## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION <br> Washington, D.C. 20549

FORM 10-Q

## QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended September 30, 2011
Commission file number 001-33013

## FLUSHING FINANCIAL CORPORATION

(Exact name of registrant as specified in its charter)
Delaware
(State or other jurisdiction of incorporation or organization)
11-3209278
(I.R.S. Employer Identification No.)

# 1979 Marcus Avenue, Suite E140, Lake Success, New York 11042 

(Address of principal executive offices)
(718) 961-5400
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. [X] Yes [ ] No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( $\$ 232.405$ of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). [X] Yes [ ] No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer [ ]
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Accelerated filer [X]
Smaller reporting company [ ]
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). [ ] Yes [X] No
The number of shares of the registrant's Common Stock outstanding as of October 31, 2011 was 31,160,639.

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## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Consolidated Statements of Financial Condition

(Unaudited)

## ITEM 1. FINANCIAL STATEMENTS

| (Dollars in thousands, except per share data) | 2011 |  | 2010 |  |
| :---: | :---: | :---: | :---: | :---: |
| ASSETS |  |  |  |  |
| Cash and due from banks | \$ | 50,902 | \$ | 47,789 |
| Securities available for sale: |  |  |  |  |
| Mortgage-backed securities (\$40,770 and \$51,475 at fair value pursuant to the fair value option at September 30, 2011 and December 31, 2010, respectively) |  | 784,524 |  | 754,077 |
| Other securities ( $\$ 30,716$ and $\$ 21,574$ at fair value pursuant to the fair value option at September 30, 2011 and December 31, 2010 respectively) |  | 47,166 |  | 50,112 |
| Loans: |  |  |  |  |
| Multi-family residential |  | 1,333,806 |  | 1,252,176 |
| Commercial real estate |  | 604,781 |  | 662,794 |
| One-to-four family - mixed-use property |  | 705,936 |  | 728,810 |
| One-to-four family - residential |  | 222,552 |  | 241,376 |
| Co-operative apartments |  | 5,562 |  | 6,215 |
| Construction |  | 51,522 |  | 75,519 |
| Small Business Administration |  | 14,460 |  | 17,511 |
| Taxi medallion |  | 68,570 |  | 88,264 |
| Commercial business and other |  | 206,560 |  | 187,161 |
| Net unamortized premiums and unearned loan fees |  | 15,312 |  | 16,503 |
| Allowance for loan losses |  | $(29,603)$ |  | $(27,699)$ |
| Net loans |  | 3,199,458 |  | 3,248,630 |
| Interest and dividends receivable |  | 18,485 |  | 19,475 |
| Bank premises and equipment, net |  | 23,193 |  | 23,041 |
| Federal Home Loan Bank of New York stock |  | 30,827 |  | 31,606 |
| Bank owned life insurance |  | 78,196 |  | 76,129 |
| Goodwill |  | 16,127 |  | 16,127 |
| Core deposit intangible |  | 1,054 |  | 1,405 |
| Other assets |  | 53,604 |  | 56,354 |
| Total assets | \$ | 4,303,536 | \$ | 4,324,745 |
|  |  |  |  |  |
| LIABILITIES |  |  |  |  |
| Due to depositors: |  |  |  |  |
| Non-interest bearing | \$ | 111,175 | \$ | 96,198 |
| Interest-bearing: |  |  |  |  |
| Certificate of deposit accounts |  | 1,549,958 |  | 1,520,572 |
| Savings accounts |  | 363,025 |  | 388,512 |
| Money market accounts |  | 230,608 |  | 371,998 |
| NOW accounts |  | 862,047 |  | 786,015 |
| Total interest-bearing deposits |  | 3,005,638 |  | 3,067,097 |
| Mortgagors' escrow deposits |  | 33,254 |  | 27,315 |
| Borrowed funds (\$27,189 and \$32,226 at fair value pursuant to the fair |  |  |  |  |
| Securities sold under agreements to repurchase |  | 185,300 |  | 166,000 |
| Other liabilities |  | 35,818 |  | 35,407 |
| Total liabilities |  | 3,884,544 |  | 3,934,700 |

## STOCKHOLDERS' EQUITY

Preferred stock ( $\$ 0.01$ par value; 5,000,000 shares authorized; none issued)
Common stock ( $\$ 0.01$ par value; 100,000,000 shares authorized; 31,530,595 shares and 31,255,934 shares
issued at September 30, 2011 and December 31,
2010 , respectively; $31,160,639$ shares and $31,255,934$ shares outstanding a September 30, 2011 and


## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Consolidated Statements of Income <br> (Unaudited)

|  | For the three months <br> ended September 30, | For the nine months <br> ended September 30, |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 2011 | 2010 | 2011 |


| Dividends per common share | $\$$ | 0.13 | $\$$ | 0.13 | $\$$ | 0.39 | $\$$ | 0.39 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

The accompanying notes are an integral part of these consolidated financial statements.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Consolidated Statements of Cash Flows

(Unaudited)

| (Dollars in thousands) | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
| CASH FLOWS FROM OPERATING ACTIVITIES |  |  |  |  |
| Net income | \$ | 27,177 | \$ | 30,286 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Provision for loan losses |  | 15,000 |  | 15,000 |
| Depreciation and amortization of bank premises and equipment |  | 2,337 |  | 2,094 |
| Net gain on sales of loans (including delinquent loans) |  | (493) |  | (17) |
| Net gain on sales of securities |  | - |  | (62) |
| Amortization of premium, net of accretion of discount |  | 4,167 |  | 3,691 |
| Net (gain) loss from fair value adjustments |  | $(1,265)$ |  | 154 |
| OTTI charge recognized in earnings |  | 1,578 |  | 1,538 |
| Income from bank owned life insurance |  | $(2,067)$ |  | $(2,040)$ |
| Stock-based compensation expense |  | 2,101 |  | 1,780 |
| Deferred compensation |  | 395 |  | 153 |
| Amortization of core deposit intangibles |  | 351 |  | 352 |
| Excess tax expense (benefit) from stock-based payment arrangements |  | (260) |  | 14 |
| Deferred income benefit provision |  | (335) |  | $(8,760)$ |
| (Decrease) increase in other liabilities |  | $(4,928)$ |  | 1,895 |
| Increase in other assets |  | $(4,306)$ |  | $(5,511)$ |
| Net cash provided by operating activities |  | 39,452 |  | 40,567 |
|  |  |  |  |  |
| CASH FLOWS FROM INVESTING ACTIVITIES |  |  |  |  |
| Purchases of bank premises and equipment |  | $(2,489)$ |  | $(1,382)$ |
| Net redemptions of Federal Home Loan Bank of New York shares |  | 779 |  | 6,352 |
| Purchases of securities available for sale |  | $(121,570)$ |  | $(217,591)$ |
| Proceeds from sales and calls of securities available for sale |  | 8,000 |  | 42,311 |
| Proceeds from maturities and prepayments of securities available for sale |  | 103,495 |  | 139,312 |
| Net (originations) and repayment of loans |  | 29,016 |  | $(73,066)$ |
| Purchases of loans |  | $(14,455)$ |  | $(7,698)$ |
| Proceeds from sale of real estate owned |  | 842 |  | 2,090 |
| Proceeds from sale of delinquent loans |  | 15,340 |  | 6,605 |
| Net cash provided by (used) in investing activities |  | 18,958 |  | $(103,067)$ |
|  |  |  |  |  |
| CASH FLOWS FROM FINANCING ACTIVITIES |  |  |  |  |
| Net increase (decrease) in non-interest bearing deposits |  | 14,977 |  | $(1,812)$ |
| Net (decrease) increase in interest-bearing deposits |  | $(62,329)$ |  | 237,704 |
| Net increase in mortgagors' escrow deposits |  | 5,939 |  | 6,338 |
| Net activity of short-term borrowed funds |  | - |  | $(18,200)$ |
| Proceeds from long-term borrowings |  | 245,447 |  | 42,505 |
| Repayment of long-term borrowings |  | $(245,149)$ |  | $(193,928)$ |
| Purchases of treasury stock |  | $(4,508)$ |  | (347) |
| Excess tax benefit (expense) from stock-based payment arrangements |  | 260 |  | (14) |
| Proceeds from issuance of common stock upon exercise of stock options |  | 2,039 |  | 235 |
| Cash dividends paid |  | $(11,973)$ |  | $(11,840)$ |
| Net cash (used) in provided by financing activities |  | $(55,297)$ |  | 60,641 |
|  |  |  |  |  |
| Net increase (decrease) in cash and cash equivalents |  | 3,113 |  | $(1,859)$ |
| Cash and cash equivalents, beginning of period |  | 47,789 |  | 28,426 |
| Cash and cash equivalents, end of period | \$ | 50,902 | \$ | 26,567 |
|  |  |  |  |  |
| SUPPLEMENTAL CASH FLOW DISCLOSURE |  |  |  |  |
| Interest paid | \$ | 58,427 | \$ | 70,306 |
| Income taxes paid |  | 19,334 |  | 21,107 |
| Taxes paid if excess tax benefits were not tax deductible |  | 19,594 |  | 21,093 |
| Non-cash activities: |  |  |  |  |
| Securities purchased, not yet settled |  | 1,000 |  | - |
| Loans transferred to other real estate owned |  | 4,750 |  | 3,850 |

The accompanying notes are an integral part of these consolidated financial statements.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity and Consolidated Statements of Comprehensive Income <br> (Unaudited)

|  | For the nine months ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | September 30, |  |  |  |
| (Dollars in thousands, except per share data) | 2011 |  | 2010 |  |
|  |  |  |  |  |
| Common Stock |  |  |  |  |
| Balance, beginning of period | \$ | 313 | \$ | 311 |
| Issuance upon exercise of stock options ( 155,061 and 18,994 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 1 |  | - |
| Shares issued upon vesting of restricted stock unit awards (119,600 and 87,821 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 1 |  | 1 |
| Balance, end of period | \$ | 315 | \$ | 312 |
| Additional Paid-In Capital |  |  |  |  |
| Balance, beginning of period | \$ | 189,348 | \$ | 185,842 |
| Award of common shares released from Employee Benefit Trust (140,298 and 130,499 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 1,505 |  | 1,131 |
| Shares issued upon vesting of restricted stock unit awards (119,800 and 103,109 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 1,668 |  | 1,394 |
| Issuance upon exercise of stock options ( 155,061 and 18,994 common shares for the nine months ended September 30, 2011and 2010, respectively) |  | 1,825 |  | 208 |
| Stock-based compensation activity, net |  | 532 |  | 112 |
| Stock-based income tax benefit (expense) |  | 260 |  | (14) |
| Balance, end of period | \$ | 195,138 | \$ | 188,673 |
| Treasury Stock |  |  |  |  |
| Balance, beginning of period | \$ | - | \$ | (36) |
| Purchases of common shares outstanding ( 362,050 common shares for the nine months ended September 30, 2011) |  | $(4,132)$ |  | - |
| Shares issued upon vesting of restricted stock unit awards (200 and 18,583 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 3 |  | 238 |
| Issuance upon exercise of stock options ( 23,129 and 37,266 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | 324 |  | 515 |
| Repurchase of shares to satisfy tax obligations ( 27,441 and 26,443 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | (376) |  | (347) |
| Repurchase of shares to pay for option exercise ( 3,794 and 26,011 common shares for the nine months ended September 30, 2011 and 2010) |  | (54) |  | (370) |
| Balance, end of period | \$ | $(4,235)$ | \$ | - |
| Unearned Compensation |  |  |  |  |
| Balance, beginning of period | \$ | - | \$ | (575) |
| Release of shares from the Employee Benefit Trust (143,995 common shares for the nine months ended September 30, 2010) |  | - |  | 491 |
| Balance, end of period | \$ | - | \$ | (84) |

The accompanying notes are an integral part of these consolidated financial statements .

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Consolidated Statements of Changes in Stockholders' Equity and Consolidated Statements of Comprehensive Income (continued)

(Unaudited)

| (Dollars in thousands, except per share data) | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
| Retained Earnings |  |  |  |  |
| Balance, beginning of period | \$ | 204,128 | \$ | 181,181 |
| Net income |  | 27,177 |  | 30,286 |
| Cash dividends declared and paid on common shares ( $\$ 0.39$ per common share for the nine months ended September 30, 2011 and 2010, respectively) |  | $(11,973)$ |  | $(11,840)$ |
| Issuance upon exercise of stock options ( 23,129 and 37,266 common shares for the nine months ended September 30, 2011 and 2010, respectively) |  | (50) |  | (92) |
| Shares issued upon vesting of restricted stock unit awards (3,295 common shares for the nine months ended September 30, 2010) |  | - |  | (8) |
| Balance, end of period | \$ | 219,282 | \$ | 199,527 |
| Accumulated Other Comprehensive (Loss) Gain |  |  |  |  |
| Balance, beginning of period | \$ | $(3,744)$ | \$ | $(6,579)$ |
| Change in net unrealized gains on securities available for sale, net of taxes of approximately $(\$ 8,707)$ and $(\$ 8,548)$ for the nine months ended September 30, 2011 and 2010, respectively |  | 11,137 |  | 10,710 |
| Amortization of actuarial losses, net of taxes of approximately (\$183) and (\$103) for the nine months ended September 30, 2011 and 2010, respectively |  | 233 |  | 129 |
| Amortization of prior service credits, net of taxes of approximately \$15 and \$13 for the nine months ended September 30, 2011 and 2010, respectively |  | (19) |  | (16) |
| OTTI charges included in income, net of taxes of approximately (\$693) and (\$683)for the nine months ended September 30, 2011 and 2010, respectively |  | 885 |  | 855 |
| Reclassification adjustment for gains included in net income, net of taxes of approximately \$28 for the nine months ended September 30, 2010 |  | - |  | (34) |
| Balance, end of period | \$ | 8,492 | \$ | 5,065 |
| Total Stockholders' Equity | \$ | 418,992 | \$ | 379,617 |


|  | For the three months ended September 30, |  |  |  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
| Comprehensive Income |  |  |  |  |  |  |  |  |
| Net income | \$ | 10,150 | \$ | 14,628 | \$ | 27,177 | \$ | 30,286 |
| Reclassification adjustment for gains included in income |  | - |  | (21) |  | - |  | (34) |
| Amortization of actuarial losses |  | 77 |  | 44 |  | 233 |  | 129 |
| Amortization of prior service credits |  | (6) |  | (6) |  | (19) |  | (16) |
| OTTI charges included in income |  | 367 |  | 306 |  | 885 |  | 855 |
| Unrealized gains on securities, net |  | 10,694 |  | 2,260 |  | 11,137 |  | 10,710 |
| Comprehensive income | \$ | 21,282 | \$ | 17,211 | \$ | 39,413 | \$ | 41,930 |

The accompanying notes are an integral part of these consolidated financial statements .

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)

## 1. Basis of Presentation

The primary business of Flushing Financial Corporation (the "Holding Company") is the operation of its wholly-owned subsidiary, Flushing Savings Bank, FSB (the "Savings Bank"). The Holding Company and its direct and indirect wholly-owned subsidiaries, the Savings Bank, Flushing Commercial Bank, Flushing Preferred Funding Corporation, Flushing Service Corporation and FSB Properties Inc., are collectively herein referred to as the "Company." The unaudited consolidated financial statements presented in this Quarterly Report on Form $10-\mathrm{Q}$ ("Quarterly Report") include the collective results of the Company on a consolidated basis.

The accompanying unaudited consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP"). The information furnished in these interim statements reflects all adjustments which are, in the opinion of management, necessary for a fair statement of the results for such presented periods of the Company. Such adjustments are of a normal recurring nature, unless otherwise disclosed in this Quarterly Report. All inter-company balances and transactions have been eliminated in consolidation. The results of operations in the interim statements are not necessarily indicative of the results that may be expected for the full year.

The accompanying unaudited consolidated financial statements have been prepared in conformity with the instructions to Quarterly Report on Form 10-Q and Article 10, Rule 10-01 of Regulation S-X for interim financial statements. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). The unaudited consolidated interim financial information should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2010.

Certain reclassifications have been made to the prior-period consolidated financial statements to conform to the current-period presentation.

## 2. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the reporting period. Actual results could differ from these estimates.

## 3. Earnings Per Share

Earnings per share is computed in accordance with Accounting Standards Codification ("ASC") Topic 260 "Earnings Per Share," which provides that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and as such should be included in the calculation of earnings per share. Basic earnings per common share is computed by dividing net income available to common shareholders by the total weighted average number of common shares outstanding, which includes unvested participating securities. The Company's unvested restricted stock and restricted stock unit awards are considered participating securities. Therefore, weighted average common shares outstanding used for computing basic earnings per common share includes common shares outstanding plus unvested restricted stock and restricted stock unit awards. The computation of diluted earnings per share includes the additional dilutive effect of stock options outstanding during the period. Common stock equivalents that are anti-dilutive are not included in the computation of diluted earnings per common share. The numerator for calculating basic and diluted earnings per common share is net income available to common shareholders.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
Earnings per common share has been computed based on the following:

|  | For the three months ended September 30, |  |  |  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
|  | (In thousands, except per share data) |  |  |  |  |  |  |  |
| Net income, as reported | \$ | 10,150 | \$ | 14,628 | \$ | 27,177 | \$ | 30,286 |
| Divided by: |  |  |  |  |  |  |  |  |
| Weighted average common shares outstanding |  | 30,679 |  | 30,359 |  | 30,707 |  | 30,323 |
| Weighted average common stock equivalents |  | 14 |  | 19 |  | 37 |  | 29 |
| Total weighted average common shares outstanding and common stock equivalents |  | 30,693 |  | 30,378 |  | 30,744 |  | 30,352 |
|  |  |  |  |  |  |  |  |  |
| Basic earnings per common share | \$ | 0.33 | \$ | 0.48 | \$ | 0.89 | \$ | 1.00 |
| Diluted earnings per common share (1) (2) | \$ | 0.33 | \$ | 0.48 | \$ | 0.88 | \$ | 1.00 |
| Dividend payout ratio |  | 39.4\% |  | 27.1\% |  | 43.8\% |  | 39.0\% |

(1) For the three months ended September 30, 2011, options to purchase 869,200 shares at an average exercise price of $\$ 15.99$ were not included in the computation of diluted earnings per common share since they were anti-dilutive. For the three months ended September 30 , 2010, options to purchase $1,064,983$ shares at an average exercise price of $\$ 15.42$ were not included in the computation of diluted earnings per common share since they were anti-dilutive.
(2) For the nine months ended September 30, 2011, options to purchase 721,240 shares at an average exercise price of $\$ 16.71$ were not included in the computation of diluted earnings per common share since they were anti-dilutive. For the nine months ended September 30, 2010, options to purchase 955,723 shares at an average exercise price of $\$ 15.77$ were not included in the computation of diluted earnings per common share since they were anti-dilutive.

## 4. Debt and Equity Securities

The Company's investments are classified in one of the following three categories and accounted for accordingly: (1) trading securities, (2) securities available for sale and (3) securities held-to-maturity.

The Company did not hold any trading securities or securities held-to-maturity during the three and nine month periods ended September 30 , 2011 and 2010. Securities available for sale are recorded at fair value.

The following table summarizes the Company's portfolio of securities available for sale at September 30, 2011:

|  | AmortizedCost |  | Fair Value |  | Gross <br> Unrealized <br> Gains |  | Gross <br> Unrealized Losses |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (In thousands) |  |  |  |  |  |  |  |
| U.S. government agencies | \$ | 2,137 | \$ | 2,220 | \$ | 83 | \$ | - |
| Other |  | 29,059 |  | 23,667 |  | 5 |  | 5,397 |
| Mutual funds |  | 21,279 |  | 21,279 |  | - |  | - |
| Total other securities |  | 52,475 |  | 47,166 |  | 88 |  | 5,397 |
| REMIC and CMO |  | 485,976 |  | 501,520 |  | 25,353 |  | 9,809 |
| GNMA |  | 66,214 |  | 71,349 |  | 5,135 |  | - |
| FNMA |  | 182,513 |  | 189,377 |  | 6,864 |  | - |
| FHLMC |  | 21,463 |  | 22,278 |  | 815 |  | - |
| Total mortgage-backed securities |  | 756,166 |  | 784,524 |  | 38,167 |  | 9,809 |
| Total securities available for sale | \$ | 808,641 | \$ | 831,690 | \$ | 38,255 | \$ | 15,206 |

Mortgage-backed securities shown in the table above include one private issue collateralized mortgage obligation ("CMO") that is collateralized by commercial real estate mortgages with an amortized cost and market value of $\$ 11.4$ million at September 30, 2011. The remaining private issue mortgage-backed securities are backed by one-to-four family residential mortgage loans.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements

(Unaudited)
The following table shows the Company's available for sale securities with gross unrealized losses and their fair value aggregated by category and length of time the individual securities have been in a continuous unrealized loss position, at September 30, 2011:

|  | Total |  |  |  | Less than 12 months |  |  |  | 12 months or more |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value |  | Unrealized Losses |  | Fair Value |  | Unrealized Losses |  | Fair Value |  | Unrealized Losses |  |
|  | (In thousands) |  |  |  |  |  |  |  |  |  |  |  |
| Other | \$ | 6,164 | \$ | 5,397 | \$ | 1,996 | \$ | 4 | \$ | 4,168 | \$ | 5,393 |
| REMIC and CMO |  | 35,001 |  | 9,809 |  | 7,319 |  | 20 |  | 27,682 |  | 9,789 |
| Total securities available for sale | \$ | 41,165 | \$ | 15,206 | \$ | 9,315 | \$ | 24 | \$ | 31,850 | \$ | 15,182 |

Other-than-temporary impairment ("OTTI") losses on impaired securities must be fully recognized in earnings if an investor has the intent to sell the debt security or if it is more likely than not that the investor will be required to sell the debt security before recovery of its amortized cost. However, even if an investor does not expect to sell a debt security, the investor must evaluate the expected cash flows to be received and determine if a credit loss has occurred. In the event that a credit loss has occurred, only the amount of impairment associated with the credit loss is recognized in earnings in the Consolidated Statements of Income. Amounts relating to factors other than credit losses are recorded in accumulated other comprehensive income ("AOCI") within Stockholders' Equity. Additional disclosures regarding the calculation of credit losses as well as factors considered by the investor in reaching a conclusion that an investment is not other-than-temporarily impaired are required.

The Company reviewed each investment that had an unrealized loss at September 30, 2011. An unrealized loss exists when the current fair value of an investment is less than its amortized cost basis. Unrealized losses on available for sale securities, that are deemed to be temporary, are recorded in AOCI, net of tax. Unrealized losses that are considered to be other-than-temporary are split between credit related and noncredit related impairments, with the credit related impairment being recorded as a charge against earnings and the noncredit related impairment being recorded in AOCI, net of tax.

The Company evaluates its pooled trust preferred securities, included in the table above in the row labeled "Other", using an impairment model through an independent third party, which includes evaluating the financial condition of each counterparty. For single issuer trust preferred securities, the Company evaluates the issuer's financial condition. The Company evaluates its mortgage-backed securities by reviewing the characteristics of the securities, including delinquency and foreclosure levels, projected losses at various loss severity levels and credit enhancement and coverage. In addition, private issue CMOs are evaluated using an impairment model through an independent third party. When an OTTI is identified, the portion of the impairment that is credit related is determined by management by using the following methods: (1) for trust preferred securities, the credit related impairment is determined by using a discounted cash flow model from an independent third party, with the difference between the present value of the projected cash flows and the amortized cost basis of the security recorded as a credit related loss against earnings; (2) for mortgage-backed securities, credit related impairment is determined for each security by estimating losses based on a set of assumptions, which includes delinquency and foreclosure levels, projected losses at various loss severity levels, credit enhancement and coverage and (3) for private issue CMOs, through an impairment model from an independent third party and then recording those estimated losses as a credit related loss against earnings.

## Other Securities:

The unrealized losses in Other Securities at September 30, 2011, consist of losses on two municipal securities, one single issuer trust preferred security and two pooled trust preferred securities.

The unrealized losses on the two municipal securities were caused by movements in interest rates. It is not anticipated that these securities would be settled at a price that is less than the amortized cost of the Company's investment. Each of these securities is performing according to its terms and, in the opinion of management, will continue to perform according to its terms. The Company does not have the intent to sell these securities and it is more likely than not the Company will not be required to sell the securities before recovery of the securities amortized cost basis. This conclusion is based upon considering the Company's cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. Therefore, the Company did not consider these investments to be other-than-temporarily impaired at September 30, 2011.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The unrealized losses on the single issuer trust preferred security and two pooled trust preferred securities were caused by market interest volatility, a significant widening of credit spreads across markets for these securities and illiquidity and uncertainty in the financial markets. These securities are currently rated below investment grade. The pooled trust preferred securities do not have collateral that is subordinate to the classes we own. The Company evaluates these securities using an impairment model, through an independent third party, that is applied to debt securities. In estimating other-than-temporary impairment losses, management considers: (1) the length of time and the extent to which the fair value has been less than amortized cost; (2) the current interest rate environment; (3) the financial condition and near-term prospects of the issuer, if applicable and (4) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. Additionally, management reviews the financial condition of each individual issuer within the pooled trust preferred securities. All of the issuers of the underlying collateral of the pooled trust preferred securities we reviewed are banks.

For each bank, our review included the following performance items:

- Ratio of tangible equity to assets
- Tier 1 Risk Weighted Capital
- Net interest margin
- Efficiency ratio for most recent two quarters
- Return on average assets for most recent two quarters
- Texas Ratio (ratio of non-performing assets plus assets past due over 90 days divided by tangible equity plus the reserve for loan losses)
- Credit ratings (where applicable)
- Capital issuances within the past year (where applicable)
- Ability to complete Federal Deposit Insurance Corporation ("FDIC") assisted acquisitions (where applicable)

Based on the review of the above factors, we concluded that:

- All of the performing issuers in our pools are well capitalized banks and do not appear likely to be closed by their regulators.
- All of the performing issuers in our pools will continue as a going concern and will not default on their securities.

In order to estimate potential future defaults and deferrals, we segregated the performing underlying issuers by their Texas Ratio. We then reviewed performing issuers with Texas Ratios in excess of $50 \%$. The Texas Ratio is a key indicator of the health of the institution and the likelihood of failure. This ratio compares the problem assets of the institution to the institution's available capital and reserves to absorb losses that are likely to occur in these assets. There were four issuers with Texas Ratios in excess of $50 \%$ for which we concluded there would not be a default, primarily due to their current operating results and demonstrated ability to raise additional capital.

There were no remaining issuers in our pooled trust preferred securities which had a Texas Ratio in excess of $75.00 \%$. For the remaining issuers with a Texas Ratio between $50.00 \%$ and $74.99 \%$, we estimated $25 \%$ of the related cash flows of the issuer would not be realized. We concluded that issuers with a Texas Ratio below $50.00 \%$ are considered healthy and there was a minimal risk of default. We assigned a zero default rate to these issuers. Our analysis also assumed that issuers currently deferring would default with no recovery and issuers that have defaulted will have no recovery.

We had an independent third party prepare a discounted cash flow analysis for each of these pooled trust preferred securities based on the assumptions discussed above. Other significant assumptions were: (1) no issuers will prepay; (2) senior classes will not call the debt on their portions and (3) use of the forward London Interbank Offered Rate ("LIBOR") curve. The cash flows were discounted at the effective rate for each security. For each issuer that we assumed a $25 \%$ shortfall in the cash flows, the cash flow analysis eliminates $25 \%$ of the cash flow for each issuer effective immediately.

One of the pooled trust preferred securities is over 90 days past due and the Company has stopped accruing interest. The remaining pooled trust preferred security as well as the single issuer trust preferred security both are performing according to their terms. The Company also owns a pooled trust preferred security that is carried under the fair value option, where the unrealized losses are included in the Consolidated Statements of Income - Net gain (loss) from fair value adjustments. This security is over 90 days past due and the Company has stopped accruing interest.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements

(Unaudited)
It is not anticipated at this time that the one single issuer trust preferred security and the two pooled trust preferred securities would be settled at a price that is less than the amortized cost of the Company's investment. Each of these securities is performing according to its terms; except for the pooled trust preferred securities for which the Company has stopped accruing interest as discussed above and, in the opinion of management based on the review performed at September 30, 2011, will continue to perform according to its terms. The Company does not have the intent to sell these securities and it is more likely than not the Company will not be required to sell the securities before recovery of the securities' amortized cost basis. This conclusion is based upon considering the Company's cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. Therefore, the Company did not consider the one single issuer trust preferred security and the two pooled trust preferred securities to be other-than-temporarily impaired at September 30, 2011.

At September 30, 2011, the Company held six trust preferred issues which had a current credit rating of at least one rating below investment grade. Two of those issues are carried under the fair value option and therefore, changes in fair value are included in the Consolidated Statement of Income - Net gain (loss) from fair value adjustments.

The following table details the remaining four trust preferred issues that were evaluated to determine if they were other-than-temporarily impaired at September 30, 2011. The class the Company owns in pooled trust preferred securities does not have any excess subordination.

| Issuer Type | Class | Performing Banks | Amortized Cost |  | Fair Value |  | Cumulative <br> Credit <br> Related <br> OTTI |  | Deferrals/Defaults (1) |  | Current <br> Lowest <br> Rating |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Actual as a Percentage of Original Security | Expected Percentage of Performing Collateral |  |  |  |
| (Dollars in thousands) |  |  |  |  |  |  |  |  |  |  |  |
| Single issuer | $\mathrm{n} / \mathrm{a}$ | 1 | \$ | 300 |  |  | \$ | 258 | \$ | - | None | None | BB+ |
| Single issuer | $\mathrm{n} / \mathrm{a}$ | 1 |  | 500 |  | 505 |  | - | None | None | BB- |
| Pooled issuer | B1 | 19 |  | 5,617 |  | 2,160 |  | 2,196 | 28.2\% | 2.3\% | C |
| Pooled issuer | C1 | 19 |  | 3,645 |  | 1,750 |  | 1,542 | 25.6\% | 2.9\% | C |
| Total |  |  | \$ | 10,062 | \$ | 4,673 | \$ | 3,738 |  |  |  |

(1) Represents deferrals/defaults as a percentage of the original security and expected deferrals/defaults as a percentage of performing issuers.

## REMIC and CMO:

The unrealized losses in Real Estate Mortgage Investment Conduit ("REMIC") and CMO securities at September 30, 2011 consist of one issue from the Federal Home Loan Mortgage Corporation ("FHLMC"), one issue from the Federal National Mortgage Association ("FNMA") and eight private issues.

The unrealized losses on the REMIC and CMO securities issued by FHLMC and FNMA were caused by movements in interest rates. It is not anticipated that these securities would be settled at a price that is less than the amortized cost of the Company's investment. Each of these securities is performing according to its terms and, in the opinion of management, will continue to perform according to its terms. The Company does not have the intent to sell these securities and it is more likely than not the Company will not be required to sell the securities before recovery of the securities amortized cost basis. This conclusion is based upon considering the Company's cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. Therefore, the Company did not consider these investments to be other-than-temporarily impaired at September 30, 2011.

The unrealized losses at September 30, 2011 on REMIC and CMO securities issued by private issuers were caused by movements in interest rates, a significant widening of credit spreads across markets for these securities and illiquidity and uncertainty in the financial markets. Each of these securities has some level of credit enhancements and none are collateralized by sub-prime loans. Currently, four of these securities are performing according to their terms, with four of these securities remitting less than the full principal amount due. The principal loss for these four securities totaled $\$ 1.2$ million for the nine months ended September 30, 2011. These losses were anticipated in the cumulative credit related OTTI charges recorded for these four securities.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
Credit related impairment for mortgage-backed securities are determined for each security by estimating losses based on the following set of assumptions: (1) delinquency and foreclosure levels; (2) projected losses at various loss severity levels and (3) credit enhancement and coverage. Based on these reviews, an OTTI charge was recorded during the three months ended September 30, 2011, on four private issue CMOs of $\$ 4.8$ million before tax, of which $\$ 0.7$ million was charged against earnings in the Consolidated Statements of Income and $\$ 4.1$ million before tax ( $\$ 2.3$ million after-tax) was recorded in AOCI. During the nine months ended September 30, 2011, an OTTI charge was recorded on five private issue CMOs of $\$ 9.0$ million before tax, of which $\$ 1.6$ million was charged against earnings in the Consolidated Statements of Income and $\$ 7.4$ million before tax ( $\$ 4.2$ million after-tax) was recorded in AOCI.

The portion of the above mentioned OTTI, recorded during the three and nine months ended September 30, 2011, that was related to credit losses was calculated using the following significant assumptions: (1) delinquency and foreclosure levels of $21 \%$; (2) projected loss severity of $50 \%$; (3) assumed default rates of $10 \%$ for the first 12 months, $8 \%$ for the next 12 months, $6 \%$ for the next 12 months and $2 \%$ thereafter and (4) prepayment speeds of $10 \%$.

It is not anticipated at this time that the four private issue securities for which an OTTI charge during the three months ended September 30 , 2011 was not recorded, would be settled at a price that is less than the current amortized cost of the Company's investment. Except for one private issue security that is remitting less than the full principal amount due, each of these securities is performing according to its terms, and in the opinion of management will continue to perform according to its terms. The Company does not have the intent to sell these securities and it is more likely than not the Company will not be required to sell the securities before recovery of the securities amortized cost basis. This conclusion is based upon considering the Company's cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. Therefore, the Company did not consider these investments to be other-thantemporarily impaired at September 30, 2011.

At September 30, 2011, the Company held 16 private issue CMOs which had a current credit rating of at least one rating below investment grade. Six of those issues are carried under the fair value option and therefore, changes in fair value are included in the Consolidated Statement of Income - Net gain (loss) from fair value adjustments.

The following table details the remaining 10 private issue CMOs that were evaluated to determine if they were other-than-temporarily impaired at September 30, 2011:

| Security | Amortized Cost | Fair <br> Value | Outstanding Principal | Cumulative OTTI Charges Recorded | Year of Issuance |  | Current Lowest Rating | Collateral Located in: |  |  |  |  |  |  | Average <br> FICO <br> Score |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Maturity |  | A | FL | VA | NY | NJ | TX | MD |  |
| (Dollars in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | \$ 12,406 | \$ 9,202 | \$ 14,041 | \$ 3,279 | 2006 | 05/25/36 | D | $44 \%$ |  |  | 15\% |  |  |  | 721 |
| 2 | 5,494 | 3,897 | 5,876 | 447 | 2006 | 08/19/36 | D | 51\% |  |  |  |  |  |  | 737 |
| 3 | 5,503 | 3,887 | 6,082 | 954 | 2006 | 08/25/36 | D | 37\% | 14\% |  |  |  |  |  | 714 |
| 4 | 4,198 | 3,618 | 4,812 | 657 | 2006 | 08/25/36 | D | 35\% | 14\% |  | 12\% |  | 11\% |  | 726 |
| 5 | 3,398 | 3,028 | 3,681 | 221 | 2006 | 03/25/36 | CC | 37\% |  |  |  |  |  |  | 728 |
| 6 | 2,412 | 2,418 | 2,428 | - | 2005 | 12/25/35 | B2 | 39\% |  |  |  |  |  |  | 736 |
| 7 | 4,973 | 2,613 | 5,249 | 222 | 2006 | 05/25/36 | CC | 26\% |  | 18\% | 10\% | 10\% |  |  | 714 |
| 8 | 1,354 | 1,362 | 1,366 | - | 2006 | 08/25/36 | CCC | 29\% |  |  |  |  |  |  | 738 |
| 9 | 1,734 | 1,726 | 1,759 | - | 2005 | 11/25/35 | B | 39\% |  | 17\% |  |  |  | 12\% | 731 |
| 10 | 1,498 | 1,437 | 1,501 | - | 2005 | 11/25/35 | CCC | 45\% | 10\% |  |  |  |  |  | 740 |
| Total | \$ 42,970 | \$33,188 | \$ 46,795 | \$ 5,780 |  |  |  |  |  |  |  |  |  |  |  |

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The following table details the total impairment on debt securities, as of September 30, 2011, for which the Company has previously recorded a credit related OTTI charge in the Consolidated Statements of Income:

| (in thousands) | Amortized Cost |  | Fair Value |  | Gross Unrealized Losses Recorded In AOCI |  | Cumulative Credit OTTI Losses |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| Private issued CMO's ${ }^{(1)}$ | \$ | 35,972 | \$ | 26,245 | \$ | 9,727 | \$ | 3,698 |
| Trust preferred securities ${ }^{(1)}$ |  | 9,262 |  | 3,910 |  | 5,352 |  | 3,738 |
|  |  |  |  |  |  |  |  |  |
| Total | \$ | 45,234 | \$ | 30,155 | \$ | 15,079 | \$ | 7,436 |

(1) The Company has recorded OTTI charges in the Consolidated Statements of Income on six private issue CMOs and two pooled trust preferred securities for which a portion of the OTTI is currently recorded in AOCI.

The following table represents the activity related to the credit loss component recognized in earnings on debt securities held by the Company for which a portion of OTTI was recognized in AOCI for the period indicated:

| (in thousands) | For the nine months ended September 30, 2011 |  |
| :---: | :---: | :---: |
|  |  |  |
| Beginning balance | \$ | 7,011 |
| Recognition of actual losses |  | $(1,153)$ |
| OTTI charges due to credit loss recorded in earnings |  | 1,578 |
| Securities sold during the period |  | - |
| Securities where there is an intent to sell or requirement to sell |  | - |
| Ending balance | \$ | 7,436 |

The following table details the amortized cost and estimated fair value of the Company's securities, classified as available for sale at September 30, 2011, by contractual maturity. Expected maturities will differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

|  | Amortized Cost |  | Fair Value |  |
| :---: | :---: | :---: | :---: | :---: |
|  | (In thousands) |  |  |  |
| Due in one year or less | \$ | 28,422 | \$ | 28,418 |
| Due after one year through five years |  | 7,137 |  | 7,220 |
| Due after five years through ten years |  | - |  | - |
| Due after ten years |  | 16,916 |  | 11,528 |
| Total other securities |  | 52,475 |  | 47,166 |
| Mortgage-backed securities |  | 756,166 |  | 784,524 |
| Total securities available for sale | \$ | 808,641 | \$ | 831,690 |

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements

(Unaudited)

The following table summarizes the Company's portfolio of securities available for sale at December 31, 2010:

|  | Amortized Cost |  | Fair Value |  | Gross <br> Unrealized <br> Gains |  | Gross <br> Unrealized <br> Losses |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (In thousands) |  |  |  |  |  |  |  |
| U.S. government agencies | \$ | 10,556 | \$ | 10,459 | \$ | 111 | \$ | 208 |
| Other |  | 31,423 |  | 29,028 |  | 6 |  | 2,401 |
| Mutual funds |  | 10,625 |  | 10,625 |  | - |  | - |
| Total other securities |  | 52,604 |  | 50,112 |  | 117 |  | 2,609 |
| REMIC and CMO |  | 456,210 |  | 453,465 |  | 10,039 |  | 12,784 |
| GNMA |  | 81,439 |  | 85,955 |  | 4,580 |  | 64 |
| FNMA |  | 192,750 |  | 194,540 |  | 3,813 |  | 2,023 |
| FHLMC |  | 19,561 |  | 20,117 |  | 556 |  | - |
| Total mortgage-backed securities |  | 749,960 |  | 754,077 |  | 18,988 |  | 14,871 |
| Total securities available for sale | \$ | 802,564 | \$ | 804,189 | \$ | 19,105 | \$ | 17,480 |

Mortgage-backed securities shown in the table above included one private issue CMO that was collateralized by commercial real estate mortgages with an amortized cost and market value of $\$ 14.6$ million at December 31, 2010. The remaining private issue mortgage-backed securities are backed by one-to-four family residential mortgage loans.

The following table shows the Company's available for sale securities with gross unrealized losses and their fair value, aggregated by category and length of time that individual securities have been in a continuous unrealized loss position, at December 31, 2010:

|  | Total |  |  |  | Less than 12 months |  |  |  | 12 months or more |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fair Value |  | Unrealized Losses |  | Fair Value |  | Unrealized Losses |  | Fair Value |  | Unrealized Losses |  |
|  | (In thousands) |  |  |  |  |  |  |  |  |  |  |  |
| U.S. government agencies | \$ | 7,792 | \$ | 208 | \$ | 7,792 | \$ | 208 | \$ | - | \$ | - |
| Other |  | 9,161 |  | 2,401 |  | 2,000 |  | 1 |  | 7,161 |  | 2,400 |
| Total other securities |  | 16,953 |  | 2,609 |  | 9,792 |  | 209 |  | 7,161 |  | 2,400 |
| REMIC and CMO |  | 209,682 |  | 12,784 |  | 169,356 |  | 5,783 |  | 40,326 |  | 7,001 |
| GNMA |  | 16,214 |  | 64 |  | 16,214 |  | 64 |  | - |  | - |
| FNMA |  | 97,255 |  | 2,023 |  | 97,255 |  | 2,023 |  | - |  | - |
| Total mortgage-backed |  |  |  |  |  |  |  |  |  |  |  |  |
| securities |  | 323,151 |  | 14,871 |  | 282,825 |  | 7,870 |  | 40,326 |  | 7,001 |
| Total securities |  |  |  |  |  |  |  |  |  |  |  |  |
| available for sale | \$ | 340,104 | \$ | 17,480 | \$ | 292,617 | \$ | 8,079 | \$ | 47,487 | \$ | 9,401 |

## 5. Loans

Loans are reported at their outstanding principal balance net of any unearned income, charge-offs, deferred loan fees and costs on originated loans and unamortized premiums or discounts on purchased loans. Interest on loans is recognized on the accrual basis. The accrual of income on loans is generally discontinued when certain factors, such as contractual delinquency of 90 days or more, indicate reasonable doubt as to the timely collectability of such income. Uncollected interest previously recognized on non-accrual loans is reversed from interest income at the time the loan is placed on non-accrual status. A non-accrual loan can be returned to accrual status when contractual delinquency returns to less than 90 days delinquent. Subsequent cash payments received on non-accrual loans that do not bring the loan to less than 90 days delinquent are recorded on a cash basis. Subsequent cash payments can also be applied first as a reduction of principal until all principal is recovered and then subsequently to interest, if in management's opinion, it is evident that recovery of all principal due is unlikely to occur. Net loan origination costs and premiums or discounts on loans purchased are amortized into interest income over the contractual life of the loans using the level-yield method. Prepayment penalties received on loans which pay in full prior to their scheduled maturity are included in interest income in the period they are collected.

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The Company maintains an allowance for loan losses at an amount, which, in management's judgment, is adequate to absorb probable estimated losses inherent in the loan portfolio. Management's judgment in determining the adequacy of the allowance is based on evaluations of the collectability of loans. This evaluation is inherently subjective, as it requires estimates that are susceptible to significant revisions as more information becomes available. In assessing the adequacy of the Company's allowance for loan losses, management considers various factors such as, the current fair value of collateral for collateral dependent loans, the Company's historical loss experience, recent trends in losses, collection policies and collection experience, trends in the volume of non-performing and classified loans, changes in the composition and volume of the gross loan portfolio and local and national economic conditions. The Company's Board of Directors (the "Board of Directors") reviews and approves management's evaluation of the adequacy of the allowance for loan losses on a quarterly basis.

The allowance for loan losses is established through charges to earnings in the form of a provision for loan losses. Increases and decreases in the allowance other than charge-offs and recoveries are included in the provision for loan losses. When a loan or a portion of a loan is determined to be uncollectible, the portion deemed uncollectible is charged against the allowance and subsequent recoveries, if any, are credited to the allowance.

The Company recognizes a loan as non-performing when the borrower has indicated the inability to bring the loan current, or due to other circumstances which, in our opinion, indicate the borrower will be unable to bring the loan current within a reasonable time, or if the collateral value is deemed to have been impaired. All loans classified as non-performing, which includes all loans past due 90 days or more, are classified as non-accrual unless there is, in our opinion, compelling evidence the borrower will bring the loan current in the immediate future. Appraisals and/or updated internal evaluations are obtained as soon as practical and before the loan become 90 days delinquent. The loan balances of collateral dependant impaired loans are compared to the loan's updated fair value. The balance which exceeds fair value is chargedoff. Management reviews the allowance for loan losses on a quarterly basis and records as a provision the amount deemed appropriate, after considering current year charge-offs, charge-off trends, new loan production, current balance by particular loan categories and delinquent loans by particular loan categories.

A loan is considered impaired when, based upon the most current information, the Company believes it is probable that it will be unable to collect all amounts due, both principal and interest, according to the contractual terms of the loan. Impaired loans are measured based on the present value of the expected future cash flows discounted at the loan's effective interest rate or at the loan's observable market price or the fair value of the collateral if the loan is collateral dependent. Interest income on impaired loans is recorded on a cash basis. The Company's management considers all non-accrual loans impaired.

The Company reviews each impaired loan to determine if a charge-off is to be recorded or if a valuation allowance is to be allocated to the loan. The Company does not allocate a valuation allowance to loans for which we have concluded the current value of the underlying collateral will allow for recovery of the loan balance either through the sale of the loan or by foreclosure and sale of the property.

The Company uses multiple valuation approaches in evaluating the underlying collateral. These include obtaining a third party appraisal, an income approach and a sales approach. When obtained, third party appraisals are given the most weight. The income approach is used for income producing properties and uses current revenues less operating expenses to determine the net cash flow of the property. Once the net cash flow is determined, the value of the property is calculated using an appropriate capitalization rate for the property. The sales approach uses comparable sales prices in the market. When we do not obtain third party appraisals, we place greater reliance on the income approach to value the collateral.

In preparing internal evaluations of property values, the Company seeks to obtain current data on the subject property from various sources, including: (1) the borrower; (2) copies of existing leases; (3) local real estate brokers and appraisers; (4) public records (such as for real estate taxes and water and sewer charges); (5) comparable sales and rental data in the market; (6) an inspection of the property and (7) interviews with tenants. These internal evaluations primarily focus on the income approach and comparable sales data to value the property.

As of September 30, 2011, the Company utilized recent third party appraisals of the collateral to measure impairment for $\$ 74.4$ million, or $53.8 \%$, of collateral dependent impaired loans and used internal evaluations of the property's value for $\$ 64.0$ million, or $46.2 \%$, of collateral dependent impaired loans.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The following table shows net loan charge-offs (recoveries) for the periods indicated:


The Company may restructure a loan to enable a borrower to continue making payments when it is deemed to be in our best long-term interest. This restructure may include reducing the interest rate or amount of the monthly payment for a specified period of time, after which the interest rate and repayment terms revert to the original terms of the loan. The Company classifies these loans as troubled debt restructured ("TDR").

The Company reviews its delinquencies on a loan by loan basis and continually explores ways to help borrowers meet their obligations and return them back to current status. Management takes a proactive approach to managing delinquent loans, including conducting site examinations and encouraging borrowers to meet with a Bank representative. We have been developing short-term payment plans that enable certain borrowers to bring their loans current. In addition, we have restructured certain problem loans by either: reducing the interest rate until the next reset date, extending the amortization period thereby lowering the monthly payments, deferring a portion of the interest payment, or changing the loan to interest only payments for a limited time period. At times, certain problem loans have been restructured by combining more than one of these options. These restructurings have not included a reduction of principal balance. We believe that restructuring these loans in this manner will allow certain borrowers to become and remain current on their loans. Restructured loans are classified as a TDR when the Savings Bank grants a concession to a borrower who is experiencing financial difficulties. Loans which have been current for six consecutive months at the time they are restructured as TDR remain on accrual status. Loans which were delinquent at the time they are restructured as a TDR are placed on non-accrual status until they have made timely payments for six consecutive months. Loans that are restructured as TDR but are not performing in accordance with the restructured terms are excluded from the TDR table below, as they are placed on non-accrual status and reported as non-performing loans.

No loans were modified and classified as a TDR during the three months ended September 30, 2011.During the three months ended September 30, 2010, two multi-family loans totaling $\$ 7.2$ million were modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower, with one also having the loan's amortization term extended, and one also having deferral of the payment of a portion of the interest; and two commercial mortgage loans totaling $\$ 2.5$ million were modified and classified as TDR as each of these borrowers was given an interest rate that was considered below market for that borrower, with one loan also changed to payments of interest only.

During the nine months ended September 30, 2011, six multi-family loans totaling $\$ 1.8$ million were modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower and each had the loan's amortization term extended; two constructions loans totaling $\$ 24.2$ million were modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower; one commercial business loan for $\$ 2.0$ million was modified and classified as a TDR as the borrower was given an interest rate that was considered below market for that borrower; and three one-to-four family - mixed-use property loans totaling $\$ 0.9$ million was modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower with two of the loans also having the loan's amortization term extended. During the nine months ended September 30 , 2010, three multi-family loans totaling $\$ 7.5$ million were modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower, with one also having the loan's amortization term extended, and one also having deferral of the payment of a portion of the interest; three commercial mortgage loans totaling $\$ 5.6$ million were modified and classified as a TDR as each of these borrowers was given an interest rate that was considered below market for that borrower, with one loan also changed to payments of interest only; and one one-to-four family - mixed-use property loan for $\$ 0.5$ million was modified and classified as a TDR as the borrower was given an interest rate that was considered below market for that borrower. For each of the loans that were modified and classified as a TDR the borrower was experiencing financial difficulties. The recorded investment of each of the loans modified and classified to a TDR was unchanged as there was no principal forgiven in any of these modifications.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements <br> (Unaudited)

The allocation of a portion of the allowance for loan losses for a TDR loan is based upon the present value of the future expected cash flows discounted at the loan's original effective rate or if the loan is collateral dependent, the fair value of the collateral less costs to sell. At September 30, 2011, there were no commitments to lend additional funds to borrowers whose loans were modified to a TDR. The modification of loans to a TDR did not have a significant effect on our operating results, nor did it require a significant allocation of the allowance for loan losses to these loans.

The following table shows loans classified as TDR that are performing according to their restructured terms at the periods indicated:

| (Dollars in thousands) | September 30, 2011 |  |  | December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of contracts | Recorded investment |  | Number of contracts | Recorded investment |  |
|  |  |  |  |  |  |  |
| Multi-family residential | 11 | \$ | 9,893 | 5 | \$ | 7,946 |
| Commercial real estate | 2 |  | 2,480 | 3 |  | 5,815 |
| One-to-four family - mixed-use property | 3 |  | 797 | 1 |  | 206 |
| Construction | 1 |  | 8,508 | - |  | - |
| Commercial business and other | 1 |  | 2,000 | - |  | - |
| Total performing troubled debt restructured | 18 | \$ | 23,678 | 9 | \$ | 13,967 |

During the three months ended September 30, 2011, one construction loan for $\$ 11.5$ million, which was modified and classified as a TDR within the previous 12 months, was reclassified to non-accrual status as it was no longer performing in accordance with its modified terms. No loans which were previously modified and classified as a TDR were reclassified to non-accrual status during the three months ended September 30, 2010. During the nine months ended September 30, 2011, one construction loan for $\$ 11.5$ million, one commercial loan for $\$ 3.3$ million and two one-to-four family - mixed-use property loans totaling $\$ 0.7$ million, which were modified and classified as a TDR within the previous 12 months, were reclassified to non-accrual status as they are no longer performing in accordance with their modified terms. During the nine months ended September 30, 2010, one commercial loan for $\$ 1.4$ million and two one-to-four family - mixed-use property loans totaling $\$ 0.9$ million, which were modified and classified as a TDR within the previous 12 months, were reclassified to non-accrual status as they are no longer performing in accordance with their modified terms.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements <br> (Unaudited)

The following table shows loans classified as TDR that are not performing according to their restructured terms at the periods indicated:

| (Dollars in thousands) | September 30, 2011 |  |  | December 31, 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of contracts | Recorded investment |  | Number of contracts | Recorded investment |  |
|  |  |  |  |  |  |  |
| Multi-family residential | - | \$ | - | - | \$ | - |
| Commercial real estate | 2 |  | 4,427 | 1 |  | 1,496 |
| One-to-four family - mixed-use property | 4 |  | 1,626 | 3 |  | 1,287 |
| One-to-four family - residential | - |  | - | 1 |  | 491 |
| Construction | 1 |  | 11,466 | - |  | - |
|  |  |  |  |  |  |  |
| Total troubled debt restructurings that subsequently defaulted | 7 | \$ | 17,519 | 5 | \$ | 3,274 |

The following table shows non-performing loans at the periods indicated:

| (In thousands) | $\begin{array}{cc}\text { September 30, December 31, } \\ 2011 & 2010\end{array}$ |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Loans 90 days or more past due and still accruing: |  |  |  |  |
| Multi-family residential | \$ | - | \$ | 103 |
| Commercial real estate |  | 423 |  | 3,328 |
| Construction |  | 5,245 |  |  |
| Commercial business and other |  | - |  | 6 |
| Total |  | 5,668 |  | 3,437 |
|  |  |  |  |  |
| Non-accrual loans: |  |  |  |  |
| Multi-family residential |  | 27,846 |  | 35,633 |
| Commercial real estate |  | 21,062 |  | 22,806 |
| One-to-four family - mixed-use property |  | 29,890 |  | 30,478 |
| One-to-four family - residential |  | 10,673 |  | 10,695 |
| Co-operative apartments |  | 152 |  | - |
| Construction |  | 14,331 |  | 4,465 |
| Small business administration |  | 613 |  | 1,159 |
| Commercial business and other |  | 6,122 |  | 3,419 |
| Total |  | 110,689 |  | 108,655 |
| Total non-performing loans | \$ | 116,357 | \$ | 112,092 |

The interest foregone on non-accrual loans and loans classified as TDR totaled $\$ 2.2$ million and $\$ 1.9$ million for the three months ended September 30, 2011 and 2010, respectively. The interest foregone on non-accrual loans and loans classified as TDR totaled $\$ 6.3$ million and $\$ 5.5$ million for the nine months ended September 30, 2011 and 2010, respectively.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements <br> (Unaudited)

The following table shows an age analysis of our recorded investment in loans at September 30, 2011:

| (in thousands) | $\begin{gathered} 30-59 \text { Days } \\ \text { Past Due } \end{gathered}$ |  | $\begin{gathered} 60-89 \text { Days } \\ \text { Past Due } \\ \hline \end{gathered}$ |  | Greaterthan90 Days |  | Total Past Due |  | Current | Total Loans |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multi-family residential | \$ | 15,200 | \$ | 4,228 | \$ | 26,671 | \$ | 46,099 | \$ 1,287,708 | \$ 1,333,807 |
| Commercial real estate |  | 10,911 |  | 5,215 |  | 21,062 |  | 37,188 | 567,593 | 604,781 |
| One-to-four family - mixed-use property |  | 22,030 |  | 1,834 |  | 29,890 |  | 53,754 | 652,182 | 705,936 |
| One-to-four family - residential |  | 5,114 |  | 1,477 |  | 10,672 |  | 17,263 | 205,289 | 222,552 |
| Co-operative apartments |  | 204 |  | - |  | 152 |  | 356 | 5,206 | 5,562 |
| Construction loans |  | 13,960 |  | 5,353 |  | 2,865 |  | 22,178 | 29,344 | 51,522 |
| Small Business Administration |  | 112 |  |  |  | 566 |  | 678 | 13,782 | 14,460 |
| Taxi medallion |  | - |  | - |  | - |  | - | 68,570 | 68,570 |
| Commercial business and other |  | 1,929 |  | 2,150 |  | 6,123 |  | 10,202 | 196,357 | 206,559 |
| Total | \$ | 69,460 | \$ | 20,257 | \$ | 98,001 | \$ | 187,718 | \$3,026,031 | \$ 3,213,749 |

The following table shows an age analysis of our recorded investment in loans at December 31, 2010:

| (in thousands) | $\begin{gathered} 30-59 \text { Days } \\ \text { Past Due } \end{gathered}$ |  | $\begin{gathered} 60-89 \text { Days } \\ \text { Past Due } \\ \hline \end{gathered}$ |  | Greater than <br> 90 Days |  | $\begin{gathered} \text { Total Past } \\ \text { Due } \\ \hline \end{gathered}$ |  | Current | Total Loans |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multi-family residential | \$ | 30,799 | \$ | 7,014 | \$ | 35,736 | \$ | 73,549 | \$1,178,627 | \$ 1,252,176 |
| Commercial real estate |  | 17,167 |  | 2,181 |  | 26,134 |  | 45,482 | 617,312 | 662,794 |
| One-to-four family - mixed-use property |  | 19,596 |  | 6,376 |  | 30,478 |  | 56,450 | 672,360 | 728,810 |
| One-to-four family - residential |  | 4,826 |  | 1,046 |  | 10,695 |  | 16,567 | 224,809 | 241,376 |
| Co-operative apartments |  | 133 |  | - |  | - |  | 133 | 6,082 | 6,215 |
| Construction loans |  | 2,900 |  | 5,485 |  | 4,465 |  | 12,850 | 62,669 | 75,519 |
| Small Business Administration |  | 418 |  | 991 |  | 1,159 |  | 2,568 | 14,943 | 17,511 |
| Taxi medallion |  | - |  | - |  | - |  | - | 88,264 | 88,264 |
| Commercial business and other |  | 4,534 |  | 3 |  | 3,425 |  | 7,962 | 179,199 | 187,161 |
| Total | \$ | 80,373 | \$ | 23,096 | \$ | 112,092 | \$ | 215,561 | \$3,044,265 | \$ 3,259,826 |

The following table shows the changes in the allowance for loan losses for the periods indicated:

| (In thousands) | For the nine months ended September 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
|  |  |  |  |  |
| Balance, beginning of period | \$ | 27,699 | \$ | 20,324 |
| Provision for loan losses |  | 15,000 |  | 15,000 |
| Charge-off's |  | $(13,534)$ |  | $(8,851)$ |
| Recoveries |  | 438 |  | 929 |
| Balance, end of period | \$ | 29,603 | \$ | 27,402 |

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The following table shows the activity in the allowance for loan losses for the nine months ended September 30, 2011:


| Allowance for credit losses: |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Beginning balance | \$ | 9,007 \$ | 4,905 \$ | 5,997 \$ | 938 \$ | 17 \$ | 589 \$ | 1,303 \$ | 639 \$ | 4,304 \$ | 27,699 |
| Charge-off's |  | 4,093 | 4,194 | 1,401 | 1,991 | - | 703 | 628 | - | 524 | 13,534 |
| Recoveries |  | 109 | 123 | 113 | 63 | - | - | 20 | - | 10 | 438 |
| Provision |  | 4,835 | 4,596 | (224) | 2,676 | 7 | 1,101 | 491 | (588) | 2,106 | 15,000 |
| Ending balance | \$ | 9,858 \$ | 5,430 \$ | 4,485 \$ | 1,686 \$ | 24 \$ | 987 \$ | 1,186 \$ | 51 \$ | 5,896 \$ | 29,603 |


| Ending balance: <br> individually <br> evaluated for <br> impairment |  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Ending balance: <br> collectively evaluated <br> for impairment | $\$$ | $83 \$$ | $139 \$$ | $32 \$$ | $-\$$ | $-\$$ | $321 \$$ | $255 \$$ | $-\$$ | $2,927 \$$ |

## Financing

Recevables:

| Ending balance | \$1,333,807 \$ | 604,781 \$705,936 | \$ 222,552 \$ | 5,562 \$ | 51,522 \$ | 14,460 \$ | 68,570 \$ | 206,559 \$3,213,749 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ending balance: individually evaluated for impairment | \$ 27,817 \$ |  |  | - \$ |  |  |  |  |
| impairment | \$ 27,817 \$ | 13,366 \$ 16,123 | \$ 2,684\$ | - $\$$ | 19,974 \$ | 510 \$ | \$ | 7,854 \$ 88,328 |

Ending balance:
collectively evaluated
for impairment $\quad \$ 1,305,990 \$ 591,415 \$ 689,813 \$ 219,868 \$ \quad 5,562 \$ \quad 31,548 \$ \$ 13,950 \$ \quad 68,570 \$ 198,705 \$ 3,125,421$

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements

(Unaudited)
The following table shows our recorded investment, unpaid principal balance and allocated allowance for loan losses, average recorded investment and interest income recognized for loans that were considered impaired at or for the nine month period ended September 30, 2011:

|  | Unpaid |  | Average | Interest |
| :---: | :---: | :---: | :---: | :---: |
| Recorded | Principal | Related | Recorded | Income |
| Investment | Balance | Allowance | Investment | Recognized |

(Dollars in thousands)


In accordance with our policy and the current regulatory guidelines, we designate loans as "Special Mention," which are considered "Criticized Loans," and "Substandard," "Doubtful," or "Loss," which are considered "Classified Loans". If a loan does not fall within one of the previous mentioned categories then the loan would be considered "Pass." We designate a loan as Substandard when a well-defined weakness is identified that jeopardizes the orderly liquidation of the debt. We designate a loan Doubtful when it displays the inherent weakness of a Substandard loan with the added provision that collection of the debt in full, on the basis of existing facts, is highly improbable. We designate a loan as Loss if it is deemed the debtor is incapable of repayment. Loans that are designated as Loss are charged to the Allowance for Loan Losses. Loans that are non-accrual are designated as Substandard, Doubtful or Loss. We designate a loan as Special Mention if the asset does not warrant classification within one of the other classifications, but does contain a potential weakness that deserves closer attention.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements

(Unaudited)

The following table sets forth the recorded investment in loans designated as Criticized or Classified at September 30, 2011:


The following table sets forth the recorded investment in loans designated as Criticized or Classified at December 31, 2010:

| (In thousands) | Special Mention |  | Substandard |  | Doubtful |  | Loss |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multi-family residential | \$ | 20,277 | \$ | 51,626 | \$ | - | \$ | - | \$ | 71,903 |
| Commercial real estate |  | 13,228 |  | 32,120 |  | - |  | - |  | 45,348 |
| One-to-four family - mixed-use property |  | 15,546 |  | 33,539 |  | - |  | - |  | 49,085 |
| One-to-four family - residential |  | 2,849 |  | 10,874 |  | - |  | - |  | 13,723 |
| Co-operative apartments |  | - |  | - |  | - |  | - |  | - |
| Construction loans |  | 5,945 |  | 30,589 |  | - |  | - |  | 36,534 |
| Small Business Administration |  | 558 |  | 1,432 |  | - |  | - |  | 1,990 |
| Commercial business and other |  | 14,302 |  | 13,628 |  | 1,238 |  | - |  | 29,168 |
| Total loans | \$ | 72,705 | \$ | 173,808 | \$ | 1,238 | \$ | - | \$ | 247,751 |

## 6. Other Real Estate Owned

The following are changes in Other Real Estate Owned ("OREO") during the period indicated:

|  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
|  | (In thousands) |  |  |  |
| Balance at beginning of period | \$ | 1,588 | \$ | 2,262 |
| Acquisitions |  | 4,750 |  | 3,811 |
| Writedown of carrying value |  | (176) |  | - |
| Sales |  | $(1,912)$ |  | $(4,983)$ |
| Balance at end of period | \$ | 4,250 | \$ | 1,090 |

During the three months ended September 30, 2011 and 2010, the Company recorded gross gains from the sale of OREO in the amount of $\$ 31,000$ and $\$ 10,000$, respectively. During the three months ended September 30, 2011, the Company recorded no gross losses from the sale of OREO and in 2010, recorded losses in the amount of $\$ 9,000$. During the nine months ended September 30, 2011 and 2010, the Company recorded gross gains from the sale of OREO in the amount of $\$ 287,000$ and $\$ 127,000$, respectively. During the nine months ended September 30, 2011 and 2010, the Company recorded gross losses from the sale of OREO in the amount of $\$ 12,000$ and $\$ 159,000$, respectively. The net gains / losses on the sale of OREO are included in the Consolidated Statements of Income in Other operating expenses.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)

## 7. Stock-Based Compensation

For the three months ended September 30, 2011 and 2010, the Company's net income, as reported, includes $\$ 0.4$ million and $\$ 0.4$ million, respectively, of stock-based compensation costs and $\$ 0.2$ million and $\$ 0.2$ million, respectively, of income tax benefits related to the stock-based compensation plans. For the nine months ended September 30, 2011 and 2010, the Company's net income, as reported, includes $\$ 2.1$ million and $\$ 1.8$ million, respectively, of stock-based compensation costs and $\$ 0.8$ million and $\$ 0.7$ million, respectively, of income tax benefits related to the stock-based compensation plans.

The Company estimates the fair value of stock options using the Black-Scholes valuation model. Key assumptions used to estimate the fair value of stock options include the exercise price of the award, the expected option term, the expected volatility of the Company's stock price, the riskfree interest rate over the options' expected term and the annual dividend yield. The Company uses the fair value of the common stock on the date of award to measure compensation cost for restricted stock unit awards. Compensation cost is recognized over the vesting period of the award using the straight line method. During the three months ended September 30, 2011, the Company granted 1,000 restricted stock units. There were no restricted stock units granted during the three months ended September 30, 2010. During the nine months ended September 30, 2011 and 2010, the Company granted 214,095 and 169,820 restricted stock units, respectively. There were no stock options granted during the three and nine month periods ended September 30, 2011 and 2010.

The 2005 Omnibus Incentive Plan ("Omnibus Plan") became effective on May 17, 2005 after adoption by the Board of Directors and approval by the stockholders. The Omnibus Plan authorizes the Compensation Committee of the Company's Board of Directors (the "Compensation Committee") to grant a variety of equity compensation awards as well as long-term and annual cash incentive awards, all of which can be structured so as to comply with Section 162(m) of the Internal Revenue Code of 1986, as amended (the "Internal Revenue Code"). On May 17, 2011, stockholders approved an amendment to the Omnibus Plan authorizing an additional 625,000 shares for use for full value awards. These additional shares, along with shares remaining that were previously authorized by stockholders under the 1996 Restricted Stock Incentive Plan and the 1996 Stock Option Incentive Plan, are available for use as full value awards and non-full value awards under the Omnibus Plan. As of September 30, 2011, there are 720,776 shares available for full value awards and 300 shares available for non-full value awards. To satisfy stock option exercises or fund restricted stock and restricted stock unit awards, shares are issued from treasury stock, if available, otherwise new shares are issued. Grants and awards under the 1996 Restricted Stock Incentive Plan and the 1996 Stock Option Incentive Plan prior to the effective date of the Omnibus Plan remained outstanding as issued. The Company will maintain separate pools of available shares for full value as opposed to non-full value awards, except that shares can be moved from the non-full value pool to the full value pool on a 3 -for- 1 basis. The exercise price per share of a stock option grant may not be less than the fair market value of the common stock of the Company, as defined in the Omnibus Plan, on the date of grant and may not be re-priced without the approval of the Company's stockholders. Options, stock appreciation rights, restricted stock, restricted stock units and other stock based awards granted under the Omnibus Plan are generally subject to a minimum vesting period of three years with stock options having a 10-year contractual term. Other awards do not have a contractual term of expiration. Restricted stock unit awards include participants who have reached or are close to reaching retirement eligibility, at which time such awards fully vest. These amounts are included in stock-based compensation expense.

Full Value Awards: The first pool is available for full value awards, such as restricted stock unit awards. The pool will be decreased by the number of shares granted as full value awards. The pool will be increased from time to time by: (1) the number of shares that are returned to or retained by the Company as a result of the cancellation, expiration, forfeiture or other termination of a full value award (under the Omnibus Plan or the 1996 Restricted Stock Incentive Plan); (2) the settlement of such an award in cash; (3) the delivery to the award holder of fewer shares than the number underlying the award, including shares which are withheld from full value awards or (4) the surrender of shares by an award holder in payment of the exercise price or taxes with respect to a full value award. The Omnibus Plan will allow the Company to transfer shares from the non-full value pool to the full value pool on a 3-for-1 basis, but does not allow the transfer of shares from the full value pool to the nonfull value pool.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES Notes to Consolidated Financial Statements <br> (Unaudited)

The following table summarizes the Company's full value awards at or for the nine months ended September 30, 2011:

|  | Full Value Awards | Shares |
| :--- | :---: | :---: |
| Fair Value |  |  |

As of September 30, 2011, there was $\$ 3.7$ million of total unrecognized compensation cost related to non-vested full value awards granted under the Omnibus Plan. That cost is expected to be recognized over a weighted-average period of 3.0 years. The total fair value of awards vested for the three months ended September 30, 2011 and 2010 were $\$ 3,000$ and $\$ 14,000$ million, respectively. The total fair value of awards vested for the nine months ended September 30, 2011 and 2010 were $\$ 1.7$ million and $\$ 1.4$ million, respectively. The vested but unissued full value awards consist of awards made to employees and directors who are eligible for retirement. According to the terms of the Omnibus Plan, these employees and directors have no risk of forfeiture. These shares will be issued at the original contractual vesting dates.

Non-Full Value Awards: The second pool is available for non-full value awards, such as stock options. The pool will be increased from time to time by the number of shares that are returned to or retained by the Company as a result of the cancellation, expiration, forfeiture or other termination of a non-full value award (under the Omnibus Plan or the 1996 Stock Option Incentive Plan). The second pool will not be replenished by shares withheld or surrendered in payment of the exercise price or taxes, retained by the Company as a result of the delivery to the award holder of fewer shares than the number underlying the award or the settlement of the award in cash.

The following table summarizes certain information regarding the non-full value awards, all of which have been granted as stock options, at or for the nine months ended September 30, 2011:

|  | Non-Full Value Awards | Weighted- <br> Average <br> Exercise <br> Price | Weighted-Average <br> Remaining <br> Contractual <br> Term | Aggregate <br> Intrinsic <br> Value <br> $(\$ 000) *$ |
| :--- | :--- | :--- | :--- | :--- |
| Shares |  |  |  |  |

* The intrinsic value of a stock option is the difference between the market value of the underlying stock and the exercise price of the option.

As of September 30, 2011, there was $\$ 0.2$ million of total unrecognized compensation cost related to unvested non-full value awards granted under the Omnibus Plan. That cost is expected to be recognized over a weighted-average period of 1.5 years. The vested but unexercisable nonfull value awards were made to employees who are eligible for retirement. According to the terms of the Omnibus Plan, these employees have no risk of forfeiture. These awards will be exercisable at the original contractual vesting dates.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)

Cash proceeds, fair value received, tax benefits, intrinsic value related to stock options exercised and the weighted average grant date fair value for options granted, during the nine months ended September 30, 2011 are provided in the following table:

| (In thousands) | For the three months ended September 30, |  |  |  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
| Proceeds from stock options exercised | \$ | 22 | \$ | 1 | \$ | 2,039 | \$ | 235 |
| Fair value of shares received upon exercised of stock options |  | - |  | - |  | 54 |  | 370 |
| Tax benefit related to stock options exercised |  | 1 |  | - |  | 184 |  | 15 |
| Intrinsic value of stock options exercised |  | 7 |  |  |  | 426 |  | 156 |

Phantom Stock Plan: the Company maintains a non-qualified phantom stock plan as a supplement to its profit sharing plan for officers who have achieved the level of Senior Vice President and above and completed one year of service. However, officers who had achieved at least the level of Vice President and completed one year of service prior to January 1, 2009 remain eligible to participate in the phantom stock plan. Awards are made under this plan on certain compensation not eligible for awards made under the profit sharing plan, due to the terms of the profit sharing plan and the Internal Revenue Code. Employees receive awards under this plan proportionate to the amount they would have received under the profit sharing plan, but for limits imposed by the profit sharing plan and the Internal Revenue Code. The awards are made as cash awards and then converted to common stock equivalents (phantom shares) at the then current market value of the Company's common stock. Dividends are credited to each employee's account in the form of additional phantom shares each time the Company pays a dividend on its common stock. In the event of a change of control (as defined in this plan), an employee's interest is converted to a fixed dollar amount and deemed to be invested in the same manner as their interest in the Savings Bank's non-qualified deferred compensation plan. Employees vest under this plan $20 \%$ per year for 5 years. Employees also become $100 \%$ vested upon a change of control. Employees receive their vested interest in this plan in the form of a cash lump sum payment or installments, as elected by the employee, after termination of employment. The Company adjusts its liability under this plan to the fair value of the shares at the end of each period.

The following table summarizes the Phantom Stock Plan at or for the nine months ended September 30, 2011:

|  | Phantom Stock Plan | Shares | Fair Value |  |
| :---: | :---: | :---: | :---: | :---: |
| Outstanding at December 31, 2010 |  | 30,970 | \$ | 14.00 |
| Granted |  | 8,110 |  | 14.02 |
| Forfeited |  | - |  | - |
| Distributions |  | (168) |  | 14.11 |
| Outstanding at September 30, 2011 |  | 38,912 | \$ | 10.80 |
| Vested at September 30, 2011 |  | 38,563 | \$ | 10.80 |

The Company recorded stock-based compensation benefit for the Phantom Stock Plan of $\$ 79,000$ and $\$ 16,000$ for the three months ended September 30, 2011 and 2010, respectively. The total fair value of the distributions from the Phantom Stock Plan was $\$ 1,000$ for each of the three month periods ended September 30, 2011 and 2010, respectively.

For the nine months ended September 30, 2011 and 2010, the Company recorded stock-based compensation (benefit) expense for the Phantom Stock Plan of $\$(110,000)$ and $\$ 17,000$, respectively. The total fair value of the distributions from the Phantom Stock Plan during the nine months ended September 30, 2011 and 2010 were $\$ 2,000$ and $\$ 5,000$, respectively.

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)

## 8. Pension and Other Postretirement Benefit Plans

The following table sets forth information regarding the components of net expense for the pension and other postretirement benefit plans.

| (In thousands) | Three months ended September 30, |  |  |  | Nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
|  |  |  |  |  |  |  |  |  |
| Employee Pension Plan: |  |  |  |  |  |  |  |  |
| Interest cost | \$ | 246 | \$ | 239 | \$ | 738 | \$ | 717 |
| Amortization of unrecognized loss |  | 153 |  | 91 |  | 459 |  | 273 |
| Expected return on plan assets |  | (308) |  | (312) |  | (924) |  | (936) |
| Net employee pension expense | \$ | 91 | \$ | 18 | \$ | 273 | \$ | 54 |
|  |  |  |  |  |  |  |  |  |
| Outside Director Pension Plan: |  |  |  |  |  |  |  |  |
| Service cost | , | 17 | \$ | 16 | \$ | 51 | \$ | 48 |
| Interest cost |  | 31 |  | 33 |  | 93 |  | 99 |
| Amortization of unrecognized gain |  | (13) |  | (14) |  | (39) |  | (42) |
| Amortization of past service liability |  | 10 |  | 10 |  | 30 |  | 30 |
| Net outside director pension expense | \$ | 45 | \$ | 45 | \$ | 135 | \$ | 135 |
|  |  |  |  |  |  |  |  |  |
| Other Postretirement Benefit Plans: |  |  |  |  |  |  |  |  |
| Service cost | \$ | 78 | \$ | 68 | \$ | 234 | \$ | 204 |
| Interest cost |  | 52 |  | 52 |  | 156 |  | 156 |
| Amortization of unrecognized loss |  | - |  | 2 |  | - |  | 6 |
| Amortization of past service credit |  | (21) |  | (21) |  | (63) |  | (63) |
| Net other postretirement expense | \$ | 109 | \$ | 101 | \$ | 327 | \$ | 303 |

The Company previously disclosed in its Consolidated Financial Statements for the year ended December 31, 2010 that it expects to contribute $\$ 0.2$ million to each of the Company's Employee Pension Plan (the "Employee Pension Plan") and the Outside Director Pension Plan (the "Outside Director Pension Plan") and $\$ 0.1$ million to the other post retirement benefit plans (the "Other Postretirement Benefit Plans") during the year ending December 31, 2011. As of September 30, 2011, the Company has contributed $\$ 176,000$ to the Employee Pension Plan, $\$ 66,000$ to the Outside Director Pension Plan and $\$ 41,000$ to the Other Postretirement Benefit Plans. As of September 30, 2011, the Company has not revised its expected contributions for the year ending December 31, 2011.

## 9. Fair Value of Financial Instruments

The Company carries certain financial assets and financial liabilities at fair value in accordance with ASC Topic 825, "Financial Instruments" ("ASC Topic 825") and values those financial assets and financial liabilities in accordance with ASC Topic 820, "Fair Value Measurements and Disclosures" ("ASC Topic 820 "). ASC Topic 820 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, establishes a framework for measuring fair value and expands disclosures about fair value measurements. ASC Topic 825 permits entities to choose to measure many financial instruments and certain other items at fair value. At September 30, 2011, the Company carried financial assets and financial liabilities under the fair value option with fair values of $\$ 71.5$ million and $\$ 27.2$ million, respectively. At December 31, 2010, the Company carried financial assets and financial liabilities under the fair value option with fair values of $\$ 73.0$ million and $\$ 32.2$ million, respectively. The Company elected to measure at fair value securities with a cost of $\$ 10.0$ million that were purchased during the nine months ended September 30, 2011. During the nine months ended September 30, 2010, the Company did not elect to carry any additional financial assets or financial liabilities under the fair value option.

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
The following table presents the financial assets and financial liabilities reported at fair value under the fair value option and the changes in fair value included in the Consolidated Statement of Income - Net gain from fair value adjustments, at or for the periods ended as indicated:

| (Dollars in thousands) | Fair Value Fair Value <br> Measurements Measurements <br> at September 30, at December 31,  |  | Changes in Fair Values For Items Measured at Fair Value Pursuant to Election of the Fair Value Option |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Three Months Ended |  | Nine Months Ended |  |
|  | 2011 | 2010 | September 30, 2011 | September 30, 2010 | September 30, 2011 | Septembe |


| Mortgage-backed securities | \$ | 40,770 | \$ | 51,475 | \$ | (159) | \$ | (86) | \$ | (554) | \$ | 1,099 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Other securities |  | 30,716 |  | 21,574 |  | (364) |  | 359 |  | $(1,133)$ |  | 483 |
| Borrowed funds |  | 27,189 |  | 32,227 |  | 3,517 |  | 1,225 |  | 5,038 |  | 4,154 |
| Net gain from fair value adjustments (1) (2) |  |  |  |  | \$ | 2,994 | \$ | 1,498 | \$ | 3,351 | \$ | 5,736 |

(1) The net gain from fair value adjustments presented in the above table does not include net losses of $\$ 0.9$ million and $\$ 1.5$ million for the three months ended September 30, 2011 and 2010, respectively, from the change in the fair value of interest rate caps.
(2) The net gain from fair value adjustments presented in the above table does not include net losses of $\$ 2.1$ million and $\$ 5.9$ million for the nine months ended September 30, 2011 and 2010, respectively, from the change in the fair value of interest rate caps.

Included in the fair value of the financial assets and financial liabilities selected for the fair value option is the accrued interest receivable or payable for the related instrument. One pooled trust preferred security is over 90 days past due and the Company has stopped accruing interest. The Company continues to accrue on the remaining financial instruments and reports, as interest income or interest expense in the Consolidated Statement of Income, the interest receivable or payable on the financial instruments selected for the fair value option at their respective contractual rates.

The borrowed funds had a contractual principal amount of $\$ 61.9$ million at September 30, 2011 and December 31, 2010. The fair value of borrowed funds includes accrued interest payable of $\$ 0.4$ million at September 30, 2011 and December 31, 2010.

The Company generally holds its earning assets, other than securities available for sale, to maturity and settles its liabilities at maturity. However, fair value estimates are made at a specific point in time and are based on relevant market information. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular instrument. Accordingly, as assumptions change, such as interest rates and prepayments, fair value estimates change and these amounts may not necessarily be realized in an immediate sale.

Disclosure of fair value does not require fair value information for items that do not meet the definition of a financial instrument or certain other financial instruments specifically excluded from its requirements. These items include core deposit intangibles and other customer relationships, premises and equipment, leases, income taxes, foreclosed properties and equity.

Further, fair value disclosure does not attempt to value future income or business. These items may be material and accordingly, the fair value information presented does not purport to represent, nor should it be construed to represent, the underlying "market" or franchise value of the Company.

Financial assets and financial liabilities reported at fair value are required to be measured based on either: (1) quoted prices in active markets for identical financial instruments (Level 1); (2) significant other observable inputs (Level 2); or (3) significant unobservable inputs (Level 3).

A description of the methods and significant assumptions utilized in estimating the fair value of the Company's assets and liabilities that are carried at fair value on a recurring basis are as follows:

Level 1 - where quoted market prices are available in an active market. The Company did not value any of its assets or liabilities that are carried at fair value on a recurring basis as Level 1 at September 30, 2011 and December 31, 2010.

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
Level 2 - when quoted market prices are not available, fair value is estimated using quoted market prices for similar financial instruments and adjusted for differences between the quoted instrument and the instrument being valued. Fair value can also be estimated by using pricing models, or discounted cash flows. Pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates, equity or debt prices and credit spreads. In addition to observable market information, models also incorporate maturity and cash flow assumptions. At September 30, 2011 and December 31, 2010, Level 2 includes mortgage related securities, corporate debt and interest rate caps.

Level 3 - when there is limited activity or less transparency around inputs to the valuation, financial instruments are classified as Level 3 . At September 30, 2011 and December 31, 2010, Level 3 includes trust preferred securities owned by and junior subordinated debentures issued by the Company.

The methods described above may produce fair values that may not be indicative of net realizable value or reflective of future fair values. While the Company believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies, assumptions and models to determine fair value of certain financial instruments could produce different estimates of fair value at the reporting date.

The following table sets forth the assets and liabilities that are carried at fair value on a recurring basis, classified within Level 3 of the valuation hierarchy for the period indicated:

|  | For the nine months ended <br> September 30, 2011 |
| :--- | :--- |
| Trust preferred <br> securities | Junior subordinated <br> debentures |
| Beginning balance <br> Transfer into Level 3 thousands) |  |
| Net loss from fair value adjustment <br> of financial assets <br> Net gain from fair value <br> adjustment of financial liabilities <br> Change in unrealized losses included <br> in other comprehensive income <br> Ending balance | (In |

The following table sets forth the assets and liabilities that are carried at fair value on a recurring basis and the method that was used to determine their fair value, at September 30, 2011 and December 31, 2010:


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The following table sets forth the Company's assets that are carried at fair value on a non-recurring basis and the method that was used to determine their fair value, at September 30, 2011 and December 31, 2010:

| Quoted Prices |  |  |
| :---: | :---: | :---: |
| in Active Markets | Significant Other | Significant Other |
| for Identical Assets | Observable Inputs | Unobservable Inputs |
| (Level 1) | (Level 2) | Total carried at fair value <br> on a non-recurring basis |

September 30, December 31, September 30, December 31, September 30, December 31, September 30, December 31,

| 2011 | 2010 | 2011 | 2010 | 2011 | 1022 | 2010 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | (in thousands)


| Assets: |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Impaired |  |  |  |  |  |  |  |  |  |
| loans | $\$$ | - | $\$$ | $-\$$ | 50,161 | $\$$ | 51,615 | $\$$ | 50,161 |
| Other Real |  |  |  |  |  |  |  |  |  |
| estate owned |  |  |  |  |  |  |  |  |  |

The Company did not have any liabilities that were carried at fair value on a non-recurring basis at September 30, 2011 and December 31, 2010.
The estimated fair value of each material class of financial instruments at September 30, 2011 and December 31, 2010 and the related methods and assumptions used to estimate fair value are as follows:

## Cash and Due from Banks, Overnight Interest-Earning Deposits and Federal Funds Sold, FHLB-NY stock, Bank Owned Life Insurance, Interest and Dividends Receivable, Mortgagors' Escrow Deposits and Other Liabilities:

The carrying amounts are a reasonable estimate of fair value.

## Securities Available for Sale:

Securities available for sale are carried at fair value in the Consolidated Financial Statements. Fair value is based upon quoted market prices (Level 1 input), where available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities and adjusted for differences between the quoted instrument and the instrument being valued (Level 2 input). When there is limited activity or less transparency around inputs to the valuation, securities are classified as (Level 3 input).

## Loans:

The estimated fair value of loans, with carrying amounts of $\$ 3,229.1$ million and $\$ 3,276.3$ million at September 30, 2011 and December 31 , 2010, respectively, was $\$ 3,375.1$ million and $\$ 3,359.8$ million at September 30, 2011 and December 31, 2010, respectively.

Fair value is estimated by discounting the expected future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and remaining maturities (Level 2 input).

For non-accruing loans, fair value is generally estimated by discounting management's estimate of future cash flows with a discount rate commensurate with the risk associated with such assets (Level 2 input).

## Due to Depositors:

The estimated fair value of due to depositors, with carrying amounts of $\$ 3,116.8$ million and $\$ 3,163.3$ million at September 30 , 2011 and December 31, 2010, respectively, was $\$ 3,173.4$ million and $\$ 3,212.6$ million at September 30, 2011 and December 31, 2010, respectively.

The fair values of demand, passbook savings, NOW and money market deposits are, by definition, equal to the amount payable on demand at the reporting dates (i.e. their carrying value). The fair value of fixed-maturity certificates of deposits are estimated by discounting the expected future cash flows using the rates currently offered for deposits of similar remaining maturities (Level 2 input).

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

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## Borrowings:

The estimated fair value of borrowings, with carrying amounts of $\$ 698.7$ million and $\$ 708.7$ million at September 30, 2011 and December 31, 2010, respectively, was $\$ 743.8$ million and $\$ 736.4$ million at September 30, 2011 and December 31, 2010, respectively.

The fair value of borrowings is estimated by discounting the contractual cash flows using interest rates in effect for borrowings with similar maturities and collateral requirements (Level 2 input) or using a market-standard model (Level 3 input).

## Interest Rate Caps:

The estimated fair value of interest rate caps at September 30, 2011 and December 31, 2010 was $\$ 0.4$ million and $\$ 2.5$ million, respectively. The Company has not designated the interest rate cap agreements as hedges as defined under the Derivatives and Hedging Topic of the Financial Accounting Standards Board ("FASB") ASC. Interest rate caps are carried at fair value in the Consolidated Financial Statements in "Other assets" and changes in their fair value are recorded through earnings in the Consolidated Statements of Income - Net gain (loss) from fair value adjustments. The Company purchased interest rate caps during 2009 with a notional amount of $\$ 100.0$ million. The Company uses interest rate caps to manage its exposure to rising interest rates on its financial liabilities without stated maturities. Fair value for interest rate caps is based upon broker quotes (Level 2 input). The Company recorded net losses of $\$ 0.9$ million and $\$ 1.5$ million for the three months ended September 30 , 2011 and 2010, respectively, from the change in the fair value of interest rate caps and net losses of $\$ 2.1$ million and $\$ 5.9$ million for the nine months ended September 30, 2011 and 2010, respectively, from the change in the fair value of interest rate caps.

## Other Real Estate Owned:

OREO are carried at fair value less selling costs. The fair value is based on appraised value through a current appraisal, or sometimes through an internal review, additionally adjusted by the estimated costs to sell the property (Level 3 input).

## Other Financial Instruments:

The fair values of commitments to sell, lend or borrow are estimated using the fees currently charged or paid to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties or on the estimated cost to terminate them or otherwise settle with the counterparties at the reporting date. For fixed-rate loan commitments to sell, lend or borrow, fair values also consider the difference between current levels of interest rates and committed rates (where applicable).

At September 30, 2011 and December 31, 2010, the fair values of the above financial instruments approximate the recorded amounts of the related fees and were not considered to be material.

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## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

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## 10. Income Taxes

Flushing Financial Corporation files consolidated Federal and combined New York State and New York City income tax returns with its subsidiaries, with the exception of Flushing Financial Capital Trust II, Flushing Financial Capital Trust III and Flushing Financial Capital Trust IV, which file separate Federal income tax returns as trusts, and Flushing Preferred Funding Corporation, which files a separate Federal and New York State income tax return as a real estate investment trust.

Income tax provisions are summarized as follows:

| (In thousands) | For the three months ended September 30, |  |  |  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
| Federal: |  |  |  |  |  |  |  |  |
| Current | \$ | 4,959 | \$ | 5,336 | \$ | 13,825 | \$ | 14,446 |
| Deferred |  | 140 |  | 2,155 |  | (250) |  | 744 |
| Total federal tax provision |  | 5,099 |  | 7,491 |  | 13,575 |  | 15,190 |
| State and Local: |  |  |  |  |  |  |  |  |
| Current |  | 1,564 |  | 2,410 |  | 4,316 |  | 4,876 |
| Deferred |  | 93 |  | $(9,375)$ |  | (86) |  | $(9,504)$ |
| Total state and local tax provision |  | 1,657 |  | $(6,965)$ |  | 4,230 |  | $(4,628)$ |
|  |  |  |  |  |  |  |  |  |
| Total income tax provision | \$ | 6,756 | \$ | 526 | \$ | 17,805 | \$ | 10,562 |

The income tax provision in the Consolidated Statements of Income has been provided at effective rates of $40.0 \%$ and $3.5 \%$ for the three months ended September 30, 2011 and 2010, respectively, and $39.6 \%$ and $25.9 \%$ for the nine months ended September 30, 2011 and 2010, respectively.

The effective rates differ from the statutory federal income tax rate as follows:
For the three months For the nine months
ended September 30,
ended September 30,

| (dollars in thousands) | 2011 |  |  | 2010 |  |  | 2011 |  |  | 2010 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Taxes at federal statutory rate | \$ | 5,917 | 35.0\% | \$ | 5,304 | 35.0\% | \$ | 15,744 | 35.0\% |  | 14,297 | 35.0\% |
| Increase (reduction) in taxes resulting from: |  |  |  |  |  |  |  |  |  |  |  |  |
| State and local income tax, net of Federal |  |  |  |  |  |  |  |  |  |  |  |  |
| income tax benefit |  | 1,078 | 6.4 |  | $(4,526)$ | (29.9) |  | 2,750 | 6.1 |  | $(3,008)$ | (7.4) |
| Other |  | (239) | (1.4) |  | (252) | (1.6) |  | (689) | (1.5) |  | (727) | (1.7) |
| Taxes at effective rate | \$ | 6,756 | 40.0\% | \$ | 526 | 3.5\% | \$ | 17,805 | 39.6\% | \$ | 10,562 | $\underline{25.9 \%}$ |

The three and nine months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, income tax expense and the effective tax rate would have been $\$ 6.0$ million and $39.8 \%$, respectively, for the three months ended September 30, 2010 and $\$ 16.1$ million and $39.8 \%$, respectively, for the nine months ended September 30, 2010.

The Company has recorded a deferred tax asset of $\$ 33.0$ million at September 30, 2011, which is included in "Other assets" in the Consolidated Statements of Financial Condition. This represents the anticipated net federal, state and local tax benefits expected to be realized in future years upon the utilization of the underlying tax attributes comprising this balance. The Company has reported taxable income for federal, state and local tax purposes in each of the past three fiscal years. In management's opinion, in view of the Company's previous, current and projected future earnings trend, the probability that some of the Company's $\$ 30.9$ million deferred tax liability can be used to offset a portion of the deferred tax asset, as well as certain tax planning strategies, it is more likely than not that the deferred tax asset will be fully realized. Accordingly, no valuation allowance was deemed necessary for the deferred tax asset at September 30, 2011.

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## 11. Accumulated Other Comprehensive Income (Loss):

The components of accumulated other comprehensive income (loss) at September 30, 2011 and December 31, 2010 and the changes during the period are as follows:

|  | $\begin{gathered} \text { September } \\ 30, \\ 2011 \\ \hline \end{gathered}$ |  | Other |  | $\begin{gathered} \text { December } \\ 31, \\ 2010 \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Comprehensive <br> Income (loss) |  |  |  |
|  | (In thousands) |  |  |  |  |  |
| Net unrealized gain on securities available for sale | \$ | 12,925 | \$ | 12,022 | \$ | 903 |
| Net actuarial loss on pension plans and other postretirement benefits |  | $(4,789)$ |  | 233 |  | $(5,022)$ |
| Prior service cost on pension plans and other postretirement benefits |  | 356 |  | (19) |  | 375 |
| Accumulated other comprehensive loss | \$ | 8,492 | \$ | 12,236 | \$ | (3,744) |

## 12. Regulatory

On July 21, 2011, under provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, the Savings Bank's primary regulator, the Office of Thrift Supervision ("OTS"), was merged into the Office of the Comptroller of the Currency ("OCC") and the Holding Company's primary regulator, which had been the OTS, became the Federal Reserve. The OCC, on July 21, 2011, issued an Interim Final Rule containing the regulations issued by the OTS that the OCC has authority to promulgate and enforce as of July 21, 2011. This Interim Final Rule was effective as of July 21,2011 . The Savings Bank and the Holding Company will continue to file regulatory reports through the end of 2011 in accordance with the requirements that existed under the OTS. Beginning with the quarter ended March 31, 2012, the Savings Bank and the Holding Company will file regulatory reports in accordance with the requirements of the OCC and the Federal Reserve, respectively. Under the regulations of the OTS, the Holding Company was not required to meet capital requirements. Under the regulations of the Federal Reserve, the Holding Company will be required to meet capital requirements similar to that of the Savings Bank. If the Holding Company had been subject to the capital requirements that applied to the Savings Bank, its capital ratios would have been slightly higher than those of the Savings Bank and it would have been considered "well-capitalized" under regulatory requirements.

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Under current regulatory capital requirements, the Savings Bank is required to comply with each of three separate capital adequacy standards. At September 30, 2011, the Savings Bank exceeded each of the three capital requirements and is categorized as "well-capitalized" under the prompt corrective action regulations. Set forth below is a summary of the Savings Bank's compliance:

| (Dollars in thousands) | Amount | Percent of Assets |
| :---: | :---: | :---: |
| Core Capital: |  |  |
| Capital level | \$407,084 | 9.51\% |
| Well capitalized | 213,862 | 5.00 |
| Excess | 193,222 | 4.51 |
|  |  |  |
| Tier 1 Risk-Based Capital: |  |  |
| Capital level | \$407,084 | 14.24\% |
| Well capitalized | 171,489 | 6.00 |
| Excess | 235,595 | 8.24 |
|  |  |  |
| Risk-Based Capital: |  |  |
| Capital level | \$436,687 | 15.28\% |
| Well capitalized | 285,816 | 10.00 |
| Excess | 150,871 | 5.28 |

## 13. New Authoritative Accounting Pronouncements

In January 2010, the FASB issued Accounting Standards Update ("ASU") No. 2010-06, which amends the authoritative accounting guidance under ASC Topic 820. The update requires the following additional disclosures: (1) separately disclose the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers and (2) separately disclose information about purchases, sales, issuances and settlements in the reconciliation for fair value measurements using Level 3. The update provides for amendments to existing disclosures as follows: (1) fair value measurement disclosures are to be made for each class of assets and liabilities and (2) disclosures are to be made about valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements. The update also includes conforming amendments to guidance on employers' disclosures about postretirement benefit plan assets. The update is effective for interim and annual reporting periods beginning after December 15, 2009, except for the disclosures about purchases, sales, issuances and settlements in the roll forward of activity in Level 3 fair value measurements. Those disclosures are effective for fiscal years beginning after December 15, 2010 and for interim periods within those fiscal years. Adoption of this update did not have a material effect on the Company's results of operations or financial condition.

In February 2010, the FASB issued ASU No. 2010-09, which amends the authoritative accounting guidance under ASC Topic 855 " Subsequent Events ." The update provides that an SEC filer is required to evaluate subsequent events through the date financial statements are issued. However, an SEC filer is not required to disclose the date through which subsequent events have been evaluated. The update was effective as of the date of issuance. Adoption of this update did not have a material effect on the Company's results of operations or financial condition.

In July 2010, the FASB issued ASU No. 2010-20, which amends the authoritative accounting guidance under ASC Topic 310 " Receivables ." The update is to provide financial statement users with greater transparency about an entity's allowance for credit losses and the credit quality of its financing receivables. The update requires disclosures that facilitate financial statement users' evaluation of the following: (1) the nature of credit risk inherent in the entity's portfolio of financing receivables; (2) how that risk is analyzed and assessed in arriving at the allowance for credit losses and (3) the changes and reasons for those changes in the allowance for credit losses. An entity is required to provide disclosures on a disaggregated basis by portfolio segment and class of financing receivables. This update requires the expansion of currently required disclosures about financing receivables as well as requiring additional disclosures about financing receivables. The disclosures as of the end of a reporting period are effective for interim and annual reporting periods ending on or after December 15, 2010. The disclosures about activity that occurs during a reporting period are effective for interim and annual reporting periods beginning on or after December $15,2010$. Adoption of this update did not have a material effect on the Company's results of operations or financial condition. See Note 5 of Notes to Consolidated Financial Statements "Loans."

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Notes to Consolidated Financial Statements

(Unaudited)
In January 2011, the FASB issued ASU No. 2011-01, which temporarily delays the effective date of the required disclosures about troubled debt restructurings contained in ASU No. 2010-20. The delay is intended to allow the FASB additional time to deliberate what constitutes a troubled debt restructuring. All other amendments contained in ASU No. 2010-20 are effective as issued. Adoption of this update did not have a material effect on the Company's results of operations or financial condition.

In April 2011, the FASB issued ASU No. 2011-02, which amends the authoritative accounting guidance under ASC Topic 310 " Receivables." The update provides clarifying guidance as to what constitutes a troubled debt restructuring. The update provides clarifying guidance on a creditor's evaluation of the following: (1) how a restructuring constitutes a concession and (2) if the debtor is experiencing financial difficulties. The amendments in this update are effective for the first interim or annual period beginning on or after June 15,2011 and should be applied retrospectively to the beginning of the annual period of adoption. In addition, disclosures about troubled debt restructurings which were delayed by the issuance of ASU No. 2011-01, are effective for interim and annual periods beginning on or after June $15,2011$. Adoption of this update did not have a material effect on the Company's results of operations or financial condition. See Note 5 of Notes to Consolidated Financial Statements "Loans."

In April 2011, the FASB issued ASU No. 2011-03, which amends the authoritative accounting guidance under ASC Topic 860 " Transfers and Servicing." The amendments in this update remove from the assessment of effective control (1) the criterion requiring the transferor to have the ability to repurchase or redeem the financial assets on substantially the agreed terms, even in the event of default by the transferee and (2) the collateral maintenance implementation guidance related to that criterion. The amendments in this update are effective for the first interim or annual period beginning on or after December 15, 2011 and should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. Adoption of this update is not expected to have a material effect on the Company's results of operations or financial condition.

In May 2011, the FASB issued ASU No. 2011-04, which amends the authoritative accounting guidance under ASC Topic 820 " Fair Value Measurement." The amendments in this update clarify how to measure and disclose fair value under ASC Topic 820. The amendments in this update are effective for the first interim or annual period beginning on or after December 15, 2011 and should be applied prospectively to transactions or modifications of existing transactions that occur on or after the effective date. Early adoption is not permitted. Adoption of this update is not expected to have a material effect on the Company's results of operations or financial condition.

In June 2011, the FASB issued ASU No. 2011-05, which amends the authoritative accounting guidance under ASC Topic 220 " Comprehensive Income ." The amendments eliminate the option to present components of other comprehensive income in the statement of stockholders' equity. Instead, the new guidance requires entities to present all nonowner changes in stockholders' equity either as a single continuous statement of comprehensive income or as two separate but consecutive statements. The amendments in this update are effective for the first interim or annual period beginning on or after December 15, 2011 and must be applied retrospectively. Early adoption is permitted. Adoption of this update is not expected to have a material effect on the Company's results of operations or financial condition.

In September 2011, the FASB issued ASU No. 2011-08, which amends the authoritative accounting guidance under ASC Topic 350 " Intangibles - Goodwill and Other ." The amendments in the update permit an entity to first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test described in Topic 350. The more-likely-than-not threshold is defined as having a likelihood of more than 50 percent. The amendments in this update are effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011. Early adoption is permitted, including for annual and interim goodwill impairment tests performed as of a date before September 15, 2011, if an entity's financial statements for the most recent annual or interim period have not yet been issued. Adoption of this update is not expected to have a material effect on the Company's results of operations or financial condition.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of <br> Financial Condition and Results of Operations

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Quarterly Report should be read in conjunction with the more detailed and comprehensive disclosures included in our Annual Report on Form 10-K for the year ended December 31, 2010. In addition, please read this section in conjunction with our Consolidated Financial Statements and Notes to Consolidated Financial Statements contained herein.

As used in this Quarterly Report, the words "we," "us," "our" and the "Company" are used to refer to Flushing Financial Corporation and its direct and indirect wholly-owned subsidiaries, Flushing Savings Bank, FSB (the "Savings Bank"), Flushing Commercial Bank (the "Commercial Bank," and together with the Savings Bank, the "Banks"), Flushing Preferred Funding Corporation, Flushing Service Corporation and FSB Properties, Inc.

Statements contained in this Quarterly Report relating to plans, strategies, objectives, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed elsewhere in this Quarterly Report and in other documents filed by us with the Securities and Exchange Commission from time to time, including, without limitation, our Annual Report on Form 10-K for the year ended December 31, 2010. Forward-looking statements may be identified by terms such as "may," "will," "should," "could," "expects," "plans," "intends," "anticipates," "believes," "estimates," "predicts," "forecasts," "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. We have no obligation to update these forward-looking statements.

## Executive Summary

We are a Delaware corporation organized in May 1994 at the direction of the Savings Bank. The Savings Bank was organized in 1929 as a New York State chartered mutual savings bank. In 1994, the Savings Bank converted to a federally chartered mutual savings bank and changed its name from Flushing Savings Bank to Flushing Savings Bank, FSB. The Savings Bank converted from a federally chartered mutual savings bank to a federally chartered stock savings bank on November 21, 1995, at which time Flushing Financial Corporation acquired all of the stock of the Savings Bank. The primary business of Flushing Financial Corporation at this time is the operation of its wholly owned subsidiary, the Savings Bank. The Savings Bank owns four subsidiaries: Flushing Commercial Bank, Flushing Preferred Funding Corporation, Flushing Service Corporation and FSB Properties Inc. In November 2006, the Savings Bank launched an internet branch, iGObanking.com ${ }^{\circledR}$. The activities of Flushing Financial Corporation are primarily funded by dividends, if any, received from the Savings Bank, issuances of junior subordinated debt and issuances of equity securities. Flushing Financial Corporation's common stock is traded on the NASDAQ Global Select Market under the symbol "FFIC."

Our principal business is attracting retail deposits from the general public and investing those deposits together with funds generated from ongoing operations and borrowings, primarily in; (1) originations and purchases of one-to-four family (focusing on mixed-use properties, which are properties that contain both residential dwelling units and commercial units), multi-family residential and, to a lesser extent, commercial real estate mortgage loans; (2) construction loans, primarily for residential properties; (3) Small Business Administration ("SBA") loans and other small business loans; (4) mortgage loan surrogates such as mortgage-backed securities and (5) U.S. government securities, corporate fixedincome securities and other marketable securities. We also originate certain other consumer loans.

Our results of operations depend primarily on net interest income, which is the difference between the income earned on its interest-earning assets and the cost of our interest-bearing liabilities. Net interest income is the result of our interest rate margin, which is the difference between the average yield earned on interest-earning assets and the average cost of interest-bearing liabilities, adjusted for the difference in the average balance of interest-earning assets compared to the average balance of interest-bearing liabilities. We also generate non-interest income from loan fees, service charges on deposit accounts, mortgage servicing fees, other fees, income earned on Bank Owned Life Insurance ("BOLI"), dividends on Federal Home Bank of New York ("FHLB-NY") stock and net gains and losses on sales of securities and loans. Our operating expenses consist principally of employee compensation and benefits, occupancy and equipment costs, other general and administrative expenses and income tax expense. Our results of operations also can be significantly affected by our periodic provision for loan losses and specific provision for losses on real estate owned.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of <br> Financial Condition and Results of Operations

Our strategy is to continue our focus on being an institution serving consumers, businesses and governmental units in our local markets. In furtherance of this objective, we intend to:

- continue our emphasis on the origination of multi-family residential and one-to-four family mixed-use property mortgage loans;
- transition from a traditional thrift to a more 'commercial-like' banking institution;
- increase our commitment to the multi-cultural marketplace, with a particular focus on the Asian community in Queens;
- maintain asset quality;
- manage deposit growth and maintain a low cost of funds through:
- business banking deposits,
- municipal deposits through government banking, and
- new customer relationships via iGObanking.com ${ }^{\circledR}$;
- cross sell to lending and deposit customers;
- take advantage of market disruptions to attract talent and customers from competitors; and
- manage interest rate risk and capital.

There can be no assurance that we will be able to effectively implement this strategy. Our strategy is subject to change by the Board of Directors.
Our investment policy, which is approved by the Board of Directors, is designed primarily to manage the interest rate sensitivity of our overall assets and liabilities, to generate a favorable return without incurring undue interest rate risk and credit risk, to complement our lending activities and to provide and maintain liquidity. In establishing our investment strategies, we consider our business and growth strategies, the economic environment, our interest rate risk exposure, our interest rate sensitivity "gap" position, the types of securities to be held and other factors. We classify our investment securities as available for sale.

We carry a portion of our financial assets and financial liabilities at fair value and record changes in their fair value through earnings in noninterest income on our Consolidated Statements of Income and Comprehensive Income. A description of the financial assets and financial liabilities that are carried at fair value through earnings can be found in Note 9 of the Notes to the Consolidated Financial Statements.

At September 30, 2011, total assets were $\$ 4,303.5$ million, a decrease of $\$ 21.2$ million from $\$ 4,324.7$ million at December 31, 2010. Total loans, net decreased $\$ 49.2$ million, or $1.5 \%$, during the nine months ended September 30, 2011 to $\$ 3,199.5$ million from $\$ 3,248.6$ million at December 31, 2010. Loan originations and purchases were $\$ 283.3$ million for the nine months ended September 30, 2011, a decrease of $\$ 37.3$ million from $\$ 320.6$ million for the nine months ended September 30, 2010. The decline in originations was attributable to the current economic environment and the shifting of our focus to multi-family properties and deemphasizing non-owner occupied commercial real estate and construction lending. However, loan applications in process increased to $\$ 214.4$ million compared to $\$ 197.4$ million at June 30, 2011 and $\$ 142.2$ million at December 31, 2010.

We continue to maintain conservative underwriting standards that include, among other things, a loan-to-value ratio of $75 \%$ or less and a debt coverage ratio of at least $125 \%$. Multi-family residential, commercial real estate and one-to-four family mixed-use property mortgage loans originated during the third quarter of 2011 had an average loan-to-value ratio of $42.8 \%$ and an average debt coverage ratio of $237 \%$.

We also focus on the performance of the Savings Bank's existing loan portfolio. Non-performing loans were $\$ 116.4$ million at September 30, 2011, an increase of $\$ 4.3$ million from $\$ 112.1$ million at December 31, 2010. Performing loans delinquent 60 to 89 days were $\$ 14.3$ million at September 30, 2011, a decrease of $\$ 5.5$ million from $\$ 19.8$ million at December 31, 2010. Performing loans delinquent 30 to 59 days were $\$ 58.0$ million at September 30, 2011, a decrease of $\$ 15.5$ million from $\$ 73.5$ million at December 31, 2010. The majority of non-performing loans are collateralized by residential income producing properties in the New York City metropolitan area that remain occupied and generate revenue. Given New York City's low vacancy rates, they have retained value and provided us with low loss content in our non-performing loans. We review the property values of impaired loans quarterly and charge-off amounts in excess of $90 \%$ of the value of the loan's collateral. Net loan charge-offs during the nine months ended September 30, 2011 were 54 basis points of average loans, which continue to be below the industry average.

# PART I - FINANCIAL INFORMATION <br> FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of <br> Financial Condition and Results of Operations 

Total liabilities were $\$ 3,884.5$ million at September 30, 2011, a decrease of $\$ 50.2$ million, or $1.3 \%$, from $\$ 3,934.7$ million at December 31, 2010. During the nine months ended September 30, 2011, due to depositors decreased $\$ 46.5$ million, or $1.5 \%$, to $\$ 3,116.8$ million. This decrease was the result of a $\$ 75.9$ million decrease in core deposits partially offset by a $\$ 29.4$ million increase in certificates of deposit. Borrowed funds decreased $\$ 10.0$ million during the nine months ended September 30, 2011.

Net income for the nine months ended September 30, 2011 was $\$ 27.2$ million, a decrease of $\$ 3.1$ million, or $10.3 \%$, compared to $\$ 30.3$ million for the nine months ended September 30, 2010. Diluted earnings per common share were $\$ 0.88$ for the nine months ended September 30, 2011, a decrease of $\$ 0.12$, or $12.0 \%$, from $\$ 1.00$ for the nine months ended September 30, 2010. Return on average equity was $9.1 \%$ for the nine months ended September 30, 2011 compared to $10.9 \%$ for the nine months ended September 30, 2010. The nine months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million, or $\$ 0.18$ per diluted common share, due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, net income, diluted earnings per common share would have increased $\$ 2.4$ million and $\$ 0.06$, respectively. In addition, return on average equity and return on average assets would have been $8.9 \%$ and $0.8 \%$, respectively, for the nine months ended September 30, 2010.

The net interest margin for the nine months ended September 30, 2011 increased 17 basis points to $3.61 \%$ from $3.44 \%$ for the nine months ended September 30, 2010. The increase in the net interest margin was primarily due to a reduction of 45 basis points in the cost of interest-bearing liabilities for the nine months ended September 30, 2011 from the comparable prior year period. The decrease in the cost of interest-bearing liabilities was primarily attributable to reductions in the rates paid on deposits.

We recorded a provision for loan losses of $\$ 15.0$ million during the nine months ended September 30, 2011, which was the same as recorded during the nine months ended September 30, 2010. The provision was deemed necessary as a result of the regular quarterly analysis of the allowance for loan losses. The regular quarterly analysis is based on management's evaluation of the risks inherent in the various components of the loan portfolio and other factors, including historical loan loss experience (which is updated quarterly), changes in the composition and volume of the portfolio, collection policies and experience, trends in the volume of non-accrual loans and local and national economic conditions. See "-ALLOWANCE FOR LOAN LOSSES."

The Savings Bank continues to be well-capitalized under regulatory requirements, with Core, Tier 1 risk-based and Total risk-based capital ratios of $9.51 \%, 14.24 \%$ and $15.28 \%$, respectively, at September 30, 2011.

On July 21, 2011, under provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, the Savings Bank's primary regulator, the Office of Thrift Supervision ("OTS"), was merged into the Office of the Comptroller of the Currency ("OCC") and Flushing Financial Corporation's primary regulator, which had been the OTS, became the Federal Reserve. The OCC, on July 21, 2011, issued an Interim Final Rule containing the regulations issued by the OTS that the OCC has authority to promulgate and enforce as of July 21, 2011. This Interim Final Rule was effective as of July 21, 2011.

## COMPARISON OF OPERATING RESULTS FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2011 AND 2010

General. Net income for the three months ended September 30, 2011 was $\$ 10.2$ million, a decrease of $\$ 4.5$ million, or $30.6 \%$, compared to $\$ 14.6$ million for the three months ended September 30, 2010. Diluted earnings per common share were $\$ 0.33$ for the three months ended September 30, 2011, a decrease of $\$ 0.15$, or $31.3 \%$, from $\$ 0.48$ for the three months ended September 30, 2010. The three months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million, or $\$ 0.18$ per diluted common share, due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, net income and diluted earnings per common share would have increased $\$ 1.0$ million and $\$ 0.03$, respectively.

Return on average equity was $9.9 \%$ for the three months ended September 30, 2011 compared to $15.4 \%$ for the three months ended September 30, 2010. Return on average assets was $0.9 \%$ for the three months ended September 30, 2011 compared to $1.4 \%$ for the three months ended September 30, 2010. Excluding the net tax benefit discussed above, return on average equity and return on average assets would have been $9.6 \%$ and $0.9 \%$, respectively, for the three months ended September 30, 2010.

# PART I - FINANCIAL INFORMATION FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of Financial Condition and Results of Operations 

Interest Income. Total interest and dividend income decreased $\$ 1.9$ million, or $3.3 \%$, to $\$ 56.3$ million for the three months ended September 30, 2011 from $\$ 58.3$ million for the three months ended September 30, 2010. The decrease in interest income was attributable to a 32 basis point decline in the yield of interest-earning assets to $5.47 \%$ for the three months ended September 30, 2011 from $5.79 \%$ in the comparable prior year period combined with a $\$ 52.2$ million decrease in the average balance of total loans to $\$ 3,205.6$ million for the three months ended September 30, 2011 from $\$ 3,257.8$ million for the comparable prior year period. These declines were partially offset by an $\$ 88.1$ million increase in the average balance of interest-earning assets to $\$ 4,117.1$ million for the three months ended September 30, 2011 from $\$ 4,029.0$ million for the comparable prior year period. The 32 basis point decline in the yield of interest-earning assets was primarily due to a 19 basis point reduction in the yield of the loan portfolio to $5.96 \%$ for the three months ended September 30, 2011 from $6.15 \%$ for the three months ended September 30, 2010, combined with a 34 basis point decline in the yield on total securities to $4.07 \%$ for the three months ended September 30 , 2011 from $4.41 \%$ for the comparable prior year period. In addition, the yield of interest-earning assets was negatively impacted by a $\$ 140.3$ million increase in the combined average balances of the lower yielding securities portfolio and interest-earning deposits for the three months ended September 30, 2011, both of which have a lower yield than the yield of total interest-earning assets. The 19 basis point decrease in the loan portfolio was primarily due to the decline in the rates earned on new loan originations. The 34 basis point decrease in the securities portfolio was primarily due to the purchase of new securities at lower yields than the existing portfolio. The yield on the mortgage loan portfolio decreased 19 basis points to $6.03 \%$ for the three months ended September 30, 2011 from $6.22 \%$ for the three months ended September 30, 2010. The yield on the mortgage loan portfolio, excluding prepayment penalty income, decreased 21 basis points to $5.94 \%$ for the three months ended September 30, 2011 from $6.15 \%$ for the three months ended September 30, 2010.

Interest Expense. Interest expense decreased $\$ 3.2$ million, or $14.2 \%$, to $\$ 19.2$ million for the three months ended September 30, 2011 from $\$ 22.4$ million for the three months ended September 30, 2010. The decrease in interest expense was due to the reduction in the cost of interestbearing liabilities, which decreased 36 basis points to $2.03 \%$ for the three months ended September 30, 2011 from $2.39 \%$ for the comparable prior year period. This decrease was partially offset with a $\$ 41.4$ million increase in the average balance of interest-bearing liabilities to $\$ 3,790.2$ million for the three months ended September 30, 2011 from $\$ 3,748.8$ million for the comparable prior year period. The 36 basis point decrease in the cost of interest-bearing liabilities was primarily attributable to the Banks reducing the rates they pay on their deposit products and reducing higher costing borrowed funds. The cost of certificates of deposit, money market accounts, savings accounts and NOW accounts decreased 37 basis points, 44 basis points, 22 basis points and 28 basis points, respectively, for the three months ended September 30, 2011 from the comparable prior year period. This resulted in a decrease in the cost of due to depositors of 21 basis points to $1.62 \%$ for the three months ended September 30, 2011 from $1.83 \%$ for the three months ended September 30, 2010. The cost of borrowed funds decreased 63 basis points from the comparable prior year period to $3.83 \%$ for the three months ended September 30, 2011, while the average balance decreased $\$ 88.5$ million to $\$ 726.7$ million for the three months ended September 30, 2011 from $\$ 815.2$ million for the comparable prior year period.

Net Interest Income. For the three months ended September 30, 2011, net interest income was $\$ 37.1$ million, an increase of $\$ 1.2$ million, or $3.5 \%$, from $\$ 35.9$ million for the three months ended September 30, 2010. The increase in net interest income was attributable to a four basis point increase in the net-interest spread to $3.44 \%$ for the three months ended September 30, 2011 from $3.40 \%$ for the three months ended September 30, 2010, combined with an increase in the average balance of interest-earning assets of $\$ 88.1$ million to $\$ 4,117.1$ million for the three months ended September 30, 2011. The increase in the net-interest spread was partially offset by a $\$ 52.2$ million decrease in the average balance of total loans to $\$ 3,205.6$ million for the three months ended September 30, 2011 from $\$ 3,257.8$ million for the comparable prior year period. The yield on interest-earning assets decreased 32 basis points to $5.47 \%$ for the three months ended September 30,2011 from $5.79 \%$ for the three months ended September 30, 2010. However, this was more than offset by a decline in the cost of funds of 36 basis points to $2.03 \%$ for the three months ended September 30, 2011 from $2.39 \%$ for the comparable prior year period. The net interest margin improved four basis points to $3.60 \%$ for the three months ended September 30, 2011 from $3.56 \%$ for the three months ended September 30, 2010. Excluding prepayment penalty income, the net interest margin would have increased three basis points to $3.54 \%$ for the three months ended September 30 , 2011 from $3.51 \%$ for the three months ended September 30, 2010.

# PART I - FINANCIAL INFORMATION FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of Financial Condition and Results of Operations 

Provision for Loan Losses. A provision for loan losses of $\$ 5.0$ million was recorded for the three months ended September 30, 2011, which was the same as that recorded for the three months ended September 30, 2010. During the three months ended September 30, 2011, nonperforming loans increased $\$ 6.3$ million to $\$ 116.4$ million from $\$ 110.0$ million at June 30, 2011. Net charge-offs for the three months ended September 30, 2011 totaled $\$ 4.8$ million. Non-performing loans primarily consists of mortgage loans collateralized by residential income producing properties located in the New York City metropolitan market that continue to show low vacancy rates, thereby retaining more of their value. The current loan-to-value ratio for our non-performing loans collateralized by real estate was $61.7 \%$ at September 30, 2011. When we have obtained properties through foreclosure, we have been able to quickly sell the properties at amounts that approximate book value. We anticipate that we will continue to see low loss content in this segment of the loan portfolio that constitutes the majority of our non-performing loans. The Savings Bank continues to maintain conservative underwriting standards. However, given the level of non-performing loans, the current economic uncertainties and the charge-offs recorded in the third quarter of 2011, management, as a result of the regular quarterly analysis of the allowance for loans losses, deemed it necessary to record a $\$ 5.0$ million provision for possible loan losses in the third quarter of 2011 . See "-ALLOWANCE FOR LOAN LOSSES."

Non-Interest Income. Non-interest income for the three months ended September 30, 2011 was $\$ 4.3$ million, an increase of $\$ 2.3$ million from $\$ 1.9$ million for the three months ended September 30, 2010. The increase in non-interest income was primarily due to a $\$ 2.1$ million increase in net gains from fair value adjustments and a $\$ 0.5$ million increase in net gains from the sale of loans. These increases were partially offset by a $\$ 0.1$ million increase in OTTI charges recorded and a $\$ 0.1$ million decline in dividends received from the FHLB-NY from the comparable prior year period.

Non-Interest Expense. Non-interest expense was $\$ 19.5$ million for the three months ended September 30, 2011, an increase of $\$ 1.8$ million, or $10.4 \%$, from $\$ 17.7$ million for the three months ended September 30, 2010. The increase was primarily due to the growth of the Company over the past year, which included the opening of a new branch in January 2011, an increase in stock based compensation expense, employee benefits expense and other real estate owned/foreclosure expense. Salaries and benefits increased $\$ 1.0$ million due to a new branch, employee salary increases as of January 1, 2011 and increases in stock based compensation, payroll taxes and employee medical and retirement costs. Other real estate owned/foreclosure expense increased $\$ 0.4$ million and other operating expense increased $\$ 0.2$ million. These increases were partially offset by a $\$ 0.2$ million decrease in FDIC assessments during the three months ended September 30, 2011 from the comparable prior year period. The efficiency ratio was $48.3 \%$ for the three months ended September 30, 2011 compared to $46.0 \%$ for the three months ended September 30 , 2010.

Income before Income Taxes. Income before the provision for income taxes increased $\$ 1.8$ million, or $11.6 \%$, to $\$ 16.9$ million for the three months ended September 30, 2011 from $\$ 15.2$ million for the three months ended September 30, 2010 for the reasons discussed above.

Provision for Income Taxes. Income tax expense increased $\$ 6.2$ million to $\$ 6.8$ million for the three months ended September 30, 2011 from $\$ 0.5$ million for the three months ended September 30, 2010. The effective tax rate was $39.8 \%$ and $3.5 \%$ for the three months ended September 30, 2011 and 2010, respectively. The three months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million, due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, income tax expense and the effective tax rate would have been $\$ 6.0$ million and $39.8 \%$, respectively, for the three months ended September 30, 2010.

## COMPARISON OF OPERATING RESULTS FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2011 AND 2010

General. Net income for the nine months ended September 30, 2011 was $\$ 27.2$ million, a decrease of $\$ 3.1$ million, or $10.3 \%$, compared to $\$ 30.3$ million for the nine months ended September 30, 2010. Diluted earnings per common share were $\$ 0.88$ for the nine months ended September 30, 2011, a decrease of $\$ 0.12$, or $12.0 \%$, from $\$ 1.00$ for the nine months ended September 30, 2010. The nine months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million, or $\$ 0.18$ per diluted common share, due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, net income and diluted earnings per common share would have increased $\$ 2.4$ million and $\$ 0.06$, respectively.

Return on average equity was $9.1 \%$ for the nine months ended September 30, 2011 compared to $10.9 \%$ for the nine months ended September 30 , 2010. Return on average assets was $0.8 \%$ for the nine months ended September 30, 2011 compared to $1.0 \%$ for the nine months ended September 30, 2010. Excluding the net tax benefit discussed previously return on average equity and return on average assets would have been $8.9 \%$ and $0.8 \%$, respectively, for the nine months ended September 30, 2010.

# PART I - FINANCIAL INFORMATION FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of Financial Condition and Results of Operations 

Interest Income. Total interest and dividend income decreased $\$ 3.2$ million, or $1.8 \%$, to $\$ 169.9$ million for the nine months ended September 30, 2011 from $\$ 173.0$ million for the nine months ended September 30, 2010. The decrease in interest income was attributable to a 27 basis point decline in the yield of interest-earning assets to $5.52 \%$ for the nine months ended September 30, 2011 from $5.79 \%$ in the comparable prior year period. The decrease in the yield was partially offset by a $\$ 114.7$ million increase in the average balance of interest-earning assets to $\$ 4,101.2$ million for the nine months ended September 30, 2011 from $\$ 3,986.6$ million for the comparable prior year period. The 27 basis point decline in the yield of interest-earning assets was primarily due to a 15 basis point reduction in the yield of the loan portfolio to $5.98 \%$ for the nine months ended September 30, 2011 from $6.13 \%$ for the nine months ended September 30, 2010, combined with a 34 basis point decline in the yield on total securities to $4.14 \%$ for the nine months ended September 30, 2011 from $4.48 \%$ for the comparable prior year period. In addition, the yield of interest-earning assets was negatively impacted by a $\$ 124.7$ million increase in the combined average balances of the lower yielding securities portfolio and interest-earning deposits for the nine months ended September 30, 2011, both of which have a lower yield than the yield of total interest-earning assets. The 15 basis point decrease in the loan portfolio was primarily due to the decline in the rates earned on new loan originations. The 34 basis point decrease in the securities portfolio was primarily due to the purchase of new securities at lower yields than the existing portfolio. The yield on the mortgage loan portfolio decreased 13 basis points to $6.06 \%$ for the nine months ended September 30 , 2011 from $6.19 \%$ for the nine months ended September 30, 2010. The yield on the mortgage loan portfolio, excluding prepayment penalty income, decreased 16 basis points to $5.98 \%$ for the nine months ended September 30, 2011 from $6.14 \%$ for the nine months ended September 30, 2010.

Interest Expense . Interest expense decreased $\$ 11.4$ million, or $16.2 \%$, to $\$ 58.8$ million for the nine months ended September 30 , 2011 from $\$ 70.2$ million for the nine months ended September 30, 2010. The decrease in interest expense was due to the reduction in the cost of interestbearing liabilities, which decreased 45 basis points to $2.07 \%$ for the nine months ended September 30, 2011 from $2.52 \%$ for the comparable prior year period. This decrease was partially offset with a $\$ 68.6$ million increase in the average balance of interest-bearing liabilities to $\$ 3,787.2$ million for the nine months ended September 30, 2011 from $\$ 3,718.6$ million for the comparable prior year period. The 45 basis point decrease in the cost of interest-bearing liabilities was primarily attributable to the Banks reducing the rates they pay on their deposit products. The cost of certificates of deposit, money market accounts, savings accounts and NOW accounts decreased 50 basis points, 47 basis points, 22 basis points and 33 basis points, respectively, for the nine months ended September 30, 2011 from the comparable prior year period. This resulted in a decrease in the cost of due to depositors of 34 basis points to $1.61 \%$ for the nine months ended September 30, 2011 from $1.95 \%$ for the nine months ended September 30, 2010. The cost of borrowed funds decreased 19 basis points to $4.20 \%$ for the nine months ended September 30 , 2011 from $4.39 \%$ for the nine months ended September 30, 2010 with the average balance decreasing $\$ 204.2$ million to $\$ 693.3$ million for the nine months ended September 30, 2011 from $\$ 897.5$ million for the nine months ended September 30, 2010.

Net Interest Income . For the nine months ended September 30, 2011, net interest income was $\$ 111.1$ million, an increase of $\$ 8.2$ million, or $8.0 \%$, from $\$ 102.8$ million for the nine months ended September 30, 2010. The increase in net interest income was attributable to an increase in the average balance of interest-earning assets of $\$ 114.7$ million to $\$ 4,101.2$ million for the nine months ended September 30, 2011, combined with an increase in the net interest spread of 18 basis points to $3.45 \%$ for the nine months ended September 30,2011 from $3.27 \%$ for the nine months ended September 30, 2010. The yield on interest-earning assets decreased 27 basis points to $5.52 \%$ for the nine months ended September 30, 2011 from $5.79 \%$ for the nine months ended September 30, 2010. However, this was more than offset by a decline in the cost of funds of 45 basis points to $2.07 \%$ for the nine months ended September 30, 2011 from $2.52 \%$ for the comparable prior year period. The net interest margin improved 17 basis points to $3.61 \%$ for the nine months ended September 30, 2011 from $3.44 \%$ for the nine months ended September 30 , 2010 . Excluding prepayment penalty income, the net interest margin would have increased 15 basis points to $3.55 \%$ for the nine months ended September 30, 2011 from $3.40 \%$ for the nine months ended September 30, 2010.

Provision for Loan Losses. A provision for loan losses of $\$ 15.0$ million was recorded for the nine months ended September 30, 2011, which was the same as that recorded in the nine months ended September 30, 2010. During the nine months ended September 30, 2011, nonperforming loans increased $\$ 4.3$ million to $\$ 116.4$ million from $\$ 112.1$ million at December 31, 2010. Net charge-offs for the nine months ended September 30, 2011 totaled $\$ 13.1$ million. Non-performing loans primarily consists of mortgage loans collateralized by residential income producing properties located in the New York City metropolitan market that continue to show low vacancy rates, thereby

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retaining more of their value. The current loan-to-value ratio for our non-performing loans collateralized by real estate was $61.7 \%$ at September 30, 2011. When we have obtained properties through foreclosure, we have been able to quickly sell the properties at amounts that approximate book value. We anticipate that we will continue to see low loss content in this segment of the loan portfolio that constitutes the majority of our non-performing loans. The Savings Bank continues to maintain conservative underwriting standards. However, given the level of nonperforming loans, the current economic uncertainties and the charge-offs recorded in 2011, management, as a result of the regular quarterly analysis of the allowance for loans losses, deemed it necessary to record a $\$ 15.0$ million provision for possible loan losses for the nine months ended September 30, 2011. See "-ALLOWANCE FOR LOAN LOSSES."

Non-Interest Income. Non-interest income for the nine months ended September 30, 2011 was $\$ 7.3$ million, an increase of $\$ 1.1$ million from $\$ 6.2$ million for the nine months ended September 30, 2010. The increase in non-interest income was primarily due to a $\$ 1.4$ million increase in net gains recorded from fair value adjustments and a $\$ 0.5$ million increase in net gains on the sale of loans for the nine months ended September 30, 2011 compared to the nine months ended September 30, 2010. These increases were partially offset by a $\$ 0.6$ million decrease in other income and a $\$ 0.3$ million decline in dividends received from the FHLB-NY during the nine months ended September 30, 2011 compared to the nine months ended September 30, 2010.

Non-Interest Expense. Non-interest expense was $\$ 58.4$ million for the nine months ended September 30, 2011, an increase of $\$ 5.2$ million, or $9.7 \%$, from $\$ 53.2$ million for the nine months ended September 30, 2010. The increase was primarily due to the growth of the Company over the past year, which included the opening of a new branch in January 2011, an increase in stock based compensation expense and an increase in other real estate owned/foreclosure expense. Salaries and benefits increased $\$ 3.3$ million due to a new branch, employee salary increases as of January 1, 2011 and increases in stock based compensation, payroll taxes and employee medical and retirement costs. Other real estate owned/foreclosure expense increased $\$ 0.9$ million and other operating expense increased $\$ 0.8$ million. The efficiency ratio was $49.2 \%$ for the nine months ended September 30, 2011 compared to $48.0 \%$ for the nine months ended September 30, 2010.

Income before Income Taxes. Income before the provision for income taxes increased $\$ 4.1$ million, or $10.1 \%$, to $\$ 45.0$ million for the nine months ended September 30, 2011 from $\$ 40.8$ million for the nine months ended September 30, 2010 for the reasons discussed above.

Provision for Income Taxes. Income tax expense increased $\$ 7.2$ million to $\$ 17.8$ million for the nine months ended September 30 , 2011 compared to $\$ 10.6$ million for the nine months ended September 30, 2010. The effective tax rate was $39.6 \%$ and $25.9 \%$ for the nine months ended September 30, 2011 and 2010, respectively. The nine months ended September 30, 2010 included a net tax benefit of $\$ 5.5$ million, due to a legislative change in the New York State and City tax bad debt deduction. Excluding this net tax benefit, income tax expense and the effective tax rate would have been $\$ 16.0$ million and $39.3 \%$, respectively, for the nine months ended September 30, 2010.

## FINANCIAL CONDITION

Assets. Total assets at September 30, 2011 were $\$ 4,303.5$ million, a decrease of $\$ 21.2$ million, or $0.5 \%$ from $\$ 4,324.7$ million at December 31, 2010. Total loans, net decreased $\$ 49.2$ million, or $1.5 \%$, during the nine months ended September 30, 2011 to $\$ 3,199.5$ million from $\$ 3,248.6$ million at December 31, 2010. Loan originations and purchases were $\$ 283.3$ million for the nine months ended September 30, 2011, a decrease of $\$ 37.3$ million from $\$ 320.6$ million for the nine months ended September 30, 2010. The decline in originations was attributable to the current economic environment and the shifting of our focus to multi-family properties and deemphasizing non-owner occupied commercial real estate and construction lending. However, loan applications in process increased to $\$ 214.4$ million at September 30, 2011 compared to $\$ 197.4$ million at June 30, 2011 and $\$ 142.2$ million at December 31, 2010.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of Financial Condition and Results of Operations

The following table shows loan originations and purchases for the periods indicated. The table includes loan purchases of $\$ 0.7$ million for the three months ended September 30, 2010 and $\$ 14.5$ million and $\$ 7.7$ million for the nine months ended September 30, 2011 and 2010 , respectively. There were no loan purchases for the three months ended September 30, 2011.

| (In thousands) | For the three months ended September 30, |  |  |  | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  | 2011 |  | 2010 |  |
| Multi-family residential | \$ | 61,038 | \$ | 38,631 | \$ | 161,518 | \$ | 127,406 |
| Commercial real estate |  | 4,050 |  | 6,015 |  | 7,062 |  | 33,367 |
| One-to-four family - mixed-use property |  | 5,907 |  | 7,657 |  | 18,552 |  | 22,459 |
| One-to-four family - residential |  | 8,362 |  | 8,379 |  | 15,571 |  | 29,293 |
| Co-operative apartments |  | - |  | - |  | - |  | 407 |
| Construction |  | 80 |  | 2,231 |  | 1,283 |  | 6,211 |
| Small Business Administration |  | 332 |  | 1,378 |  | 3,170 |  | 3,831 |
| Taxi Medallion |  | - |  | 4,075 |  | 26,234 |  | 52,852 |
| Commercial business and other |  | 26,158 |  | 11,344 |  | 49,875 |  | 44,749 |
| Total | \$ | 105,927 | \$ | 79,710 | \$ | 283,265 | \$ | 320,575 |

We continue to maintain conservative underwriting standards that include, among other things, a loan-to-value ratio of $75 \%$ or less and a debt coverage ratio of at least $125 \%$. Multi-family residential, commercial real estate and one-to-four family mixed-use property mortgage loans originated during the third quarter of 2011 had an average loan-to-value ratio of $42.8 \%$ and an average debt coverage ratio of $237 \%$.

The Savings Bank's non-performing assets totaled $\$ 123.1$ million at September 30, 2011, an increase of $\$ 4.3$ million from $\$ 118.8$ million at December 31, 2010. Total non-performing assets as a percentage of total assets were $2.86 \%$ at September 30, 2011 compared to $2.75 \%$ at December 31, 2010. The ratio of allowance for loan losses to total non-performing loans was $25.4 \%$ at September 30, 2011 compared to $25.7 \%$ at December 31, 2010. See - "TROUBLED DEBT RESTRUCUTURED AND NON-PERFORMING ASSETS."

During the nine months ended September 30, 2011, mortgage-backed securities increased $\$ 30.4$ million, or $4.0 \%$, to $\$ 784.5$ million from $\$ 754.1$ million at December 31, 2010. The increase in mortgage-backed securities during the nine months ended September 30, 2011 was primarily due to purchases of $\$ 105.7$ million and the $\$ 23.7$ million improvement in fair value. These increases were partially offset by principal repayments of $\$ 95.6$ million and $\$ 1.6$ million in OTTI charges. During the nine months ended September 30, 2011, other securities decreased $\$ 2.9$ million, or $5.9 \%$, to $\$ 47.2$ million from $\$ 50.1$ million at December 31, 2010. Other securities primarily consists of securities issued by government agencies and mutual or bond funds that invest in government and government agency securities. During the nine months ended September 30, 2011, there were $\$ 16.9$ million in purchases offset by maturities of $\$ 7.5$ million, calls of $\$ 8.0$ million and a reduction in the fair value of $\$ 3.9$ million.

Liabilities. Total liabilities were $\$ 3,884.5$ million at September 30, 2011, a decrease of $\$ 50.2$ million, or $1.3 \%$, from $\$ 3,934.7$ million at December 31, 2010. During the nine months ended September 30, 2011, due to depositors decreased $\$ 46.5$ million, or $1.5 \%$, to $\$ 3,116.8$ million, as a result of a $\$ 75.9$ million decrease in core deposits partially offset by a $\$ 29.4$ million increase in certificates of deposit. Borrowed funds decreased $\$ 10.0$ million during the nine months ended Septembe r 30, 2011.

Equity. Total stockholders' equity increased $\$ 28.9$ million, or $7.4 \%$, to $\$ 419.0$ million at September 30, 2011 from $\$ 390.0$ million at December 31, 2010. Stockholders' equity was increased by net income of $\$ 27.2$ million for the nine months ended September 30, 2011, an increase in other comprehensive income of $\$ 12.2$ million primarily due to an increase in the fair value of the securities portfolio, the net issuance of 266,755 common shares during the nine months ended September 30, 2011 upon vesting of restricted stock awards, the exercise of stock options and the annual funding of certain employee retirement plans through the release of common shares from the Employee Benefit Trust. These increases were partially offset by the declaration and payment of dividends on the Company's common stock of $\$ 12.0$ million and the purchase of 362,050 treasury shares at a cost of $\$ 4.1$ million. Book value per common share was $\$ 13.45$ at September 30, 2011 compared to $\$ 12.48$ at December 31 , 2010.

During the three months ended September 30, 2001, the Company completed its previously outstanding stock repurchase program by repurchasing 362,050 shares of the Company's common stock at an average cost of $\$ 11.41$ per share. On September 28, 2011, the Company announced the authorization by the Board of Directors of a new common stock repurchase program which authorizes the purchase of up to $1,000,000$ shares of its common stock. At September 30, 2011, 1,000,000 shares remain to be repurchased under the current stock repurchase program.

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Cash flow. During the nine months ended September 30, 2011, funds provided by the Company's operating activities amounted to $\$ 39.5$ million. The Company's primary business objective is the origination and purchase of one-to-four family (including mixed-use properties), multi-family residential and commercial real estate mortgage loans and commercial, business and SBA loans. During the nine months ended September 30, 2011, due to a reduction in the level of loan originations, the net total of loan originations and purchases less loan repayments and sales was a $\$ 29.9$ million inflow of cash. During the nine months ended September 30, 2011, the Company had $\$ 121.6$ million in purchases of securities available for sale. During the nine months ended September 30, 2011, additional funds were provided by $\$ 111.5$ million in proceeds from maturities, sales, calls and prepayments of securities available for sale. These increases funded a $\$ 47.4$ million decrease in customer deposits. The Company also used funds of $\$ 12.0$ million and $\$ 4.1$ million for dividend payments and purchases of treasury stock, respectively, during the nine months ended September 30, 2011.

## INTEREST RATE RISK

The Consolidated Statements of Financial Position have been prepared in accordance with generally accepted accounting principles in the United States of America, which require the measurement of financial position and operating results in terms of historical dollars without considering the changes in fair value of certain investments due to changes in interest rates. Generally, the fair value of financial investments such as loans and securities fluctuates inversely with changes in interest rates. As a result, increases in interest rates could result in decreases in the fair value of the Company's interest-earning assets which could adversely affect the Company's results of operation if such assets were sold, or, in the case of securities classified as available-for-sale, decreases in the Company's stockholders' equity, if such securities were retained.

The Company manages the mix of interest-earning assets and interest-bearing liabilities on a continuous basis to maximize return and adjust its exposure to interest rate risk. On a quarterly basis, management prepares the "Earnings and Economic Exposure to Changes in Interest Rate" report for review by the Board of Directors, as summarized below. This report quantifies the potential changes in net interest income and net portfolio value should interest rates go up or down (shocked) 200 basis points, assuming the yield curves of the rate shocks will be parallel to each other. The Company's regulators currently place focus on the net portfolio value, focusing on a rate shock up or down of 200 basis points. Net portfolio value is defined as the market value of assets net of the market value of liabilities. The market value of assets and liabilities is determined using a discounted cash flow calculation. The net portfolio value ratio is the ratio of the net portfolio value to the market value of assets. All changes in income and value are measured as percentage changes from the projected net interest income and net portfolio value at the base interest rate scenario. The base interest rate scenario assumes interest rates at September 30, 2011. Various estimates regarding prepayment assumptions are made at each level of rate shock. However, prepayment penalty income is excluded from this analysis. Actual results could differ significantly from these estimates. At September 30, 2011, the Company was within the guidelines set forth by the Board of Directors for each interest rate level.

The following table presents the Company's interest rate shock as of September 30, 2011:

|  | Projected Percentage Change In |  |  |
| :---: | :---: | :---: | :---: |
| Change in Interest Rate | Net Interest Income | Net Portfolio Value | Net Portfolio Value Ratio |
| -200 Basis points | -3.51\% | 31.30\% | 14.75\% |
| -100 Basis points | 0.26 | 16.76 | 13.43 |
| Base interest rate | 0.00 | 0.00 | 11.86 |
| +100 Basis points | -3.24 | -13.95 | 10.57 |
| +200 Basis points | -6.35 | -27.38 | 9.23 |

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

## Management's Discussion and Analysis of

 Financial Condition and Results of Operations
## AVERAGE BALANCES

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends upon the relative amount of interest-earning assets and interest-bearing liabilities and the interest rate earned or paid on them. The following table sets forth certain information relating to the Company's Consolidated Statements of Financial Condition and Consolidated Statements of Income for the three months ended September 30, 2011 and 2010 and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods shown. Average balances are derived from average daily balances. The yields include amortization of fees which are considered adjustments to yields.

|  | For the three months ended September 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  |  |  |  | 2010 |  |  |  |  |
|  | Average Balance |  | Interest |  | Yield/ <br> Cost | Average Balance |  | Interest |  | Yield/ Cost |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Interest-earning assets: |  |  |  |  |  |  |  |  |  |  |
| Mortgage loans, net (1) | \$ | 2,923,686 | \$ | 44,082 | 6.03\% | \$ | 2,965,095 | \$ | 46,075 | 6.22 \% |
| Other loans, net (1) |  | 281,941 |  | 3,685 | 5.23 |  | 292,726 |  | 4,023 | 5.50 |
| Total loans, net |  | 3,205,627 |  | 47,767 | 5.96 |  | 3,257,821 |  | 50,098 | 6.15 |
| Mortgage-backed securities |  | 777,186 |  | 8,036 | 4.14 |  | 693,652 |  | 7,783 | 4.49 |
| Other securities |  | 59,868 |  | 491 | 3.28 |  | 46,026 |  | 379 | 3.29 |
| Total securities |  | 837,054 |  | 8,527 | 4.07 |  | 739,678 |  | 8,162 | 4.41 |
| Interest-earning deposits and |  |  |  |  |  |  |  |  |  |  |
| federal funds sold |  | 74,388 |  | 35 | 0.19 |  | 31,513 |  | 11 | 0.14 |
| Total interest-earning assets |  | 4,117,069 |  | 56,329 | 5.47 |  | 4,029,012 |  | 58,271 | 5.79 |
| Other assets |  | 223,280 |  |  |  |  | 214,416 |  |  |  |
| Total assets | \$ | 4,340,349 |  |  |  | \$ | 4,243,428 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Liabilities and Equity |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |  |  |
| Savings accounts | \$ | 368,026 |  | 560 | 0.61 | \$ | 411,546 |  | 853 | 0.83 |
| NOW accounts |  | 833,403 |  | 1,600 | 0.77 |  | 746,183 |  | 1,957 | 1.05 |
| Money market accounts |  | 239,270 |  | 309 | 0.52 |  | 392,715 |  | 947 | 0.96 |
| Certificate of deposit accounts |  | 1,589,433 |  | 9,783 | 2.46 |  | 1,348,782 |  | 9,543 | 2.83 |
| Total due to depositors |  | 3,030,132 |  | 12,252 | 1.62 |  | 2,899,226 |  | 13,300 | 1.83 |
| Mortgagors' escrow accounts |  | 33,358 |  | 14 | 0.17 |  | 34,360 |  | 15 | 0.17 |
| Total deposits |  | 3,063,490 |  | 12,266 | 1.60 |  | 2,933,586 |  | 13,315 | 1.82 |
| Borrowed funds |  | 726,736 |  | 6,962 | 3.83 |  | 815,228 |  | 9,095 | 4.46 |
| Total interest-bearing liabilities |  | 3,790,226 |  | 19,228 | 2.03 |  | 3,748,814 |  | 22,410 | 2.39 |
| Non interest-bearing deposits |  | 110,800 |  |  |  |  | 88,055 |  |  |  |
| Other liabilities |  | 30,664 |  |  |  |  | 26,348 |  |  |  |
| Total liabilities |  | 3,931,690 |  |  |  |  | 3,863,217 |  |  |  |
| Equity |  | 408,659 |  |  |  |  | 380,211 |  |  |  |
| Total liabilities and equity | \$ | 4,340,349 |  |  |  | \$ | 4,243,428 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Net interest income / |  |  |  |  |  |  |  |  |  |  |
| net interest rate spread |  |  | \$ | 37,101 | 3.44\% |  |  | \$ | 35,861 | 3.40\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Net interest-earning assets / |  |  |  |  |  |  |  |  |  |  |
| net interest margin | \$ | 326,843 |  |  | 3.60\% | \$ | 280,198 |  |  | 3.56\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Ratio of interest-earning assets to |  |  |  |  |  |  |  |  |  |  |
| interest-bearing liabilities |  |  |  |  | 1.09 X |  |  |  |  | 1.07 X |

(1) Loan interest income includes loan fee income (which includes net amortization of deferred fees and costs, late charges and prepayment penalties) of approximately $\$ 0.4$ million for each of the three months ended September 30, 2011 and 2010.

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The following table sets forth certain information relating to the Company's Consolidated Statements of Financial Condition and Consolidated Statements of Income for the nine months ended September 30, 2011 and 2010 and reflect the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods shown. Average balances are derived from average daily balances. The yields include amortization of fees which are considered adjustments to yields.

|  | For the nine months ended September 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  |  |  |  | 2010 |  |  |  |  |
|  | Average Balance |  | Interest |  | Yield/ Cost | Average Balance |  | Interest |  | Yield/ Cost |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Interest-earning assets: |  |  |  |  |  |  |  |  |  |  |
| Mortgage loans, net (1) | \$ | 2,932,399 | \$ | 133,326 | 6.06\% | \$ | 2,955,810 | \$ | 137,250 | 6.19\% |
| Other loans, net (1) |  | 292,502 |  | 11,252 | 5.13 |  | 279,138 |  | 11,525 | 5.51 |
| Total loans, net |  | 3,224,901 |  | 144,578 | 5.98 |  | 3,234,948 |  | 148,775 | 6.13 |
| Mortgage-backed securities |  | 752,362 |  | 23,740 | 4.21 |  | 661,627 |  | 22,733 | 4.58 |
| Other securities |  | 59,524 |  | 1,447 | 3.24 |  | 58,419 |  | 1,477 | 3.37 |
| Total securities |  | 811,886 |  | 25,187 | 4.14 |  | 720,046 |  | 24,210 | 4.48 |
| Interest-earning deposits and |  |  |  |  |  |  |  |  |  |  |
| federal funds sold |  | 64,446 |  | 89 | 0.18 |  | 31,566 |  | 33 | 0.14 |
| Total interest-earning assets |  | 4,101,233 |  | 169,854 | 5.52 |  | 3,986,560 |  | 173,018 | 5.79 |
| Other assets |  | 217,902 |  |  |  |  | 215,912 |  |  |  |
| Total assets | \$ | 4,319,135 |  |  |  | \$ | 4,202,472 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Liabilities and Equity |  |  |  |  |  |  |  |  |  |  |
| Interest-bearing liabilities: |  |  |  |  |  |  |  |  |  |  |
| Deposits: |  |  |  |  |  |  |  |  |  |  |
| Savings accounts | \$ | 373,676 |  | 1,732 | 0.62 | \$ | 417,528 |  | 2,643 | 0.84 |
| NOW accounts |  | 823,074 |  | 5,100 | 0.83 |  | 649,022 |  | 5,642 | 1.16 |
| Money market accounts |  | 300,956 |  | 1,118 | 0.50 |  | 399,535 |  | 2,905 | 0.97 |
| Certificate of deposit accounts |  | 1,557,212 |  | 28,966 | 2.48 |  | 1,316,394 |  | 29,408 | 2.98 |
| Total due to depositors |  | 3,054,918 |  | 36,916 | 1.61 |  | 2,782,479 |  | 40,598 | 1.95 |
| Mortgagors' escrow accounts |  | 38,958 |  | 38 | 0.13 |  | 38,546 |  | 43 | 0.15 |
| Total deposits |  | 3,093,876 |  | 36,954 | 1.59 |  | 2,821,025 |  | 40,641 | 1.92 |
| Borrowed funds |  | 693,292 |  | 21,849 | 4.20 |  | 897,529 |  | 29,571 | 4.39 |
| Total interest-bearing liabilities |  | 3,787,168 |  | 58,803 | 2.07 |  | 3,718,554 |  | 70,212 | 2.52 |
| Non interest-bearing deposits |  | 105,405 |  |  |  |  | 86,300 |  |  |  |
| Other liabilities |  | 27,664 |  |  |  |  | 26,880 |  |  |  |
| Total liabilities |  | 3,920,237 |  |  |  |  | 3,831,734 |  |  |  |
| Equity |  | 398,898 |  |  |  |  | 370,738 |  |  |  |
| Total liabilities and equity | \$ | 4,319,135 |  |  |  | \$ | 4,202,472 |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Net interest income / |  |  |  |  |  |  |  |  |  |  |
| net interest rate spread |  |  | \$ | 111,051 | 3.45\% |  |  | \$ | 102,806 | $3.27 \%$ |
|  |  |  |  |  |  |  |  |  |  |  |
| Net interest-earning assets / |  |  |  |  |  |  |  |  |  |  |
| net interest margin | \$ | 314,065 |  |  | 3.61\% | \$ | 268,006 |  |  | 3.44\% |
|  |  |  |  |  |  |  |  |  |  |  |
| Ratio of interest-earning assets to |  |  |  |  |  |  |  |  |  |  |
| interest-bearing liabilities |  |  |  |  | 1.08X |  |  |  |  | 1.07 X |

(1) Loan interest income includes loan fee income (which includes net amortization of deferred fees and costs, late charges and prepayment penalties) of approximately $\$ 1.2$ million and $\$ 0.9$ million for the nine months ended September 30, 2011 and 2010, respectively.

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES <br> Management's Discussion and Analysis of <br> Financial Condition and Results of Operations

## LOANS

The following table sets forth the Company's loan originations (including the net effect of refinancing) and the changes in the Company's portfolio of loans, including purchases, sales and principal reductions for the periods indicated.

| (In thousands) | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
| Mortgage Loans |  |  |  |  |
| At beginning of period | \$ | 2,966,890 | \$ | 2,943,213 |
| Mortgage loans originated: |  |  |  |  |
| Multi-family residential |  | 161,518 |  | 127,406 |
| Commercial real estate |  | 7,062 |  | 33,367 |
| One-to-four family - mixed-use property |  | 18,552 |  | 22,459 |
| One-to-four family - residential |  | 15,571 |  | 29,293 |
| Co-operative apartments |  | - |  | 407 |
| Construction |  | 1,283 |  | 6,211 |
| Total mortgage loans originated |  | 203,986 |  | 219,143 |
|  |  |  |  |  |
|  |  |  |  |  |
| Less: |  |  |  |  |
| Principal and other reductions |  | 231,741 |  | 180,970 |
| Sales |  | 14,976 |  | 6,493 |
|  |  |  |  |  |
| At end of period | \$ | 2,924,159 | \$ | 2,974,893 |
|  |  |  |  |  |
| Commercial Business and Other Loans |  |  |  |  |
|  |  |  |  |  |
| At beginning of period | \$ | 292,936 | \$ | 260,160 |
|  |  |  |  |  |
| Other loans originated: |  |  |  |  |
| Small business administration |  | 3,170 |  | 3,831 |
| Taxi Medallion |  | 46,229 |  | 45,154 |
| Commercial business |  | 11,779 |  | 40,525 |
| Other |  | 3,646 |  | 4,224 |
| Total other loans originated |  | 64,824 |  | 93,734 |
|  |  |  |  |  |
| Other loans purchased: |  |  |  |  |
| Taxi Medallion |  | 14,455 |  | 7,698 |
| Total other loans purchased |  | 14,455 |  | 7,698 |
|  |  |  |  |  |
| Less: |  |  |  |  |
| Principal and other reductions |  | 78,620 |  | 68,574 |
| Sales and loans transferred to available for sale |  | 4,005 |  | - |
|  |  |  |  |  |
| At end of period | \$ | 289,590 | \$ | 293,018 |

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## TROUBLED DEBT RESTRUCUTURED AND NON-PERFORMING ASSETS

Management continues to adhere to the Savings Bank's conservative underwriting standards. The majority of the Savings Bank's nonperforming loans are collateralized by residential income producing properties that are occupied, thereby retaining more of their value and reducing the potential loss. The Savings Bank takes a proactive approach to managing delinquent loans, including conducting site examinations and encouraging borrowers to meet with a Savings Bank representative. The Savings Bank has been developing short-term payment plans that enable certain borrowers to bring their loans current. The Savings Bank reviews its delinquencies on a loan by loan basis and continually explores ways to help borrowers meet their obligations and return them back to current status. At times, the Savings Bank may restructure a loan to enable a borrower to continue making payments when it is deemed to be in the best long-term interest of the Savings Bank. This restructure may include making concessions to the borrower that the Savings Bank would not make in the normal course of business, such as reducing the interest rate until the next reset date, extending the amortization period thereby lowering the monthly payments, or changing the loan to interest only payments for a limited time period. At times, certain problem loans have been restructured by combining more than one of these options. The Savings Bank believes that restructuring these loans in this manner will allow certain borrowers to become and remain current on their loans. The Savings Bank classifies these loans as TDR. Loans which have been current for six consecutive months at the time they are restructured as TDR remain on accrual status. Loans which were delinquent at the time they are restructured as a TDR are placed on non-accrual status until they have made timely payments for six consecutive months. Loans that are restructured as TDR but are not performing in accordance with the restructured terms are excluded from the TDR table below, as they are placed on non-accrual status and reported as nonperforming loans.

The following table shows loans classified as TDR that are performing according to their restructured terms at the periods indicated:

| (In thousands) | $\begin{gathered} \text { September } 30, \\ 2011 \\ \hline \end{gathered}$ |  | June 30, 2011 |  | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Multi-family residential | \$ | 9,701 | \$ | 9,711 | \$ | 11,242 |
| Commercial real estate |  | 2,424 |  | 2,430 |  | 2,448 |
| One-to-four family - mixed-use property |  | 797 |  | 800 |  | 206 |
| Construction loans |  | 8,508 |  | 23,431 |  | - |
| Commercial business and other |  | 2,000 |  | 2,000 |  | - |
| Total performing troubled debt restructured | \$ | 23,430 | \$ | 38,372 | \$ | 13,896 |

During the three months ended September 30, 2011, one construction loan for $\$ 11.5$ million, which was a performing TDR at June 30, 2011, was reclassified to non-accrual status as it was no longer performing in accordance with its modified terms. In addition, payments of $\$ 3.5$ million were received on performing TDR.

Interest income on loans is recognized on the accrual basis. The accrual of income on loans is discontinued when certain factors, such as contractual delinquency of 90 days or more, indicate reasonable doubt as to the timely collectability of such income. Additionally, uncollected interest previously recognized on non-accrual loans is reversed from interest income at the time the loan is placed on non-accrual status. Loans in default 90 days or more, as to their maturity date but not their payments, continue to accrue interest as long as the borrower continues to remit monthly payments.

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The following table shows non-performing assets at the periods indicated:

| (In thousands) | $\begin{gathered} \text { September 30, } \\ 2011 \end{gathered}$ |  | $\begin{gathered} \text { June } 30, \\ 2011 \\ \hline \end{gathered}$ | $\begin{gathered} \text { December 31, } \\ 2010 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Loans 90 days or more past due and still accruing: |  |  |  |  |  |
| Multi-family residential | \$ | - | \$ | \$ | 103 |
| Commercial real estate |  | 423 | 330 |  | 3,328 |
| Construction loans |  | 5,245 | 775 |  | - |
| Commercial business and other |  | - | - |  | 6 |
| Total |  | 5,668 | 1,105 |  | 3,437 |
|  |  |  |  |  |  |
| Non-accrual loans: |  |  |  |  |  |
| Multi-family residential |  | 27,846 | 35,540 |  | 35,633 |
| Commercial real estate |  | 21,062 | 23,918 |  | 22,806 |
| One-to-four family - mixed-use property |  | 29,890 | 28,968 |  | 30,478 |
| One-to-four family - residential |  | 10,673 | 10,186 |  | 10,695 |
| Co-operative apartments |  | 152 | 133 |  | - |
| Construction loans |  | 14,331 | 2,665 |  | 4,465 |
| Small business administration |  | 613 | 803 |  | 1,159 |
| Commercial business and other |  | 6,122 | 6,727 |  | 3,419 |
| Total |  | 110,689 | 108,940 |  | 108,655 |
|  |  |  |  |  |  |
| Total non-performing loans |  | 116,357 | 110,045 |  | 112,092 |
|  |  |  |  |  |  |
| Other non-performing assets: |  |  |  |  |  |
| Real estate acquired through foreclosure |  | 4,250 | 1,828 |  | 1,588 |
| Investment securities |  | 2,538 | 3,654 |  | 5,134 |
| Total |  | 6,788 | 5,482 |  | 6,722 |
|  |  |  |  |  |  |
| Total non-performing assets | \$ | 123,145 | \$ 115,527 | \$ | 118,814 |

Included in non-accrual loans at September 30, 2011 were seven loans totaling $\$ 17.5$ million which were restructured as TDR which were not performing in accordance with their restructured terms. Included in non-accrual loans at June 30, 2011 were six loans totaling $\$ 6.1$ million which were restructured as TDR which were not performing in accordance with their restructured terms. Included in non-accrual loans at December 31, 2010 were five loans totaling $\$ 3.2$ million which were restructured as TDR which were not performing in accordance with their restructured terms.

The Savings Bank's non-performing assets totaled $\$ 123.1$ million at September 30, 2011, an increase of $\$ 7.6$ million from $\$ 115.5$ million at June 30, 2011 and an increase of $\$ 4.3$ million from $\$ 118.8$ million at December 31, 2010. Total non-performing assets as a percentage of total assets were $2.86 \%$ at September 30, 2011 compared to $2.67 \%$ at June 30, 2011 and $2.75 \%$ at December 31, 2010. The ratio of allowance for loan losses to total non-performing loans was $25 \%$ at September 30, 2011; 27\% at June 30, 2011 and 25\% at December 31, 2010.

The Savings Bank's non-performing loans totaled $\$ 116.4$ million at September 30, 2011, an increase of $\$ 6.4$ million from $\$ 110.0$ million at June 30, 2011 and an increase of $\$ 4.3$ million from $\$ 112.1$ million at December 31, 2010. During the three months ended September 30, 2011,40 loans totaling $\$ 30.3$ million were added to non-performing loans, 18 loans totaling $\$ 7.3$ million were returned to performing status, seven loans totaling $\$ 1.7$ million were paid in full, 18 loans totaling $\$ 7.4$ million were sold, eight loans totaling $\$ 2.5$ million were transferred to other real estate owned and charge-offs of $\$ 5.0$ million were recorded on non-performing loans. Included in the additions to non-performing loans was one construction loan for $\$ 11.5$ million, which was a performing TDR at June 30, 2011, as it was no longer performing in accordance with its modified terms. While construction on this project is complete, there have been delays in obtaining the certificate of occupancy. We anticipate the borrower obtaining the certificate of occupancy and accepting contracts on the units in the near term. The project is comprised of two-family homes, with sufficient collateral value to repay the loan. Also included in additions to non-performing loans were two construction loans totaling $\$ 5.2$ million which are 90 days past maturity but continuing to make payments. These two loans are to the same borrower. Construction on these multi-family properties is complete and the certificate of occupancy has been obtained on one building. This building is currently occupied and produces sufficient cash flow to make the payments on both loans.

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Non-performing investment securities include two pooled trust preferred securities for which we are not receiving payments. At September 30, 2011, these investment securities had a combined amortized cost and market value of $\$ 8.3$ million and $\$ 2.5$ million, respectively.

The following table shows our delinquent loans that are less than 90 days past due still accruing interest and considered performing at the periods indicated:

|  | September 30, 2011 |  |  |  | December 31, 2010 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & 60-89 \\ & \text { days } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & 30-59 \\ & \text { days } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \hline 60-89 \\ & \text { days } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \hline 30-59 \\ & \text { days } \\ & \hline \end{aligned}$ |  |
|  | (In thousands) |  |  |  |  |  |  |  |
| Multi-family residential | \$ | 3,558 | \$ | 15,201 | \$ | 3,717 | \$ | 23,936 |
| Commercial real estate |  | 5,215 |  | 10,911 |  | 2,181 |  | 17,167 |
| One-to-four family - mixed-use property |  | 2,170 |  | 24,616 |  | 6,376 |  | 19,596 |
| One-to-four family - residential |  | 1,141 |  | 2,732 |  | 1,046 |  | 4,959 |
| Construction loans |  | 108 |  | 2,494 |  | 5,485 |  | 2,900 |
| Small Business Administration |  | - |  | 112 |  | 991 |  | 418 |
| Commercial business and other |  | 2,150 |  | 1,928 |  | 3 |  | 4,534 |
| Total delinquent loans | \$ | 14,342 | \$ | 57,994 | \$ | 19,799 | \$ | 73,510 |

## CRITICIZED AND CLASSIFIED ASSETS

Our policy is to review our assets, focusing primarily on the loan portfolio, real estate owned and the investment portfolios, to ensure that the credit quality is maintained at the highest levels. When weaknesses are identified, immediate action is taken to correct the problem through direct contact with the borrower or issuer. We then monitor these assets and, in accordance with our policy and current regulatory guidelines, we designate them as "Special Mention," which is considered a "Criticized Asset," and "Substandard," "Doubtful," or "Loss," which are considered "Classified Assets," as deemed necessary. We designate an asset as Substandard when a well-defined weakness is identified that jeopardizes the orderly liquidation of the debt. We designate an asset as Doubtful when it displays the inherent weakness of a Substandard asset with the added provision that collection of the debt in full, on the basis of existing facts, is highly improbable. We designate an asset as Loss if it is deemed the debtor is incapable of repayment. Loans that are designated as Loss are charged to the Allowance for Loan Losses. Assets that are non-accrual are designated as Substandard, Doubtful or Loss. We designate an asset as Special Mention if the asset does not warrant designation within one of the other categories, but does contain a potential weakness that deserves closer attention. Our total Criticized and Classified assets were $\$ 314.8$ million at September 30, 2011, a decrease of $\$ 8.9$ million from $\$ 323.7$ million at December 31, 2010.

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The following table sets forth the Banks' assets designated as Criticized and Classified at September 30, 2011:


The following table sets forth the Banks' assets designated as Criticized and Classified at December 31, 2010:

| (In thousands) | Special Mention |  | Substandard |  | Doubtful |  | Loss |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Loans: |  |  |  |  |  |  |  |  |  |  |
| Multi-family residential | \$ | 20,277 | \$ | 51,626 | \$ | - | \$ | - | \$ | 71,903 |
| Commercial real estate |  | 13,228 |  | 32,120 |  | - |  | - |  | 45,348 |
| One-to-four family - mixed-use property |  | 15,546 |  | 33,539 |  | - |  | - |  | 49,085 |
| One-to-four family - residential |  | 2,849 |  | 10,874 |  | - |  | - |  | 13,723 |
| Co-operative apartments |  | - |  | - |  | - |  | - |  | - |
| Construction loans |  | 5,945 |  | 30,589 |  | - |  | - |  | 36,534 |
| Small Business Administration |  | 558 |  | 1,432 |  | - |  | - |  | 1,990 |
| Commercial business and other |  | 14,302 |  | 13,628 |  | 1,238 |  | - |  | 29,168 |
| Total loans |  | 72,705 |  | 173,808 |  | 1,238 |  | - |  | 247,751 |
|  |  |  |  |  |  |  |  |  |  |  |
| Investment Securities: ${ }^{(1)}$ |  |  |  |  |  |  |  |  |  |  |
| Pooled trust preferred securities |  | - |  | 16,457 |  | - |  | - |  | 16,457 |
| Mutual funds |  | - |  | 4,082 |  | - |  | - |  | 4,082 |
| Private issue CMO |  | - |  | 53,790 |  | - |  | - |  | 53,790 |
| Total investment securities |  | - |  | 74,329 |  | - |  | - |  | 74,329 |
|  |  |  |  |  |  |  |  |  |  |  |
| Other Real Estate Owned |  | - |  | 1,588 |  | - |  | - |  | 1,588 |
| Total | \$ | 72,705 | \$ | 249,725 | \$ | 1,238 | \$ | - | \$ | 323,668 |

(1) Our investment securities are classified as securities available for sale and as such are carried at their fair value in our Consolidated Financial Statements. The securities above had a fair value of $\$ 43.3$ million and $\$ 65.0$ million at September 30, 2011 and December 31, 2010 , respectively. Under current applicable regulatory guidelines, we are required to disclose the classified investment securities, as shown in the tables above, at their book values (amortized cost, or fair value for securities that are under the fair value option). Additionally, the requirement is only for the Banks' securities. Flushing Financial Corporation had one mutual fund security classified as Substandard with a market value of $\$ 1.6$ million at December 31, 2010. In addition, Flushing Financial Corporation had two private issue trust preferred securities classified as Substandard with a combined market value of $\$ 0.8$ million at September 30, 2011 and December 31, 2010.

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On a quarterly basis, all mortgage loans that are designated as Substandard or Doubtful are internally reviewed for impairment, based on updated cash flows for income producing properties or updated independent appraisals. The loan balances of collateral dependant impaired loans are then compared to the loans updated fair value. The balance which exceeds fair value is charged-off to the allowance for loan losses.

We designate investment securities as Substandard when the investment grade rating by one or more of the rating agencies is below investment grade. We have designated a total of 20 investment securities that are held at the Savings Bank as Substandard at September 30, 2011. Our classified investment securities at September 30, 2011 held by the Savings Bank include 16 private issue CMOs rated below investment grade by one or more of the rating agencies, three issues of pooled trust preferred securities and one private issue trust preferred security. The Investment Securities which are classified as Substandard at September 30, 2011 are securities that were rated investment grade when we purchased them. These securities have each been subsequently downgraded by at least one rating agency to below investment grade. Through September 30, 2011, these securities, with the exception of two of the pooled trust preferred securities and five private issue CMOs, continued to pay interest and principal as scheduled. We test each of these securities quarterly for impairment, through an independent third party.

## ALLOWANCE FOR LOAN LOSSES

We have established and maintain on our books an allowance for loan losses that is designed to provide a reserve against estimated losses inherent in our overall loan portfolio. The allowance is established through a provision for loan losses based on management's evaluation of the risk inherent in the various components of the loan portfolio and other factors, including historical loan loss experience (which is updated quarterly), changes in the composition and volume of the portfolio, collection policies and experience, trends in the volume of non-accrual and classified loans and local and national economic conditions. The determination of the amount of the allowance for loan losses includes estimates that are susceptible to significant changes due to changes in appraisal values of collateral, national and local economic conditions and other factors. We incurred total net charge-offs of $\$ 4.8$ million and $\$ 3.5$ million during the three months ended September 30, 2011 and 2010 , respectively, and $\$ 13.1$ million and $\$ 7.9$ million during the nine months ended September 30, 2011 and 2010, respectively. The national and regional economies were generally considered to be in a recession from December 2007 through the middle of 2009. This has resulted in increased unemployment and declining property values, although the property value declines in the New York City metropolitan area have not been as great as many other areas of the country. While the national and regional economies have shown signs of improvement since the second half of 2009, unemployment has remained at elevated levels. The deterioration in the economy has resulted in an elevated level of nonperforming loans, which totaled $\$ 116.4$ million at September 30, 2011 and $\$ 112.1$ million at December 31, 2010. The Savings Bank's underwriting standards generally require a loan-to-value ratio of no more than $75 \%$ at the time the loan is originated. At September 30, 2011, the average outstanding principal balance of our non-performing loans was $61.7 \%$ of the estimated current value of the supporting collateral, after considering the charge-offs that have been recorded. We have not been affected by the defaults of sub-prime mortgages as we do not originate, or hold in portfolio, sub-prime mortgages. A provision for loan losses of $\$ 5.0$ million was recorded for each of the three month periods ended September 30, 2011 and 2010 and of $\$ 15.0$ million for each of the nine month periods ended September 30, 2011 and 2010.

We review our loan portfolio by separate categories with similar risk and collateral characteristics, e.g., multi-family residential, commercial real estate, one-to-four family mixed-use property, one-to-four family residential, co-operative apartment, construction, SBA, commercial business, taxi medallion and consumer loans. Impaired loans are segregated and reviewed separately. All non-accrual loans and TDRs are considered impaired. Impaired loans secured by real estate are reviewed based on the fair value of their collateral. In connection with the determination of the allowance, the market value of collateral ordinarily is evaluated by our staff appraiser. On a quarterly basis, the estimated values of impaired mortgage loans are internally reviewed based on updated cash flows for income producing properties and, at times, an updated independent appraisal is obtained. The loan balances of collateral dependent impaired loans are then compared to the loans updated fair value. The balance which exceeds fair value is charged-off. We do not allocate additional reserves to loans which have written down to their fair value. When evaluating a loan for impairment, we do not rely on guarantees and the amount of impairment, if any, is based on the fair value of the collateral. We do not carry loans at a value in excess of the fair value due to a guarantee from the borrower. Impaired mortgage loans that were written down resulted from quarterly reviews or updated appraisals that indicated the properties' estimated value had declined from when the loan was originated. Loans classified as

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TDR are evaluated based on the projected discounted cash flow of the restructured loan at the loans effective interest rate prior to restructuring. A portion of the allowance for loan losses is allocated in the amount by which the recorded investment in the TDR exceeds the discounted cash flow. For non-collateralized impaired loans, management estimates any recoveries that are anticipated for each loan. A portion of the allowance is allocated to non-collateralized based on these estimates. Based on the review of impaired loans, which includes loans classified as TDR, a portion of the allowance was allocated to impaired loans in the amount of $\$ 3.8$ million and $\$ 15.9$ million at September 30, 2011 and December 31,2010 , respectively.

General provisions are established against performing loans in our portfolio in amounts deemed prudent by management. A portion of the allowance is allocated to the remaining portfolio based on historical loss experience. In the second quarter of 2011, the historical loss period used for this allocation was reduced to three years as there was sufficient data to make the experience factors from this period relevant and meaningful. In addition, a portion of the allowance is allocated based on current economic conditions, trends in delinquency and classified loans and concentrations in the loan portfolio. Based on these reviews, management concluded the general portion of the allowance should be $\$ 25.8$ million and $\$ 11.8$ million at September 30, 2011 and December 31, 2010, respectively, resulting in a total allowance of $\$ 29.6$ million and $\$ 27.7$ million at September 30, 2011 and December 31, 2010, respectively. The Board of Directors reviews and approves the adequacy of the allowance for loan losses on a quarterly basis. Management has concluded and the Board of Directors has concurred, that at September 30, 2011, the allowance was sufficient to absorb losses inherent in our loan portfolio.

The following table sets forth the activity in the Company's allowance for loan losses for the periods indicated:

| (Dollars in thousands) | For the nine months ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2011 |  | 2010 |  |
|  |  |  |  |  |
| Balance at beginning of period | \$ | 27,699 | \$ | 20,324 |
| Provision for loan losses |  | 15,000 |  | 15,000 |
| Provision for loan losses |  | 15,000 |  | 15,000 |
| Loans charged-off: |  |  |  |  |
| Multi-family residential |  | $(4,093)$ |  | $(4,069)$ |
| Commercial real estate |  | $(4,194)$ |  | $(1,180)$ |
| One-to-four family - mixed-use property |  | $(1,401)$ |  | $(1,661)$ |
| One-to-four family - residential |  | $(1,991)$ |  | (115) |
| Construction |  | (703) |  | (862) |
| Small Business Administration |  | (628) |  | (516) |
| Commercial business and other |  | (524) |  | (448) |
| Total loans charged-off |  | $(13,534)$ |  | $(8,851)$ |
|  |  |  |  |  |
| Recoveries: |  |  |  |  |
| Multi-family residential |  | 109 |  | 27 |
| Commercial real estate |  | 123 |  | 42 |
| One-to-four family - mixed-use property |  | 113 |  | 78 |
| One-to-four family - residential |  | 63 |  | - |
| Small Business Administration |  | 20 |  | 171 |
| Commercial business and other |  | 10 |  | 611 |
| Total recoveries |  | 438 |  | 929 |
|  |  |  |  |  |
| Net charge-offs |  | $(13,096)$ |  | $(7,922)$ |
| Balance at end of period | \$ | 29,603 | \$ | 27,402 |
|  |  |  |  |  |
| Ratio of net charge-offs during the period to |  |  |  |  |
| average loans outstanding during the period |  | 0.54\% |  | 0.33\% |
| Ratio of allowance for loan losses to gross loans at end of period |  | 0.92\% |  | 0.84\% |
| Ratio of allowance for loan losses to non-performing |  |  |  |  |
| assets at end of period |  | 24.04\% |  | 21.92\% |
| Ratio of allowance for loan losses to non-performing |  |  |  |  |
| loans at end of period |  | 25.44\% |  | 22.95\% |

## PART I - FINANCIAL INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For a discussion of the qualitative and quantitative disclosures about market risk, see the information under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations - Interest Rate Risk."

## ITEM 4. CONTROLS AND PROCEDURES

The Company carried out, under the supervision and with the participation of the Company's management, including its Chief Executive Officer and Chief Financial Officer, an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this Quarterly Report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2011, the design and operation of these disclosure controls and procedures were effective. During the period covered by this Quarterly Report, there have been no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II - OTHER INFORMATION

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

## ITEM 1. LEGAL PROCEEDINGS

The Company is a defendant in various lawsuits. Management of the Company, after consultation with outside legal counsel, believes that the resolution of these various matters will not result in any material adverse effect on the Company's consolidated financial condition, results of operations and cash flows.

## ITEM 1A. RISK FACTORS

There have been no material changes from the risk factors disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2010.

## ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth information regarding the shares of common stock repurchased by the Company during the three months ended September 30, 2011:

| Period | Total <br> Number of Shares Purchased | Average Price Paid per Share | Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs |
| :---: | :---: | :---: | :---: | :---: |
| July 1 to July 31, 2011 |  | \$ |  | 362,050 |
| August 1 to August 31, 2011 | 362,050 | 11.41 | 362,050 |  |
| September 1 to September 30, 2011 | - | - | - | 1,000,000 |
| Total | 362,050 | \$ - | 362,050 |  |

During the three months ended September 30, 2011, the Company completed the common stock repurchase program that was approved by the Company's Board of Directors on August 17, 2004. On September 28, 2011, the Company announced the authorization by the Board of Directors of a new common stock repurchase program which authorizes the purchase of up to $1,000,000$ shares of its common stock. The repurchase program does not have an expiration date or a maximum dollar amount that may be paid to repurchase the common shares. Stock repurchases under this program will be made from time to time, on the open market or in privately negotiated transactions, at the discretion of the management of the Company.

## ITEM 4. RESERVED

## PART II - OTHER INFORMATION FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

## ITEM 6. EXHIBITS

## Exhibit No. Description

$3.1 \quad$ Certificate of Incorporation of Flushing Financial Corporation (1)
3.2
3.3
3.4
3.5
4.1
10.1
31.1
31.2
32.1
32.2
101.INS
101.SCH
101.CAL
101.DEF
101.LAB
101.PRE

Certificate of Amendment of Certificate of Incorporation of Flushing Financial Corporation (3)
Certificate of Designations of Series A Junior Participating Preferred Stock of Flushing Financial Corporation (4)
Certificate of Increase of Shares Designated as Series A Junior Participating Preferred Stock of Flushing Financial
Corporation (2)
By-Laws of Flushing Financial Corporation (1)
Rights Agreement, dated as of September 8, 2006, between Flushing Financial Corporation, and Computershare Trust Company N.A., as Rights Agent (5)
Amendment to Flushing Financial Corporation 2005 Omnibus Incentive Plan (filed herewith)
Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Financial Officer (filed herewith)
Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 by the Chief Financial Officer (filed herwith)
XBRL Instance Document (furnished herewith)
XBRL Taxonomy Extension Schema Document (furnished herewith)
XBRL Taxonomy Extension Calculation Linkbase Document (furnished herewith)
XBRL Taxonomy Extension Definition Linkbase Document (furnished herewith)
XBRL Taxonomy Extension Label Linkbase Document (furnished herewith)
XBRL Taxonomy Extension Presentation Linkbase Document (furnished herewith)
(1) Incorporated by reference to Exhibits filed with the Registration Statement on Form S-1 filed September 1, 1995, Registration No. 33-96488.
(2) Incorporated by reference to Exhibits filed with Form 8-K filed September 26, 2006.
(3) Incorporated by reference to Exhibits filed with Form S-8 filed May 31, 2002.
(4) Incorporated by reference to Exhibits filed with Form 10-Q for the quarter ended September 30, 2002.
(5) Incorporated by reference to Exhibit filed with Form 8-K filed September 11, 2006.

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES SIGNATURE S

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Flushing Financial Corporation,

Dated: November 9, 2011
By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

Dated: November 9, 2011
By: /s/David W. Fry
David W. Fry
Executive Vice President, Treasurer and
Chief Financial Officer

## FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES EXHIBIT INDEX

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3.3 Certificate of Designations of Series A Junior Participating Preferred Stock of Flushing Financial Corporation (4)
3.4 Certificate of Increase of Shares Designated as Series A Junior Participating Preferred Stock of Flushing Financial Corporation (2)
3.5 By-Laws of Flushing Financial Corporation (1)
4.1 Rights Agreement, dated as of September 8, 2006, between Flushing Financial Corporation, and Computershare Trust Company N.A., as Rights Agent (5)
10.1 Amendment to Flushing Financial Corporation 2005 Omnibus Incentive Plan (filed herewith)
31.1 Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
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(3) Incorporated by reference to Exhibits filed with Form S-8 filed May 31, 2002.
(4) Incorporated by reference to Exhibits filed with Form 10-Q for the quarter ended September 30, 2002.
(5) Incorporated by reference to Exhibit filed with Form 8-K filed September 11, 2006.

## AMENDMENT TO FLUSHING FINANCIAL CORPORATION 2005 OMNIBUS INCENTIVE PLAN

The Flushing Financial Corporation 2005 Omnibus Incentive Plan as amended and restated through May 17, 2011 (the "Plan") is hereby amended as follows effective as of July 1, 2011.

Section 8(a) of the Plan is hereby amended to read as follows:
8. Non-Employee Director Awards . Each non-employee director shall automatically receive Formula Awards as provided in Section 8(a), having the terms and conditions provided in Section 8(b).
(a) Time and Amount of Formula Awards . Formula Awards shall be made as follows:
(i) Annual Grants . As of January 30 of each year following July 1, 2011, each person then serving as a non-employee director shall be granted 4,800 RSUs, subject to adjustment as provided in Section 11(c). Prior to such grant, the Committee may determine to substitute Restricted Stock for such RSUs.
(ii) Initial Grants. Effective as of the date of a person's initial election or appointment as a non-employee director or change to non-employee director status after July 1, 2011, such person shall be granted a pro rated portion of the Annual Grant consisting of 400 shares of Restricted Stock for each full or partial month from the date of such director's election or appointment or change in status to the following January 30 (subject to adjustment as provided in Section 11(c)). Prior to such grant, the Committee may determine to substitute RSUs for such Restricted Stock.

IN WITNESS WHEREOF, Flushing Financial Corporation has caused this Amendment to be executed this $30^{\text {th }}$ day of August, 2011.
FLUSHING
FINANCIAL CORPORATION
By: /s/Maria A. Grasso
Name: Maria A. Grasso
Title: Executive Vice President, COO, \&
Corporate Secretary

## CERTIFICATION PURSUANT TO

SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002
I, John R. Buran, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
4. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 9, 2011
By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

## CERTIFICATION PURSUANT TO

SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002
I, David W. Fry, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
4. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 9, $2011 \quad$ By: /s/David W. Fry David W. Fry
Executive Vice President, Treasurer and
Chief Financial Officer

## CERTIFICATION PURSUANT TO

## 18 U.S.C. SECTION 1350,

AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002
In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended September 30, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John R. Buran, Chief Executive Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the SarbanesOxley Act of 2002, that to my knowledge:
(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By: /s/John R. Buran
John R. Buran
Chief Executive Officer
November 9, 2011

## CERTIFICATION PURSUANT TO <br> 18 U.S.C. SECTION 1350, <br> AS ADOPTED PURSUANT TO <br> SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended September 30, 2011 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, David W. Fry, Chief Financial Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the SarbanesOxley Act of 2002, that to my knowledge:
(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By: /s/David W. Fry
David W. Fry
Chief Financial Officer
November 9, 2011

