,243,643	2,178,504
Commercial real estate	1,349,634	1,246,132
One-to-four family — mixed-use property	556,906	558,502
One-to-four family — residential	181,213	185,767
Co-operative apartments	7,069	7,418
Construction	16,842	11,495
Small Business Administration	10,591	15,198
Taxi medallion	18,303	18,996
Commercial business and other	644,262	597,122
Net unamortized premiums and unearned loan fees	17,217	16,559
Allowance for loan losses	(22,157)	(22,229)
Net loans	5,023,523	4,813,464
Interest and dividends receivable	21,439	20,228
Bank premises and equipment, net	26,592	26,561
Federal Home Loan Bank of New York stock	66,630	59,173
Bank owned life insurance	130,631	132,508
Goodwill	16,127	16,127
Other assets	51,051	55,453
Total assets	<u>\$ 6,285,236</u>	<u>\$ 6,058,487</u>
LIABILITIES		
Due to depositors:		
Non-interest bearing	\$ 349,302	\$ 333,163
Interest-bearing:		
Certificate of deposit accounts	1,332,377	1,372,115
Savings accounts	325,815	254,283
Money market accounts	837,565	843,370
NOW accounts	1,368,441	1,362,484
Total interest-bearing deposits	3,864,198	3,832,252
Mortgagors' escrow deposits	41,303	40,216
Borrowed funds		
Federal Home Loan Bank advances	1,317,087	1,159,190
Subordinated Debentures	73,555	73,414
Junior subordinated debentures, at fair value	35,137	33,959
Total borrowed funds	1,425,779	1,266,563
Other liabilities	70,563	72,440
Total liabilities	<u>5,751,145</u>	<u>5,544,634</u>
STOCKHOLDERS' EQUITY		
Preferred stock (\$0.01 par value; 5,000,000 shares authorized; none issued)	-	-
Common stock (\$0.01 par value; 100,000,000 shares authorized; 31,530,595 shares issued at June 30, 2017 and December 31, 2016; 28,803,937 shares and 28,632,904 shares outstanding at June 30, 2017 and December 31, 2016,		

respectively)	315	315
Additional paid-in capital	216,447	214,462
Treasury stock, at average cost (2,726,658 shares and 2,897,691 shares at June 30, 2017 and December 31, 2016, respectively)	(51,483)	(53,754)
Retained earnings	375,388	361,192
Accumulated other comprehensive loss, net of taxes	(6,576)	(8,362)
Total stockholders' equity	<u>534,091</u>	<u>513,853</u>
Total liabilities and stockholders' equity	<u>\$ 6,285,236</u>	<u>\$ 6,058,487</u>

The accompanying notes are an integral part of these consolidated financial statements .

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Income
(Unaudited)

	For the three months ended June 30,		For the six months ended June 30,	
	2017	2016	2017	2016
<i>(Dollars in thousands, except per share data)</i>				
Interest and dividend income				
Interest and fees on loans	\$ 51,631	\$ 48,413	\$ 102,516	\$ 95,971
Interest and dividends on securities:				
Interest	6,432	6,510	12,527	13,102
Dividends	123	120	244	239
Other interest income	129	48	282	142
Total interest and dividend income	<u>58,315</u>	<u>55,091</u>	<u>115,569</u>	<u>109,454</u>
Interest expense				
Deposits	9,510	8,097	18,490	16,070
Other interest expense	5,188	5,105	10,073	10,362
Total interest expense	<u>14,698</u>	<u>13,202</u>	<u>28,563</u>	<u>26,432</u>
Net interest income	43,617	41,889	87,006	83,022
Provision for loan losses	-	-	-	-
Net interest income after provision for loan losses	<u>43,617</u>	<u>41,889</u>	<u>87,006</u>	<u>83,022</u>
Non-interest income				
Banking services fee income	1,014	973	1,888	1,949
Net gain on sale of securities	-	2,363	-	2,363
Net gain on sale of loans	34	3	244	344
Net gain on sale of buildings	-	33,814	-	33,814
Net loss from fair value adjustments	(1,159)	(1,115)	(1,537)	(2,102)
Federal Home Loan Bank of New York stock dividends	643	582	1,466	1,205
Gain from life insurance proceeds	6	-	1,167	411
Bank owned life insurance	807	694	1,602	1,389
Other income	603	403	807	884
Total non-interest income	<u>1,948</u>	<u>37,717</u>	<u>5,637</u>	<u>40,257</u>
Non-interest expense				
Salaries and employee benefits	15,424	13,968	32,528	30,229
Occupancy and equipment	2,654	2,352	5,150	4,722
Professional services	1,919	2,027	3,915	4,177
FDIC deposit insurance	503	940	829	1,844
Data processing	1,321	1,199	2,524	2,290
Depreciation and amortization	1,155	1,062	2,320	2,094
Other real estate owned/foreclosure expense (income)	(96)	405	255	558
Prepayment penalty on borrowings	-	2,082	-	2,082
Other operating expenses	3,185	4,419	8,108	8,955
Total non-interest expense	<u>26,065</u>	<u>28,454</u>	<u>55,629</u>	<u>56,951</u>
Income before income taxes	<u>19,500</u>	<u>51,152</u>	<u>37,014</u>	<u>66,328</u>
Provision for income taxes				
Federal	5,576	15,203	10,325	19,950
State and local	1,199	5,514	1,704	6,382
Total taxes	<u>6,775</u>	<u>20,717</u>	<u>12,029</u>	<u>26,332</u>
Net income	<u>\$ 12,725</u>	<u>\$ 30,435</u>	<u>\$ 24,985</u>	<u>\$ 39,996</u>
Basic earnings per common share				
Basic earnings per common share	\$ 0.44	\$ 1.05	\$ 0.86	\$ 1.38
Diluted earnings per common share				
Diluted earnings per common share	\$ 0.44	\$ 1.05	\$ 0.86	\$ 1.38
Dividends per common share				
Dividends per common share	\$ 0.18	\$ 0.17	\$ 0.36	\$ 0.34

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
 Consolidated Statements of Comprehensive Income
 (Unaudited)

<i>(In thousands)</i>	For the three months ended		For the six months ended	
	June 30,		June 30,	
	2017	2016	2017	2016
Net income	\$ 12,725	\$ 30,435	\$ 24,985	\$ 39,996
Other comprehensive income, net of tax:				
Amortization of actuarial losses, net of taxes of (\$64) and (\$82) for the three months ended June 30, 2017 and 2016, respectively and of (\$128) and (\$165) for the six months ended June 30, 2017 and 2016, respectively.	87	110	174	219
Amortization of prior service credits, net of taxes of \$5 for each of the three months ended June 30, 2017 and 2016, respectively and \$9 and \$10 for the six months ended June 30, 2017 and 2016, respectively.	(6)	(7)	(13)	(13)
Reclassification adjustment for net gains included in income, net of taxes of \$1,013 for the three and six months ended June 30, 2016.	-	(1,350)	-	(1,350)
Net unrealized gains on securities, net of taxes of (\$436) and \$2,252 for the three months ended June 30, 2017 and 2016, respectively and of (\$1,247) and (\$7,280) for the six months ended June 30, 2017 and 2016, respectively.	601	3,024	1,749	9,794
Net unrealized loss on cash flow hedge, net of taxes of \$90 for the three and six months ended June 30, 2017.	(124)	-	(124)	-
Total other comprehensive income, net of tax	558	1,777	1,786	8,650
Comprehensive income	\$ 13,283	\$ 32,212	\$ 26,771	\$ 48,646

The accompanying notes are an integral part of these consolidated financial statements .

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Cash Flows
(Unaudited)

<i>(Dollars in thousands)</i>	For the six months ended	
	June 30,	
	2017	2016
CASH FLOWS FROM OPERATING ACTIVITIES		
Net income	\$ 24,985	\$ 39,996
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization of bank premises and equipment	2,320	2,094
Amortization of premium, net of accretion of discount	3,657	4,099
Net loss from fair value adjustments	1,537	2,102
Net gain from sale of loans	(244)	(344)
Net gain from sale of securities	-	(2,363)
Net gain from sale of buildings	-	(33,814)
Net (gain) loss from sale of OREO	(50)	897
Income from bank owned life insurance	(1,602)	(1,389)
Gain from life insurance proceeds	(1,167)	(411)
Stock-based compensation expense	4,190	3,673
Deferred compensation	(1,930)	(2,629)
Excess tax benefit from stock-based payment arrangements	-	(421)
Deferred income tax provision	1,005	83
(Increase) decrease in other assets	(21)	3,857
Increase in other liabilities	4	16,102
Net cash provided by operating activities	32,684	31,532
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of bank premises and equipment	(2,351)	(1,460)
Net purchases of Federal Home Loan Bank of New York shares	(7,457)	(11,129)
Purchases of securities held-to-maturity	(8,030)	(27,705)
Proceeds from maturities of securities held-to-maturity	13,330	5,475
Purchases of securities available for sale	(40,641)	(61,615)
Proceeds from sales and calls of securities available for sale	27,500	66,996
Proceeds from maturities and prepayments of securities available for sale	38,161	53,856
Proceeds from bank owned life insurance	3,911	2,236
Proceeds from sale of buildings	-	34,332
Net originations of loans	(201,438)	(160,139)
Purchases of loans	(58,431)	(137,994)
Proceeds from sale of real estate owned	583	853
Proceeds from sale of loans	21,575	8,360
Net cash used in investing activities	(213,288)	(227,934)
CASH FLOWS FROM FINANCING ACTIVITIES		
Net increase in non-interest bearing deposits	16,139	47,643
Net increase (decrease) in interest-bearing deposits	31,629	(8,448)
Net increase in mortgagors' escrow deposits	1,087	9,061
Net proceeds from short-term borrowed funds	66,500	215,000
Proceeds from long-term borrowings	173,066	150,000
Repayment of long-term borrowings	(82,049)	(190,637)
Purchases of treasury stock	(2,599)	(9,085)
Excess tax benefit from stock-based payment arrangements	-	421
Proceeds from issuance of common stock upon exercise of stock options	-	127
Cash dividends paid	(10,487)	(9,878)
Net cash provided by financing activities	193,286	204,204
Net increase in cash and cash equivalents	12,682	7,802
Cash and cash equivalents, beginning of period	35,857	42,363
Cash and cash equivalents, end of period	\$ 48,539	\$ 50,165
SUPPLEMENTAL CASHFLOW DISCLOSURE		
Interest paid	\$ 27,840	\$ 28,250
Income taxes paid	10,646	9,270
Taxes paid if excess tax benefits were not tax deductible	10,646	9,691
Non-cash activities:		

Loans transferred to Other Real Estate Owned	-	486
Loans held for investment transferred to loans available for sale	30,565	-

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
 Consolidated Statements of Changes in Stockholders' Equity
 For the six months ended June 30, 2017 and 2016
 (Unaudited)

<i>(Dollars in thousands, except per share data)</i>	Total	Common Stock	Additional Paid-in Capital	Retained Earnings	Treasury Stock	Accumulated Other Comprehensive Income (Loss)
Balance at December 31, 2016	\$ 513,853	\$ 315	\$ 214,462	\$ 361,192	\$ (53,754)	\$ (8,362)
Net Income	24,985	-	-	24,985	-	-
Award of common shares released from Employee Benefit Trust (111,470 shares)	2,363	-	2,363	-	-	-
Vesting of restricted stock unit awards (258,165 shares)	-	-	(4,562)	(262)	4,824	-
Exercise of stock options (4,400 shares)	-	-	(6)	(40)	46	-
Stock-based compensation expense	4,190	-	4,190	-	-	-
Purchase of treasury shares (10,000 shares)	(278)	-	-	-	(278)	-
Repurchase of shares to satisfy tax obligation (80,303 shares)	(2,321)	-	-	-	(2,321)	-
Dividends on common stock (\$0.36 per share)	(10,487)	-	-	(10,487)	-	-
Other comprehensive income	1,786	-	-	-	-	1,786
Balance at June 30, 2017	\$ 534,091	\$ 315	\$ 216,447	\$ 375,388	\$ (51,483)	\$ (6,576)
Balance at December 31, 2015	\$ 473,067	\$ 315	\$ 210,652	\$ 316,530	\$ (48,868)	\$ (5,562)
Net Income	39,996	-	-	39,996	-	-
Award of common shares released from Employee Benefit Trust (134,005 shares)	1,912	-	1,912	-	-	-
Vesting of restricted stock unit awards (245,111 shares)	-	-	(4,047)	(396)	4,443	-
Exercise of stock options (27,945 shares)	127	-	2	(34)	159	-
Stock-based compensation expense	3,673	-	3,673	-	-	-
Stock-based income tax benefit	421	-	421	-	-	-
Purchase of treasury shares (378,695 shares)	(7,492)	-	-	-	(7,492)	-
Repurchase of shares to satisfy tax obligation (77,212 shares)	(1,593)	-	-	-	(1,593)	-
Dividends on common stock (\$0.34 per share)	(9,878)	-	-	(9,878)	-	-
Other comprehensive income	8,650	-	-	-	-	8,650
Balance at June 30, 2016	\$ 508,883	\$ 315	\$ 212,613	\$ 346,218	\$ (53,351)	\$ 3,088

The accompanying notes are an integral part of these consolidated financial statements .

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

Notes to Consolidated Financial Statements

(Unaudited)

1. Basis of Presentation

The primary business of Flushing Financial Corporation (the “Holding Company”), a Delaware corporation, is the operation of its wholly owned subsidiary, Flushing Bank (the “Bank”).

The unaudited consolidated financial statements presented in this Quarterly Report on Form 10-Q (“Quarterly Report”) include the collective results of the Holding Company and its direct and indirect wholly-owned subsidiaries, including the Bank, Flushing Preferred Funding Corporation, Flushing Service Corporation, and FSB Properties Inc., which are collectively herein referred to as “we,” “us,” “our” and the “Company.”

The Holding Company also owns Flushing Financial Capital Trust II, Flushing Financial Capital Trust III, and Flushing Financial Capital Trust IV (the “Trusts”), which are special purpose business trusts. The Trusts are not included in the Company’s consolidated financial statements, as the Company would not absorb the losses of the Trusts if any losses were to occur.

The accompanying unaudited consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) and general practices within the banking industry. The information furnished in these interim statements reflects all adjustments that are, in the opinion of management, necessary for a fair statement of the results for such presented periods of the Company. Such adjustments are of a normal recurring nature, unless otherwise disclosed in this Quarterly Report. All inter-company balances and transactions have been eliminated in consolidation. The results of operations in the interim statements are not necessarily indicative of the results that may be expected for the full year.

The accompanying unaudited consolidated financial statements have been prepared in conformity with the instructions to Quarterly Report on Form 10-Q and Article 10, Rule 10-01 of Regulation S-X for interim financial statements. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). The unaudited consolidated interim financial information should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2016.

When necessary, certain reclassifications were made to prior-year amounts to conform to the current-year presentation.

2. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenue and expenses during the reporting period. Estimates that are particularly susceptible to change in the near term are used in connection with the determination of the allowance for loan losses (“ALLL”), the evaluation of goodwill for impairment, the review of the need for a valuation allowance of the Company’s deferred tax assets, the fair value of financial instruments and the evaluation of other-than-temporary impairment (“OTTI”) on securities. Actual results could differ from these estimates.

3. Earnings Per Share

Basic earnings per common share is computed by dividing net income available to common shareholders by the total weighted average number of common shares outstanding, which includes unvested participating securities. Unvested share-based payment awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and as such are included in the calculation of earnings per share. The Company’s unvested restricted stock unit awards are considered participating securities. Therefore, weighted average common shares outstanding used for computing basic earnings per common share includes common shares outstanding plus unvested restricted stock unit awards. The computation of diluted earnings per share includes the additional dilutive effect of stock options outstanding and other common stock equivalents during the period. Common stock equivalents that are anti-dilutive are not included in the computation of diluted earnings per common share. The numerator for calculating basic and diluted earnings per common share is net income available to common shareholders. The shares held in the Company’s Employee Benefit Trust are not included in shares outstanding for purposes of calculating earnings per common share.

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

Notes to Consolidated Financial Statements

(Unaudited)

Earnings per common share have been computed based on the following:

	For the three months ended		For the six months ended	
	June 30,		June 30,	
	2017	2016	2017	2016
	<i>(In thousands, except per share data)</i>			
Net income, as reported	\$ 12,725	\$ 30,435	\$ 24,985	\$ 39,996
Divided by:				
Weighted average common shares outstanding	29,135	29,022	29,077	29,059
Weighted average common stock equivalents	1	12	3	14
Total weighted average common shares outstanding and common stock equivalents	29,136	29,034	29,080	29,073
Basic earnings per common share	\$ 0.44	\$ 1.05	\$ 0.86	\$ 1.38
Diluted earnings per common share ⁽¹⁾	\$ 0.44	\$ 1.05	\$ 0.86	\$ 1.38
Dividend payout ratio	40.9%	16.2%	41.9%	24.6%

(1) For the three and six months ended June 30, 2017 and 2016, there were no stock options that were anti-dilutive.

4. Debt and Equity Securities

The Company's investments in equity securities that have readily determinable fair values and all investments in debt securities are classified in one of the following three categories and accounted for accordingly: (1) trading securities, (2) securities available for sale and (3) securities held-to-maturity.

The Company did not hold any trading securities at June 30, 2017 and December 31, 2016. Securities available for sale are recorded at fair value. Securities held-to-maturity are recorded at amortized cost.

The following table summarizes the Company's portfolio of securities held-to-maturity at June 30, 2017:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
	<i>(In thousands)</i>			
Securities held-to-maturity:				
Municipals	\$ 24,451	\$ 22,777	\$ -	\$ 1,674
Total other securities	24,451	22,777	-	1,674
FNMA	7,983	7,816	-	167
Total mortgage-backed securities	7,983	7,816	-	167
Total	\$ 32,434	\$ 30,593	\$ -	\$ 1,841

PART I – FINANCIAL INFORMATION

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

Notes to Consolidated Financial Statements

(Unaudited)

The following table summarizes the Company's portfolio of securities held-to-maturity at December 31, 2016:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
<i>(In thousands)</i>				
Securities held-to-maturity:				
Municipals	\$ 37,735	\$ 35,408	\$ -	\$ 2,327
Total	<u>\$ 37,735</u>	<u>\$ 35,408</u>	<u>\$ -</u>	<u>\$ 2,327</u>

The following table summarizes the Company's portfolio of securities available for sale at June 30, 2017:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
<i>(In thousands)</i>				
Securities available for sale:				
Corporate	\$ 110,000	\$ 103,191	\$ -	\$ 6,809
Municipals	123,606	126,596	2,990	-
Mutual funds	21,563	21,563	-	-
Collateralized loan obligations	58,379	58,899	520	-
Other	7,444	7,444	-	-
Total other securities	<u>320,992</u>	<u>317,693</u>	<u>3,510</u>	<u>6,809</u>
REMIC and CMO	409,049	408,926	2,248	2,371
GNMA	1,153	1,248	95	-
FNMA	105,011	104,736	540	815
FHLMC	5,131	5,102	24	53
Total mortgage-backed securities	<u>520,344</u>	<u>520,012</u>	<u>2,907</u>	<u>3,239</u>
Total	<u>\$ 841,336</u>	<u>\$ 837,705</u>	<u>\$ 6,417</u>	<u>\$ 10,048</u>

The following table summarizes the Company's portfolio of securities available for sale at December 31, 2016:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
<i>(In thousands)</i>				
Securities available for sale:				
Corporate	\$ 110,000	\$ 102,910	\$ -	\$ 7,090
Municipals	124,984	126,903	1,983	64
Mutual funds	21,366	21,366	-	-
Collateralized loan obligations	85,470	86,365	895	-
Other	7,363	7,361	-	2
Total other securities	<u>349,183</u>	<u>344,905</u>	<u>2,878</u>	<u>7,156</u>
REMIC and CMO	402,636	401,370	1,607	2,873
GNMA	1,319	1,427	108	-
FNMA	109,493	108,351	463	1,605
FHLMC	5,378	5,328	35	85
Total mortgage-backed securities	<u>518,826</u>	<u>516,476</u>	<u>2,213</u>	<u>4,563</u>
Total	<u>\$ 868,009</u>	<u>\$ 861,381</u>	<u>\$ 5,091</u>	<u>\$ 11,719</u>

Mortgage-backed securities shown in the table above include one private issue CMO that is collateralized by commercial real estate mortgages with an amortized cost and market value of \$0.1 million and \$0.2 million at June 30, 2017 and December 31, 2016, respectively.

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FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

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(Unaudited)

The corporate securities held by the Company at June 30, 2017 and December 31, 2016 are issued by U.S. banking institutions.

The following tables detail the amortized cost and fair value of the Company’s securities classified as held-to-maturity and available for sale at June 30, 2017 by contractual maturity. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

Securities held-to-maturity:	Amortized Cost	Fair Value
<i>(In thousands)</i>		
Due in one year or less	\$ 2,585	\$ 2,585
Due after ten years	21,866	20,192
Total other securities	24,451	22,777
Mortgage-backed securities	7,983	7,816
Total	\$ 32,434	\$ 30,593

Securities available for sale:	Amortized Cost	Fair Value
<i>(In thousands)</i>		
Due in one year or less	\$ -	\$ -
Due after one year through five years	1,751	1,762
Due after five years through ten years	123,872	120,810
Due after ten years	173,806	173,558
Mutual funds	21,563	21,563
Total other securities	320,992	317,693
Mortgage-backed securities	520,344	520,012
Total	\$ 841,336	\$ 837,705

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The following tables show the Company’s securities with gross unrealized losses and their fair value, aggregated by category and length of time that individual securities have been in a continuous unrealized loss position, at the dates indicated:

	At June 30, 2017						
	Count	Total		Less than 12 months		12 months or more	
		Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<i>(Dollars in thousands)</i>							
<u>Held-to-maturity securities</u>							
Municipals	1	\$ 20,192	\$ 1,674	\$ 20,192	\$ 1,674	\$ -	\$ -
Total other securities	1	20,192	1,674	20,192	1,674	-	-
<u>FNMA</u>							
Total mortgage-backed securities	1	7,816	167	7,816	167	-	-
Total	2	\$ 28,008	\$ 1,841	\$ 28,008	\$ 1,841	\$ -	\$ -
<u>Available for sale securities</u>							
Corporate	14	\$ 103,191	\$ 6,809	\$ 9,475	\$ 525	\$ 93,716	\$ 6,284
Total other securities	14	103,191	6,809	9,475	525	93,716	6,284
REMIC and CMO	31	188,993	2,371	176,158	1,815	12,835	556
FNMA	14	52,826	815	47,153	605	5,673	210
FHLMC	1	3,981	53	3,981	53	-	-
Total mortgage-backed securities	46	245,800	3,239	227,292	2,473	18,508	766
Total	60	\$ 348,991	\$ 10,048	\$ 236,767	\$ 2,998	\$ 112,224	\$ 7,050

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	At December 31, 2016						
	Count	Total		Less than 12 months		12 months or more	
		Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
	<i>(Dollars in thousands)</i>						
Held-to-maturity securities							
Municipals	1	\$ 19,538	\$ 2,327	\$ 19,538	\$ 2,327	\$ -	\$ -
Total	1	\$ 19,538	\$ 2,327	\$ 19,538	\$ 2,327	\$ -	\$ -
Available for sale securities							
Corporate	14	\$ 102,910	\$ 7,090	\$ 28,476	\$ 1,524	\$ 74,434	\$ 5,566
Municipals	4	16,047	64	16,047	64	-	-
Other	1	298	2	-	-	298	2
Total other securities	19	119,255	7,156	44,523	1,588	74,732	5,568
REMIC and CMO	35	222,807	2,873	208,827	2,268	13,980	605
FNMA	18	80,924	1,605	74,972	1,250	5,952	355
FHLMC	1	3,993	85	3,993	85	-	-
Total mortgage-backed securities	54	307,724	4,563	287,792	3,603	19,932	960
Total	73	\$ 426,979	\$ 11,719	\$ 332,315	\$ 5,191	\$ 94,664	\$ 6,528

OTTI losses on impaired securities must be fully recognized in earnings if an investor has the intent to sell the debt security or if it is more likely than not that the investor will be required to sell the debt security before recovery of its amortized cost. However, even if an investor does not expect to sell a debt security in an unrealized loss position, the investor must evaluate the expected cash flows to be received and determine if a credit loss has occurred. In the event that a credit loss has occurred, only the amount of impairment associated with the credit loss is recognized in earnings in the Consolidated Statements of Income. Amounts relating to factors other than credit losses are recorded in accumulated other comprehensive loss (“AOCL”) within Stockholders’ Equity. Unrealized losses on available for sale securities, that are deemed to be temporary, are recorded in AOCL, net of tax.

The Company reviewed each investment that had an unrealized loss at June 30, 2017 and December 31, 2016. The unrealized losses in FNMA securities held-to-maturity at June 30, 2017 were caused by movements in interest rates. The unrealized losses in municipal securities held-to-maturity at June 30, 2017 and December 31, 2016 were caused by illiquidity in the market and movements in interest rates. The unrealized losses in securities available for sale at June 30, 2017 and December 31, 2016 were caused by movements in interest rates.

It is not anticipated that these securities would be settled at a price that is less than the amortized cost of the Company’s investment. Each of these securities is performing according to its terms and, in the opinion of management, will continue to perform according to its terms. The Company does not have the intent to sell these securities and it is more likely than not the Company will not be required to sell the securities before recovery of the securities’ amortized cost basis. This conclusion is based upon considering the Company’s cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. Therefore, the Company did not consider these investments to be other-than-temporarily impaired at June 30, 2017 and December 31, 2016.

Realized gains and losses on the sales of securities are determined using the specific identification method. The Company sold available for sale securities totaling \$64.6 million during the three and six months ended June 30, 2016. The Company did not sell any securities available for sale during the three and six months ended June 30, 2017.

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The following table represents the gross gains and gross losses realized from the sale of securities available for sale for the periods indicated:

	For the three months ended		For the six months ended	
	June 30,		June 30,	
	2017	2016	2017	2016
	<i>(In thousands)</i>			
Gross gains from the sale of securities	\$ -	\$ 2,370	\$ -	\$ 2,370
Gross losses from the sale of securities	-	(7)	-	(7)
Net gains from the sale of securities	<u>\$ -</u>	<u>\$ 2,363</u>	<u>\$ -</u>	<u>\$ 2,363</u>

5. Loans

Loans are reported at their principal outstanding balance net of any unearned income, charge-offs, deferred loan fees and costs on originated loans and unamortized premiums or discounts on purchased loans. Interest on loans is recognized on the accrual basis. The accrual of income on loans is generally discontinued when certain factors, such as contractual delinquency of 90 days or more, indicate reasonable doubt as to the timely collectability of such income. Uncollected interest previously recognized on non-accrual loans is reversed from interest income at the time the loan is placed on non-accrual status. A non-accrual loan can be returned to accrual status when contractual delinquency returns to less than 90 days delinquent. Subsequent cash payments received on non-accrual loans that do not bring the loan to less than 90 days delinquent are recorded on a cash basis. Subsequent cash payments can also be applied first as a reduction of principal until all principal is recovered and then subsequently to interest, if in management's opinion, it is evident that recovery of all principal due is likely to occur. Loan fees and certain loan origination costs are deferred. Net loan origination costs and premiums or discounts on loans purchased are amortized into interest income over the contractual life of the loans using the level-yield method. Prepayment penalties received on loans which pay in full prior to their scheduled maturity are included in interest income in the period they are collected.

The Company maintains an allowance for loan losses at an amount, which, in management's judgment, is adequate to absorb probable estimated losses inherent in the loan portfolio. Management's judgment in determining the adequacy of the allowance is based on evaluations of the collectability of loans. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revisions as more information becomes available. An unallocated component is maintained to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the allowance reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio. The allowance is established through a provision for loan losses based on management's evaluation of the risk inherent in the various components of the loan portfolio and other factors, including historical loan loss experience (which is updated quarterly), current economic conditions, delinquency and non-accrual trends, classified loan levels, risk in the portfolio and volumes and trends in loan types, recent trends in charge-offs, changes in underwriting standards, experience, ability and depth of the Company's lenders, collection policies and experience, internal loan review function and other external factors. The Company segregated its loans into two portfolios based on year of origination. One portfolio was reviewed for loans originated after December 31, 2009 and a second portfolio for loans originated prior to January 1, 2010. Our decision to segregate the portfolio based upon origination dates was based on changes made in our underwriting standards during 2009. By the end of 2009, all loans were being underwritten based on revised and tightened underwriting standards. Loans originated prior to 2010 have a higher delinquency rate and loss history. Each of the years in the portfolio for loans originated prior to 2010 has a similar delinquency rate. The determination of the amount of the allowance for loan losses includes estimates that are susceptible to significant changes due to changes in appraisal values of collateral, national and local economic conditions and other factors. We review our loan portfolio by separate categories with similar risk and collateral characteristics. Impaired loans are segregated and reviewed separately. All non-accrual loans are classified as impaired loans. The Company's Board of Directors reviews and approves management's evaluation of the adequacy of the allowance for loan losses on a quarterly basis.

The allowance for loan losses is established through charges to earnings in the form of a provision for loan losses. Increases and decreases in the allowance other than charge-offs and recoveries are included in the provision for loan losses. When a loan or a portion of a loan is determined to be uncollectible, the portion deemed uncollectible is charged against the allowance, and subsequent recoveries, if any, are credited to the allowance.

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The Company recognizes a loan as non-performing when the borrower has demonstrated the inability to bring the loan current, or due to other circumstances which, in management's opinion, indicate the borrower will be unable to bring the loan current within a reasonable time. All loans classified as non-performing, which includes all loans past due 90 days or more, are classified as non-accrual unless there is, in our opinion, compelling evidence the borrower will bring the loan current in the immediate future. Appraisals are obtained and/or updated internal evaluations are prepared as soon as practical, and before the loan becomes 90 days delinquent. The loan balances of collateral dependent impaired loans are compared to the property's updated fair value. The Company considers fair value of collateral dependent loans to be 85% of the appraised or internally estimated value of the property, except for taxi medallion loans. The fair value of the underlying collateral of taxi medallion loans is the value of the underlying medallion based upon the most recently reported arm's length transaction. The balance which exceeds fair value is generally charged-off. In addition, taxi medallion loans on accrual status with a loan-to-value greater than 100% are classified as impaired and allocated a portion of the ALLL in the amount of the excess of the loan-to-value over the loan's principal balance. The 85% is based on the actual net proceeds the Bank has received from the sale of other real estate owned ("OREO") as a percentage of OREO's appraised value.

A loan is considered impaired when, based upon current information, the Company believes it is probable that it will be unable to collect all amounts due, both principal and interest, in accordance with the original terms of the loan. Impaired loans are measured based on the present value of the expected future cash flows discounted at the loan's effective interest rate or at the loan's observable market price or, as a practical expedient, the fair value of the collateral if the loan is collateral dependent. Interest income on impaired loans is recorded on the cash basis.

The Company reviews each impaired loan on an individual basis to determine if either a charge-off or a valuation allowance needs to be allocated to the loan. The Company does not charge-off or allocate a valuation allowance to loans for which management has concluded the current value of the underlying collateral will allow for recovery of the loan balance either through the sale of the loan or by foreclosure and sale of the property.

The Company evaluates the underlying collateral through a third party appraisal, or when a third party appraisal is not available, the Company will use an internal evaluation. The internal evaluations are prepared using an income approach or a sales approach. The income approach is used for income producing properties and uses current revenues less operating expenses to determine the net cash flow of the property. Once the net cash flow is determined, the value of the property is calculated using an appropriate capitalization rate for the property. The sales approach uses comparable sales prices in the market. When an internal evaluation is used, we place greater reliance on the income approach to value the collateral.

In preparing internal evaluations of property values, the Company seeks to obtain current data on the subject property from various sources, including: (1) the borrower; (2) copies of existing leases; (3) local real estate brokers and appraisers; (4) public records (such as for real estate taxes and water and sewer charges); (5) comparable sales and rental data in the market; (6) an inspection of the property and (7) interviews with tenants. These internal evaluations primarily focus on the income approach and comparable sales data to value the property.

As of June 30, 2017, we utilized recent third party appraisals of the collateral to measure impairment for \$41.9 million, or 82.4%, of collateral dependent impaired loans, and used internal evaluations of the property's value for \$8.9 million, or 17.6%, of collateral dependent impaired loans.

The Company may restructure a loan to enable a borrower experiencing financial difficulties to continue making payments when it is deemed to be in the Company's best long-term interest. This restructure may include reducing the interest rate or amount of the monthly payment for a specified period of time, after which the interest rate and repayment terms revert to the original terms of the loan. We classify these loans as Troubled Debt Restructured ("TDR").

These restructurings have not included a reduction of principal balance. The Company believes that restructuring these loans in this manner will allow certain borrowers to become and remain current on their loans. All loans classified as TDR are considered impaired, however TDR loans which have been current for six consecutive months at the time they are restructured as TDR remain on accrual status and are not included as part of non-performing loans. Loans which were delinquent at the time they are restructured as a TDR are placed on non-accrual status and reported as non-accrual loans until they have made timely payments for six consecutive months.

The allocation of a portion of the allowance for loan losses for a performing TDR loan is based upon the present value of the future expected cash flows discounted at the loan's original effective rate, or for a non-performing TDR, which is collateral dependent, the fair value of the collateral. At June 30, 2017, there were no commitments to lend additional funds to borrowers whose loans were modified to a TDR. The modification of loans to a TDR did not have a significant effect on our operating results, nor did it require a significant allocation of the allowance for loan losses.

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The following tables shows loans modified and classified as TDR during the periods indicated:

<i>(Dollars in thousands)</i>	For the three and six months ended		
	June 30, 2017		
	Number	Balance	Modification description
Taxi medallion			Three received a below market interest rate and a loan amortization extension, while two received an amortization extension.
	5	\$ 4,289	
Total	5	\$ 4,289	

<i>(Dollars in thousands)</i>	For the three and six months ended		
	June 30, 2016		
	Number	Balance	Modification description
One-to-four family - residential	2	\$ 263	Received below market interest rates and amortization extensions.
Commercial business and other			One received an amortization extension and one received a below market interest rate and an amortization extension.
	2	739	
Total	4	\$ 1,002	

The recorded investment of the loans modified and classified as TDR presented in the tables above, were unchanged as there was no principal forgiven in this modification.

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The following table shows our recorded investment for loans classified as TDR that are performing according to their restructured terms at the periods indicated:

<i>(Dollars in thousands)</i>	June 30, 2017		December 31, 2016	
	Number of contracts	Recorded investment	Number of contracts	Recorded investment
Multi-family residential	9	\$ 2,546	9	\$ 2,572
Commercial real estate	2	2,037	2	2,062
One-to-four family - mixed-use property	5	1,778	5	1,800
One-to-four family - residential	3	581	3	591
Taxi medallion	17	13,870	12	9,735
Commercial business and other	2	566	2	675
Total performing troubled debt restructured	38	\$ 21,378	33	\$ 17,435

The following table shows our recorded investment for loans classified as TDR that are not performing according to their restructured terms at the periods indicated:

<i>(Dollars in thousands)</i>	June 30, 2017		December 31, 2016	
	Number of contracts	Recorded investment	Number of contracts	Recorded investment
Multi-family residential	1	\$ 383	1	\$ 396
Total troubled debt restructurings that subsequently defaulted	1	\$ 383	1	\$ 396

During the three and six months ended June 30, 2017 and 2016 there were no TDR loans transferred to non-performing status.

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The following table shows our non-performing loans at the dates indicated:

<i>(In thousands)</i>	June 30, 2017	December 31, 2016
Loans ninety days or more past due and still accruing:		
One-to-four family - mixed-use property	\$ -	\$ 386
Construction	602	-
Taxi medallion	727	-
Total	<u>1,329</u>	<u>386</u>
Non-accrual mortgage loans:		
Multi-family residential	1,537	1,837
Commercial real estate	1,948	1,148
One-to-four family - mixed-use property	2,971	4,025
One-to-four family - residential	7,616	8,241
Total	<u>14,072</u>	<u>15,251</u>
Non-accrual non-mortgage loans:		
Small Business Administration	53	1,886
Taxi medallion	-	3,825
Commercial business and other	5	68
Total	<u>58</u>	<u>5,779</u>
Total non-accrual loans	<u>14,130</u>	<u>21,030</u>
Total non-performing loans	<u>\$ 15,459</u>	<u>\$ 21,416</u>

The following is a summary of interest foregone on non-accrual loans and loans classified as TDR for the periods indicated:

	For the three months ended		For the six months ended	
	June 30,		June 30,	
	2017	2016	2017	2016
<i>(In thousands)</i>				
Interest income that would have been recognized had the loans performed in accordance with their original terms	\$ 433	\$ 476	\$ 848	\$ 948
Less: Interest income included in the results of operations	141	101	268	213
Total foregone interest	<u>\$ 292</u>	<u>\$ 375</u>	<u>\$ 580</u>	<u>\$ 735</u>

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The following tables show an age analysis of our recorded investment in loans, including loans past maturity, at the periods indicated:

<i>(In thousands)</i>	June 30, 2017					
	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Loans
Multi-family residential	\$ 4,380	\$ 417	\$ 1,537	\$ 6,334	\$ 2,237,309	\$ 2,243,643
Commercial real estate	1,106	1,671	1,948	4,725	1,344,909	1,349,634
One-to-four family - mixed-use property	1,807	675	2,971	5,453	551,453	556,906
One-to-four family - residential	789	322	7,426	8,537	172,676	181,213
Co-operative apartments	-	-	-	-	7,069	7,069
Construction loans	-	576	602	1,178	15,664	16,842
Small Business Administration	-	-	-	-	10,591	10,591
Taxi medallion	-	-	727	727	17,576	18,303
Commercial business and other	4	-	5	9	644,253	644,262
Total	\$ 8,086	\$ 3,661	\$ 15,216	\$ 26,963	\$ 5,001,500	\$ 5,028,463

<i>(In thousands)</i>	December 31, 2016					
	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Loans
Multi-family residential	\$ 2,575	\$ 287	\$ 1,837	\$ 4,699	\$ 2,173,805	\$ 2,178,504
Commercial real estate	3,363	22	1,148	4,533	1,241,599	1,246,132
One-to-four family - mixed-use property	4,671	762	4,411	9,844	548,658	558,502
One-to-four family - residential	3,831	194	8,047	12,072	173,695	185,767
Co-operative apartments	-	-	-	-	7,418	7,418
Construction loans	-	-	-	-	11,495	11,495
Small Business Administration	13	-	1,814	1,827	13,371	15,198
Taxi medallion	-	-	3,825	3,825	15,171	18,996
Commercial business and other	22	1	-	23	597,099	597,122
Total	\$ 14,475	\$ 1,266	\$ 21,082	\$ 36,823	\$ 4,782,311	\$ 4,819,134

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The following tables show the activity in the allowance for loan losses for the three month periods indicated:

June 30, 2017											
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total	
Allowance for credit losses:											
Beginning balance	\$ 5,907	\$ 4,485	\$ 2,691	\$ 979	\$ 94	\$ 315	\$ 2,213	\$ 4,712	\$ 815	\$22,211	
Charge-off's	(148)	(4)	(1)	(170)	-	(24)	-	(3)	-	(350)	
Recoveries	201	-	68	-	-	10	-	17	-	296	
Provision (Benefit)	(43)	207	(190)	181	36	5	117	(58)	(255)	-	
Ending balance	\$ 5,917	\$ 4,688	\$ 2,568	\$ 990	\$ 130	\$ 306	\$ 2,330	\$ 4,668	\$ 560	\$22,157	

June 30, 2016											
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total	
Allowance for credit losses:											
Beginning balance	\$ 6,298	\$ 4,201	\$ 3,507	\$ 1,042	\$ 55	\$ 269	\$ 335	\$ 4,591	\$ 1,695	\$21,993	
Charge-off's	(23)	-	(54)	(8)	-	(1)	-	(15)	-	(101)	
Recoveries	206	-	18	1	-	43	-	38	-	306	
Provision (Benefit)	(304)	244	(145)	9	20	263	707	55	(849)	-	
Ending balance	\$ 6,177	\$ 4,445	\$ 3,326	\$ 1,044	\$ 75	\$ 574	\$ 1,042	\$ 4,669	\$ 846	\$22,198	

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The following tables show the activity in the allowance for loan losses for the six month periods indicated:

June 30, 2017											
<i>(In thousands)</i>	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total	
Allowance for credit losses:											
Beginning balance	\$ 5,923	\$ 4,487	\$ 2,903	\$ 1,015	\$ 92	\$ 481	\$ 2,243	\$ 4,492	\$ 593	\$22,229	
Charge-off's	(162)	(4)	(35)	(170)	-	(89)	(54)	(15)	-	(529)	
Recoveries	231	68	68	-	-	49	-	41	-	457	
Provision (Benefit)	(75)	137	(368)	145	38	(135)	141	150	(33)	-	
Ending balance	<u>\$ 5,917</u>	<u>\$ 4,688</u>	<u>\$ 2,568</u>	<u>\$ 990</u>	<u>\$ 130</u>	<u>\$ 306</u>	<u>\$ 2,330</u>	<u>\$ 4,668</u>	<u>\$ 560</u>	<u>\$22,157</u>	

June 30, 2016											
<i>(In thousands)</i>	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total	
Allowance for credit losses:											
Beginning balance	\$ 6,718	\$ 4,239	\$ 4,227	\$ 1,227	\$ 50	\$ 262	\$ 343	\$ 4,469	\$ -	\$21,535	
Charge-off's	(65)	-	(68)	(74)	-	(1)	-	(40)	-	(248)	
Recoveries	219	-	205	366	-	74	-	47	-	911	
Provision (Benefit)	(695)	206	(1,038)	(475)	25	239	699	193	846	-	
Ending balance	<u>\$ 6,177</u>	<u>\$ 4,445</u>	<u>\$ 3,326</u>	<u>\$ 1,044</u>	<u>\$ 75</u>	<u>\$ 574</u>	<u>\$ 1,042</u>	<u>\$ 4,669</u>	<u>\$ 846</u>	<u>\$22,198</u>	

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The following tables show the manner in which loans were evaluated for impairment at the periods indicated:

June 30, 2017											
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family-residential	Co-operative apartments	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total
Financing Receivables:											
Ending Balance	\$ 2,243,643	\$ 1,349,634	\$ 556,906	\$ 181,213	\$ 7,069	\$ 16,842	\$ 10,591	\$ 18,303	\$ 644,262	\$ -	\$ 5,028,463
Ending balance: individually evaluated for impairment	\$ 5,102	\$ 7,552	\$ 6,708	\$ 10,806	\$ -	\$ 602	\$ 150	\$ 18,303	\$ 2,508	\$ -	\$ 51,731
Ending balance: collectively evaluated for impairment	\$ 2,238,541	\$ 1,342,082	\$ 550,198	\$ 170,407	\$ 7,069	\$ 16,240	\$ 10,441	\$ -	\$ 641,754	\$ -	\$ 4,976,732
Allowance for credit losses:											
Ending balance: individually evaluated for impairment	\$ 328	\$ 157	\$ 214	\$ 57	\$ -	\$ -	\$ -	\$ 2,330	\$ 9	\$ -	\$ 3,095
Ending balance: collectively evaluated for impairment	\$ 5,589	\$ 4,531	\$ 2,354	\$ 933	\$ -	\$ 130	\$ 306	\$ -	\$ 4,659	\$ 560	\$ 19,062

December 31, 2016											
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family-residential	Co-operative apartments	Construction loans	Small Business Administration	Taxi medallion	Commercial business and other	Unallocated	Total
Financing Receivables:											
Ending Balance	\$ 2,178,504	\$ 1,246,132	\$ 558,502	\$ 185,767	\$ 7,418	\$ 11,495	\$ 15,198	\$ 18,996	\$ 597,122	\$ -	\$ 4,819,134
Ending balance: individually evaluated for impairment	\$ 5,923	\$ 6,551	\$ 8,809	\$ 9,989	\$ -	\$ -	\$ 1,937	\$ 16,282	\$ 2,492	\$ -	\$ 51,983
Ending balance: collectively evaluated for impairment	\$ 2,172,581	\$ 1,239,581	\$ 549,693	\$ 175,778	\$ 7,418	\$ 11,495	\$ 13,261	\$ 2,714	\$ 594,630	\$ -	\$ 4,767,151
Allowance for credit losses:											
Ending balance: individually evaluated for impairment	\$ 232	\$ 179	\$ 417	\$ 60	\$ -	\$ -	\$ 90	\$ 2,236	\$ 12	\$ -	\$ 3,226
Ending balance: collectively evaluated for impairment	\$ 5,691	\$ 4,308	\$ 2,486	\$ 955	\$ -	\$ 92	\$ 391	\$ 7	\$ 4,480	\$ 593	\$ 19,003

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(Unaudited)

The following table shows our recorded investment, unpaid principal balance and allocated allowance for loan losses for impaired loans at the dates indicated:

	June 30, 2017			December 31, 2016		
	Recorded Investment	Unpaid Principal Balance	Related Allowance	Recorded Investment	Unpaid Principal Balance	Related Allowance
<i>(In thousands)</i>						
With no related allowance recorded:						
Mortgage loans:						
Multi-family residential	\$ 2,412	\$ 2,695	\$ -	\$ 3,660	\$ 3,796	\$ -
Commercial real estate	5,516	5,543	-	4,489	4,516	-
One-to-four family mixed-use property	5,459	5,833	-	6,435	6,872	-
One-to-four family residential	10,384	11,649	-	9,560	11,117	-
Construction	602	602	-	-	-	-
Non-mortgage loans:						
Small Business Administration	150	236	-	416	509	-
Taxi medallion	3,746	3,746	-	2,334	2,476	-
Commercial business and other	2,127	2,496	-	2,072	2,443	-
Total loans with no related allowance recorded	30,396	32,800	-	28,966	31,729	-
With an allowance recorded:						
Mortgage loans:						
Multi-family residential	2,690	2,705	328	2,263	2,263	232
Commercial real estate	2,036	2,037	157	2,062	2,062	179
One-to-four family mixed-use property	1,249	1,249	214	2,374	2,376	417
One-to-four family residential	422	422	57	429	429	60
Non-mortgage loans:						
Small Business Administration	-	-	-	1,521	1,909	90
Taxi medallion	14,557	14,557	2,330	13,948	13,948	2,236
Commercial business and other	381	381	9	420	420	12
Total loans with an allowance recorded	21,335	21,351	3,095	23,017	23,407	3,226
Total Impaired Loans:						
Total mortgage loans	\$ 30,770	\$ 32,735	\$ 756	\$ 31,272	\$ 33,431	\$ 888
Total non-mortgage loans	\$ 20,961	\$ 21,416	\$ 2,339	\$ 20,711	\$ 21,705	\$ 2,338

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The following table shows our average recorded investment and interest income recognized for impaired loans for the three months ended:

	June 30, 2017		June 30, 2016	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<i>(In thousands)</i>				
With no related allowance recorded:				
Mortgage loans:				
Multi-family residential	\$ 2,730	\$ 22	\$ 5,920	\$ 33
Commercial real estate	6,438	59	5,077	45
One-to-four family mixed-use property	5,560	41	8,928	41
One-to-four family residential	10,263	30	10,649	25
Construction	602	-	570	7
Non-mortgage loans:				
Small Business Administration	160	2	257	3
Taxi medallion	4,352	25	-	-
Commercial business and other	2,187	43	2,313	46
Total loans with no related allowance recorded	32,292	222	33,714	200
With an allowance recorded:				
Mortgage loans:				
Multi-family residential	2,471	50	2,289	29
Commercial real estate	2,043	24	2,222	24
One-to-four family mixed-use property	1,450	16	2,617	34
One-to-four family residential	424	4	389	4
Non-mortgage loans:				
Small Business Administration	-	-	413	10
Taxi medallion	14,216	50	4,237	44
Commercial business and other	391	6	1,225	7
Total loans with an allowance recorded	20,995	150	13,392	152
Total Impaired Loans:				
Total mortgage loans	\$ 31,981	\$ 246	\$ 38,661	\$ 242
Total non-mortgage loans	\$ 21,306	\$ 126	\$ 8,445	\$ 110

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(Unaudited)

The following table shows our average recorded investment and interest income recognized for impaired loans for the six months ended:

	June 30, 2017		June 30, 2016	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<i>(In thousands)</i>				
With no related allowance recorded:				
Mortgage loans:				
Multi-family residential	\$ 3,040	\$ 45	\$ 5,861	\$ 67
Commercial real estate	5,788	154	4,655	90
One-to-four family mixed-use property	5,851	78	9,313	88
One-to-four family residential	10,028	56	11,184	52
Construction	401	7	713	14
Non-mortgage loans:				
Small Business Administration	245	4	263	6
Taxi medallion	3,679	55	-	-
Commercial business and other	2,148	87	2,436	93
Total loans with no related allowance recorded	31,180	486	34,425	410
With an allowance recorded:				
Mortgage loans:				
Multi-family residential	2,401	79	2,294	58
Commercial real estate	2,049	48	2,272	49
One-to-four family mixed-use property	1,758	34	2,660	68
One-to-four family residential	425	8	373	7
Non-mortgage loans:				
Small Business Administration	507	-	287	19
Taxi medallion	14,126	93	3,531	88
Commercial business and other	401	12	1,494	14
Total loans with an allowance recorded	21,667	274	12,911	303
Total Impaired Loans:				
Total mortgage loans	\$ 31,741	\$ 509	\$ 39,325	\$ 493
Total non-mortgage loans	\$ 21,106	\$ 251	\$ 8,011	\$ 220

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In accordance with our policy and the current regulatory guidelines, we designate loans as “Special Mention,” which are considered “Criticized Loans,” and “Substandard,” “Doubtful,” or “Loss,” which are considered “Classified Loans.” If a loan does not fall within one of the previous mentioned categories, then the loan would be considered “Pass.” These loan designations are updated quarterly. We designate a loan as Substandard when a well-defined weakness is identified that jeopardizes the orderly liquidation of the debt. We designate a loan Doubtful when it displays the inherent weakness of a Substandard loan with the added provision that collection of the debt in full, on the basis of existing facts, is highly improbable. We designate a loan as Loss if it is deemed the debtor is incapable of repayment. The Company does not hold any loans designated as loss, as loans that are designated as Loss are charged-off. Loans that are non-accrual are designated as Substandard, Doubtful or Loss. We designate a loan as Special Mention if the asset does not warrant classification within one of the other classifications, but does contain a potential weakness that deserves closer attention.

The following table sets forth the recorded investment in loans designated as Criticized or Classified at the dates indicated:

<i>(In thousands)</i>	June 30, 2017				
	Special Mention	Substandard	Doubtful	Loss	Total
Multi-family residential	\$ 8,312	\$ 2,554	\$ -	\$ -	\$ 10,866
Commercial real estate	2,295	5,516	-	-	7,811
One-to-four family - mixed-use property	3,050	4,929	-	-	7,979
One-to-four family - residential	843	10,225	-	-	11,068
Construction loans	576	602	-	-	1,178
Small Business Administration	525	107	-	-	632
Taxi medallion	-	18,303	-	-	18,303
Commercial business and other	8,772	2,508	-	-	11,280
Total loans	\$ 24,373	\$ 44,744	\$ -	\$ -	\$ 69,117

<i>(In thousands)</i>	December 31, 2016				
	Special Mention	Substandard	Doubtful	Loss	Total
Multi-family residential	\$ 7,133	\$ 3,351	\$ -	\$ -	\$ 10,484
Commercial real estate	2,941	4,489	-	-	7,430
One-to-four family - mixed-use property	4,197	7,009	-	-	11,206
One-to-four family - residential	1,205	9,399	-	-	10,604
Small Business Administration	540	436	-	-	976
Taxi medallion	2,715	16,228	54	-	18,997
Commercial business and other	9,924	2,493	-	-	12,417
Total loans	\$ 28,655	\$ 43,405	\$ 54	\$ -	\$ 72,114

Commitments to extend credit (principally real estate mortgage loans) and lines of credit (principally home equity lines of credit and business lines of credit) amounted to \$77.1 million and \$243.0 million, respectively, at June 30, 2017.

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6. Loans held for sale

Loans held for sale are carried at the lower of cost or estimated fair value. The Bank had \$30.6 million in loans held for sale at June 30, 2017. The Bank did not have any loans held for sale at December 31, 2016.

The Bank has implemented a strategy of selling certain delinquent and non-performing loans. Once the Bank has decided to sell a loan, the sale usually closes in a short period of time, generally within the same quarter. Loans designated held for sale are reclassified from loans held for investment to loans held for sale. For delinquent and non-performing loan sales, terms of sale include cash due upon the closing of the sale, no contingencies or recourse to the Bank and servicing is released to the buyer.

The following tables show delinquent and non-performing loans sold during the period indicated:

<i>(Dollars in thousands)</i>	For the three months ended June 30, 2017			
	Loans sold	Proceeds	Net (charge-offs) recoveries	Net gain
Commercial real estate	1	\$ 335	\$ (4)	\$ -
Total ⁽¹⁾	1	\$ 335	\$ (4)	\$ -

<i>(Dollars in thousands)</i>	For the three months ended June 30, 2016			
	Loans sold	Proceeds	Net (charge-offs) recoveries	Net gain
Multi-family residential	3	\$ 1,174	\$ (8)	\$ -
One-to-four family - mixed-use property	3	1,271	-	3
Total	6	\$ 2,445	\$ (8)	\$ 3

<i>(Dollars in thousands)</i>	For the six months ended June 30, 2017			
	Loans sold	Proceeds	Net (charge-offs) recoveries	Net gain
One-to-four family - mixed-use property	5	\$ 1,790	\$ (33)	\$ 28
Commercial real estate	1	335	(4)	-
Total ⁽²⁾	6	\$ 2,125	\$ (37)	\$ 28

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(Unaudited)

<i>(Dollars in thousands)</i>	For the six months ended June 30, 2016			
	Loans sold	Proceeds	Net (charge-offs) recoveries	Net gain
Multi-family residential	6	\$ 2,049	\$ (8)	\$ 2
Commercial real estate	2	192	-	-
One-to-four family - mixed-use property	7	2,585	-	23
Total ⁽³⁾	15	\$ 4,826	\$ (8)	\$ 25

(1) Does not include the sale of four performing Small Business Administration loans for proceeds totaling \$1.5 million, resulting in a net gain totaling \$69,000 and the sale of a participating interest in seven mortgage loans for proceeds totaling \$14.5 million, resulting in a net loss of \$35,000 during the three months ended June 30, 2017.

(2) Does not include the sale of seven performing Small Business Administration loans for proceeds totaling \$4.9 million, resulting in a net gain totaling \$250,000 and the sale of a participating interest in seven mortgage loans for proceeds totaling \$14.5 million, resulting in a net loss of \$35,000 during the six months ended June 30, 2017.

(3) Does not include the sale of six performing Small Business Administration loans for proceeds totaling \$3.5 million during the six months ended June 30, 2016. These loans were sold for a net gain of \$0.3 million.

7. Other Real Estate Owned

The following are changes in OREO during the periods indicated:

	For the three months ended June 30,		For the six months ended June 30,	
	2017	2016	2017	2016
	<i>(In thousands)</i>			
Balance at beginning of period	\$ -	\$ 4,602	\$ 533	\$ 4,932
Acquisitions	-	-	-	486
Write-down of carrying value	-	(934)	-	(934)
Sales	-	-	(533)	(816)
Balance at end of period ⁽¹⁾	\$ -	\$ 3,668	\$ -	\$ 3,668

(1) OREO are included in other assets on the Company's Consolidated Statements of Financial Condition.

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(Unaudited)

The following table shows the gross gains and write-downs of OREO reported in the Consolidated Statements of Income during the periods indicated:

	For the three months ended		For the six months ended	
	June 30,		June 30,	
	2017	2016	2017	2016
	<i>(In thousands)</i>			
Gross gains	\$ -	\$ -	\$ 50	\$ 37
Write-down of carrying value	-	(934)	-	(934)
Total net loss (gain)	\$ -	\$ (934)	\$ 50	\$ (897)

We may obtain physical possession of residential real estate collateralizing a consumer mortgage loan via foreclosure or an in-substance repossession. During the three and six months ended June 30, 2017, we did not foreclose on any consumer mortgages through in-substance repossession. We did not hold any foreclosed residential real estate properties at June 30, 2017. At December 31, 2016, we held one foreclosed residential real estate property for \$0.5 million. Included within net loans as of June 30, 2017 and December 31, 2016 was a recorded investment of \$9.9 million and \$11.4 million, respectively, of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceedings were in process according to local requirements of the applicable jurisdiction.

8. Stock-Based Compensation

For the three months ended June 30, 2017 and 2016, the Company's net income, as reported, includes \$1.0 million and \$0.6 million, respectively, of stock-based compensation costs and \$0.4 million and \$0.2 million, respectively, of income tax benefits related to the stock-based compensation plans in each of the periods. For the six months ended June 30, 2017 and 2016, the Company's net income, as reported, includes \$4.1 million and \$3.6 million, respectively, of stock-based compensation costs and \$1.2 million and \$1.4 million, respectively, of income tax benefits related to the stock-based compensation plans. The Company did not issue any restricted stock units during the three months ended June 30, 2017 and 2016. During the six months ended June 30, 2017 and 2016, the Company granted 276,900 and 337,175 restricted stock units, respectively. The Company has not granted stock options since 2009. At June 30, 2017, the Company had 1,200 stock options, all 100% vested, outstanding.

The Company uses the fair value of the common stock on the date of award to measure compensation cost for restricted stock unit awards. Compensation cost is recognized over the vesting period of the award using the straight-line method.

The 2014 Omnibus Incentive Plan ("2014 Omnibus Plan") became effective on May 20, 2014 after adoption by the Board of Directors and approval by the stockholders. The 2014 Omnibus Plan authorizes the Compensation Committee of the Company's Board of Directors to grant a variety of equity compensation awards as well as long-term and annual cash incentive awards, all of which can, but need not, be structured so as to comply with Section 162(m) of the Internal Revenue Code of 1986, as amended. On May 31, 2017, stockholders approved an amendment to the 2014 Omnibus Plan (the "Amendment") authorizing an additional 672,000 shares available for future issuance. In addition, to increasing the number of shares for future grants, the Amendment eliminates, in the case of stock options and SARs, the ability to recycle shares used to satisfy the exercise price or taxes for such awards. No other amendments to the 2014 Omnibus Plan were made. Including the additional shares authorized from the Amendment, 944,676 shares are available for future issuance under the 2014 Omnibus Plan at June 30, 2017.

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The following table summarizes the Company’s restricted stock unit (“RSU”) awards at or for the six months ended June 30, 2017:

	Shares	Weighted-Average Grant-Date Fair Value
Non-vested at December 31, 2016	488,779	\$ 18.99
Granted	276,900	28.21
Vested	(244,272)	21.93
Forfeited	(21,360)	23.30
Non-vested at June 30, 2017	<u>500,047</u>	<u>\$ 22.48</u>
Vested but unissued at June 30, 2017	<u>270,017</u>	<u>\$ 22.33</u>

As of June 30, 2017, there was \$9.7 million of total unrecognized compensation cost related to RSU awards granted. That cost is expected to be recognized over a weighted-average period of 3.3 years. The total fair value of awards vested for the three months ended June 30, 2017 was \$40,000. No awards vested during the three months ended June 30, 2016. The total fair value of awards vested for the six months ended June 30, 2017 and 2016 was \$7.0 million and \$4.8 million, respectively. The vested but unissued RSU awards consist of awards made to employees and directors who are eligible for retirement. According to the terms of these awards, which provide for vesting upon retirement, these employees and directors have no risk of forfeiture. These shares will be issued at the original contractual vesting and settlement dates.

Cash proceeds, fair value received, tax benefits, and intrinsic value related to stock options exercised, and the weighted average grant date fair value for options granted, during the three and six months ended June 30, 2017 and 2016 are provided in the following table:

	For the three months ended		For the six months ended	
	June 30,		June 30,	
<i>(In thousands)</i>	2017	2016	2017	2016
Proceeds from stock options exercised	\$ -	\$ 109	\$ -	\$ 127
Fair value of shares received upon exercise of stock options	37	22	37	350
Tax benefit (expense) related to stock options exercised	39	14	39	(2)
Intrinsic value of stock options exercised	96	69	96	112

Phantom Stock Plan: The Company maintains a non-qualified phantom stock plan as a supplement to its profit sharing plan for officers who have achieved the designated level and completed one year of service. The Company adjusts its liability under this plan to the fair value of the shares at the end of each period.

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(Unaudited)

The following table summarizes the Phantom Stock Plan at or for the six months ended June 30, 2017:

Phantom Stock Plan	Shares	Fair Value
Outstanding at December 31, 2016	89,339	\$ 29.39
Granted	7,356	27.25
Forfeited	(10)	28.95
Distributions	(206)	28.93
Outstanding at June 30, 2017	96,479	\$ 28.19
Vested at June 30, 2017	96,146	\$ 28.19

The Company recorded stock-based compensation expense (benefit) for the Phantom Stock Plan of \$144,000 and (\$139,000) for the three months ended June 30, 2017 and 2016, respectively. The total fair value of the distributions from the Phantom Stock Plan was less than \$1,000 for the three months ended June 30, 2017. There were no distributions for the three months ended June 30, 2016.

For the six months ended June 30, 2017 and 2016, the Company recorded stock-based compensation benefit for the Phantom Stock Plan of \$66,000 and \$109,000, respectively. The total fair value of the distributions from the Phantom Stock Plan during the six months ended June 30, 2017 and 2016 was \$6,000 and \$28,000, respectively.

9. Pension and Other Postretirement Benefit Plans

The following table sets forth information regarding the components of net expense for the pension and other postretirement benefit plans.

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(In thousands)	Three months ended June 30,		Six months ended June 30,	
	2017	2016	2017	2016
Employee Pension Plan:				
Interest cost	\$ 216	\$ 226	\$ 432	\$ 452
Amortization of unrecognized loss	174	201	348	402
Expected return on plan assets	(348)	(348)	(696)	(696)
Net employee pension expense	<u>\$ 42</u>	<u>\$ 79</u>	<u>\$ 84</u>	<u>\$ 158</u>
Outside Director Pension Plan:				
Service cost	\$ 10	\$ 11	\$ 20	\$ 22
Interest cost	23	24	46	48
Amortization of unrecognized gain	(23)	(21)	(46)	(42)
Amortization of past service liability	10	10	20	20
Net outside director pension expense	<u>\$ 20</u>	<u>\$ 24</u>	<u>\$ 40</u>	<u>\$ 48</u>
Other Postretirement Benefit Plans:				
Service cost	\$ 79	\$ 90	\$ 158	\$ 180
Interest cost	76	80	152	160
Amortization of unrecognized loss	-	12	-	24
Amortization of past service credit	(21)	(22)	(42)	(43)
Net other postretirement expense	<u>\$ 134</u>	<u>\$ 160</u>	<u>\$ 268</u>	<u>\$ 321</u>

The Company previously disclosed in its Consolidated Financial Statements for the year ended December 31, 2016 that it expects to contribute \$0.3 million and \$0.2 million to the Outside Director Pension Plan (the “Outside Director Pension Plan”) and the other postretirement benefit plans (the “Other Postretirement Benefit Plans”), respectively, during the year ending December 31, 2017. The Company does not expect to make a contribution to the Employee Pension Plan (the “Employee Pension Plan”). As of June 30, 2017, the Company has contributed \$72,000 to the Outside Director Pension Plan and \$41,000 to the Other Postretirement Benefit Plans. As of June 30, 2017, the Company has not revised its expected contributions for the year ending December 31, 2017.

10. Fair Value of Financial Instruments

The Company carries certain financial assets and financial liabilities at fair value in accordance with GAAP which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, establishes a framework for measuring fair value and expands disclosures about fair value measurements. GAAP permits entities to choose to measure many financial instruments and certain other items at fair value. At June 30, 2017, the Company carried financial assets and financial liabilities under the fair value option with fair values of \$30.5 million and \$35.1 million, respectively. At December 31, 2016, the Company carried financial assets and financial liabilities under the fair value option with fair values of \$30.4 million and \$34.0 million, respectively. The Company did not elect to carry any additional financial assets or financial liabilities under the fair value option during the six months ended June 30, 2017.

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The following table presents the financial assets and financial liabilities reported at fair value under the fair value option, and the changes in fair value included in the Consolidated Statement of Income – Net gain (loss) from fair value adjustments, at or for the periods ended as indicated:

(Dollars in thousands)	Fair Value Measurements at June 30, 2017	Fair Value Measurements at December 31, 2016	Changes in Fair Values For Items Measured at Fair Value Pursuant to Election of the Fair Value Option			
			Three Months Ended		Six Months Ended	
			June 30, 2017	June 30, 2016	June 30, 2017	June 30, 2016
Mortgage-backed securities	\$ 1,801	\$ 2,016	\$ (3)	\$ (3)	\$ (10)	\$ 2
Other securities	28,706	28,429	112	90	144	186
Junior subordinated debentures	35,137	33,959	(595)	492	(1,165)	1,546
Net gain (loss) from fair value adjustments ^{(1) (2)}			\$ (486)	\$ 579	\$ (1,031)	\$ 1,734

(1) The net gain (loss) from fair value adjustments presented in the above table does not include net losses of \$0.7 million and \$1.7 million for the three months ended June 30, 2017 and 2016, respectively, from the change in the fair value of interest rate swaps.

(2) The net gain (loss) from fair value adjustments presented in the above table does not include net losses of \$0.5 million and \$3.8 million for the six months ended June 30, 2017 and 2016, respectively, from the change in the fair value of interest rate swaps.

Included in the fair value of the financial assets and financial liabilities selected for the fair value option is the accrued interest receivable or payable for the related instrument. The Company reports as interest income or interest expense in the Consolidated Statement of Income, the interest receivable or payable on the financial instruments selected for the fair value option at their respective contractual rates.

The borrowed funds had a contractual principal amount of \$61.9 million at both June 30, 2017 and December 31, 2016. The fair value of borrowed funds includes accrued interest payable of \$0.2 million and \$0.1 million at June 30, 2017 and December 31, 2016, respectively.

The Company generally holds its earning assets, other than securities available for sale, to maturity and settles its liabilities at maturity. However, fair value estimates are made at a specific point in time and are based on relevant market information. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular instrument. Accordingly, as assumptions change, such as interest rates and prepayments, fair value estimates change and these amounts may not necessarily be realized in an immediate sale.

Disclosure of fair value does not require fair value information for items that do not meet the definition of a financial instrument or certain other financial instruments specifically excluded from its requirements. These items include core deposit intangibles and other customer relationships, premises and equipment, leases, income taxes and equity.

Further, fair value disclosure does not attempt to value future income or business. These items may be material and accordingly, the fair value information presented does not purport to represent, nor should it be construed to represent, the underlying "market" or franchise value of the Company.

Financial assets and financial liabilities reported at fair value are required to be measured based on either: (1) quoted prices in active markets for identical financial instruments (Level 1); (2) significant other observable inputs (Level 2); or (3) significant unobservable inputs (Level 3).

A description of the methods and significant assumptions utilized in estimating the fair value of the Company's assets and liabilities that are carried at fair value on a recurring basis are as follows:

Level 1 – where quoted market prices are available in an active market. The Company did not value any of its assets or liabilities that are carried at fair value on a recurring basis as Level 1 at June 30, 2017 and December 31, 2016.

Level 2 – when quoted market prices are not available, fair value is estimated using quoted market prices for similar financial instruments and adjusted for differences between the quoted instrument and the instrument being valued. Fair value can also be estimated by using pricing models, or discounted cash flows. Pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates, equity or debt prices and credit spreads. In addition to observable market information, models also incorporate maturity and cash flow assumptions. At June 30, 2017 and December 31, 2016, Level 2 included mortgage related securities, corporate debt, municipals and interest rate swaps.

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Level 3 – when there is limited activity or less transparency around inputs to the valuation, financial instruments are classified as Level 3. At June 30, 2017 and December 31, 2016, Level 3 included trust preferred securities owned and junior subordinated debentures issued by the Company and a single issuer trust preferred security.

The methods described above may produce fair values that may not be indicative of net realizable value or reflective of future fair values. While the Company believes, its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies, assumptions and models to determine fair value of certain financial instruments could produce different estimates of fair value at the reporting date.

The following table sets forth the assets and liabilities that are carried at fair value on a recurring basis and the method that was used to determine their fair value, at June 30, 2017 and December 31, 2016:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Other Unobservable Inputs (Level 3)		Total carried at fair value on a recurring basis	
	2017	2016	2017	2016	2017	2016	2017	2016
<i>(In thousands)</i>								
Assets:								
Mortgage-backed Securities	\$ -	\$ -	\$ 520,012	\$ 516,476	\$ -	\$ -	\$ 520,012	\$ 516,476
Other securities	-	-	310,249	337,544	7,444	7,361	317,693	344,905
Interest rate swaps	-	-	5,648	6,350	-	-	5,648	6,350
Total assets	\$ -	\$ -	\$ 835,909	\$ 860,370	\$ 7,444	\$ 7,361	\$ 843,353	\$ 867,731
Liabilities:								
Junior subordinated debentures	\$ -	\$ -	\$ -	\$ -	\$ 35,137	\$ 33,959	\$ 35,137	\$ 33,959
Interest rate swaps	-	-	4,624	3,386	-	-	4,624	3,386
Total liabilities	\$ -	\$ -	\$ 4,624	\$ 3,386	\$ 35,137	\$ 33,959	\$ 39,761	\$ 37,345

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The following tables set forth the Company's assets and liabilities that are carried at fair value on a recurring basis, classified within Level 3 of the valuation hierarchy for the periods indicated:

	For the three months ended			
	June 30, 2017		June 30, 2016	
	Trust preferred securities	Junior subordinated debentures	Trust preferred securities	Junior subordinated debentures
	<i>(In thousands)</i>			
Beginning balance	\$ 7,394	\$ 34,536	\$ 7,150	\$ 27,977
Net gain from fair value adjustment of financial assets ⁽¹⁾	48	-	15	-
Net loss (gain) from fair value adjustment of financial liabilities ⁽¹⁾	-	594	-	(491)
Decrease in accrued interest payable	-	7	-	(1)
Change in unrealized gains included in other comprehensive income	2	-	2	-
Ending balance	<u>\$ 7,444</u>	<u>\$ 35,137</u>	<u>\$ 7,167</u>	<u>\$ 27,485</u>
Changes in unrealized gains held at period end	<u>\$ 2</u>	<u>\$ -</u>	<u>\$ 2</u>	<u>\$ -</u>

	For the six months ended			
	June 30, 2017		June 30, 2016	
	Trust preferred securities	Junior subordinated debentures	Trust preferred securities	Junior subordinated debentures
	<i>(In thousands)</i>			
Beginning balance	\$ 7,361	\$ 33,959	\$ 7,212	\$ 29,018
Net gain (loss) from fair value adjustment of financial assets ⁽¹⁾	81	-	(45)	-
Net loss (gain) from fair value adjustment of financial liabilities ⁽¹⁾	-	1,165	-	(1,547)
Increase in accrued interest payable	-	13	-	14
Change in unrealized gains included in other comprehensive income	2	-	-	-
Ending balance	<u>\$ 7,444</u>	<u>\$ 35,137</u>	<u>\$ 7,167</u>	<u>\$ 27,485</u>
Changes in unrealized gains held at period end	<u>\$ 2</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

(1) These totals in the table above are presented in the Consolidated Statement of Income under net gains (losses) from fair value adjustments.

During the three and six months ended June 30, 2017 and 2016, there were no transfers between Levels 1, 2 and 3.

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The following tables present the quantitative information about recurring Level 3 fair value of financial instruments and the fair value measurements at the periods indicated:

June 30, 2017							
	Fair Value	Valuation Technique	Unobservable Input	Range		Weighted Average	
<i>(Dollars in thousands)</i>							
Assets:							
Trust preferred securities	\$ 7,444	Discounted cash flows	Discount rate	6.0%	- 6.9%	6.8%	

Liabilities:							
Junior subordinated debentures	\$ 35,137	Discounted cash flows	Discount rate	6.0%		6.0%	

December 31, 2016							
	Fair Value	Valuation Technique	Unobservable Input	Range		Weighted Average	
<i>(Dollars in thousands)</i>							
Assets:							
Trust preferred securities	\$ 7,361	Discounted cash flows	Discount rate	6.3%	- 7.1%	7.0%	

Liabilities:							
Junior subordinated debentures	\$ 33,959	Discounted cash flows	Discount rate	6.3%		6.3%	

The significant unobservable inputs used in the fair value measurement of the Company's trust preferred securities and junior subordinated debentures valued under Level 3 at June 30, 2017 and December 31, 2016, is the effective yields used in the cash flow models. Significant increases or decreases in the effective yield in isolation would result in a significantly lower or higher fair value measurement.

The following table sets forth the Company's assets and liabilities that are carried at fair value on a non-recurring basis and the method that was used to determine their fair value at June 30, 2017 and December 31, 2016:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Other Unobservable Inputs (Level 3)		Total carried at fair value on a recurring basis	
	2017	2016	2017	2016	2017	2016	2017	2016
	<i>(In thousands)</i>							
Assets:								
Impaired loans	\$ -	\$ -	\$ -	\$ -	\$ 14,418	\$ 14,968	\$ 14,418	\$ 14,968
Other real estate owned	-	-	-	-	-	533	-	533
Total assets	\$ -	\$ -	\$ -	\$ -	\$ 14,418	\$ 15,501	\$ 14,418	\$ 15,501

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The following tables present the quantitative information about non-recurring Level 3 fair value of financial instruments and the fair value measurements at the dates indicated:

At June 30, 2017					
Fair Value	Valuation Technique	Unobservable Input	Range	Weighted Average	
<i>(Dollars in thousands)</i>					
Assets:					
Impaired loans	\$ 1,773	Income approach	Capitalization rate	6.0% to 7.5%	6.8%
			Reduction for planned expedited disposal	15.0%	15.0%
Impaired loans	\$ 7,674	Sales approach	Adjustment to sales comparison value to reconcile differences between comparable sales	-40.0% to 16.2%	-2.0%
			Reduction for planned expedited disposal	0% to 15.0%	7.7%
Impaired loans	\$ 4,971	Blended income and sales approach	Adjustment to sales comparison value to reconcile differences between comparable sales	-30.0% to 25.0%	-1.6%
			Capitalization rate	5.0% to 9.8%	7.4%
			Reduction planned for expedited disposal	14.5% to 15.0%	15.0%

At December 31, 2016					
Fair Value	Valuation Technique	Unobservable Input	Range	Weighted Average	
<i>(Dollars in thousands)</i>					
Assets:					
Impaired loans	\$ 2,007	Income approach	Capitalization rate	6.0% to 7.5%	7.0%
			Reduction for planned expedited disposal	15.0%	15.0%
Impaired loans	\$ 8,703	Sales approach	Adjustment to sales comparison value to reconcile differences between comparable sales	-40.0% to 16.2%	-1.5%
			Reduction for planned expedited disposal	0% to 15.0%	7.7%
Impaired loans	\$ 4,258	Blended income and sales approach	Adjustment to sales comparison value to reconcile differences between comparable sales	-50.0% to 25.0%	-0.6%
			Capitalization rate	5.3% to 9.5%	7.2%
			Reduction planned for expedited disposal	15.0%	15.0%
Other real estate owned	\$ 533	Sales approach	Adjustment to sales comparison value to reconcile differences between comparable sales	3.3% to 18.6%	11.0%

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The Company did not have any liabilities that were carried at fair value on a non-recurring basis at June 30, 2017 and December 31, 2016.

The methods and assumptions used to estimate fair value at June 30, 2017 and December 31, 2016 are as follows:

Cash and Due from Banks, Overnight Interest-Earning Deposits and Federal Funds Sold:

The fair values of financial instruments that are short-term or reprice frequently and have little or no risk are considered to have a fair value that approximates carrying value.

FHLB-NY stock:

The fair value is based upon the par value of the stock, which equals its carrying value.

Securities:

The fair values of securities are contained in Note 4 of Notes to Consolidated Financial Statements. Fair value is based upon quoted market prices, where available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities and adjusted for differences between the quoted instrument and the instrument being valued. When there is limited activity or less transparency around inputs to the valuation, securities are valued using discounted cash flows.

Loans held for sale:

The fair value of non-performing loans held for sale is estimated through a negotiated sales price.

Loans:

The fair value of loans is estimated by discounting the expected future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and remaining maturities.

For non-accruing loans, fair value is generally estimated by discounting management's estimate of future cash flows with a discount rate commensurate with the risk associated with such assets or for collateral dependent loans 85% of the appraised or internally estimated value of the property, except for taxi medallion loans. The fair value of the underlying collateral of taxi medallion loans is the most recent reported arm's length transaction. When there is no recent sale activity, the fair value is calculated using capitalization rates.

Other Real Estate Owned:

OREO are carried at fair value less selling costs. The fair value is based on appraised value through a current appraisal, or sometimes through an internal review, additionally adjusted by the estimated costs to sell the property.

Accrued Interest Receivable:

The carrying amount is a reasonable estimate of fair value due to its short-term nature and is valued at the input level for its underlying financial asset.

Due to Depositors:

The fair values of demand, passbook savings, NOW, money market deposits and escrow deposits are, by definition, equal to the amount payable on demand at the reporting dates (i.e. their carrying value). The fair value of certificates of deposits are estimated by discounting the expected future cash flows using the rates currently offered for deposits of similar remaining maturities.

Borrowings:

The fair value of borrowings is estimated by discounting the contractual cash flows using interest rates in effect for borrowings with similar maturities and collateral requirements or using a market-standard model. The fair value of the junior subordinated debentures was developed using a credit spread based on the subordinated debt issued by the Company adjusting for differences in the junior subordinated debt's credit rating, liquidity and time to maturity.

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Accrued Interest Payable:

The carrying amount is a reasonable estimate of fair value due to its short-term nature and is valued at the input level for its underlying financial liability.

Interest Rate Swaps:

The fair value of interest rate swaps is based upon broker quotes.

Other Financial Instruments:

The fair values of commitments to sell, lend or borrow are estimated using the fees currently charged or paid to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties or on the estimated cost to terminate them or otherwise settle with the counterparties at the reporting date. For fixed-rate loan commitments to sell, lend or borrow, fair values also consider the difference between current levels of interest rates and committed rates (where applicable). At June 30, 2017 and December 31, 2016, the fair values of the above financial instruments approximate the recorded amounts of the related fees and were not considered to be material.

The following tables set forth the carrying amounts and estimated fair values of selected financial instruments based on the assumptions described above used by the Company in estimating fair value at the periods indicated:

	June 30, 2017				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
<i>(In thousands)</i>					
Assets:					
Cash and due from banks	\$ 48,539	48,539	\$ 48,539	\$ -	\$ -
Securities held-to-maturity					
Mortgage-backed securities	7,983	7,816	-	7,816	-
Other securities	24,451	22,777	-	-	22,777
Securities available for sale					
Mortgage-backed securities	520,012	520,012	-	520,012	-
Other securities	317,693	317,693	-	310,249	7,444
Loans held for sale	30,565	30,565			30,565
Loans	5,045,680	5,021,555	-	-	5,021,555
FHLB-NY stock	66,630	66,630	-	66,630	-
Accrued interest receivable	21,439	21,439	-	21,439	-
Interest rate swaps	5,648	5,648	-	5,648	-
Total assets	\$ 6,088,640	\$ 6,062,674	\$ 48,539	\$ 931,794	\$ 5,082,341
Liabilities:					
Deposits	\$ 4,254,803	\$ 4,256,788	\$ 2,922,426	\$ 1,334,362	\$ -
Borrowings	1,425,779	1,422,040	-	1,386,903	35,137
Accrued interest payable	2,587	2,587	-	2,587	-
Interest rate swaps	4,624	4,624	-	4,624	-
Total liabilities	\$ 5,687,793	\$ 5,686,039	\$ 2,922,426	\$ 2,728,476	\$ 35,137

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	December 31, 2016				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
<i>(In thousands)</i>					
Assets:					
Cash and due from banks	\$ 35,857	\$ 35,857	\$ 35,857	\$ -	\$ -
Securities held-to-maturity					
Other securities	37,735	35,408	-	-	35,408
Securities available for sale					
Mortgage-backed securities	516,476	516,476	-	516,476	-
Other securities	344,905	344,905	-	337,544	7,361
Loans	4,835,693	4,814,840	-	-	4,814,840
FHLB-NY stock	59,173	59,173	-	59,173	-
Interest rate swaps	6,350	6,350	-	6,350	-
Total assets	\$ 5,836,189	\$ 5,813,009	\$ 35,857	\$ 919,543	\$ 4,857,609
Liabilities:					
Deposits	\$ 4,205,631	\$ 4,213,714	\$ 2,833,516	\$ 1,380,198	\$ -
Borrowings	1,266,563	1,255,283	-	1,221,324	33,959
Interest rate swaps	3,386	3,386	-	3,386	-
Total liabilities	\$ 5,475,580	\$ 5,472,383	\$ 2,833,516	\$ 2,604,908	\$ 33,959

11. Derivative Financial Instruments

At June 30, 2017 and December 31, 2016, the Company's derivative financial instruments consist of interest rate swaps. The Company's interest rate swaps are used for three purposes: 1) to mitigate the Company's exposure to rising interest rates on a portion (\$18.0 million) of its floating rate junior subordinated debentures that have a contractual value of \$61.9 million, at June 30, 2017 and December 31, 2016; 2) mitigate the Company's exposure to rising interest rates on certain fixed rate loans totaling \$277.7 million and \$235.4 million at June 30, 2017 and December 31, 2016, respectively; and 3) to mitigate exposure to rising interest rates on certain short-term advances totaling \$50.0 million at June 30, 2017.

At June 30, 2017, we held derivatives designated as cash flow hedges, fair value hedges and certain derivatives not designated as hedges. At December 31, 2016, we held fair value hedges and certain derivatives not designated as hedges.

The Company's derivative instruments are carried at fair value in the Company's financial statements as part of Other Assets for derivatives with positive fair values and Other Liabilities for derivatives with negative fair values. The accounting for changes in the fair value of a derivative instrument is dependent upon whether or not it qualifies and has been designated as a hedge for accounting purposes, and further, by the type of hedging relationship.

At June 30, 2017 and December 31, 2016, derivatives with a combined notional amount of \$36.3 million were not designated as hedges. At June 30, 2017 and December 31, 2016, derivatives with a combined notional amount of \$259.4 million and \$217.1 million were designated as fair value hedges. At June 30, 2017, derivatives with a combined notional amount of \$50.0 million were designated as cash flow hedges. At December 31, 2016, the Company did not have any cash flow hedges.

For cash flow hedges, the effective portion of changes in the fair value of the derivative is reported in AOCL, net of tax, but the ineffective portion of changes in the fair value of the derivative is recognized directly in earnings. Changes in the fair value of interest rate swaps not designated as hedges are reflected in "Net gain/loss from fair value adjustments" in the Consolidated Statements of Income.

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The following table sets forth information regarding the Company’s derivative financial instruments at the periods indicated:

	June 30, 2017		December 31, 2016	
	Notional Amount	Net Carrying Value ⁽¹⁾	Notional Amount	Net Carrying Value ⁽¹⁾
Interest rate swaps (fair value hedge)	\$ 174,210	\$ 5,648	\$ 182,177	\$ 6,350
Interest rate swaps (fair value hedge)	85,216	(1,421)	34,916	(658)
Interest rate swaps (non-hedge)	36,321	(2,989)	36,321	(2,728)
Interest rate swaps (cash flow hedge)	50,000	(214)	-	-
Total derivatives	\$ 345,747	\$ 1,024	\$ 253,414	\$ 2,964

(1) Derivatives in a net positive position are recorded as “Other assets” and derivatives in a net negative position are recorded as “Other liabilities” in the Consolidated Statements of Financial Condition.

The following table sets forth the effect of derivative instruments on the Consolidated Statements of Income for the periods indicated:

<i>(In thousands)</i>	For the three months ended June 30,		For the six months ended June 30,	
	2017	2016	2017	2016
Financial Derivatives:				
Interest rate swaps (non-hedge)	\$ (493)	\$ (1,319)	\$ (260)	\$ (3,421)
Interest rate swaps (fair value hedge)	(180)	(375)	(246)	(415)
Net loss ⁽¹⁾	\$ (673)	\$ (1,694)	\$ (506)	\$ (3,836)

(1) Net gains and losses are recorded as part of “Net gain/loss from fair value adjustments” in the Consolidated Statements of Income.

During the three months and six months ended June 30, 2017 and 2016, the Company did not record any hedge ineffectiveness.

The Company’s interest rate swaps are subject to master netting arrangements between the Company and its two designated counterparties. The Company has not made a policy election to offset its derivative positions.

The following tables present the effect of the master netting arrangements on the presentation of the derivative assets and liabilities in the Consolidated Statements of Condition as of the dates indicated:

<i>(In thousands)</i>	June 30, 2017						
	Gross Amount of Recognized Assets	Gross Amount Offset in the Statement of Condition	Net Amount of Assets Presented in the Statement of Condition	Gross Amounts Not Offset in the Consolidated Statement of Condition			Net Amount
				Financial Instruments	Cash Collateral Received		
Interest rate swaps	\$ 5,648	\$ -	\$ 5,648	\$ -	\$ -	\$ -	\$ 5,648

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<i>(In thousands)</i>	Gross Amount of Recognized Liabilities	Gross Amount Offset in the Statement of Condition	Net Amount of Liabilities Presented in the Statement of Condition	Gross Amounts Not Offset in the Consolidated Statement of Condition		Net Amount
				Financial Instruments	Cash Collateral Pledged	
Interest rate swaps	\$ 4,624	\$ -	\$ 4,624	\$ 2,023	\$ -	\$ 2,601

December 31, 2016

<i>(In thousands)</i>	Gross Amount of Recognized Assets	Gross Amount Offset in the Statement of Condition	Net Amount of Assets Presented in the Statement of Condition	Gross Amounts Not Offset in the Consolidated Statement of Condition		Net Amount
				Financial Instruments	Cash Collateral Received	
Interest rate swaps	\$ 6,350	\$ -	\$ 6,350	\$ -	\$ 2,964	\$ 3,386

<i>(In thousands)</i>	Gross Amount of Recognized Liabilities	Gross Amount Offset in the Statement of Condition	Net Amount of Liabilities Presented in the Statement of Condition	Gross Amounts Not Offset in the Consolidated Statement of Condition		Net Amount
				Financial Instruments	Cash Collateral Pledged	
Interest rate swaps	\$ 3,386	\$ -	\$ 3,386	\$ -	\$ -	\$ 3,386

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12. Income Taxes

Flushing Financial Corporation files consolidated Federal and combined New York State and New York City income tax returns with its subsidiaries, with the exception of the Company's trusts, which file separate Federal income tax returns as trusts, and Flushing Preferred Funding Corporation, which files a separate Federal income tax return as a real estate investment trust. Additionally, the Bank files New Jersey State tax returns.

Income tax provisions are summarized as follows:

<i>(In thousands)</i>	For the three months ended June 30,		For the six months ended June 30,	
	2017	2016	2017	2016
Federal:				
Current	\$ 6,653	\$ 16,228	\$ 9,605	\$ 19,888
Deferred	(1,077)	(1,025)	720	62
Total federal tax provision	5,576	15,203	10,325	19,950
State and Local:				
Current	1,618	5,976	1,419	6,361
Deferred	(419)	(462)	285	21
Total state and local tax provision	1,199	5,514	1,704	6,382
Total income tax provision	\$ 6,775	\$ 20,717	\$ 12,029	\$ 26,332

The effective tax rate was 34.7% and 40.5% for the three months ended June 30, 2017 and 2016, respectively, and 32.5% and 39.7% for the six months ended June 30, 2017 and 2016, respectively. The decrease in the effective tax rate reflects the impact of a change in the treatment of deductible stock compensation expense from prior periods. In prior periods the tax impact of deductible stock compensation expense flowed through additional paid-in-capital and did not have an impact on the Company's effective tax rate, in contrast, in 2017 the impact is passed through the provision for income taxes. Additionally, the effective tax rate for 2016 reflects the reduced impact of preferential tax items, because of the gain on sale on one of our properties in Flushing, Queens recorded during the three months ended June 30, 2016.

The effective rates differ from the statutory federal income tax rate as follows:

<i>(dollars in thousands)</i>	For the three months ended June 30,		For the six months ended June 30,					
	2017	2016	2017	2016				
Taxes at federal statutory rate	\$ 6,825	35.0%	\$ 17,903	35.0%	\$ 12,955	35.0%	\$ 23,215	35.0%
Increase (reduction) in taxes resulting from:								
State and local income tax, net of Federal income tax benefit	780	4.0	3,584	7.0	1,108	3.0	4,148	6.3
Other	(830)	(4.3)	(770)	(1.5)	(2,034)	(5.5)	(1,031)	(1.6)
Taxes at effective rate	\$ 6,775	34.7%	\$ 20,717	40.5%	\$ 12,029	32.5%	\$ 26,332	39.7%

The Company has recorded a deferred tax asset of \$32.4 million at June 30, 2017, which is included in "Other Assets" in the Consolidated Statements of Financial Condition. This represents the anticipated net federal, state and local tax benefits expected to be realized in future years upon the utilization of the underlying tax attributes comprising this balance. The Company has reported taxable income for federal, state, and local tax purposes in each of the past three fiscal years. In management's opinion, in view of the Company's previous, current and projected future earnings trend, the probability that some of the Company's \$16.9 million deferred tax liability can be used to offset a portion of the deferred tax asset, as well as certain tax planning strategies, it is more likely than not that the deferred tax asset will be fully realized. Accordingly, no valuation allowance was deemed necessary for the deferred tax asset at June 30, 2017.

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13. Accumulated Other Comprehensive Loss:

The following table sets forth the changes in accumulated other comprehensive loss by component for the three months ended June 30, 2017:

	Unrealized Gains (Losses) on Available for Sale Securities	Unrealized Gains (Losses) on Cash flow Hedges	Defined Benefit Pension Items	Total
	<i>(In thousands)</i>			
Beginning balance, net of tax	\$ (2,711)	\$ -	\$ (4,423)	\$ (7,134)
Other comprehensive income before reclassifications, net of tax	601	(124)	-	\$ 477
Amounts reclassified from accumulated other comprehensive income, net of tax	-	-	81	81
Net current period other comprehensive income, net of tax	601	(124)	81	558
Ending balance, net of tax	<u>\$ (2,110)</u>	<u>\$ (124)</u>	<u>\$ (4,342)</u>	<u>\$ (6,576)</u>

The following table sets forth the changes in accumulated other comprehensive loss by component for the three months ended June 30, 2016:

	Unrealized Gains (Losses) on Available for Sale Securities	Defined Benefit Pension Items	Total
	<i>(In thousands)</i>		
Beginning balance, net of tax	\$ 6,249	\$ (4,938)	\$ 1,311
Other comprehensive income before reclassifications, net of tax	3,024	-	\$ 3,024
Amounts reclassified from accumulated other comprehensive income, net of tax	(1,350)	103	(1,247)
Net current period other comprehensive income, net of tax	1,674	103	1,777
Ending balance, net of tax	<u>\$ 7,923</u>	<u>\$ (4,835)</u>	<u>\$ 3,088</u>

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The following table sets forth the changes in accumulated other comprehensive loss by component for the six months ended June 30, 2017:

	Unrealized Gains (Losses) on Available for Sale Securities	Unrealized Gains (Losses) on Cash flow Hedges	Defined Benefit Pension Items	Total
	<i>(In thousands)</i>			
Beginning balance, net of tax	\$ (3,859)	\$ -	\$ (4,503)	\$ (8,362)
Other comprehensive income before reclassifications, net of tax	1,749	(124)	-	\$ 1,625
Amounts reclassified from accumulated other comprehensive income, net of tax	-	-	161	161
Net current period other comprehensive income, net of tax	1,749	(124)	161	1,786
Ending balance, net of tax	<u>\$ (2,110)</u>	<u>\$ (124)</u>	<u>\$ (4,342)</u>	<u>\$ (6,576)</u>

The following table sets forth the changes in accumulated other comprehensive income by component for the six months ended June 30, 2016:

	Unrealized Gains (Losses) on Available for Sale Securities	Defined Benefit Pension Items	Total
	<i>(In thousands)</i>		
Beginning balance, net of tax	\$ (521)	\$ (5,041)	\$ (5,562)
Other comprehensive income before reclassifications, net of tax	9,794	-	\$ 9,794
Amounts reclassified from accumulated other comprehensive income, net of tax	(1,350)	206	(1,144)
Net current period other comprehensive income, net of tax	8,444	206	8,650
Ending balance, net of tax	<u>\$ 7,923</u>	<u>\$ (4,835)</u>	<u>\$ 3,088</u>

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The following tables set forth significant amounts reclassified from accumulated other comprehensive loss by component for the periods indicated:

For the three months ended June 30, 2017

Details about Accumulated Other Comprehensive Loss Components	Amounts Reclassified from Accumulated Other Comprehensive Loss <i>(In thousands)</i>	Affected Line Item in the Statement Where Net Income is Presented
Amortization of defined benefit pension items:		
Actuarial losses	\$ (151) (1)	Other operating expense
Prior service credits	11 (1)	Other operating expense
	<u>(140)</u>	Total before tax
	59	Tax benefit
	<u>\$ (81)</u>	Net of tax

For the three months ended June 30, 2016

Details about Accumulated Other Comprehensive Loss Components	Amounts Reclassified from Accumulated Other Comprehensive Loss <i>(In thousands)</i>	Affected Line Item in the Statement Where Net Income is Presented
Unrealized gains on available for sale securities:		
	\$ 2,363	Net gain on sale of securities
	<u>(1,013)</u>	Tax expense
	<u>\$ 1,350</u>	Net of tax
Amortization of defined benefit pension items:		
Actuarial losses	\$ (192) (1)	Other operating expense
Prior service credits	12 (1)	Other operating expense
	<u>(180)</u>	Total before tax
	77	Tax benefit
	<u>\$ (103)</u>	Net of tax

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For the six months ended June 30, 2017

Details about Accumulated Other Comprehensive Loss Components	Amounts Reclassified from Accumulated Other Comprehensive Loss <i>(In thousands)</i>	Affected Line Item in the Statement Where Net Income is Presented
Amortization of defined benefit pension items:		
Actuarial losses	\$ (302) (1)	Other operating expense
Prior service credits	22 (1)	Other operating expense
	(280)	Total before tax
	119	Tax benefit
	<u>\$ (161)</u>	Net of tax

For the six months ended June 30, 2016

Details about Accumulated Other Comprehensive Loss Components	Amounts Reclassified from Accumulated Other Comprehensive Loss <i>(In thousands)</i>	Affected Line Item in the Statement Where Net Income is Presented
Unrealized gains on available for sale securities:		
	\$ 2,363	Net gain on sale of securities
	(1,013)	Tax expense
	<u>\$ 1,350</u>	Net of tax
Amortization of defined benefit pension items:		
Actuarial losses	\$ (384) (1)	Other operating expense
Prior service credits	23 (1)	Other operating expense
	(361)	Total before tax
	155	Tax benefit
	<u>\$ (206)</u>	Net of tax

(1) These accumulated other comprehensive income components are included in the computation of net periodic pension cost (See Note 9 of the Notes to Consolidated Financial Statements “Pension and Other Postretirement Benefit Plans”).

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14. Regulatory Capital

Under current capital regulations, the Bank is required to comply with four separate capital adequacy standards. As of June 30, 2017, the Bank continued to be categorized as “well-capitalized” under the prompt corrective action regulations and continued to exceed all regulatory capital requirements. In 2016, a Capital Conservation Buffer (“CCB”) requirement became effective for banks. The CCB is designed to establish a capital range above minimum capital requirements and impose constraints on dividends, share buybacks and discretionary bonus payments when capital levels fall below prescribed levels. The minimum CCB in 2017 is 1.25% and increases 0.625% annually through 2019 to 2.5%. The CCB for the Bank at June 30, 2017 was 6.1%.

Set forth below is a summary of the Bank’s compliance with banking regulatory capital standards.

	June 30, 2017		December 31, 2016	
	Amount	Percent of Assets	Amount	Percent of Assets
<i>(Dollars in thousands)</i>				
Tier I (leverage) capital:				
Capital level	\$ 624,074	10.04%	\$ 607,033	10.12%
Requirement to be well capitalized	310,889	5.00	299,848	5.00
Excess	313,185	5.04	307,185	5.12
Common Equity Tier I risk-based capital:				
Capital level	\$ 624,074	13.58%	\$ 607,033	14.12%
Requirement to be well capitalized	298,648	6.50	279,443	6.50
Excess	325,426	7.08	327,590	7.62
Tier 1 risk-based capital:				
Capital level	\$ 624,074	13.58%	\$ 607,033	14.12%
Requirement to be well capitalized	367,567	8.00	343,930	8.00
Excess	256,507	5.58	263,103	6.12
Total risk-based capital:				
Capital level	\$ 646,231	14.07%	\$ 629,262	14.64%
Requirement to be well capitalized	459,459	10.00	429,913	10.00
Excess	186,772	4.07	199,349	4.64

The Holding Company is subject to the same regulatory capital requirements as the Bank. As of June 30, 2017, the Holding Company continued to be categorized as “well-capitalized” under the prompt corrective action regulations and continued to exceed all regulatory capital requirements. The CCB for the Holding Company at June 30, 2017 was 6.2%.

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Set forth below is a summary of the Holding Company’s compliance with banking regulatory capital standards.

	June 30, 2017		December 31, 2016	
	Amount	Percent of Assets	Amount	Percent of Assets
<i>(Dollars in thousands)</i>				
Tier I (leverage) capital:				
Capital level	\$ 558,756	9.00%	\$ 539,228	9.00%
Requirement to be well capitalized	310,554	5.00	299,654	5.00
Excess	248,202	4.00	239,574	4.00
Common Equity Tier I risk-based capital:				
Capital level	\$ 524,830	11.43%	\$ 506,432	11.79%
Requirement to be well capitalized	298,350	6.50	279,121	6.50
Excess	226,480	4.93	227,311	5.29
Tier 1 risk-based capital:				
Capital level	\$ 558,756	12.17%	\$ 539,228	12.56%
Requirement to be well capitalized	367,199	8.00	343,534	8.00
Excess	191,557	4.17	195,694	4.56
Total risk-based capital:				
Capital level	\$ 655,913	14.29%	\$ 636,457	14.82%
Requirement to be well capitalized	458,999	10.00	429,417	10.00
Excess	196,914	4.29	207,040	4.82

15. New Authoritative Accounting Pronouncements

In March 2017, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) No. 2017-08, “Premium Amortization on Purchased Callable Debt Securities” which shortens the amortization period for premiums on purchased callable debt securities to the earliest call date, rather than amortizing over the full contractual term. The ASU does not change the accounting for securities held at a discount. The amendments in this ASU require companies to reset the effective yield using the payment terms of the debt security if the call option is not exercised on the earliest call date. If the security has additional future call dates, any excess of the amortized cost basis over the amount repayable by the issuer at the next call date should be amortized to the next call date. The amendments in this update are effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. Early adoption is permitted, including adoption in an interim period. If an entity early adopts the amendments in an interim period, any adjustments should be reflected as of the beginning of the fiscal year that includes that interim period. The guidance is not expected to have an impact on the Company’s financial positions, results of operations or disclosures as we currently amortize our callable debt securities to the first call date.

In March 2017, the FASB issued ASU No. 2017-07, “Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost”, which requires that an employer disaggregate the service cost component from the other components of net benefit cost, as follows:

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- Service cost must be presented in the same line item(s) as other employee compensation costs. These costs are generally included within income from continuing operations, but in some cases may be eligible for capitalization, if certain criteria are met.
- All other components of net benefit cost must be presented in the income statement separately from the service cost component and outside a subtotal of income from operations, if one is presented. These generally include interest cost, actual return on plan assets, amortization of prior service cost included in accumulated other comprehensive income, and gains or losses from changes in the value of the projected benefit obligation or plan assets. If a separate line item is used to present the other components of net benefit cost, it must be appropriately described. If a separate line item is not used, an entity must disclose the line item(s) in the income statement that includes the other components of net benefit cost. The ASU clarifies that these costs are not eligible for capitalization.

The amendments are effective for fiscal years beginning after December 15, 2017, including interim periods within those years. Early adoption is permitted as of the beginning of an annual period. The guidance is not expected to have a significant impact on the Company's financial positions, results of operations or disclosures.

In January 2017, the FASB issued ASU No. 2017-04, "Intangibles - Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment". The ASU simplifies the subsequent measurement of goodwill and eliminates Step 2 from the goodwill impairment test. The Company should perform its goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount. An impairment charge should be recognized for the amount by which the carrying amount exceeds the reporting unit's fair value. The impairment charge is limited to the amount of goodwill allocated to that reporting unit. The amendments in this update are effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. Early adoption is permitted for goodwill impairment tests performed on testing dates after January 1, 2017. The guidance is not expected to have a significant impact on the Company's financial positions, results of operations or disclosures.

In August 2016, the FASB issued ASU No. 2016-15 "Classification of Certain Cash Receipts and Cash Payments", to clarify how certain cash receipts and cash payments are presented and classified in the statements of cash flows. The amendments are intended to reduce diversity in practice by clarifying whether the following items should be categorized as operating, investing or financing in the statement of cash flows: (i) debt prepayments and extinguishment costs, (ii) settlement of zero-coupon debt, (iii) settlement of contingent consideration, (iv) insurance proceeds, (v) settlement of corporate-owned life insurance (COLI) and bank-owned life insurance (BOLI) policies, (vi) distributions from equity method investees, (vii) beneficial interests in securitization transactions, and (viii) receipts and payments with aspects of more than one class of cash flows. The ASU will be effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017. Early adoption is permitted. If an entity early adopts the amendments in an interim period, any adjustments should be reflected as of the beginning of the fiscal year that includes that interim period. An entity that elects early adoption must adopt all of the amendments in the same period. The Company does not expect adoption of this ASU will have a material effect on its consolidated financial statements.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments – Credit Losses" which sets forth a "current expected credit loss" ("CECL") model which requires the Company to measure all expected credit losses for financial instruments held at the reporting date based on historical experience, current conditions and reasonable supportable forecasts. This replaces the existing incurred loss model and will apply to the measurement of credit losses on financial assets measured at amortized cost and to some off-balance sheet credit exposures. This ASU will be effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Company has begun collecting and evaluating data and system requirements to implement this standard. The adoption of this update could have a material impact on the Company's consolidated results of operations and financial condition. The extent of the impact is still unknown and will depend on many factors, such as the composition of the Company's loan portfolio and expected loss history at adoption.

In February 2016, the FASB issued ASU No. 2016-02, "Leases". From the lessee's perspective, the new standard establishes a right-of-use ("ROU") model that requires a lessee to record a ROU asset and a lease liability on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement for a lessee. From the lessor's perspective, the new standard requires a lessor to classify leases as either sales-type, finance or operating. A lease will be treated as a sale if it transfers all of the risks and rewards, as well as control of the underlying asset, to the lessee. If risks and rewards are conveyed without the transfer of control, the lease is treated as a financing. If the lessor doesn't convey risks and rewards or control, an operating lease results. The new standard is effective for fiscal years beginning after December 15, 2018, including interim periods within those fiscal years. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. A modified retrospective transition approach is required for lessors for sales-type, direct financing, and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. The Company has not adopted a new accounting policy as of the filing date. Management is continuing to evaluate the standard, but the effects of recognizing most operating leases on the Consolidated Statements of Financial Condition is expected to be material. The Company expects to recognize right-of-use assets and lease liabilities for substantially all of its operating lease commitments based on the present value of unpaid lease payments as of the date of adoption.

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In January 2016, FASB issued ASU No. 2016-01 “Financial Instruments” which requires an entity to: (i) measure equity investments at fair value through net income, with certain exceptions; (ii) present in other comprehensive income the changes in instrument-specific credit risk for financial liabilities measured using the fair value option; (iii) present financial assets and financial liabilities by measurement category and form of financial asset; (iv) calculate the fair value of financial instruments for disclosure purposes based on an exit price and; (v) assess a valuation allowance on deferred tax assets related to unrealized losses of available for sale debt securities in combination with other deferred tax assets. The ASU provides an election to subsequently measure certain nonmarketable equity investments at cost less any impairment and adjusted for certain observable price changes. The ASU also requires a qualitative impairment assessment of such equity investments and amends certain fair value disclosure requirements. The amendments are effective for public business entities for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2017. Early adoption is not permitted for the changes that affect the Company. We are currently evaluating the impact of adopting this new guidance on our consolidated results of operations and financial condition.

In May 2014, the FASB issued ASU 2014-09, “Revenue from Contracts with Customers”. This ASU establishes a comprehensive revenue recognition standard for virtually all industries under U.S. GAAP, including those that previously followed industry-specific guidance such as real estate, construction and software industries. The revenue standard’s core principle is built on the contract between a vendor and a customer for the provision of goods and services. It attempts to depict the exchange of rights and obligations between the parties in the pattern of revenue recognition based on the consideration to which the vendor is entitled. The guidance in this ASU for public companies is effective for the annual periods beginning after December 15, 2016, including interim periods therein. ASU 2014-09 does not apply to the majority of our revenue streams. In August 2015, the FASB approved a one-year delay of the effective date of this standard. The deferral would require public entities to apply the standard for annual reporting periods beginning after December 15, 2017. Public companies would be permitted to elect to early adopt for annual reporting periods beginning after December 15, 2016. The Company is in the process of comparing our current revenue recognition policies to the requirements of this ASU. While we have not identified any material differences in the amount and timing of revenue recognition for the revenue streams we do not believe the adoption of this standard will have a material impact on the Company’s consolidated results of operations, financial condition or cash flows .

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Management’s Discussion and Analysis of
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ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Quarterly Report should be read in conjunction with the more detailed and comprehensive disclosures included in our Annual Report on Form 10-K for the year ended December 31, 2016. In addition, please read this section in conjunction with our Consolidated Financial Statements and Notes to Consolidated Financial Statements contained herein.

As used in this Quarterly Report, the words “we,” “us,” “our” and the “Company” are used to refer to Flushing Financial Corporation and its direct and indirect wholly owned subsidiaries, Flushing Bank (the “Bank”), Flushing Preferred Funding Corporation, Flushing Service Corporation, and FSB Properties Inc.

Statements contained in this Quarterly Report relating to plans, strategies, objectives, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed elsewhere in this Quarterly Report and in other documents filed by us with the Securities and Exchange Commission from time to time, including, without limitation, our Annual Report on Form 10-K for the year ended December 31, 2016. Forward-looking statements may be identified by terms such as “may,” “will,” “should,” “could,” “expects,” “plans,” “intends,” “anticipates,” “believes,” “estimates,” “predicts,” “forecasts,” “potential” or “continue” or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. We have no obligation to update these forward-looking statements.

Executive Summary

We are a Delaware corporation organized in May 1994. The Bank was organized in 1929 as a New York State-chartered mutual savings bank. The Bank converted from a federally chartered mutual savings bank to a federally chartered stock savings bank on November 21, 1995, at which time Flushing Financial Corporation acquired all of the stock of the Bank. On February 28, 2013, the Bank converted to a full-service New York State chartered commercial bank with its primary regulator being the New York State Department of Financial Services, and its primary federal regulator being the Federal Deposit Insurance Corporation (“FDIC”). Deposits are insured to the maximum allowable amount by the FDIC. Additionally, the Bank is a member of the Federal Home Loan Bank system. The primary business of Flushing Financial Corporation has been the operation of the Bank. The Bank owns three subsidiaries: Flushing Preferred Funding Corporation, Flushing Service Corporation, and FSB Properties Inc. The Bank also operates an internet branch, iGObanking.com[®]. The activities of Flushing Financial Corporation are primarily funded by dividends, if any, received from the Bank, issuances of junior subordinated debt, and issuances of equity securities. Flushing Financial Corporation’s common stock is traded on the NASDAQ Global Select Market under the symbol “FFIC.”

Our principal business is attracting retail deposits from the general public and investing those deposits together with funds generated from ongoing operations and borrowings, primarily in (1) originations and purchases of multi-family residential loans, commercial business loans, commercial real estate mortgage loans and, to a lesser extent, one-to-four family loans (focusing on mixed-use properties, which are properties that contain both residential dwelling units and commercial units); (2) construction loans, primarily for multi-family properties; (3) Small Business Administration (“SBA”) loans and other small business loans; (4) mortgage loan surrogates such as mortgage-backed securities; and (5) U.S. government securities, corporate fixed-income securities and other marketable securities. We also originate certain other consumer loans including overdraft lines of credit. Our results of operations depend primarily on net interest income. We also generate non-interest income from loan fees, service charges on deposit accounts, mortgage servicing fees, and other fees, income earned on Bank Owned Life Insurance (“BOLI”), dividends on Federal Home Loan Bank of New York stock and net gains and losses on sales of securities and loans. Our operating expenses consist principally of employee compensation and benefits, occupancy and equipment costs, other general and administrative expenses and income tax expense. Our results of operations also can be significantly affected by our periodic provision for loan losses and specific provision for losses on real estate owned.

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Our strategy is to continue our focus on being an institution serving consumers, businesses, and governmental units in our local markets. In furtherance of this objective, we intend to:

- increase core deposits and continue to improve funding mix to manage funding costs;
- increase net interest income by leveraging loan pricing opportunities and portfolio mix;
- enhance earnings by improving scalability and efficiency;
- manage credit risk;
- maintain well capitalized levels under all stress test scenarios;
- increase our commitment to the multi-cultural marketplace, with a particular focus on the Asian community in Queens; and
- manage enterprise-wide risk.

There can be no assurance that we will be able to effectively implement this strategy. Our strategy is subject to change by the Board of Directors.

Our investment policy, which is approved by the Board of Directors, is designed primarily to manage the interest rate sensitivity of our overall assets and liabilities, to generate a favorable return without incurring undue interest rate risk and credit risk, to complement our lending activities and to provide and maintain liquidity. In establishing our investment strategies, we consider our business and growth strategies, the economic environment, our interest rate risk exposure, our interest rate sensitivity “gap” position, the types of securities to be held and other factors. We classify our investment securities as available for sale or held-to-maturity.

We carry a portion of our financial assets and financial liabilities at fair value and record changes in their fair value through earnings in non-interest income on our Consolidated Statements of Income and Comprehensive Income. A description of the financial assets and financial liabilities that are carried at fair value through earnings can be found in Note 10 of the Notes to the Consolidated Financial Statements.

The results for the six months ended June 30, 2017 were driven by record net interest income and our continued discipline regarding non-interest expense. Credit quality continued to improve, as non-performing assets decreased 29.6% to \$15.5 million at June 30, 2017 from \$21.9 million at December 31, 2016 and net charge-offs totaled \$72,000 for the six months ended June 30, 2017.

Loan originations and purchases for the six months ended June 30, 2017 totaled \$527.7 million, with multi-family real estate, commercial real estate and commercial business loans accounting for 90.5% of originations and purchases. The yield on loan production increased 19 basis points to 4.04% for the three months ended June 30, 2017, from 3.85% for the three months ended March 31, 2017 and increased 33 basis points from 3.71% for the comparable quarter of 2016. Our total loan portfolio, including loans held for sale, grew 5.0% for the six months ended June 30, 2017, as we focus our origination efforts on higher yielding loans that meet our strong underwriting standards rather than purely on loan volume. Loan applications in process strengthened to \$279.1 million at June 30, 2017, compared to \$303.1 million at March 31, 2017 and \$329.8 million at June 30, 2016.

As a result of recent rate increases by the Federal Reserve, we are starting to experience some rate pressure on the liability side of the balance sheet. The cost of interest-bearing liabilities increased six basis points to 1.11% for the three months ended June 30, 2017, from 1.05% for the comparable prior year period. The increase was partly due to the Bank raising the rate we pay on some of our deposit products to stay competitive within our market and partly due to the funding mix, as the seasonal outflows in government deposits, which we anticipate returning in the fourth quarter, were replaced by slightly more expensive borrowed funds.

Our net interest margin for the three months ended June 30, 2017 was 2.95%, unchanged from the trailing quarter but a decrease of four basis points from the comparable prior year period. Included in net interest income was prepayment penalty income from loans, recovered interest from non-accrual loans and accelerated accretion of discount upon the call of CLO securities. Absent these items in all periods, the net interest margin for the three months ended June 30, 2017 would have decreased two basis points to 2.83% for the three months ended June 30, 2017 from 2.85% for the three months ended March 31, 2017.

The Bank and Company are subject to the same regulatory capital requirements. See Note 14 of the Notes to the Consolidated Financial Statements “Regulatory Capital”

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COMPARISON OF OPERATING RESULTS FOR THE THREE MONTHS ENDED JUNE 30, 2017 AND 2016

General. Net income for the three months ended June 30, 2017 was \$12.7 million, a decrease of \$17.7 million, or 58.2%, compared to \$30.4 million for the three months ended June 30, 2016. Diluted earnings per common share were \$0.44 for the three months ended June 30, 2017, a decrease of \$0.61, or 58.1%, from \$1.05 for the three months ended June 30, 2016.

The three months ended June 30, 2016, included a net after-tax gain on the sale of buildings of \$19.6 million, or \$0.67 per diluted common share. The three months ended June 30, 2017 did not include any net gains on sale of buildings.

Return on average equity decreased to 9.6% for the three months ended June 30, 2017 from 25.0% for the three months ended June 30, 2016. Return on average assets decreased to 0.8% for the three months ended June 30, 2017 from 2.1% for the three months ended June 30, 2016.

Interest Income. Total interest and dividend income increased \$3.2 million, or 5.9%, to \$58.3 million for the three months ended June 30, 2017 from \$55.1 million for the three months ended June 30, 2016. The increase in interest income was primarily attributable to an increase of \$306.0 million in the average balance of interest-earning assets to \$5,919.0 million for the three months ended June 30, 2017 from \$5,612.9 million for the comparable prior year period, combined with an increase of one basis point in the yield of interest-earning assets to 3.94% for the three months ended June 30, 2017 from 3.93% in the comparable prior year period. The increase in the yield on interest-earning assets of one basis point was primarily due to an increase of \$395.7 million in the average balance of total loans, net, which have a higher yield than the yield of total interest-earning assets, combined with a decrease of \$100.1 million in the average balance of total securities, which have a lower yield than the yield of total interest-earning assets. In addition, the yield of interest-earning assets improved due to increases of 27 basis points in the yield of total securities to 2.93% for the three months ended June 30, 2017 from 2.66% for the comparable prior year period and 47 basis points in the yield of interest-earning deposits and federal funds sold to 0.86% for the three months ended June 30, 2017 from 0.39% for the comparable prior year period. These improvements were partially offset by a reduction of eight basis points in the yield of total loans, net to 4.16% for the three months ended June 30, 2017 from 4.24% for the three months ended June 30, 2016. The eight basis point decrease in the yield on the total loans, net was primarily due to the loans in the existing portfolio modifying to lower rates and higher yielding loans prepaying. Excluding prepayment penalty income and recovered interest from loans, the yield on total loans, net, would have decreased five basis points to 4.05% for the three months ended June 30, 2017 from 4.10% for the three months ended June 30, 2016. The 27 basis point increase in the yield on the securities portfolio was primarily due to the three months ended June 30, 2017 including \$0.4 million in accelerated accretion of discount upon the call of CLO securities totaling \$27.5 million. Excluding accelerated accretion of discount, the yield of the securities portfolio would have increased eight basis points to 2.74% for the three months ended June 30, 2017 from 2.66% for the three months ended June 30, 2016.

Interest Expense. Interest expense increased \$1.5 million, or 11.3%, to \$14.7 million for the three months ended June 30, 2017 from \$13.2 million for the three months ended June 30, 2016. The increase in interest expense was primarily due to an increase of \$241.6 million in the average balance of interest-bearing liabilities to \$5,287.7 million for the three months ended June 30, 2017, from \$5,046.2 million for the comparable prior year period, combined with an increase of six basis points in the average cost of interest-bearing liabilities to 1.11% for the three months ended June 30, 2017 from 1.05% for the three months ended June 30, 2016. The six basis point increase in the cost of interest-bearing liabilities was primarily due to the Bank raising the rates we pay on some of our deposit products to stay competitive within our market. This increase in rates was partially offset by an improvement in our funding mix, as the combined average balance of lower costing savings, NOW and money market deposits increased \$293.6 million to \$2,655.5 million for the three months ended June 30, 2017 from \$2,361.9 million for the comparable prior year period, while the combined average balance of higher costing certificates of deposit and borrowed funds decreased \$58.2 million to \$2,558.4 million for the three months ended June 30, 2017 from \$2,616.6 million for the comparable prior year period.

Net Interest Income. For the three months ended June 30, 2017, net interest income was \$43.6 million, an increase of \$1.7 million, or 4.1%, from \$41.9 million for the three months ended June 30, 2016. The increase in net interest income was primarily due to an increase of \$306.0 million in the average balance of interest-earning assets to \$5,919.0 million for the three months ended June 30, 2017 from \$5,612.9 million for the comparable prior year period. The yield earned on interest-earning assets increased one basis point to 3.94% for the three months ended June 30, 2017 from 3.93% for the comparable prior year period. The cost of interest-bearing liabilities increased six basis points to 1.11% for the three months ended June 30, 2017 as compared to 1.05% for the three months ended June 30, 2016. The effects of the above on both the net interest spread and net interest margin were decreases of five basis points to 2.83% and four basis points to 2.95%, respectively, for the quarter ended June 30, 2017, compared to the quarter ended June 30, 2016. Included in net interest income was prepayment penalty income from loans for the three months ended June 30, 2017 and 2016 totaling \$1.0 million and \$1.4 million, respectively, recovered interest from non-accrual loans totaling \$0.3 million and \$0.2 million, respectively, and accelerated accretion of discount upon the call of CLO securities totaling \$0.4 million and none, respectively. Without the prepayment penalty income, recovered interest and accelerated discount upon call, the net interest margin for the three months ended June 30, 2017 would have been 2.83%, a decrease of four basis points, as compared to 2.87% for the three months ended June 30, 2016.

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Provision for Loan Losses. There was no provision for loan losses recorded for the three months ended June 30, 2017 and 2016. No provision was recorded during the three months ended June 30, 2017 due to the Company’s analysis of the adequacy of the allowance for loan losses indicating that the reserve was at an appropriate level. During the three months ended June 30, 2017, non-performing loans decreased \$3.1 million to \$15.5 million from \$18.5 million at March 31, 2017 and the Bank recorded \$54,000 in net charge-offs. The current average loan-to-value ratio for our non-performing loans collateralized by real estate was 38.5% at June 30, 2017. When we have obtained properties through foreclosure, we have been able to quickly sell the properties at amounts that approximate book value. The Bank continues to maintain conservative underwriting standards. We anticipate that we will continue to see low loss content in our loan portfolio.

Non-Interest Income. Non-interest income for the three months ended June 30, 2017 was \$1.9 million, a decrease of \$35.8 million, or 94.8%, from \$37.7 million for the three months ended June 30, 2016. The decrease in non-interest income was primarily due to the prior year period including \$33.8 million in net gains on sale of buildings and \$2.4 million in net gains on sale of securities compared to none recorded during the three months ended June 30, 2017.

Non-Interest Expense. Non-interest expense was \$26.1 million for the three months ended June 30, 2017, a decrease of \$2.4 million, or 8.4%, from \$28.5 million for the three months ended June 30, 2016. The decrease in non-interest expense was primarily due to the prior year period including a penalty of \$2.1 million on the prepayment of \$38.0 million in repurchase agreements and \$0.9 million in net losses from the sale of OREO compared to none recorded during the three months ended June 30, 2017. In addition, the three months ended June 30, 2017 had decreases of \$0.5 million in foreclosure expense due to improved credit conditions and \$0.4 million in FDIC insurance expense due to lower assessment rates. These reductions in non-interest expense were partially offset by an increase of \$1.5 million in salaries and benefits primarily due to annual salary increases and additions in staffing to support the growth of the Bank.

Income before Income Taxes. Income before the provision for income taxes decreased \$31.7 million, or 61.9%, to \$19.5 million for the three months ended June 30, 2017 from \$51.2 million for the three months ended June 30, 2016, for the reasons discussed above.

Provision for Income Taxes. The provision for income taxes for the three months ended June 30, 2017 was \$6.8 million, a decrease of \$13.9 million, or 67.3%, from \$20.7 million for the comparable prior year period. The decrease was primarily due to a reduction in income before income taxes and a decrease in the effective tax rate to 34.7% for the three months ended June 30, 2017 from 40.5% in the comparable prior year period. The decrease in the effective tax rate reflects the impact of a change in the accounting treatment of deductible stock compensation expense from prior years. Additionally, the three months ended June 30, 2016, effective tax rate reflected the reduced impact of preferential tax items because of that period including the gain on sale buildings.

COMPARISON OF OPERATING RESULTS FOR THE SIX MONTHS ENDE JUNE 30, 2017 AND 2016

General. Net income for the six months ended June 30, 2017 was \$25.0 million, a decrease of \$15.0 million, or 37.5%, compared to \$40.0 million for the six months ended June 30, 2016. Diluted earnings per common share were \$0.86 for the six months ended June 30, 2017, a decrease of \$0.52, or 37.7%, from \$1.38 for the six months ended June 30, 2016.

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The six months ended June 30, 2016, included a net after-tax gain on the sale of buildings of \$19.6 million, or \$0.67 per diluted common share. The six months ended June 30, 2017 did not include any net gains on sale of buildings.

Return on average equity decreased to 9.5% for the six months ended June 30, 2017 from 16.6% for the six months ended June 30, 2016. Return on average assets decreased to 0.8% for the six months ended June 30, 2017 from 1.4% for the six months ended June 30, 2016.

Interest Income. Total interest and dividend income increased \$6.1 million, or 5.6%, to \$115.6 million for the six months ended June 30, 2017 from \$109.5 million for the six months ended June 30, 2016. The increase in interest income was primarily attributable to an increase of \$344.7 million in the average balance of interest-earning assets to \$5,896.5 million for the six months ended June 30, 2017 from the comparable prior year period, partially offset by a decrease of two basis points in the yield of interest-earning assets to 3.92% for the six months ended June 30, 2017. The decline in the yield on interest-earning assets was primarily due to a 12 basis point reduction in the yield of total loans, net to 4.17% for the six months ended June 30, 2017 from 4.29% for the six months ended June 30, 2016. The yield on interest-earning assets was positively impacted by an increase of \$437.5 million in the average balance of total loans, net, which have a higher yield than the yield of the overall portfolio, combined with a decrease of \$100.3 million in the average balance of total securities, which have a lower yield than the yield of the overall portfolio. In addition, the yield of interest-earning assets improved due to increases of 17 basis points in the yield of total securities to 2.82% for the six months ended June 30, 2017 from 2.65% for the comparable prior year period and 33 basis points in the yield of interest-earning deposits and federal funds sold to 0.75% for the six months ended June 30, 2017 from 0.42% for the comparable prior year period. The 12 basis point decrease in the yield on the total loans, net was primarily due to the loans in the existing portfolio modifying to lower rates and higher yielding loans prepaying. Excluding prepayment penalty income and recovered interest from loans, the yield on total loans, net, would have decreased six basis points to 4.06% for the six months ended June 30, 2017 from 4.12% for the six months ended June 30, 2016. The 17 basis point increase in the yield on the securities portfolio was primarily due to the six months ended June 30, 2017 including \$0.4 million in accelerated accretion of discount upon the call of CLO securities totaling \$27.5 million. Excluding accelerated accretion of discount, the yield of the securities portfolio would have increased eight basis points to 2.73% for the six months ended June 30, 2017 from 2.65% for the six months ended June 30, 2016.

Interest Expense. Interest expense increased \$2.1 million, or 8.1%, to \$28.6 million for the six months ended June 30, 2017 from \$26.4 million for the six months ended June 30, 2016. The increase in interest expense was primarily due to an increase of \$268.4 million in the average balance of interest-bearing liabilities to \$5,271.3 million for the six months ended June 30, 2017, from \$5,002.9 million for the comparable prior year period. Additionally, the increase was due to an increase of two basis points in the cost of total interest-bearing liabilities to 1.08% for the six months ended June 30, 2017 from 1.06% for the comparable prior year period. The two basis point increase in the cost of interest-bearing liabilities was primarily due to the Bank raising the rates we pay on some of our deposit products to stay competitive within our market. This increase in rates was partially offset by an improvement in our funding mix, as the combined average balance of lower costing savings, NOW and money market deposits increased \$317.3 million to \$2,669.3 million for the six months ended June 30, 2017 from \$2,352.0 million for the comparable prior year period, while the combined average balance of higher costing certificates of deposit and borrowed funds decreased \$54.4 million to \$2,537.7 million for the six months ended June 30, 2017 from \$2,592.0 million for the comparable prior year period.

Net Interest Income. For the six months ended June 30, 2017, net interest income was \$87.0 million, an increase of \$4.0 million, or 4.8%, from \$83.0 million for the six months ended June 30, 2016. The increase in net interest income was primarily due to an increase of \$344.7 million in the average balance of interest-earning assets to \$5,896.5 million for the six months ended June 30, 2017 from the comparable prior year period. The yield earned on interest-earning assets decreased two basis points to 3.92% for the six months ended June 30, 2017. The cost of interest-bearing liabilities increased two basis points to 1.08% for the six months ended June 30, 2017 as compared to 1.06% for the six months ended June 30, 2016. The effects of the above on both the net interest spread and net interest margin were decreases of four basis points to 2.84% and 2.95%, respectively, for the six months ended June 30, 2017, compared to the six months ended June 30, 2016. Included in net interest income was prepayment penalty income from loans for the six months ended June 30, 2017 and 2016 totaling \$2.1 million and \$3.5 million, respectively, recovered interest from non-accrual loans totaling \$0.8 million and \$0.3 million, respectively, and accelerated accretion of discount upon the call of CLO securities totaling \$0.4 million and none, respectively. Without the prepayment penalty income, recovered interest and accelerated discount upon call, the net interest margin for the six months ended June 30, 2017 would have been 2.84%, a decrease of one basis point, as compared to 2.85% for the six months ended June 30, 2016.

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Provision for Loan Losses. During the six month periods ended June 30, 2017 and 2016, no provision for loan losses was recorded. No provision was recorded during the six months ended June 30, 2017 due to the quarterly analysis of the adequacy of the allowance for loan losses indicating that the reserve was at an appropriate level. During the six months ended June 30, 2017, non-performing loans decreased \$6.0 million to \$15.5 million from \$21.4 million at December 31, 2016 and the Bank recorded \$72,000 in net charge-offs. The current average loan-to-value ratio for our non-performing loans collateralized by real estate was 38.5% at June 30, 2017. When we have obtained properties through foreclosure, we have been able to quickly sell the properties at amounts that approximate book value. The Bank continues to maintain conservative underwriting standards. We anticipate that we will continue to see low loss content in our loan portfolio.

Non-Interest Income. Non-interest income for the six months ended June 30, 2017 was \$5.6 million, a decrease of \$34.6 million, or 86.0%, from \$40.3 million for the six months ended June 30, 2016. The decrease in non-interest income was primarily due to the prior year period including \$33.8 million in net gains on sale of buildings and \$2.4 million in net gains on sale of securities compared to none recorded during the six months ended June 30, 2017. These decreases were partially offset by increases in gain from life insurance proceeds of \$0.8 million and a decrease in net losses from fair value adjustments of \$0.6 million for the six months ended June 30, 2017 compared to the six months ended June 30, 2016.

Non-Interest Expense. Non-interest expense was \$55.6 million for the six months ended June 30, 2017, a decrease of \$1.3 million, or 2.3%, from \$57.0 million for the six months ended June 30, 2016. The decrease in non-interest expense was primarily due to the six months ended June 30, 2016 including a penalty of \$2.1 million on the prepayment of \$38.0 million in repurchase agreements and \$0.9 million in net losses from the sale of OREO compared to no prepayment penalties on borrowings and a net gain on the sale of OREO totaling \$0.1 million recorded during the six months ended June 30, 2017. In addition, the six months ended June 30, 2017 had decreases of \$1.0 million in FDIC insurance expense due to lower assessment rates and \$0.3 million in foreclosure expense due to improved credit conditions. These reductions in non-interest expense were partially offset by an increase of \$2.3 million in salaries and benefits primarily due to annual salary increases and additions in staffing to support the growth of the Bank.

Income before Income Taxes. Income before the provision for income taxes decreased \$29.3 million, or 44.2%, to \$37.0 million for the six months ended June 30, 2017 from \$66.3 million for the six months ended June 30, 2016 for the reasons discussed above.

Provision for Income Taxes. The provision for income taxes for the six months ended June 30, 2017 was \$12.0 million, a decrease of \$14.3 million, or 54.3%, from \$26.3 million for the comparable prior year period. The decrease was primarily due to a decrease of \$29.3 million in income before income taxes and a decrease in the effective tax rate to 32.5% for the six months ended June 30, 2017 from 39.7% in the comparable prior year period. The decrease in the effective tax rate reflects the impact of a change in the accounting treatment of deductible stock compensation expense from prior years. Additionally, the six months ended June 30, 2016, effective tax rate reflected the reduced impact of preferential tax items because of that period including the gain on sale buildings.

FINANCIAL CONDITION

Assets. Total assets at June 30, 2017 were \$6,285.2 million, an increase of \$226.7 million, or 3.7%, from \$6,058.5 million at December 31, 2016. Loans held for investment, net increased \$210.1 million, or 4.4%, during the six months ended June 30, 2017 to \$5,023.5 million from \$4,813.5 million at December 31, 2016. Loan originations and purchases were \$527.7 million for the six months ended June 30, 2017, a decrease of \$89.4 million from \$617.1 million for the six months ended June 30, 2016. During the six months ended June 30, 2017, we continued to focus on the origination of multi-family residential, commercial real estate and commercial business loans with a full relationship. The loan pipeline totaled \$279.1 million at June 30, 2017 compared to \$310.9 million at December 31, 2016.

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The following table shows loan originations and purchases for the periods indicated:

<i>(In thousands)</i>	For the three months ended June 30,		For the six months ended June 30,	
	2017	2016	2017	2016
Multi-family residential ⁽¹⁾	\$ 63,469	\$ 162,364	\$ 190,177	\$ 232,007
Commercial real estate ⁽²⁾	123,559	114,007	159,291	176,144
One-to-four family – mixed-use property	13,656	11,630	32,198	29,875
One-to-four family – residential	4,860	4,195	10,780	13,688
Co-operative apartments	-	470	-	470
Construction	4,429	2,427	6,973	4,114
Small Business Administration	1,870	314	2,511	6,315
Commercial business and other ⁽³⁾	49,312	92,456	125,796	154,490
Total	\$ 261,155	\$ 387,863	\$ 527,726	\$ 617,103

- (1) Includes purchases of \$15.8 million and \$98.4 million for the three months ended June 30, 2017 and 2016, respectively. Includes purchases of \$22.5 million and \$98.4 million for the six months ended June 30, 2017 and 2016, respectively.
- (2) Includes purchases of \$25.9 million and \$13.9 million for the three months ended June 30, 2017 and 2016, respectively. Includes purchases of \$25.9 million for both six-month periods ended June 30, 2017 and 2016.
- (3) Includes purchases of \$1.1 million and \$13.7 million for the three months ended June 30, 2017 and 2016, respectively. Includes purchases of \$10.0 million and \$13.7 million for the six months ended June 30, 2017 and 2016, respectively.

The Bank maintains its conservative underwriting standards that include, among other things, a loan-to-value ratio of 75% or less and a debt coverage ratio of at least 125%. Multi-family residential, commercial real estate and one-to-four family mixed-use property mortgage loans originated during the second quarter of 2017 had an average loan-to-value ratio of 46.2% and an average debt coverage ratio of 198%.

The Bank’s non-performing assets totaled \$15.5 million at June 30, 2017, a decrease of \$6.5 million, or 29.6%, from \$21.9 million at December 31, 2016. Total non-performing assets as a percentage of total assets were 0.25% at June 30, 2017 compared to 0.36% at December 31, 2016. The ratio of allowance for loan losses to total non-performing loans was 143.3% at June 30, 2017 and 103.8% at December 31, 2016.

During the six months ended June 30, 2017, mortgage-backed securities, including securities held-to-maturity, increased \$11.5 million, or 2.2%, to \$528.0 million from \$516.5 million at December 31, 2016. The increase in mortgage-backed securities during the six months ended June 30, 2017 was primarily due to purchases of mortgage-backed securities totaling \$48.5 million at an average yield of 2.84%, partially offset by principal repayments of \$38.2 million.

During the six months ended June 30, 2017, other securities, including securities held-to-maturity, decreased \$40.5 million, or 10.6%, to \$342.1 million from \$382.6 million at December 31, 2016. The decrease in other securities during the six months ended June 30, 2017 was primarily due to \$27.5 million in calls of CLO securities and \$13.3 million in maturities of municipal securities. Other securities primarily consist of securities issued by mutual or bond funds that invest in government and government agency securities, municipal bonds, collateralized loan obligations and corporate bonds.

Liabilities. Total liabilities were \$5,751.1 million at June 30, 2017, an increase of \$206.5 million, or 3.7%, from \$5,544.6 million at December 31, 2016. During the six months ended June 30, 2017, due to depositors increased \$48.1 million, or 1.2%, to \$4,213.5 million, due to an increase of \$87.8 million in core deposits, partially offset by a decrease of \$39.7 million in certificates of deposit. The increase in core deposits was due to increases of \$71.5 million, \$16.1 million and \$6.0 million in savings, demand and NOW accounts, respectively, partially offset by a decrease of \$5.8 million in money market accounts. Borrowed funds increased \$159.2 million during the six months ended June 30, 2017, primarily due to a net increase in short-term borrowings to replace the seasonal outflow of government deposits that are expected to return by the end of 2017.

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Equity. Total stockholders’ equity increased \$20.2 million, or 3.9%, to \$534.1 million at June 30, 2017 from \$513.9 million at December 31, 2016. Stockholders’ equity increased primarily due to net income of \$25.0 million, the net impact totaling \$4.2 million from the vesting and exercising of shares of employee and director stock plans and an increase in other comprehensive income totaling \$1.8 million, primarily due to an increase in the fair value of the securities portfolio. These increases were partially offset by the declaration and payment of dividends on the Company’s common stock of \$0.36 per common share totaling \$10.5 million and the purchase of 10,000 treasury shares, at an average cost of \$27.80 per share, totaling \$0.3 million. Book value per common share was \$18.54 at June 30, 2017 compared to \$17.95 at December 31, 2016.

Cash flow. During the six months ended June 30, 2017, funds provided by the Company's operating activities amounted to \$32.7 million. These funds combined with \$193.3 million provided from financing activities were utilized to fund net investing activities of \$213.3 million. The Company's primary business objective is the origination and purchase of multi-family residential loans, commercial business loans and commercial real estate mortgage loans and to a lesser extent one-to-four family (including mixed-use properties) and SBA loans. During the six months ended June 30, 2017, the net total of loan originations and purchases less loan repayments and sales was \$259.9 million. During the six months ended June 30, 2017, the Company also funded \$40.6 million in purchases of securities available for sale and \$8.0 million of securities held-to-maturity. During the six months ended June 30, 2017, funds were provided by long-term borrowed funds totaling \$173.1 million, a net increase in short-term borrowings totaling \$66.5 million and a net increase in total deposits of \$47.8 million. Additionally, \$65.7 million in proceeds from maturities, sales, calls and prepayments of securities available for sale and \$13.3 million in maturities of securities held-to-maturity provided funds. In addition to funding loan growth, these funds were used to repay \$82.0 million in long-term borrowings. The Company also used funds of \$10.5 million and \$2.6 million for dividend payments and purchases of treasury stock, respectively, during the six months ended June 30, 2017.

INTEREST RATE RISK

The Consolidated Statements of Financial Position have been prepared in accordance with accounting principles generally accepted in the United States of America (“GAAP”) which require the measurement of financial position and operating results in terms of historical dollars without considering the changes in fair value of certain investments due to changes in interest rates. Generally, the fair value of financial investments such as loans and securities fluctuates inversely with changes in interest rates. As a result, increases in interest rates could result in decreases in the fair value of the Company’s interest-earning assets, which could adversely affect the Company’s results of operations if such assets were sold, or, in the case of securities classified as available-for-sale, decreases in the Company’s stockholders’ equity, if such securities were retained.

The Company manages the mix of interest-earning assets and interest-bearing liabilities on a continuous basis to maximize return and adjust its exposure to interest rate risk. On a quarterly basis, management prepares the “Earnings and Economic Exposure to Changes in Interest Rate” report for review by the Board of Directors, as summarized below. This report quantifies the potential changes in net interest income and net portfolio value should interest rates go up or down (shocked) 200 basis points, assuming the yield curves of the rate shocks will be parallel to each other. The Company’s regulators currently place focus on the net portfolio value, focusing on a rate shock up or down of 200 basis points. Net portfolio value is defined as the market value of assets net of the market value of liabilities. The market value of assets and liabilities is determined using a discounted cash flow calculation. The net portfolio value ratio is the ratio of the net portfolio value to the market value of assets. All changes in income and value are measured as percentage changes from the projected net interest income and net portfolio value at the base interest rate scenario. The base interest rate scenario assumes interest rates at June 30, 2017. Various estimates regarding prepayment assumptions are made at each level of rate shock. However, prepayment penalty income is excluded from this analysis. Actual results could differ significantly from these estimates. At June 30, 2017, the Company was within the guidelines set forth by the Board of Directors for each interest rate level.

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The following table presents the Company’s interest rate shock as of June 30, 2017:

Change in Interest Rate	Projected Percentage Change In		Net Portfolio Value Ratio
	Net Interest Income	Net Portfolio Value	
-200 Basis points	2.89%	5.93%	11.66%
-100 Basis points	4.07	3.62	11.72
Base interest rate	0.00	0.00	11.60
+100 Basis points	-5.20	-5.29	11.27
+200 Basis points	-10.19	-10.17	10.96

AVERAGE BALANCES

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends upon the relative amount of interest-earning assets and interest-bearing liabilities and the interest rate earned or paid on them. The following table sets forth certain information relating to the Company’s Consolidated Statements of Financial Condition and Consolidated Statements of Income for the three months ended June 30, 2017 and 2016, and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods shown. Average balances are derived from average daily balances. The yields include amortization of fees which are considered adjustments to yields.

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	For the three months ended June 30,					
	2017			2016		
	Average Balance	Interest	Yield/ Cost	Average Balance	Interest	Yield/ Cost
<i>(Dollars in thousands)</i>						
Assets						
Interest-earning assets:						
Mortgage loans, net	\$ 4,297,697	\$ 44,879	4.18%	\$ 3,983,615	\$ 42,969	4.31%
Other loans, net	665,037	6,752	4.06	583,404	5,444	3.73
Total loans, net ⁽¹⁾	4,962,734	51,631	4.16	4,567,019	48,413	4.24
Taxable securities:						
Mortgage-backed securities	532,938	3,420	2.57	599,247	3,707	2.47
Other securities	217,599	2,361	4.34	249,956	2,133	3.41
Total taxable securities	750,537	5,781	3.08	849,203	5,840	2.75
Tax-exempt securities: ⁽²⁾						
Other securities	145,812	774	2.12	147,230	790	2.15
Total tax-exempt securities	145,812	774	2.12	147,230	790	2.15
Interest-earning deposits and federal funds sold	59,898	129	0.86	49,483	48	0.39
Total interest-earning assets	5,918,981	58,315	3.94	5,612,935	55,091	3.93
Other assets	299,091			284,923		
Total assets	<u>\$ 6,218,072</u>			<u>\$ 5,897,858</u>		
Liabilities and Equity						
Interest-bearing liabilities:						
Deposits:						
Savings accounts	\$ 279,723	\$ 399	0.57	\$ 265,856	\$ 306	0.46
NOW accounts	1,517,726	2,331	0.61	1,612,704	1,962	0.49
Money market accounts	858,066	1,651	0.77	483,317	681	0.56
Certificate of deposit accounts	1,410,295	5,099	1.45	1,417,379	5,121	1.45
Total due to depositors	4,065,810	9,480	0.93	3,779,256	8,070	0.85
Mortgagors' escrow accounts	73,838	30	0.16	67,728	27	0.16
Total deposits	4,139,648	9,510	0.92	3,846,984	8,097	0.84
Borrowed funds	1,148,072	5,188	1.81	1,199,178	5,105	1.70
Total interest-bearing liabilities	5,287,720	14,698	1.11	5,046,162	13,202	1.05
Non interest-bearing deposits	336,036			296,597		
Other liabilities	64,865			68,838		
Total liabilities	5,688,621			5,411,597		
Equity	529,451			486,261		
Total liabilities and equity	<u>\$ 6,218,072</u>			<u>\$ 5,897,858</u>		
Net interest income / net interest rate spread		<u>\$ 43,617</u>	<u>2.83%</u>		<u>\$ 41,889</u>	<u>2.88%</u>
Net interest-earning assets / net interest margin	<u>\$ 631,261</u>		<u>2.95%</u>	<u>\$ 566,773</u>		<u>2.99%</u>
Ratio of interest-earning assets to interest-bearing liabilities			<u>1.12X</u>			<u>1.11X</u>

(1) Loan interest income includes loan fee income (which includes net amortization of deferred fees and costs, late charges, and prepayment penalties) of approximately \$0.3 million and \$1.0 million for the three months ended June 30, 2017 and 2016, respectively.

(2) Interest income on tax-exempt securities does not include the tax benefit of the tax-exempt securities.

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The following table sets forth certain information relating to the Company’s Consolidated Statements of Financial Condition and Consolidated Statements of Income for the six months ended June 30, 2017 and 2016, and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods shown. Average balances are derived from average daily balances. The yields include amortization of fees which are considered adjustments to yields.

	For the six months ended June 30,					
	2017			2016		
	Average Balance	Interest	Yield/ Cost	Average Balance	Interest	Yield/ Cost
<i>(Dollars in thousands)</i>						
Assets						
Interest-earning assets:						
Mortgage loans, net	\$ 4,255,822	\$ 89,308	4.20%	\$ 3,911,470	\$ 85,423	4.37%
Other loans, net	659,830	13,208	4.00	566,705	10,548	3.72
Total loans, net ⁽¹⁾	4,915,652	102,516	4.17	4,478,175	95,971	4.29
Taxable securities:						
Mortgage-backed securities	531,448	6,787	2.55	629,006	7,881	2.51
Other securities	228,412	4,433	3.88	239,973	3,878	3.23
Total taxable securities	759,860	11,220	2.95	868,979	11,759	2.71
Tax-exempt securities: ⁽²⁾						
Other securities	146,155	1,551	2.12	137,293	1,582	2.30
Total tax-exempt securities	146,155	1,551	2.12	137,293	1,582	2.30
Interest-earning deposits and federal funds sold	74,847	282	0.75	67,378	142	0.42
Total interest-earning assets	5,896,514	115,569	3.92	5,551,825	109,454	3.94
Other assets	297,082			284,479		
Total assets	<u>\$ 6,193,596</u>			<u>\$ 5,836,304</u>		
Liabilities and Equity						
Interest-bearing liabilities:						
Deposits:						
Savings accounts	\$ 267,059	\$ 706	0.53	\$ 264,150	\$ 604	0.46
NOW accounts	1,542,857	4,538	0.59	1,617,241	3,884	0.48
Money market accounts	859,415	3,150	0.73	470,606	1,287	0.55
Certificate of deposit accounts	1,407,528	10,039	1.43	1,410,765	10,242	1.45
Total due to depositors	4,076,859	18,433	0.90	3,762,762	16,017	0.85
Mortgagors' escrow accounts	64,280	57	0.18	58,838	53	0.18
Total deposits	4,141,139	18,490	0.89	3,821,600	16,070	0.84
Borrowed funds	1,130,132	10,073	1.78	1,181,263	10,362	1.75
Total interest-bearing liabilities	5,271,271	28,563	1.08	5,002,863	26,432	1.06
Non interest-bearing deposits	333,142			285,267		
Other liabilities	65,525			65,331		
Total liabilities	5,669,938			5,353,461		
Equity	523,658			482,843		
Total liabilities and equity	<u>\$ 6,193,596</u>			<u>\$ 5,836,304</u>		
Net interest income / net interest rate spread		<u>\$ 87,006</u>	<u>2.84%</u>		<u>\$ 83,022</u>	<u>2.88%</u>
Net interest-earning assets / net interest margin	<u>\$ 625,243</u>		<u>2.95%</u>	<u>\$ 548,962</u>		<u>2.99%</u>
Ratio of interest-earning assets to interest-bearing liabilities			<u>1.12X</u>			<u>1.11X</u>

(1) Loan interest income includes loan fee income (which includes net amortization of deferred fees and costs, late charges, and prepayment penalties) of approximately \$1.0 million and \$2.5 million for the six months ended June 30, 2017 and 2016, respectively.

(2) Interest income on tax-exempt securities does not include the tax benefit of the tax-exempt securities.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
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LOANS HELD FOR INVESTMENT

The following table sets forth the Company’s loan originations (including the net effect of refinancing) and the changes in the Company’s portfolio of loans, including purchases, sales and principal reductions for the periods indicated.

<i>(In thousands)</i>	<u>For the six months ended June 30,</u>	
	<u>2017</u>	<u>2016</u>
Mortgage Loans		
At beginning of period	\$ 4,187,818	\$ 3,832,914
Mortgage loans originated:		
Multi-family residential	167,647	133,650
Commercial real estate	133,364	150,213
One-to-four family – mixed-use property	32,198	29,875
One-to-four family – residential	10,780	13,688
Co-operative apartments	-	470
Construction	6,973	4,114
Total mortgage loans originated	<u>350,962</u>	<u>332,010</u>
Mortgage loans purchased:		
Multi-family residential	22,530	98,357
Commercial real estate	25,927	25,931
Total mortgage loans purchased	<u>48,457</u>	<u>124,288</u>
Less:		
Principal and other reductions	184,858	204,637
Loans transferred to held for sale	30,565	-
Sales	16,508	4,614
At end of period	<u>\$ 4,355,306</u>	<u>\$ 4,079,961</u>
Non-Mortgage Loans		
At beginning of period	\$ 631,316	\$ 539,697
Other loans originated:		
Small Business Administration	2,511	6,315
Commercial business	114,628	139,772
Other	1,194	1,012
Total other loans originated	<u>118,333</u>	<u>147,099</u>
Other loans purchased:		
Commercial business	9,974	13,706
Total other loans purchased	<u>9,974</u>	<u>13,706</u>
Less:		
Principal and other reductions	81,764	97,848
Sales	4,703	3,211
At end of period	<u>\$ 673,156</u>	<u>\$ 599,443</u>

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FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
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TROUBLED DEBT RESTRUCTURED (“TDR”) AND NON-PERFORMING ASSETS

Management continues to adhere to the Company’s conservative underwriting standards. At times, the Company may restructure a loan to enable a borrower to continue making payments when it is deemed to be in the best long-term interest of the Company. See Note 5 of the Notes to the Consolidated Financial Statements “Loans”.

The following table shows loans classified as TDR that are performing according to their restructured terms at the periods indicated:

<i>(In thousands)</i>	June 30, 2017	March 31, 2017	December 31, 2016
Accrual Status:			
Multi-family residential	\$ 2,546	\$ 2,557	\$ 2,572
Commercial real estate	2,037	2,049	2,062
One-to-four family - mixed-use property	1,778	1,791	1,800
One-to-four family - residential	581	586	591
Taxi medallion	10,486	9,660	9,735
Commercial business and other	381	401	420
Total	\$ 17,809	\$ 17,044	\$ 17,180
Non-Accrual Status:			
Taxi medallion	\$ 3,384	\$ -	\$ -
Commercial business and other	185	220	255
Total	\$ 3,569	\$ 220	\$ 255
Total performing troubled debt restructured	\$ 21,378	\$ 17,264	\$ 17,435

The increase in TDR, during the three months ended June 30, 2017, was primarily due to the modification of five taxi medallion loans totaling \$4.3 million.

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The following table shows non-performing assets at the periods indicated:

<i>(In thousands)</i>	June 30, 2017	March 31, 2017	December 31, 2016
Loans 90 days or more past due and still accruing:			
Commercial real estate	\$ -	\$ 75	\$ -
One-to-four family - mixed-use property	-	-	386
Construction	602	602	-
Taxi medallion	727	-	-
Total	<u>1,329</u>	<u>677</u>	<u>386</u>
Non-accrual loans:			
Multi-family residential	1,537	1,354	1,837
Commercial real estate	1,948	1,462	1,148
One-to-four family - mixed-use property	2,971	3,328	4,025
One-to-four family - residential	7,616	7,847	8,241
Small Business Administration	53	58	1,886
Taxi medallion	-	3,771	3,825
Commercial business and other	5	38	68
Total	<u>14,130</u>	<u>17,858</u>	<u>21,030</u>
Total non-performing loans	<u>15,459</u>	<u>18,535</u>	<u>21,416</u>
Other non-performing assets:			
Real estate acquired through foreclosure	-	-	533
Total	<u>-</u>	<u>-</u>	<u>533</u>
Total non-performing assets	<u>\$ 15,459</u>	<u>\$ 18,535</u>	<u>\$ 21,949</u>
Non-performing assets to total assets	0.25%	0.30%	0.36%
Allowance for loan losses to non-performing loans	143.33%	119.84%	103.80%

Included in loans over 90 days past due and still accruing were four loans totaling \$1.3 million, two loans totaling \$0.7 million and two loans totaling \$0.4 million at June 30, 2017, March 31, 2017 and December 31, 2016, respectively, which are past their respective maturity dates and are still remitting payments. The Bank is actively working with these borrowers to extend the loans maturity or repay these loans.

Included in non-performing loans was one loan with a recorded investment totaling \$0.4 million at June 30, 2017, March 31, 2017 and December 31, 2016 that was restructured as TDR and not performing in accordance with its restructured terms.

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The following table shows our delinquent loans that are less than 90 days past due and still accruing interest and considered performing at the periods indicated:

	June 30, 2017		December 31, 2016	
	60 - 89 days	30 - 59 days	60 - 89 days	30 - 59 days
	<i>(In thousands)</i>			
Multi-family residential	\$ 417	\$ 4,380	\$ 287	\$ 2,575
Commercial real estate	1,671	1,106	22	3,363
One-to-four family - mixed-use property	675	1,807	762	4,671
One-to-four family - residential	322	789	-	3,831
Construction	576	-	-	-
Small Business Administration	-	-	-	13
Commercial business and other	-	4	1	22
Total delinquent loans	\$ 3,661	\$ 8,086	\$ 1,072	\$ 14,475

CRITICIZED AND CLASSIFIED ASSETS

Our total Criticized and Classified assets were \$69.1 million at June 30, 2017, a decrease of \$3.5 million from \$72.6 million at December 31, 2016.

The following table sets forth the Bank’s assets designated as Criticized and Classified at June 30, 2017:

<i>(In thousands)</i>	Special Mention	Substandard	Doubtful	Loss	Total
Loans:					
Multi-family residential	\$ 8,312	\$ 2,554	\$ -	\$ -	\$ 10,866
Commercial real estate	2,295	5,516	-	-	7,811
One-to-four family - mixed-use property	3,050	4,929	-	-	7,979
One-to-four family - residential	843	10,225	-	-	11,068
Construction loans	576	602	-	-	1,178
Small Business Administration	525	107	-	-	632
Taxi medallion	-	18,303	-	-	18,303
Commercial business and other	8,772	2,508	-	-	11,280
Total loans	24,373	44,744	-	-	69,117
Other Real Estate Owned	-	-	-	-	-
Total	\$ 24,373	\$ 44,744	\$ -	\$ -	\$ 69,117

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The following table sets forth the Bank's Criticized and Classified assets at December 31, 2016:

<i>(In thousands)</i>	Special Mention	Substandard	Doubtful	Loss	Total
Loans:					
Multi-family residential	\$ 7,133	\$ 3,351	\$ -	\$ -	\$ 10,484
Commercial real estate	2,941	4,489	-	-	7,430
One-to-four family - mixed-use property	4,197	7,009	-	-	11,206
One-to-four family - residential	1,205	9,399	-	-	10,604
Small Business Administration	540	436	-	-	976
Taxi medallion	2,715	16,228	54	-	18,997
Commercial business and other	9,924	2,493	-	-	12,417
Total loans	28,655	43,405	54	-	72,114
Other Real Estate Owned	-	533	-	-	533
Total	\$ 28,655	\$ 43,938	\$ 54	\$ -	\$ 72,647

On a quarterly basis all collateral dependent loans that are classified as Substandard or Doubtful are internally reviewed for impairment, based on updated cash flows for income producing properties, or updated independent appraisals. The loan balances of collateral dependent loans reviewed for impairment are then compared to the loans updated fair value. We consider fair value of collateral dependent loans to be 85% of the appraised or internally estimated value of the property. The balance which exceeds fair value is generally charged-off, except for taxi medallion loans. The fair value of taxi medallions for 89.2% of the portfolio was derived from discounted cash flow analysis using capitalization rates and 10.8% of the portfolio is based upon the most recently reported arm's length transaction. At June 30, 2017, the current average loan-to-value ratio on our collateral dependent loans reviewed for impairment was 46.6%.

ALLOWANCE FOR LOAN LOSSES

The ALL represents the expense charged to earnings based upon management’s quarterly analysis of credit risk. The amount of the ALL is based upon multiple factors that reflect management’s assessment of the credit quality of the loan portfolio. The factors are both quantitative and qualitative in nature including, but not limited to, historical losses, economic conditions, trends in delinquencies, value and adequacy of underlying collateral, volume and portfolio mix, and internal loan processes.

Management has developed a comprehensive analytical process to monitor the adequacy of the ALL. The process and guidelines were developed using, among other factors, the guidance from federal banking regulatory agencies and GAAP. The results of this process, along with the conclusions of our independent loan review officer, support management’s assessment as to the adequacy of the ALL at each balance sheet date. See Note 5 of the Notes to the Consolidated Financial Statements “Loans” for a detailed explanation of management’s methodology and policy.

During the six months ended June 30, 2017, the portion of the ALL related to the loss history declined. Charge-offs recorded in the past twelve quarters were minimal, as credit conditions remained stable. The percentage of loans originated prior to 2009, compared to the total loan portfolio, decreased as scheduled amortization and repayments occurred. As disclosed in Note 5 of the Notes to the Consolidated Financial Statements “Loans”, the loans originated prior to 2009 have a higher delinquency and loss rate. These reductions in the ALL were partially offset by an additional allocation to our taxi medallion portfolio coupled with an increase in the outstanding loan balances. An unallocated component is maintained as part of our ALL to cover uncertainties that could affect management's estimate of probable losses. The unallocated component of the ALL reflects the margin of imprecision inherent in the underlying assumptions used in the methodologies for estimating specific and general losses in the portfolio. The impact from the above and the minimal charge-offs recorded during the six months ended June 30, 2017 resulted in the ALL totaling \$22.2 million, unchanged from December 31, 2016. Based upon management consistently applying the ALL methodology and review of the loan portfolio, management concluded a charge to earnings to increase or a credit to earnings to decrease the ALL was not warranted. The ALL at June 30, 2017, represented 0.44% of gross loans outstanding as compared to 0.46% of gross loans outstanding at December 31, 2016. The ALL represented 143.3% of non-performing loans at June 30, 2017 compared to 103.8% at December 31, 2016.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
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As a component of the credit risk assessment, the Bank has established an Asset Classification Committee which carefully evaluates loans which are past due 90 days and/or are classified. The Asset Classification Committee thoroughly assesses the condition and circumstances surrounding each loan meeting the criteria. The Bank also has a Delinquency Committee that evaluates loans meeting specific criteria. The Bank’s loan policy requires loans to be placed into non-accrual status once the loan becomes 90 days delinquent unless there is, in our opinion, compelling evidence the borrower will bring the loan current in the immediate future.

Management recommends to the Board of Directors the amount of the ALL quarterly. The Board of Directors approves the ALL.

The following table sets forth the activity in the Company's allowance for loan losses for the periods indicated:

<i>(Dollars in thousands)</i>	For the six months ended June 30,	
	2017	2016
Balance at beginning of period	\$ 22,229	\$ 21,535
Benefit for loan losses	-	-
Loans charged-off:		
Multi-family residential	(162)	(65)
Commercial real estate	(4)	-
One-to-four family – mixed-use property	(35)	(68)
One-to-four family – residential	(170)	(74)
Small Business Administration	(89)	(1)
Taxi medallion	(54)	-
Commercial business and other	(15)	(40)
Total loans charged-off	(529)	(248)
Recoveries:		
Multi-family residential	231	219
Commercial real estate	68	-
One-to-four family – mixed-use property	68	205
One-to-four family – residential	-	366
Small Business Administration	49	74
Commercial business and other	41	47
Total recoveries	457	911
Net recoveries (charge-offs)	(72)	663
Balance at end of period	\$ 22,157	\$ 22,198
Ratio of net charge-offs (recoveries) during the period to average loans outstanding during the period	-%	(0.03)%
Ratio of allowance for loan losses to gross loans at end of period	0.44%	0.47%
Ratio of allowance for loan losses to non-performing assets at end of period	143.33%	86.74%
Ratio of allowance for loan losses to non-performing loans at end of period	143.33%	101.25%

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For a discussion of the qualitative and quantitative disclosures about market risk, see the information under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations - Interest Rate Risk."

ITEM 4. CONTROLS AND PROCEDURES

The Company carried out, under the supervision and with the participation of the Company's management, including its Chief Executive Officer and Chief Financial Officer, an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this Quarterly Report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of June 30, 2017, the design and operation of these disclosure controls and procedures were effective. During the period covered by this Quarterly Report, there have been no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II – OTHER INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 1. LEGAL PROCEEDINGS

The Company is a defendant in various lawsuits. Management of the Company, after consultation with outside legal counsel, believes that the resolution of these various matters will not result in any material adverse effect on the Company's consolidated financial condition, results of operations and cash flows.

ITEM 1A. RISK FACTORS

There have been no material changes from the risk factors disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2016.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth information regarding the shares of common stock repurchased by the Company during the three months ended June 30, 2017:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs
April 1 to April 30, 2017	-	\$ -	-	495,905
May 1 to May 31, 2017	10,000	27.80	10,000	485,905
June 1 to June 30, 2017	-	-	-	485,905
Total	<u>10,000</u>	<u>\$ 27.80</u>	<u>10,000</u>	

During the quarter ended June 30, 2017, the Company repurchased 10,000 shares of the Company's common stock at an average cost of \$27.80 per share. At June 30, 2017, 485,905 shares may still be repurchased under the currently authorized stock repurchase program. Stock will be purchased under the current stock repurchase program from time to time, in the open market or through private transactions, subject to market conditions. There is no expiration or maximum dollar amount under this authorization.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

PART II – OTHER INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 6. EXHIBITS

Exhibit No.	Description
3.1	Certificate of Incorporation of Flushing Financial Corporation (1)
3.2	Certificate of Amendment to Certificate of Incorporation of Flushing Financial Corporation (3)
3.3	Certificate of Amendment to Certificate of Incorporation of Flushing Financial Corporation (5)
3.4	Certificate of Designations of Series A Junior Participating Preferred Stock of Flushing Financial Corporation (4)
3.5	Certificate of Increase of Shares Designated as Series A Junior Participating Preferred Stock of Flushing Financial Corporation (2)
3.6	Amended and Restated By-Laws of Flushing Financial Corporation (6)
4.1	Flushing Financial Corporation has outstanding certain long-term debt. None of such debt exceeds ten percent of Flushing Financial Corporation's total assets; therefore, copies of constituent instruments defining the rights of the holders of such debt are not included as exhibits. Copies of instruments with respect to such long-term debt will be furnished to the Securities and Exchange Commission upon request.
10.1	2014 Omnibus Incentive Plan (Incorporating amendments through May 31, 2017) (filed herewith)
31.1	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
31.2	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Financial Officer (filed herewith)
32.1	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 by the Chief Executive Officer (furnished herewith)
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101.INS	XBRL Instance Document (filed herewith)
101.SCH	XBRL Taxonomy Extension Schema Document (filed herewith)
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document (filed herewith)
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document (filed herewith)
101.LAB	XBRL Taxonomy Extension Label Linkbase Document (filed herewith)
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document (filed herewith)

(1) Incorporated by reference to Exhibits filed with the Registration Statement on Form S-1 filed September 1, 1995, Registration No. 33-96488.

(2) Incorporated by reference to Exhibit filed with Form 8-K filed September 27, 2006.

(3) Incorporated by reference to Exhibits filed with Form S-8 filed May 31, 2002.

(4) Incorporated by reference to Exhibits filed with Form 10-Q for the quarter ended September 30, 2002.

(5) Incorporated by reference to Exhibit filed with Form 10-K for the year ended December 31, 2011.

(6) Incorporated by reference to Exhibit filed with Form 10-Q for the quarter ended June 30, 2014.

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Flushing Financial Corporation,

Dated: August 4, 2017

By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

Dated: August 4, 2017

By: /s/Susan K. Cullen
Susan K. Cullen
Senior Executive Vice President, Treasurer and
Chief Financial Officer

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
EXHIBIT INDEX

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FLUSHING FINANCIAL CORPORATION

2014 OMNIBUS INCENTIVE PLAN

(Incorporating amendments through May 31, 2017)

1. **Purpose** . The purpose of this 2014 Omnibus Incentive Plan (the “**Plan**”) is to aid Flushing Financial Corporation, a Delaware corporation (together with its successors and assigns, the “**Company**”), in attracting, retaining, motivating and rewarding employees and non-employee directors of the Company and its subsidiaries and affiliates, to provide for equitable and competitive compensation opportunities, to recognize individual contributions and reward achievement of Company goals, and promote the creation of long-term value for stockholders by closely aligning the interests of Participants with those of stockholders. The Plan authorizes stock-based and cash-based incentives for Participants.

2. **Definitions** . In addition to the terms defined in Section 1 and elsewhere in the Plan, the following capitalized terms used in the Plan have the respective meanings set forth in this Section:

(a) “**Annual Incentive Award**” means a type of Performance Award granted to a Participant under Section 7(c) representing a conditional right to receive cash, Stock or other Awards or payments, as determined by the Committee, based on performance in a performance period of one fiscal year or a portion thereof.

(b) “**Award**” means any Option, SAR, Restricted Stock, RSU, Bonus Stock, award granted in lieu of obligations, Dividend Equivalent, Other Stock-Based Award, Performance Award or Annual Incentive Award granted to a Participant under the Plan, and may be a 409A Award or a Non-409A Award.

(c) “**Beneficiary**” means the legal representatives of a Participant’s estate entitled by will or the laws of descent and distribution to receive the benefits under the Participant’s Award(s) upon the Participant’s death.

(d) “**Board**” means the Company’s Board of Directors.

(e) “**Bonus Stock**” means Stock granted under Section 6(f).

(f) “**Change in Control**” has the meaning specified in Section 10.

(g) “**Code**” means the Internal Revenue Code of 1986, as amended. Reference to any Code provision includes any regulation thereunder and any successor provisions and regulations, and reference to regulations includes any applicable guidance or pronouncement of the Department of the Treasury and/or Internal Revenue Service.

(h) “**Committee**” means the Compensation Committee of the Board, the composition and governance of which is subject to applicable NASDAQ “independence” and other listing requirements and the Company’s corporate governance documents. Each member of the Compensation Committee shall also meet the definition of “outside director” under the provisions of Section 162(m) of the Code and the definition of “non-employee director” under the provisions of the Exchange Act. No Committee action shall be void or deemed to be without authority due to the failure of any member, at the time the action was taken, to meet any applicable qualification standard. Until such time as determined by the Board (in its sole discretion), reference in this Plan to action by the Committee shall require approval by both the Compensation Committee and the Board.

(i) “**Dividend Equivalent**” means a right, granted under this Plan, to receive cash, Stock, other Awards or other property equal in value to all or a specified portion of the dividends paid with respect to a specified number of shares of Stock.

(j) “**Effective Date**” means the effective date specified in Section 11(o).

(k) “**Exchange Act**” means the Securities Exchange Act of 1934, as amended. References to any provision of the Exchange Act or rule thereunder shall include any successor provisions and rules.

(l) “**Fair Market Value**” means the fair market value of Stock, Awards, or other property as determined in good faith by the Committee or under procedures established by the Committee, subject to any restrictions imposed by Code Section 409A. Unless otherwise determined by the Committee, the Fair Market Value of Stock as of any given date shall be the mean between the highest and lowest quoted selling price, regular way, of the Stock on the NASDAQ Stock Market (or the principal exchange or market on which the Stock is listed or traded) on the day before such date, (or, if no such sale of Stock occurs on such day, the mean between the highest and lowest quoted selling price on the nearest trading day before such day).

(m) “ **409A Award** ” means an Award that constitutes a deferral of compensation under Code Section 409A. “ **Non-409A Award** ” means an Award other than a 409A Award.

(n) “ **Formula Award** ” means an Award granted to non-employee directors under Section 8.

(o) “ **Group** ” means the Company and its subsidiaries and affiliates, or any members of the Group, as the context requires.

(p) “ **Incentive Stock Option** ” or “ISO” means an Option which both is designated as an incentive stock option and qualifies as an incentive stock option within the meaning of Code Section 422.

(q) “ **Option** ” means a right, granted under Section 6(b), to purchase Stock.

(r) “ **Other Stock-Based Award** ” means an Award granted under Section 6(h).

(s) “ **Participant** ” means a person who has been granted an Award under the Plan which remains outstanding, including a person who is no longer an employee of the Group or a director of the Company.

(t) “ **Performance Award** ” means a conditional right, granted under Sections 6(i) and 7, to receive cash, Stock or other Awards or payments. A Performance Award may, but need not, qualify as “performance-based compensation” for purposes of Code Section 162(m).

(u) “ **Restricted Stock** ” means Stock granted under Section 6(d) which is subject to certain restrictions and to a risk of forfeiture.

(v) “ **Restricted Stock Unit** ” or “ **RSU** ” means a right, granted under Section 6(e), to receive Stock (or the Fair Market Value thereof) at the end of a specified deferral period.

(w) “ **Stock** ” means the Company’s common stock, par value \$.01 per share, and any other equity securities of the Company that may be substituted or resubstituted for Stock pursuant to Section 11(c).

(x) “ **Stock Appreciation Right** ” or “ **SAR** ” means a right granted under Section 6(c).

3. Administration.

(a) **Authority of the Committee** . The Plan shall be administered by the Committee, which shall have full authority and discretion, in each case subject to and consistent with the provisions of the Plan, to select the persons to whom Awards will be granted from among those eligible; to grant Awards; to determine the type and number of Awards; to determine the terms and conditions of Awards, including the dates on which Awards may be exercised and/or on which the risk of forfeiture or deferral period relating to Awards shall lapse or terminate, the acceleration of any such dates (to the extent such acceleration is either outside the scope of or permitted by Code Section 409A), the expiration date of any Award, and whether, to what extent, and under what circumstances an Award may be settled, or the exercise price of an Award may be paid, in cash, Stock, other Awards, or other property, and all other matters relating to Awards; to prescribe Award documents evidencing or setting terms of Awards (which Award documents need not be identical for each Participant), amendments thereto, and rules and regulations for the administration of the Plan and amendments thereto; to construe and interpret the Plan, related administrative rules and Award documents, and to correct defects, supply omissions or reconcile inconsistencies therein; and to make all other decisions and determinations as the Committee may deem necessary or advisable for the administration of the Plan. Decisions of the Committee with respect to the administration and interpretation of the Plan shall be final, conclusive, and binding upon all persons interested in the Plan, including stockholders of the Company, Participants, Beneficiaries, permitted transferees of Awards and any other persons claiming rights from or through a Participant.

(b) **Manner of Exercise of Committee Authority** . The express grant of any specific power to the Committee, and the taking of any action by the Committee, shall not be construed as limiting any power or authority of the Committee. The Committee may delegate to officers or employees of the Group, or committees thereof, the authority, subject to such terms as the Committee shall determine, to perform such functions, including administrative functions, as the Committee may determine, to the extent consistent with Rule 16b-3 under the Exchange Act and Code Section 162(m), where applicable, and permitted by the Delaware General Corporation Law.

(c) **Limitation of Liability** . The Board and Committee and each member thereof, and any person acting pursuant to authority delegated by the Board or Committee, shall be entitled, in good faith, to rely or act upon any report or other information furnished by any officer or employee of the Group, or the Company's independent auditors, consultants or any other agents assisting in the administration of the Plan. Board and Committee members, any person acting pursuant to authority delegated by the Board or Committee, and any officer or employee of the Group acting at the direction or on behalf of the Board or Committee or a delegee shall not be personally liable for any action or determination taken or made in good faith with respect to the Plan, and shall, to the extent permitted by law, be fully indemnified and protected by the Company with respect to any such action or determination.

4. Stock Subject To Plan.

(a) **Overall Number of Shares Available for Delivery** . The total number of shares of Stock reserved and available for delivery in connection with Awards under the Plan shall be 1,772,000 shares and shall not include any additional shares that are or become available for awards under the any pre-existing plans. No more than 250,000 shares of Stock may be issued with respect to ISOs. The total number of shares available under the Plan and the number of shares available for ISOs are subject to adjustment as provided in Section 11(c). Any shares of Stock delivered under the Plan may consist of authorized and unissued shares or treasury shares.

(b) **Replenishment Rules** . To the extent that an Award under the Plan is canceled, expired, forfeited, settled in cash, or otherwise terminated without delivery of shares to a Participant, the shares retained by or returned to the Company shall be available under the Plan. Shares that are withheld from an Award or separately surrendered by a Participant in payment of taxes relating to a full-value award shall be deemed to constitute shares not delivered to a Participant, and will therefore be available under the Plan. Notwithstanding the foregoing, in the case of Options and SARs, any shares that are withheld from an award or separately surrendered by a Participant in payment of the exercise price or taxes relating to such award, any unissued shares resulting from the net settlement of such award and any shares purchased by the Company in the open market using the proceeds from exercise of an Option will not become available under the Plan.

(c) **Reinvested Dividends** . The number of shares available for issuance under the Plan shall not be reduced to reflect any dividends or dividend equivalents that are reinvested into additional shares or credited as additional Restricted Stock, RSUs, or other Awards.

(d) **Substitute Awards for Acquired Business** . Shares issued or issuable in connection with any Award granted in assumption of or in substitution for an award of a company or business acquired by the Company or the Group, or with which the Company or the Group combines, shall not be counted against the number of shares reserved under the Plan.

5. Eligibility; Per-Person Award Limitations.

(a) **Eligibility** . Non-employee directors shall automatically receive Formula Awards under Section 8 of the Plan, unless the Committee in its discretion determines otherwise. The Committee shall have discretion to grant Awards under the Plan only to an individual who is (i) a director or an employee (including an executive officer) of the Group, or (ii) a person who has been offered employment by the Group, provided that any grant to a prospective employee shall not be effective until such person has commenced employment with the Group. An employee on leave of absence may be considered as still in the employ of the Group for purposes of eligibility for participation in the Plan. In addition to the persons referred to in the first sentence of this Section 5(a), holders of awards granted by a company or business acquired by the Company or the Group, or with which the Company or Group combines, are eligible for grants of Awards under the Plan in assumption of or substitution for such previously granted awards.

(b) **Per-Person Award Limitations** .

(i) **Stock-Based Awards** . In the case of Awards that are intended to qualify as "performance-based compensation" under Code Section 162(m) and that are denominated by reference to a number of shares, the maximum number of shares with respect to which such Awards may be granted to an eligible employee in any calendar year is 250,000 shares (subject to adjustment as provided in Section 11(c)). This limitation shall apply to Dividend Equivalents under Section 6(g) only if such Dividend Equivalents are granted separately from, and not as a feature of, another Award. Awards that are not intended to qualify as "performance-based compensation" under Code Section 162(m) are not subject to annual limits under this Section.

(ii) *Cash-Based Awards* . In the case of Awards that are intended to qualify as “performance-based compensation” under Code Section 162(m) and that are not denominated by reference to a number of shares, (i) the maximum amount or value which may be granted as an Annual Incentive Award to an eligible employee in any calendar year is \$2 million, and (ii) the maximum amount or value which may be granted as a Performance Unit Award or other long-term cash-based Award to an eligible employee in any calendar year is \$6 million. The annual limit for grants of cash-based Awards under this paragraph is a separate limitation which is not affected by the number of Awards granted which are denominated by reference to a number of shares. The maximum amount or value under this paragraph is measured as the maximum amount or value that the employee would be eligible to receive under the Award upon satisfaction of the performance conditions, without regard to whether such amount is to be paid at the end of the performance period or on a deferred basis or continues to be subject to any service requirement or other non-performance condition. As such, the maximum amount does not include any amounts which may be credited as dividends, dividend equivalents, or earnings on such Award either during or after the performance period.

(iii) *Non-Employee Director Awards*. In the case of Awards to non-employee directors that are denominated by reference to a number of shares, the maximum number of shares with respect to such Awards granted to a director in any calendar year is 10,000 shares (subject to adjustment as provided in Section 11(c)). This limit does not affect the amount of cash directors’ fees that may be paid to non-employee directors.

6. Specific Terms Of Awards.

(a) *General* . Awards may be granted on the terms and conditions set forth in this Section 6, subject to any additional requirements set forth in Section 9. In addition, the Committee may impose on any Award or the exercise thereof, at the date of grant or thereafter (subject to Sections 11(e) and 11(j)), such additional terms and conditions, not inconsistent with the provisions of the Plan, as the Committee shall determine. The Committee shall retain full power and discretion with respect to any term or condition of an Award that is not mandatory under the Plan, subject to Section 11(j). The Committee shall require the payment of lawful consideration for an Award to the extent necessary to satisfy the requirements of the Delaware General Corporation Law, and may otherwise require payment of consideration for an Award except as limited by the Plan.

(b) *Options* . The Committee is authorized to grant Options under the Plan on the following terms and conditions:

(i) *Exercise Price* . The exercise price per share of Stock purchasable under an Option (including both ISOs and non-qualified Options) shall be determined by the Committee, provided that such exercise price shall be not less than the Fair Market Value of a share of Stock on the date of grant of such Option, except as provided in Section 9(a).

(ii) *Option Term; Time and Method of Exercise* . The Committee shall determine the term of each Option, provided that in no event shall the term of any Option exceed a period of ten years from the date of grant. The Committee shall determine the time or times at which or the circumstances under which an Option may be exercised in whole or in part (including based on achievement of performance goals and/or future service requirements, subject to the requirements of Section 9(d)); the methods by which such exercise price may be paid or deemed to be paid and the form of such payment (subject to any limitations imposed by Code Section 409A or other applicable law), including, without limitation, cash, Stock, withholding of Stock deliverable upon exercise (i.e., “net exercise”), through broker-assisted “cashless exercise” arrangements, by delivery of other Awards or awards granted under other plans of the Company or the Group, or other property, or by any other method determined by the Committee; and the methods by or forms in which Stock will be delivered or deemed to be delivered to Participants upon Option exercise.

(iii) *ISOs* . The terms of any ISO granted under the Plan shall satisfy the requirements of Code Section 422. Any Option designated as an ISO which fails to satisfy all the requirements of Code Section 422 shall be treated as a non-qualified Option.

(c) **Stock Appreciation Rights** . The Committee is authorized to grant SARs under the Plan on the following terms and conditions:

(i) **Right to Payment** . An SAR shall confer on the Participant to whom it is granted a right to receive, upon exercise or settlement thereof, an amount payable in shares or cash equal to the excess of (A) the Fair Market Value of one share of Stock on the date of exercise over (B) the grant price of the SAR as determined by the Committee, provided that such grant price shall not be lower than the Fair Market Value of the Company's Stock on the grant date (except as provided in Section 9(a)).

(ii) **Other Terms** . The Committee shall determine the term of each SAR, provided that in no event shall the term of an SAR exceed a period of ten years from the date of grant. The Committee shall determine, at the date of grant or thereafter (subject to Sections 11(e) and 11(j)), the time or times at which and the circumstances under which a SAR may be exercised in whole or in part (including based on achievement of performance goals and/or future service requirements, subject to the requirements of Section 9(d)), the method of exercise, the time and method of settlement, the form of consideration payable in settlement (which may include cash, Stock, other property, or a combination thereof), and the method by or forms in which Stock will be delivered or deemed to be delivered to Participants.

(d) **Restricted Stock** . The Committee is authorized to grant Restricted Stock under the Plan on the following terms and conditions:

(i) **Grant and Restrictions** . Restricted Stock shall be subject to such restrictions on transferability, risk of forfeiture and other restrictions, if any, as the Committee may impose (subject to the requirements of Section 9(d)), which restrictions may lapse separately or in combination at such times, under such circumstances (including based on achievement of performance goals and/or future service requirements), in such installments or otherwise and under such other circumstances as the Committee may determine at the date of grant or thereafter. Except to the extent restricted under the terms of the Award document, a Participant granted Restricted Stock shall have all of the rights of a stockholder, including the right to vote the Restricted Stock and the right to receive dividends thereon (subject to any vesting, mandatory reinvestment or other requirement imposed by the Committee).

(ii) **Forfeiture** . Except as otherwise determined by the Committee, upon termination of employment or service during the applicable restriction period, Restricted Stock that is at that time subject to restrictions shall be forfeited and reacquired by the Company; provided that the Committee may provide, by rule or regulation or in any Award document, or may determine in any individual case, that restrictions or forfeiture conditions relating to Restricted Stock will lapse in whole or in part, including in the event of terminations resulting from specified causes.

(iii) **Certificates for Stock** . Restricted Stock granted under the Plan may be evidenced in such manner as the Committee shall determine. If certificates representing Restricted Stock are registered in the name of a Participant, the Committee may require that such certificates bear an appropriate legend referring to the terms, conditions and restrictions applicable to such Restricted Stock; that the Company retain physical possession of the certificates; and that the Participant deliver a stock power to the Company, endorsed in blank, relating to the Restricted Stock.

(iv) **Dividends and Splits** . The Committee may require that any dividends paid on a share of Restricted Stock shall be either (A) paid at the dividend payment date in cash, in kind, or in a number of shares of unrestricted Stock having a Fair Market Value equal to the amount of such dividends, or (B) automatically reinvested in additional Restricted Stock or held in kind, in either case subject to the same terms as applied to the original Restricted Stock to which it relates, or (C) deferred as to payment, either as a cash deferral or with the amount or value thereof automatically deemed reinvested in RSUs, other Awards or other investment vehicles (including cash equivalents bearing a fixed or formula rate of interest as determined by the Committee), subject to such terms as the Committee shall determine or permit a Participant to elect. Unless otherwise determined by the Committee, Stock distributed in connection with a Stock split or Stock dividend, and other property distributed as a dividend, shall be subject to restrictions and a risk of forfeiture to the same extent as the Restricted Stock with respect to which such Stock or other property has been distributed.

(e) **Restricted Stock Units** . An RSU entitles the Participant to receive one share of Stock (or the Fair Market Value of a share) at a specified time. The Committee is authorized to grant RSUs under the Plan on the following terms and conditions:

(i) **Award and Restrictions** . Issuance of Stock or payment of the cash or other property to which the Participant is entitled under the RSU Award will occur upon expiration of the deferral period specified for such Award by the Committee (or, if permitted by the Committee, as elected by the Participant). RSUs shall be subject to such restrictions on transferability, risk of forfeiture and other restrictions, if any, as the Committee may impose (subject to the requirements of Section 9(d)), which restrictions may lapse at the expiration of the deferral period or at earlier specified times (including based on achievement of performance goals and/or future service requirements), separately or in combination, in installments or otherwise, and under such other circumstances as the Committee may determine at the date of grant or thereafter. RSUs may be satisfied by delivery of Stock, cash, other Awards, or other property, or a combination thereof, as determined by the Committee at the date of grant or thereafter. The time and/or circumstances of such delivery shall be determined by the Committee subject to any limitations imposed by Code Section 409A.

(ii) **Forfeiture** . Upon termination of employment or service during the portion of the deferral period to which forfeiture conditions apply (as provided in the Award document evidencing the RSUs), all RSUs that are at that time subject to such forfeiture conditions shall be forfeited; provided that the Committee may provide, by rule or regulation or in an Award document, or may determine in any individual case, that restrictions or forfeiture conditions relating to RSUs will lapse in whole or in part, including in the event of terminations resulting from specified causes. Notwithstanding the foregoing, the Committee shall have no authority to shorten or lengthen the deferral period specified for an RSU Award except as permitted under Code Section 409A.

(iii) **Dividend Equivalents** . The Committee may determine whether or not an Award of RSUs shall entitle the Participant to receive Dividend Equivalents, and may require that Dividend Equivalents on the number of shares of Stock covered by an Award of RSUs shall be either (A) paid at the dividend payment date in cash or in shares of unrestricted Stock having a Fair Market Value equal to the amount of such dividends, or (B) deferred as to payment for such period as specified by the Committee, either as a cash deferral or with the amount or value thereof automatically deemed reinvested in additional RSUs, other Awards, or other investment vehicles (including cash equivalents bearing a fixed or formula rate of interest as determined by the Committee). Unless otherwise determined by the Committee, in the case of a dividend payable in Stock, the Dividend Equivalent on such dividend shall be credited as additional RSUs, which shall be subject to restrictions and a risk of forfeiture to the same extent as the RSUs with respect to which it was distributed and shall have the same deferral period as such RSUs.

(f) **Bonus Stock and Awards in Lieu of Obligations** . The Committee is authorized to grant Stock as a bonus, or to grant Stock or other Awards in lieu of obligations of the Company or Group to pay cash or deliver other property under the Plan or under other plans or compensatory arrangements. All Awards under this Section 6(f) shall be subject to such terms as shall be determined by the Committee (subject to Sections 9(c) and (d)).

(g) **Dividend Equivalents** . The Committee is authorized to grant Dividend Equivalents under the Plan which may be awarded on a free-standing basis or in connection with another Award. The Committee may provide that Dividend Equivalents shall be paid or distributed when accrued or on a deferred basis (in each case subject to any limitations imposed by Code Section 409A). Deferred amounts may be deferred as a fixed dollar amount or may be deemed to have been reinvested in additional Stock, Awards, or other investment vehicles (including cash equivalents bearing a fixed or formula rate of interest as designated by the Committee), and shall be subject to restrictions on transferability, risks of forfeiture and such other terms as the Committee may specify.

(h) **Other Stock-Based Awards** . The Committee is authorized, subject to limitations under applicable law, to grant such other Awards that may be denominated or payable in, valued in whole or in part by reference to, or otherwise based on or related to, Stock or factors that may influence the value of Stock, including, without limitation, convertible or exchangeable debt securities; other rights convertible or exchangeable into Stock; purchase rights for Stock; performance units or performance shares; Awards with value and payment contingent upon performance of the Company or business units thereof or any other factors designated by the Committee; and Awards valued by reference to the book value of Stock or the value of securities of (or the performance of) specified subsidiaries or affiliates or other business units. The Committee shall determine the terms and conditions of such Awards (subject to Section 9). Stock delivered pursuant to an Award in the nature of a purchase right granted under this Section 6(h) shall be purchased for such consideration, paid for at such times, by such methods, and in such forms, including, without limitation, cash, Stock, other Awards, notes, or other property, as the Committee shall determine.

(i) **Performance Awards** . Performance Awards, denominated in cash or in Stock or other Awards, may be granted by the Committee in accordance with Section 7.

7. Performance Awards, including Annual Incentive Awards.

(a) **Performance Awards Generally** . Performance Awards may be denominated as a cash amount or a number of shares of Stock which will be earned, and/or a specified number of Awards which will be granted, upon achievement or satisfaction of performance conditions specified by the Committee. In addition, the Committee may constitute any other Award as a Performance Award by conditioning the right of a Participant to exercise the Award or have it settled, and/or the vesting or timing thereof, upon achievement or satisfaction of such performance conditions as may be specified by the Committee. The Committee may use such business criteria and other measures of performance as it may deem appropriate in establishing any performance conditions (including, but not limited to, the criteria set forth in Section 7(b)(ii)), and may exercise its discretion to reduce or increase the amounts payable under any Award subject to performance conditions. Notwithstanding the foregoing, any Award intended to qualify as “performance-based compensation” under Code Section 162(m) (other than Options and SARs) shall be subject to the additional limitations set forth in Section 7(b).

(b) **Code Section 162(m) Awards** . If the Committee determines that a Performance Award (other than an Option or SAR) is intended to qualify as “performance-based compensation” for purposes of Code Section 162(m), the grant, exercise, vesting, and/or settlement of such Performance Award shall be contingent upon achievement of a pre-established performance goal and such Award shall comply with the other requirements set forth in this Section 7(b).

(i) **Performance Goal Generally** . The performance goal for such Performance Awards shall consist of one or more business criteria and a targeted level or levels of performance with respect to each of such criteria, as specified by the Committee consistent with this Section 7(b). The performance goal shall be objective and shall otherwise meet the requirements of Code Section 162(m), including the requirement that the level or levels of performance targeted by the Committee result in the achievement of performance goals being “substantially uncertain” within the meaning of Code Section 162(m). The Committee may determine that such Performance Awards shall be granted, exercised, vested, and/or settled upon achievement of any one performance goal, or any one of several performance goals, or that two or more of the performance goals must be achieved as a condition to grant, exercise, vesting, and/or settlement of such Performance Awards. Performance goals may differ for Performance Awards granted to any one Participant or to different Participants.

(ii) **Business Criteria** . One or more of the following business criteria for the Company, on a consolidated basis, and/or for specified subsidiaries or affiliates or other business units of the Company shall be used by the Committee in establishing performance goals for Performance Awards granted under this Section 7(b): (1) sales or other sales or revenue measures; (2) operating income, earnings from operations, core operating earnings, or earnings or core operating earnings before or after one or more of interest, taxes, depreciation, amortization, or extraordinary items; (3) net income, net income or core operating earnings per common share (basic or diluted), or net interest income; (4) earnings before provision for taxes; (5) operating efficiency ratio; (6) return on average assets, return on investment, return on capital, return on average equity, or core operating return on average equity; (7) tangible book value per share; (8) Tier-1 common equity; (9) cash flow, free cash flow, cash flow return on investment, or net cash provided by operations; (10) loan originations, loan production, loan growth, non-performing loans; (11) asset quality measures; (12) deposits or deposit growth; (13) net interest, net interest spread, net interest margin; (14) fee income; (15) economic profit or value created; (16) operating margin; (17) stock price or total stockholder return; and (18) strategic business criteria, consisting of one or more objectives based on meeting specified market penetration or geographic business expansion goals, cost targets, customer satisfaction, employee satisfaction, management of employment practices and employee benefits, supervision of litigation, goals with respect to information technology, implementation or completion of critical projects, and goals relating to acquisitions or divestitures of subsidiaries, affiliates, branches, or joint ventures. The targeted level or levels of performance with respect to such business criteria may be established at such levels and in such terms as the Committee may determine, in its discretion, including in absolute terms, in relation to one another, as a goal relative to performance in prior periods, or as a goal compared to the performance of one or more comparable companies or an index covering multiple companies.

(iii) *Performance Period; Timing for Establishing Performance Goals* . Achievement of performance goals in respect of such Performance Awards shall be measured over a performance period specified by the Committee, which may be one year, or less or more than one year. A performance goal shall be established not later than the earlier of (A) 90 days after the beginning of any performance period applicable to such Performance Award or (B) the time 25% of such performance period has elapsed. At the time of establishing the performance goals, the Committee may specify the circumstances in which such Performance Awards shall be paid in the event of termination of the Participant's employment prior to the end of the performance period, which may differ depending on the circumstances of the termination; provided that, to the extent required by Code Section 162(m), payment shall not exceed the amount the Participant would have received had he or she remained in employment through the end of the performance period.

(iv) *Performance Award Pool* . The Committee may establish a Performance Award pool, which shall be an unfunded pool, for purposes of measuring performance of the Company in connection with Performance Awards. The amount of such Performance Award pool shall be based upon the achievement of a performance goal or goals based on one or more of the business criteria set forth in Section 7(b)(ii) during the given performance period, as specified by the Committee in accordance with Section 7(b)(iii). The Committee may specify the amount of the Performance Award pool as a percentage of any of such business criteria, a percentage thereof in excess of a threshold amount, or as another amount which need not bear a strictly mathematical relationship to such business criteria. In addition, (i) the maximum amount payable from such pool to any Participant whose Award is intended to qualify as "performance-based" under Code Section 162(m) must be stated in terms of a percentage of the pool, (ii) the sum of all individual percentages of the pool is not permitted to exceed 100 percent, and (iii) no Participant may receive in excess of his or her stated percentage.

(v) *Written Determinations* . Prior to payment or settlement of each Award subject to this Section 7(b), the Committee shall certify in writing, in a manner which satisfies the requirements of Code Section 162(m), that the performance objective(s) relating to the Performance Award and other material terms of the Award upon which payment or settlement of the Award was conditioned have been satisfied.

(vi) *Settlement of Performance Awards* . Settlement of Performance Awards may be in cash, Stock, other Awards or other property, as determined by the Committee during the time period specified in Section 7(b)(iii). The Committee may, in its discretion, reduce (but not increase) the amount payable in respect of a Performance Award subject to this Section 7(b). Any settlement which changes the form of payment from that originally specified shall be implemented in a manner such that the Performance Award and other related Awards do not, solely for that reason, fail to qualify as "performance-based compensation" for purposes of Code Section 162(m).

(vii) *Limitation on Committee Discretion* . No provision of the Plan giving the Committee discretion to modify the terms of an Award shall be deemed to confer upon the Committee or any other person discretion to increase the amount of compensation payable in connection with an Award that is intended to constitute "performance-based compensation" under Code Section 162(m) or to otherwise modify the terms of such Award in a manner that does not satisfy Code Section 162(m).

(c) *Annual Incentive Awards* . The Committee may grant Annual Incentive Awards under the Plan. If an Annual Incentive Award is not intended to qualify as "performance-based compensation" for purposes of Code Section 162(m), such Award shall comply with the provisions of Section 7(a). If an Annual Incentive Award is intended to qualify as "performance-based compensation" for purposes of Code Section 162(m), such Award shall comply with the provisions of Section 7(b).

(d) *Adjustments to Performance Goals* . The Committee is authorized to make adjustments in the terms and conditions of, and the criteria included in, Awards (including the performance goals and amounts payable under Performance Awards and the amount of any unfunded Performance Award pool relating thereto) (i) in recognition of unusual or nonrecurring events (including, without limitation, events described in Section 11(c), acquisitions and dispositions of businesses and assets, litigation or claim judgments or settlements, extraordinary items, and specified non-recurring charges or credits) affecting the Company, any subsidiary or affiliate or other business unit, and/or (ii) in response to changes in applicable laws, regulations, accounting principles, or tax rates; provided that no such adjustment shall be authorized or made that would cause any Award to a covered employee (within the meaning of Code Section 162(m)) intended to qualify as "performance-based compensation" under Code Section 162(m) to fail to so qualify.

8. Non-Employee Director Awards . Unless the Committee determines to grant Awards to non-employee directors in other forms or amounts, each non-employee director shall automatically receive Formula Awards as provided in Section 8(a), having the terms and conditions provided in Section 8(b).

(a) **Time and Amount of Formula Awards** . Formula Awards shall be made as follows:

(i) **Annual Grants** . As of January 30 of each year, each person then serving as a non-employee director shall be granted 4,800 RSUs, subject to adjustment as provided in Section 11(c). Prior to such grant, the Committee may determine to substitute Restricted Stock for such RSUs.

(ii) **Initial Grants** . Effective as of the date of a person's initial election or appointment as a non-employee director or change to non-employee director status, such person shall be granted a pro rated portion of the Annual Grant consisting of 400 shares of Restricted Stock for each full or partial month from the date of such director's election or appointment or change in status to the following January 30 (subject to adjustment as provided in Section 11(c)). Prior to such grant, the Committee may determine to substitute RSUs for such Restricted Stock.

(b) **Terms and Conditions of Formula Awards** . Unless the Committee determines otherwise, Formula Awards of Restricted Stock and/or RSUs granted under Section 8(a) shall be subject to the following terms and conditions and such other terms and conditions as may be determined by the Committee that are not inconsistent therewith.

(i) **No Payment by Director** . A non-employee director shall not be required to make any payment to the Company in consideration of the Restricted Stock or RSU Awards received by such director.

(ii) **General Vesting and Forfeiture** . Each Annual Award shall become vested and non-forfeitable with respect to one-third of the underlying shares on the first anniversary of the date of grant, and an additional one-third of the underlying shares on each subsequent anniversary thereof, provided that the Participant is a director of the Company on each such anniversary date. Each Initial Award shall become vested and non-forfeitable with respect to one-third of the underlying shares on the January 30 following the date of grant, and an additional one-third of the underlying shares on each subsequent January 30, provided that the Participant is a director of the Company on each such date. In the event the Participant ceases to be a director of the Company before the Restricted Stock or RSU Award has fully vested, the unvested portion of the Award shall be forfeited.

(iii) **Accelerated Vesting on Specified Events** . Notwithstanding the vesting schedule set forth in paragraph (ii), all of a Participant's Formula Awards under Section 8(a) shall become fully vested and non-forfeitable (a) upon a Change in Control if the Participant is a director of the Company at the time of such Change in Control, and (b) upon the termination of the Participant's service as a director due to death, disability (as determined by the Committee) or, in the case of RSUs (but not Restricted Stock), retirement (which for this purpose shall mean termination of service after at least five years of service as a non-employee director if the Participant's age plus years of service as a non-employee director equals or exceeds 55).

(iv) **Dividends and Dividend Equivalents** . A Participant shall be entitled to receive, on the dividend payment date, cash dividends on his or her unvested Restricted Stock and Dividend Equivalents for cash dividends on his or her RSUs. In the event the Company pays a dividend in Stock or other property, such dividend (or Dividend Equivalent in the case of RSUs) shall be subject to the same restrictions, risk of forfeiture, and deferral period as the Award with respect to which it was paid.

(v) *Settlement of Award* . All RSUs granted as Formula Awards shall be settled in Stock unless the Committee expressly determines otherwise. Notwithstanding the vesting provisions of an Award, if the Award is subject to Code Section 409A, payment of such Award shall be subject to the requirements of Code Section 409A.

(vi) *Awards Nontransferable* . Restricted Stock and RSUs shall not be transferable by the Participant until such time as the Award has vested and delivery of the shares (or, if the Committee so determines, cash) payable pursuant to the Award has been made.

9. Certain General Provisions Applicable To Awards.

(a) *Stand-Alone, Additional, Tandem, and Substitute Awards* . Awards granted under the Plan may, in the Committee's discretion, be granted either alone or in addition to, in tandem with, or in substitution or exchange for, any other Award or any award granted under another plan of the Company or Group or any business entity to be acquired by the Company or Group, or any other right of a Participant to receive payment from the Company or Group, subject to any restrictions imposed by Code Section 409A or 162(m). If two Awards are granted in tandem, a Participant may receive the benefit of one Award only to the extent he or she relinquishes the tandem Award. Awards granted in addition to or in tandem with other Awards or awards may be granted either at the same time as or at a different time from the grant of such other Awards or awards. Subject to any restrictions imposed by Code Section 409A, the Committee may grant substitute Awards in assumption of or in substitution for an outstanding award granted by a company or business acquired by the Company or Group, or with which the Company or Group combines, with an exercise price or grant price per share of Stock below Fair Market Value as it determines appropriate to preserve the economic value of any such outstanding assumed or substituted awards.

(b) *Term of Awards* . The term of each Award shall be for such period as may be determined by the Committee, except that no Option or SAR shall have a term exceeding ten years.

(c) *Form and Timing of Payment under Awards* .

(i) *Committee Discretion* . Subject to the terms of the Plan and any applicable Award document and to the extent permitted under Code Section 409A, payments to be made by the Company upon the exercise or settlement of an Award may be made in such forms as the Committee shall determine, including, without limitation, cash, Stock, other Awards or other property, and may be made in a single payment or transfer, in installments, or on a deferred basis. The settlement of any Award may be accelerated, and/or cash may be paid in lieu of Stock in connection with such settlement, in the discretion of the Committee or upon occurrence of one or more specified events, subject to Section 11(j). Subject to Section 11(j), the Committee may require installment or deferred payments (subject to Section 11(e)) or may permit a Participant to elect such payments (including extension of a deferral period) on terms and conditions established by the Committee. Payments may include, without limitation, provisions for the payment or crediting of reasonable interest on installment or deferred payments or the grant or crediting of Dividend Equivalents or other amounts in respect of installment or deferred payments denominated in Stock (subject to the requirements of Code Section 162(m) in the case of Performance Awards intended to qualify as "performance-based compensation" under such Section).

(ii) *Distribution upon Unforeseeable Emergency* . The Committee may provide in the Award document (but not after the date of the Award unless permitted under Code Section 409A) that in the event such Award is vested under the terms of the Award and no longer subject to a substantial risk of forfeiture, such Award shall be distributed to the Participant, upon application of the Participant, if the Participant has had an unforeseeable emergency within the meaning of Code Section 409A, subject to any restrictions on the timing or making of such distribution as may be imposed by the Committee in the Award document or by Section 409A.

(d) *Limitation on Vesting of Certain Awards* . All Option, SAR, Restricted Stock, RSU, and Other Stock-Based Awards to employees shall vest over a minimum period of three years, except that the Committee may provide, at the time of grant or thereafter, for earlier vesting in the event of a Participant's disability or retirement (as such terms are defined by the Committee) or death, or in the event of a Change in Control, sale of a subsidiary or business unit, or other special circumstances. The foregoing notwithstanding, (i) the Committee may provide that Awards as to which either the grant or vesting is based on, among other things, the achievement of one or more performance conditions will vest over a minimum period of one year, with earlier vesting in the circumstances referred to in the preceding sentence; (ii) cash dividends and Dividend Equivalents paid with respect to other Awards need not be subject to minimum vesting requirements; (iii) all shares issued to satisfy a prior obligation to pay cash need not be subject to minimum vesting requirements; and (iv) in addition to the shares referred to in clauses (i), (ii) or (iii), up to an aggregate of 100,000 shares (subject to adjustment as provided in Section 11(c)) may be granted as Bonus Stock, Restricted Stock or RSUs without any minimum vesting requirements. For purposes of this Section 9(d), (i) a performance period that precedes the grant of an Award will be treated as part of the vesting period for such Award if the Participant has been notified promptly after the commencement of the performance period that he or she has the opportunity to earn the Award, and (ii) vesting over a three-year period or one-year period will include periodic vesting over such period if the rate of such vesting is proportional (or less rapid) throughout such period.

(e) **Limitation on Payment of Dividends and Dividend Equivalents** . The Committee may provide for the payment of dividends or Dividend Equivalents with respect to Awards when accrued or on a deferred basis, provided that no dividends or Dividend Equivalents shall be payable on Performance Awards for which the performance goals have not been satisfied.

(f) **Payment of Cash Awards** . Unless the Committee provides otherwise, where an Award is payable in cash, such Award shall be paid by the subsidiary or affiliate that employs the Participant, with the payment obligation guaranteed by the Company.

10. **Change in Control.**

(a) **Committee Authority** . The Committee shall have the authority to determine the treatment of Awards in the event of a Change in Control.

(b) **Definition of “Change in Control.”** A “Change in Control” shall be deemed to have occurred upon:

(i) the acquisition of all or substantially all of the assets of Flushing Bank (the “Bank”) or the Company by any person or entity, or by any persons or entities acting in concert; or

(ii) the occurrence of any event if, immediately following such event, a majority of the members of the Board or the board of directors of the Bank or of any successor corporation or entity shall consist of persons other than Current Members (for these purposes, a “Current Member” shall mean any member of the Board or the board of directors of the Bank as of January 1, 2014 and any successor of a Current Member whose nomination or election has been approved by a majority of the Current Members then on the respective board of directors); or

(iii) the acquisition of the beneficial ownership, directly or indirectly (as provided in Rule 13d-3 under the Exchange Act), of 25% or more of the total combined voting power of all classes of stock of the Bank or the Company by any person or group deemed a person under Section 13(d)(3) of the Exchange Act; or

(iv) consummation of the merger or consolidation of the Bank or the Company with another corporation or entity where stockholders of the Bank or the Company, immediately prior to the merger or consolidation, would not beneficially own, directly or indirectly, immediately after the merger or consolidation, shares entitling such stockholders to 50% or more of the total combined voting power of all classes of stock of the surviving corporation or entity.

11. **General Provisions.**

(a) **Compliance with Legal and Other Requirements** . The Company may, to the extent deemed necessary or advisable by the Committee, postpone the issuance or delivery of Stock or payment of other benefits under any Award until completion of such (i) registration or qualification of such Stock or other required action under federal or state law, rule or regulation, (ii) listing or other required action with respect to any stock exchange or other market upon which the Stock or other securities of the Company are listed or quoted, or (iii) compliance with any other obligation of the Company, as the Committee may consider appropriate, and may require any Participant to make such representations, furnish such information, and comply with or be subject to such other conditions as it may consider appropriate in connection with the issuance or delivery of Stock or payment of other benefits in compliance with applicable laws, rules, regulations, listing requirements, or other obligations. The application of this Section shall not extend the term of any Option or other Award. The Company shall have no obligation to effect any registration or qualification of the Stock under federal or state laws or to compensate the Award holder for any loss caused by the implementation of this Section 11(a).

(b) **Limits on Transferability** . No Award or other right or interest of a Participant under the Plan shall be pledged, hypothecated or otherwise encumbered or subject to any lien, obligation or liability of such Participant to any party (other than the Company or a subsidiary or affiliate thereof), or assigned or transferred by such Participant otherwise than by will or the laws of descent and distribution upon the death of a Participant, and such Awards or rights that may be exercisable shall be exercised during the lifetime of a Participant only by the Participant or his or her guardian or legal representative. Notwithstanding the foregoing, if and to the extent permitted by the Committee (after taking into account applicable securities laws), Awards and other rights (other than ISOs and SARs in tandem therewith) may be transferred by a Participant to one or more transferees during the lifetime of the Participant, and may be exercised by such transferees in accordance with the terms of such Award, subject to any terms and conditions which the Committee may impose in connection with such transfer (including limitations on the permissible categories of transferees). A Beneficiary, transferee, or other person claiming any rights under the Plan from or through a Participant shall be subject to all terms and conditions of the Plan and any applicable Award document, except as otherwise determined by the Committee, and to any additional terms and conditions deemed necessary or appropriate by the Committee which are imposed by the Committee in connection with or as a condition to such transfer.

(c) **Adjustments** . The Committee is authorized to make the following adjustments to outstanding Awards and/or limitations on future Awards:

(i) In the event that any large, special and non-recurring dividend or other distribution (whether in the form of cash or property other than Stock), recapitalization, forward or reverse split, Stock dividend, reorganization, merger, consolidation, spin-off, combination, repurchase, share exchange, sale of substantially all assets, liquidation, dissolution or other change in corporate structure or corporate transaction or event affects the Stock such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of benefits under the Plan, then the Committee shall, in such manner as it may deem equitable, adjust any or all of (A) the aggregate number and kind of shares of Stock or other property which may be delivered under the Plan, including the number of shares with respect to which ISOs may be granted, (B) the number and kind of shares of Stock or other property by which annual per-person Award limitations are measured under Section 5(b), (C) the number and kind of shares of Stock or other property comprising Formula Awards under Section 8, (D) the number and kind of shares of Stock or other property which may be granted without minimum vesting requirements under Section 9(d), (E) the number and kind of shares of Stock or other property subject to or deliverable in respect of outstanding Awards, and (F) the exercise price, grant price or purchase price relating to any Award.

(ii) Upon (A) any reorganization, merger or consolidation as a result of which the Company is not the surviving corporation (or survives as a wholly-owned subsidiary of another corporation or entity), (B) a sale of substantially all the assets of the Company, (C) the dissolution or liquidation of the Company, or (D) the disposition of a subsidiary, affiliate or business unit of the Company, the Committee may take such action as it in its discretion deems appropriate to (1) accelerate the time when awards vest, may be exercised and/or may be paid (subject to any limitations imposed by Code Section 409A); (2) cash out outstanding Awards through a payment of the in-the-money-value, if any, of the vested portion of such Awards (payable in cash, shares, or other property) at or immediately prior to the date of such event; (3) provide for the assumption of outstanding Options, SARs, and other Awards (as adjusted to reflect the transaction) by surviving, successor or transferee corporations; (4) provide that in lieu of Stock, Participants shall be entitled to receive the consideration they would have received in the transaction in exchange for such Stock (or the fair market value of such consideration in cash); and/or (5) provide that Options and SARs shall be exercisable for a period of at least ten business days from the date of receipt by Participants of a notice from the Company of such proposed event, following the expiration of which period any unexercised Options and SARs shall terminate.

(d) **Tax Provisions** .

(i) *Tax Withholding* . Whenever the value of an Award first becomes includible in an employee's gross income for applicable tax purposes, the Company shall have the right to require the employee to remit to the Company, or make arrangements satisfactory to the Committee regarding payment of, an amount sufficient to satisfy any federal, state or local withholding tax liability prior to the delivery of any certificate for such shares or the time of such income inclusion. Whenever under the Plan payments by the Company are to be made in cash, such payments shall be net of an amount sufficient to satisfy any federal, state or local withholding tax liability.

(ii) *Use of Stock to Satisfy Tax Withholding Obligations* . To the extent permitted by the Committee (in the Award document or otherwise), and subject to any terms and conditions imposed by the Committee, an employee entitled to receive Stock under the Plan may elect to have the employer's minimum statutory withholding obligation for federal, state, and local taxes, including payroll taxes, with respect to such Stock satisfied by having the Company withhold from the shares otherwise deliverable to the employee shares of Stock having a value equal to the amount of such withholding obligation with respect to the Stock or (ii) by delivering to the Company shares of unrestricted Stock. Alternatively, the Committee (in the Award document or subsequently) may require that a portion of the shares of Stock otherwise deliverable be withheld and applied to satisfy the statutory withholding obligations with respect to the Award.

(iii) *Required Consent to and Notification of Code Section 83(b) Election* . No election under Code Section 83(b) (to include in gross income in the year of transfer the amounts specified in Code Section 83(b)) or under a similar provision of the laws of a jurisdiction outside the United States may be made unless expressly permitted by the terms of the Award document or by action of the Committee in writing prior to the making of such election. In any case in which a Participant is permitted to make such an election in connection with an Award, the Participant shall notify the Company of such election within ten days of filing notice of the election with the Internal Revenue Service or other governmental authority, in addition to any filing and notification required pursuant to Code Section 83(b) or other applicable provision.

(iv) *Requirement of Notification Upon Disqualifying Disposition of ISO* . If any Participant makes any disposition of shares of Stock delivered pursuant to the exercise of an ISO in a disqualifying disposition within the meaning of Code Section 421(b), such Participant shall notify the Company of such disposition within ten days thereof.

(v) *Disclaimer of Tax Treatment* . Although the Company may endeavor to qualify an Award for favorable tax treatment (e.g. incentive stock options under Code Section 422) or to avoid adverse tax treatment (e.g. under Code Section 409A), the Company makes no representation that the desired tax treatment will be available and expressly disclaims any liability for the failure to maintain favorable or avoid unfavorable tax treatment. By accepting an Award, a Participant agrees to hold the Company, the Board, the Committee, and their respective delegates harmless for any liability under Code Section 409A.

(e) **Amendment of the Plan and/or Awards** . The Board may terminate the Plan prior to the termination date specified in Section 11(p), and may from time to time amend or suspend the Plan or the Committee's authority to grant Awards under the Plan, and the Committee may amend outstanding Awards, in each case without the consent of stockholders or Participants, subject to the following limitations:

(i) Any amendment to the Plan that would materially increase the number of shares reserved for issuance or for which stockholder approval is required by applicable law or any stock exchange or market on which the Stock is listed or traded shall be subject to approval by the Company's stockholders not later than the earliest annual meeting for which the record date is at or after the date of Board approval of such amendment.

(ii) No amendment or termination of the Plan or any Award may materially and adversely affect the rights of a Participant without the consent of the affected Participant. For the purposes of the preceding sentence, (A) actions that alter the timing of income or other taxation of a Participant will not be deemed material, and (B) adjustments of Awards permitted under Section 11(c) will not be considered amendments of such Awards.

(iii) Without stockholder approval, the Committee will not amend or replace previously granted Options or SARs in a transaction that constitutes a “repricing,” as such term is used in Section 303A.08 of the Listed Company Manual of the New York Stock Exchange.

(iv) The Committee shall have no authority to waive or modify any provision of an Award after the Award has been granted to the extent the waived or modified provision would be mandatory under the Plan for any Award newly granted at the date of the waiver or modification.

Notwithstanding the foregoing provisions of this Section 11(e), the Committee shall have the right, in its sole discretion, to amend the Plan and all outstanding Awards without the consent of stockholders or Participants to the extent the Committee determines that such amendment is necessary or appropriate to comply with Code Section 409A.

Notwithstanding any other provision of the Plan or of any Award, the Committee shall have the right, in its sole discretion, to terminate (or provide for the termination of) the Plan and/or all or selected Awards, and distribute (or provide for the distribution of) the compensation deferred thereunder, within 12 months following the occurrence of a “Change in Control Event” as defined for purposes of Code Section 409A.

(f) **Right of Setoff.** To the extent permitted by applicable law, the Company (or Group) shall have the right to offset amounts payable under this Plan or under any Award against any amounts owed to the Company (or Group) by the Participant. By accepting any Award granted hereunder, a Participant agrees to any deduction or setoff under this Section 11(f).

(g) **Unfunded Status of Awards; Creation of Trusts.** The Plan is intended to constitute an “unfunded” plan for incentive and deferred compensation. With respect to any payments not yet made to a Participant or obligation to deliver Stock or cash pursuant to an Award, nothing contained in the Plan or any Award shall give any such Participant any rights that are greater than those of a general creditor of the Company. The Committee may authorize the creation of trusts and deposit therein cash, Stock, or other property, or make other arrangements to meet the Company’s obligations under the Plan, consistent with the “unfunded” status of the Plan.

(h) **Nonexclusivity of the Plan.** Neither the adoption of the Plan by the Board nor its submission to the stockholders of the Company for approval shall be construed as creating any limitations on the power of the Board or a committee thereof to adopt such other compensatory plans or incentive arrangements as it may deem desirable, including incentive arrangements and awards which do not qualify under Code Section 162(m), and arrangements providing for the issuance of Stock; and such other arrangements may be either applicable generally or only in specific cases.

(i) **Payments in the Event of Forfeitures; Fractional Shares.** Unless otherwise determined by the Committee, in the event of a forfeiture of an Award with respect to which a Participant paid cash consideration, the Participant shall be repaid the amount of such cash consideration or, in the discretion of the Committee, the lesser of such cash consideration or the then value of the Award. No fractional shares of Stock shall be issued or delivered pursuant to the Plan or any Award. The Committee shall determine whether cash, other Awards or other property shall be issued or paid in lieu of such fractional shares or whether such fractional shares or any rights thereto shall be forfeited or otherwise eliminated.

(j) **Compliance with Code Section 409A.**

(i) For purposes of this Plan, references to an Award provision or an event (including any authority or right of the Company or a Participant) being “permitted” under Code Section 409A or being subject to this Section 11(j) mean (i) for a 409A Award, that the provision or event will not cause a Participant to be liable for payment of interest or a tax penalty under Code Section 409A, and (ii) for a Non-409A Award, that the provision or event will not cause the Award to be treated as subject to Code Section 409A.

(ii) Notwithstanding any other provision of the Plan, the Company and the Committee shall have no authority to accelerate distributions with respect to 409A Awards in excess of the authority permitted under Code Section 409A.

(iii) Notwithstanding any provision of the Plan or any Award to the contrary, any amounts payable under the Plan on account of termination of employment to an Award holder who is a “specified employee” within the meaning of Code Section 409A which constitute “deferred compensation” within the meaning of Code Section 409A and which are otherwise scheduled to be paid during the first six months following the Award holder’s termination of employment (other than any payments that are permitted under Code Section 409A to be paid within six months following termination of employment of a specified employee) shall be suspended until the six-month anniversary of the Award holder’s termination of employment (or until the Award holder’s death, if earlier), at which time all payments that were suspended shall be paid to the Award holder in a lump sum. The “specified employees” of the Company shall be determined in such manner as may be specified by resolution of the Committee in accordance with Code Section 409A.

(iv) A termination of employment shall not be deemed to have occurred for purposes of any 409A Award under this Plan providing for the payment of any amounts upon or following a termination of employment unless such termination is also a “separation from service” within the meaning of Section 409A.

(k) **Governing Law; Consent to Jurisdiction** . The Plan, any rules and regulations relating to the Plan, and any Award document under the Plan shall be construed in accordance with the laws of the State of New York (without giving effect to principles of conflicts of laws) and applicable provisions of federal law. Any dispute arising out of any award granted under the Plan may be resolved in any state or federal court located within the State of Delaware. Any Award granted under the Plan is granted on condition that the Award holder accepts such venue and submits to the personal jurisdiction of any such court.

(l) **Awards to Participants Outside the United States** . The Committee may, in its sole discretion, modify the terms of any Award under the Plan made to or held by a Participant who is then resident or primarily employed outside of the United States in any manner deemed by the Committee to be necessary or appropriate in order that such Award shall conform to laws, regulations, and customs of the country in which the Participant is then resident or primarily employed, or so that the value and other benefits of the Award to the Participant, as affected by foreign tax laws and other restrictions applicable as a result of the Participant’s residence or employment abroad, shall be comparable to the value of such an Award to a Participant who is resident or primarily employed in the United States.

(m) **Limitation on Rights Conferred under Plan** . Neither the Plan nor any action taken hereunder shall be construed as (i) giving any Participant the right to continue as a Participant or in the employ or service of the Company or Group, (ii) interfering in any way with the right of the Company or Group to terminate any Participant’s employment or service at any time (subject to the terms and provisions of any separate written agreements), (iii) giving any person a claim to be granted any Award under the Plan, or (iv) conferring on a Participant any of the rights of a stockholder of the Company unless and until shares of Stock are duly issued or transferred to the Participant in accordance with the terms of an Award. Determinations by the Committee under the Plan relating to the form, amount, and terms and conditions of Awards need not be uniform, and may be made selectively among persons who receive or are eligible to receive Awards under the Plan, whether or not such persons are similarly situated. Except as expressly provided in the Plan or an Award document, neither the Plan nor any Award document shall confer on any person other than the Company (or Group) and the Participant any rights or remedies thereunder.

(n) **Invalidity of Provision** . If any provision of the Plan or an Award document is finally held to be invalid, illegal, or unenforceable, the Committee shall have the right to modify the terms of affected Awards in such manner as it deems equitable in order to prevent unintended enrichment or dilution of benefits in light of the invalid, illegal or unenforceable provision.

(o) **Plan Effective Date; Termination of Preexisting Plans** . The Plan became effective on May 20, 2014. Upon such approval of the Plan by the stockholders of the Company, no further awards shall be granted under the Company’s 2005 Omnibus Incentive Plan, 1996 Stock Option Incentive Plan, and 1996 Restricted Stock Incentive Plan, but any outstanding awards under such plans shall continue in accordance with their terms.

(p) **Plan Termination Date** . No Awards shall be granted under the Plan after the Company’s annual meeting of stockholders held in 2024, but outstanding Awards granted prior to such date shall continue in accordance with their terms. No Award intended to qualify as “performance-based compensation” within the meaning of Code Section 162(m) (other than Options and SARs) shall be granted after the Company’s annual meeting held in 2019 unless the material terms of the performance goals have been reapproved by the Company’s stockholders within the five years prior to such grant.

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, John R. Buran, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 4, 2017

By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

**CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Susan K. Cullen, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 4, 2017

By: /s/Susan K. Cullen
Susan K. Cullen
Senior Executive Vice President, Treasurer
and Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John R. Buran, Chief Executive Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By: /s/John R. Buran
John R. Buran
Chief Executive Officer
August 4, 2017

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended June 30, 2017 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Susan K. Cullen, Chief Financial Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By: /s/Susan K. Cullen
Susan K. Cullen
Chief Financial Officer
August 4, 2017