## 4Q22 Earnings Conference Call



January 27, 2023

## Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2021 and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.

## 4Q22 GAAP EPS $\$ 0.34$ and Core ${ }^{1}$ EPS of $\$ 0.57$

## GAAP ROAA and ROAE 0.48\% and 6.06\%; Core ${ }^{1}$ ROAA and ROAE 0.82\% and 10.29\%

## Improve and Grow Funding Mix

- Average noninterest bearing deposits increased 0.3\% YoY
- Core deposits are $79.8 \%$ of average deposits and mortgage escrow
- Core deposit yields increased 87 bps QoQ to 1.63\%; Interest bearing deposit beta of $45.4 \%$ to date
- NPAs increased 6.8\%, only 63 bps of assets
- LTV on NPAs is $52.3 \%$
- The total real estate portfolio has an average LTV of <37\%
- Weighted average debt service coverage ratios of $1.7 x$ for the multifamily and commercial real estate portfolios
- Loan closings of \$225.2MM, down 37.9\% YoY, with yields of $6.10 \%$, up 150 bps QoQ and 259 bps YoY
- Net loans increased 4.4\% YoY\%
- Loan pipeline of $\$ 252.2 \mathrm{MM}$
- Loan yield increased 31 bps QoQ; Core loan yield expanded 28 bps QoQ


## 4 <br> Invest in the Future

- Added 51 people from merged/merging institutions since 2021; 23 are revenue producers
- Digital users and engagement continues to expand
- In 2022, originated approximately $\$ 22.5 \mathrm{MM}$ of loan commitments on the digital platform


## Annual Financial Highlights

|  | 2022 |  | 2021 |  | 2020 |  | 2019 |  | 2018 |  | 2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reported Results |  |  |  |  |  |  |  |  |  |  |  |  |
| EPS | \$2.50 |  | \$2.59 |  | \$1.18 |  | \$1.44 |  | \$1.92 |  | \$1.41 |  |
| ROAA | 0.93 | \% | 1.00 | \% | 0.48 | \% | 0.59 | \% | 0.85 | \% | 0.66 | \% |
| ROAE | 11.44 |  | 12.60 |  | 5.98 |  | 7.35 |  | 10.30 |  | 7.74 |  |
| NIM FTE | 3.11 |  | 3.24 |  | 2.85 |  | 2.47 |  | 2.70 |  | 2.93 |  |
| Core ${ }^{1}$ Results |  |  |  |  |  |  |  |  |  |  |  |  |
| EPS | \$2.49 |  | \$2.81 |  | \$1.70 |  | \$1.65 |  | \$1.94 |  | \$1.57 |  |
| ROAA | 0.92 | \% | 1.09 | \% | 0.68 | \% | 0.68 | \% | 0.85 | \% | 0.74 | \% |
| ROAE | 11.42 |  | 13.68 |  | 8.58 |  | 8.42 |  | 10.39 |  | 8.63 |  |
| NIM FTE | 3.07 |  | 3.17 |  | 2.87 |  | 2.49 |  | 2.72 |  | 2.93 |  |
| Credit Quality |  |  |  |  |  |  |  |  |  |  |  |  |
| NPAs/Loans \& REO | 0.77 | \% | 0.23 | \% | 0.31 | \% | 0.24 | \% | 0.29 | \% | 0.35 | \% |
| LLR/Loans | 0.58 |  | 0.56 |  | 0.67 |  | 0.38 |  | 0.38 |  | 0.39 |  |
| LLR/NPLs | 124.89 |  | 248.66 |  | 214.27 |  | 164.05 |  | 128.87 |  | 112.23 |  |
| NCOs/Avg Loans | 0.02 |  | 0.05 |  | 0.06 |  | 0.04 |  | - |  | 0.24 |  |
| Criticized\&Classifieds/Loans | 0.98 |  | 0.87 |  | 1.07 |  | 0.66 |  | 0.96 |  | 1.21 |  |
| Capital Ratios |  |  |  |  |  |  |  |  |  |  |  |  |
| CET1 | 10.52 | \% | 10.86 | \% | 9.88 | \% | 10.95 | \% | 10.98 | \% | 11.59 | \% |
| Tier 1 | 11.25 |  | 11.75 |  | 10.54 |  | 11.77 |  | 11.79 |  | 12.38 |  |
| Total Risk-based Capital | 14.69 |  | 14.32 |  | 12.63 |  | 13.62 |  | 13.72 |  | 14.48 |  |
| Leverage Ratio | 8.61 |  | 8.98 |  | 8.38 |  | 8.73 |  | 8.74 |  | 9.02 |  |
| TCE/TA | 7.82 |  | 8.22 |  | 7.52 |  | 8.05 |  | 7.83 |  | 8.22 |  |
| Balance Sheet |  |  |  |  |  |  |  |  |  |  |  |  |
| Book Value/Share | \$22.97 |  | \$22.26 |  | \$20.11 |  | \$20.59 |  | \$19.64 |  | \$18.63 |  |
| Tangible Book Value/Share | 22.31 |  | 21.61 |  | 19.45 |  | 20.02 |  | 19.07 |  | 18.08 |  |
| Dividends/Share | 0.88 |  | 0.84 |  | 0.84 |  | 0.84 |  | 0.80 |  | 0.72 |  |
| Average Assets (\$B) | 8.3 |  | 8.1 |  | 7.3 |  | 7.0 |  | 6.5 |  | 6.2 |  |
| Average Loans (\$B) | 6.7 |  | 6.6 |  | 6.0 |  | 5.6 |  | 5.3 |  | 5.0 |  |
| Average Deposits (\$B) | 6.5 |  | 6.4 |  | 5.2 |  | 5.0 |  | 4.7 |  | 4.5 |  |

## Balance Sheet is Prepared for the Macro Environment

## Credit Quality

- Conservatively underwritten loan portfolio with a history of low losses
- Average LTV of $<37 \%$ for all real estate based loans
- 1.7x Debt Service Coverage Ratios on Multifamily and Non Owner Occupied CRE; enough capacity to withstand higher rates


## Liquidity

- \$3.1B of unused lines of credit available
- $43 \%$ liquidity to assets
- $14.0 \%$ Borrowings to total funding
- NIM under pressure until Fed stops raising rates; then after a lag, expect NIM to expand from contractual loan repricing
- Disciplined on new originations to make sure risk-adjusted returns are achieved
- Expected to move to more Neutral rate positioning over time


## Digital Banking Usage Continues to Increase

## 24\%

Increase in Monthly Mobile Deposit Active Users Dec 2022 YoY

## Internet Banks

iGObanking and BankPurely national deposit gathering platforms
$\sim 2 \%$ of Average Deposits in Dec 2022
$\sim 27,700$
Users with Active Online
Banking Status
20\%
Dec 2022 YoY Growth

## Numerated

Small Business Lending
Platform
$\$ 22.5 \mathrm{MM}$ of Commitments in 2022

11\%
Digital Banking
Enrollment
Dec 2022 YoY Growth
$\sim 6,500$
Zelle ${ }^{@}$ Transactions
$\sim \$ 2.2 \mathrm{MM}$
Zelle Dollar Transactions in Dec 2022

## Key Events During 4Q22



- Signed Lease for Bensonhurst Branch Expanding our Asian Banking Footprint
- Maintained Investment Grade Rating by Kroll Bond Rating Agency, Inc.
- Presented Sponsorship Check to Queens Tech + Innovation Challenge
- Assisting to help transform Queens into a leading hub of innovation and technology
- Attended Ribbon Cutting Ceremony for Charles B. Wang Community Health Center
- Flushing Bank was a significant participant in the financing of the health center


## Deposit Mix Shifts With Higher Market Rates

Average Core Deposits are 80\% of Average Deposits¹ in 4Q22
Total Average Deposits ${ }^{1}$ (\$MM)

## Average Noninterest Deposits

 (\$MM)

- Average noninterest bearing deposits up 0.3\% YoY
- Noninterest bearing deposits are $14.7 \%$ of average deposits ${ }^{1}$, down from 15.1\% a year ago
- 4Q22 checking account openings up 41\% YoY
- Deposit growth driven by CDs


## Deposit Rates Rise But At Slower Pace Than Fed Moves

## Overall Interest Bearing Deposit Beta

- Previous Cycle: 3Q15-1Q19 the interest bearing deposit beta was $42.5 \%$ as average Fed Funds increased 226 bps
- Current Cycle: 4Q21-4Q22, the interest bearing deposit beta is $45.4 \%$ as average Fed Funds increased 357 bps


Year to Date, Weighted Average Interest Bearing Deposit Beta of 45.4\%

## Loan Yields Improve YoY and QoQ; Balances Flat QoQ



FFICFLUSHING See Appendix for definitions of Core Loan Yields

- Net loans increased 4.4\% YoY
- Loan pipeline totaled $\$ 252.2 \mathrm{MM}$ at December 31, 2022; Pipeline yield increases 79 bps QoQ
- Core loan yields improve 28 bps QoQ; prepayment penalty income totaled $\$ 1.2 \mathrm{MM}$ in 4Q22 vs \$1.3MM in 3Q22 and \$1.5MM in 4Q21
- Spread between closing and satisfaction yields, excluding PPP, expanded in 4Q22

Closings vs Satisfaction Yields Excluding PPP


## 40\% of the Loan Portfolio to Reprice Through 2024

## Loan Repricing <br> (\$MM)



- Floating rate loans include any loans (including swaps) tied to an index that reprices within 90 days
- Through 2025, loans to reprice ~200+ bps higher assuming index values as of December 31, 2022
- $\sim 15 \%$ of loans reprice with every Fed move and an additional 10-15\% reprice annually


## Core Loan Yields Increase 28 bps; Core Deposit Costs Up 87 bps



GAAP NIM FTE
$\begin{array}{lllll}3.29 \% & 3.36 \% & 3.35 \% & 2.70 \%\end{array}$

## NIM Should Start to Rebound ~2 Qtrs After Fed Stops Raising Rates

Impact of Rising Rates on NIM
3Q15-1Q19 Rising Rate Cycle


- Last rising rate cycle, the NIM started to recover about 2 quarters after the Fed stopped raising rates
- While this rising rate cycle has seen faster and greater Fed moves, the NIM is expected to follow a similar path
- The key drivers will be loan growth and the competitive environment for incremental funding


## Swaps to Reprice 65 bps Lower in 2023

| Swap Type | Current <br> Notional <br> $(\$ M)$ | Weighted <br> Average <br> Duration <br> (Years) | Weighted <br> Average <br> Rate | Purpose |
| :---: | :---: | :---: | :---: | :---: |
| Effective Funding Swaps | $\$ 591.5$ | 1.6 | $2.41 \%$ | Convert floating rate funding into fixed |
| Forward Funding Swaps | $\$ 280.0$ | 2.6 | $0.72 \%$ | Convert floating rate funding into fixed |
| Total Funding Swaps | $\$ 871.5$ |  |  |  |

- Funding Swaps to reprice lower during 2023
- $\$ 295.8 \mathrm{MM}$ of effective swaps with a rate of $2.23 \%$ will mature in 2023 and will be replaced by $\$ 230 \mathrm{MM}$ of forward swaps with a rate of 0.70\%
- By the end of $2023, \$ 591.5 \mathrm{MM}$ of funding swaps with a rate of $2.41 \%$ will reprice to $\$ 525.8 \mathrm{MM}$ with a rate of $1.76 \%$ ( 65 bps of savings)
- Terminated certain swaps in 4Q22 that had an unrealized gain of \$6.5MM
- Gain will be accreted into net interest income largely over the next year as a yield adjustment to funding costs
- Loans swaps total $\$ 384.2 \mathrm{MM}$ with an average rate of $5.53 \%$ to convert fixed rate loans into floating


## Net Charge-offis Significantly Better Than the Industry; Strong DSR



- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is $<37 \%{ }^{4}$
- Only $\$ 23.4 \mathrm{MM}$ of real estate loans ( $0.3 \%$ of gross loans) with an LTV of $75 \%$ or more ${ }^{4}$


## Continued Strong Credit Quality



ACL / Gross Loans \& ACL / NPLs


Criticized and Classified Loans / Gross Loans


ACL by Loan Segment (4Q22)



## Book Value and Tangible Book Value Per Share Grow in 4Q22

3.2\% YoY Book Value Per Share Growth

3.2\% YoY Increase in Tangible Book Value Per Share


374,862 Shares Repurchased in 4Q22; 71\% of Earnings Returned in 2022

## Notable Items Impacting 4Q22 Results

- Sale of Investment Securities (Non-Core)
- \$84.2MM of MBS sold with an approximate yield of $1.17 \%$
- $\$ 10.9 \mathrm{MM}$ pre-tax loss incurred; most of which was previously included in tangible capital ratios
- Proceeds are in the process of reinvestment in securities that are expected to have an earn back period of 3 years or less
- Employee Retention Tax Credit refund received (Core)
- \$1.4MM pre-tax refund included in Salaries and employee benefits
- Approximate $\$ 2.8 \mathrm{MM}$ pre-tax expense reduction from benefit plans (Core)
- Fed rate movements created a decrease in discount rate used in valuing certain employee benefit plans
- 4Q22 noninterest expense excluding items noted above totaled $\$ 37.9 \mathrm{MM}$


## 2023 Outlook

## - Loan Growth

- Higher rate environment to impact origination volumes and prepayments speeds
- Funding
- Focused on deposits; borrowings will fill any gaps
- Net Interest Income
- Expect NIM pressure until Fed stops raising rates
- Lag before loan repricing drives NIM expansion
- Noninterest Expense
- Normalization of accruals
- Increase in medical insurance expense
- Increase in FDIC Insurance premiums
- First quarter seasonality
- Effective Tax Rate
- Expecting ~24-25\%


## 2023 Strategic Objectives: Navigating Through the Environment

- Focus on full relationships across all business units
- Emphasize noninterest bearing DDA
- Navigate the rate environment


## 2 Maintain Loan Portfolio

- More selective in lending
- Focus on risk-adjusted returns
- Full relationship lending

3 Focus on Asset Quality

- Will not sacrifice credit quality for growth
- No change to risk profile
- Maintain conservative underwriting standards


## Leverage Technology

- Evaluate new Fintech partnerships
- Expand digital lending platform
- Continue to drive digital engagement


## Key Messages

- 2022 was the second highest core earnings year ever; despite challenging rate environment
- Solid credit quality with a history of low losses
- Average real estate LTVs <37\%; Over 88\% of the loan portfolio is real estate secured
- Weighted average Debt Service Coverage Ratio of 1.7x for multifamily and NOO CRE
- Managing through rate increases
- After a lag, NIM should begin to recover once the Fed is done raising rates
- Remaining selective with loans
- Focus on maintaining conservative underwriting standards, full relationships, and appropriate risk-adjusted returns
- Opportunistic capital return with strong dividend yield of 4.5\% ${ }^{1}$
- Repurchased 374,862 shares in 4Q22 at an average price of \$20.16
- Balancing additional share repurchases with $8 \%$ TCE target

Appendix


## Reconciliation of GAAP Earnings and Core Earnings

## Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to borrowing carried at fair value under the fair value option and swaps designated to protect against rising rates. As the swaps get closer to maturity, the volatility in fair value adjustments will dissipate. In a rising interest rate environment or a steepening of the yield curve, the loss position would experience an improvement. In a declining interest rate environment, the movement in the curve exaggerates our mark-to-market loss position.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Pre-provision, Pre-tax Net Revenue, Core Net Interest Income FTE, Core Net Interest Margin FTE, Core Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as these are measures commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes these measures facilitate comparison of the quality and composition of the Company's capital over time and in comparison to its competitors. These measures should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.

## Reconciliation of GAAP to CORE Earnings - Quarters

| (Dollars in thousands, except per share data) | For the three months ended |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { December 31, } \\ 2022 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2022 \\ \hline \end{gathered}$ |  |  | June 30, 2022 |  | $\text { March } 31 \text {, }$ |  | $\begin{gathered} \text { December 31, } \\ 2021 \end{gathered}$ |  |
| GAAP income before income taxes | \$ | 12,819 | \$ | 32,422 |  | \$ | 34,971 | \$ | 24,640 | \$ | 22,826 |
| Net (gain) loss from fair value adjustments (Noninterest income (loss)) |  | 622 |  | $(5,626)$ |  |  | $(2,533)$ |  | 1,809 |  | 5,140 |
| Net (gain) loss on sale of securities (Noninterest income (loss)) |  | 10,948 |  | - |  |  | - |  | - |  | - |
| Life insurance proceeds (Noninterest income (loss)) |  | (286) |  | - |  |  | $(1,536)$ |  | - |  | - |
| Net gain on disposition of assets (Noninterest income (loss)) |  | (104) |  | - |  |  | - |  | - |  | - |
| Net (gain) loss from fair value adjustments on qualifying hedges (Interest and fees on loans) |  | (936) |  | (28) |  |  | 60 |  | 129 |  | $(1,122)$ |
| Net amortization of purchase accounting adjustments (Various) |  | (219) |  | (650) |  |  | (237) |  | (924) |  | (324) |
| Merger (benefit) expense (Various) |  | - |  | - |  |  | - |  | - |  | (17) |
| Core income before taxes |  | 22,844 |  | 26,118 |  |  | 30,725 |  | 25,654 |  | 26,503 |
| Provision for core income taxes |  | 5,445 |  | 7,165 |  |  | 9,207 |  | 6,685 |  | 5,535 |
| Core net income | \$ | $\underline{\text { 17,399 }}$ | \$ | $\underline{\text { 18,953 }}$ |  | \$ | 21,518 | \$ | $\xrightarrow{18,969}$ | \$ | 20,968 |
| GAAP diluted earnings per common share | \$ | 0.34 | \$ | 0.76 |  | \$ | 0.81 | \$ | 0.58 | \$ | 0.58 |
| Net (gain) loss from fair value adjustments, net of tax |  | 0.02 |  | (0.13) |  |  | (0.06) |  | 0.04 |  | 0.13 |
| Net loss on sale of securities, net of tax |  | 0.27 |  | - |  |  | - |  | - |  | - |
| Life insurance proceeds |  | (0.01) |  | - |  |  | (0.05) |  | - |  | - |
| Net gain on disposition of assets, net of tax |  | - |  | - |  |  | - |  | - |  | - |
| Net (gain) loss from fair value adjustments on qualifying hedges, net of tax |  | (0.02) |  | - |  |  | - |  | - |  | (0.03) |
| Net amortization of purchase accounting adjustments, net of tax |  | (0.01) |  | (0.02) |  |  | (0.01) |  | (0.02) |  | (0.01) |
| Merger (benefit) expense, net of tax |  | - |  | - |  |  | - |  | - |  | - |
| NYS tax change |  | - |  | - |  |  | - |  | - |  | - |
| Core diluted earnings per common share ${ }^{(1)}$ | \$ | 0.57 | \$ | 0.62 |  | \$ | 0.70 | \$ | 0.61 | \$ | 0.67 |
| Core net income, as calculated above | \$ | 17,399 | \$ | 18,953 |  | \$ | 21,518 | \$ | 18,969 | \$ | 20,968 |
| Average assets |  | 518,019 |  | 8,442,657 |  |  | 8,211,763 |  | 8,049,470 |  | 8,090,701 |
| Average equity |  | 676,165 |  | 674,282 |  |  | 667,456 |  | 673,012 |  | 671,474 |
| Core return on average assets ${ }^{(2)}$ |  | 0.82 |  | 0.90 | \% |  | 1.05 |  | 0.94 |  | 1.04 |
| Core return on average equity ${ }^{(2)}$ |  | 10.29 |  | 11.24 | \% |  | 12.90 |  | 11.27 |  | 12.49 |

## Reconciliation of GAAP to CORE Earnings - Years

(Dollars In thousands, except per share data)
GAAP income (loss) before income taxes

Day 1, Provision for Credit Losses - Empire transaction Net (gain) loss from fair value adjustments
Net (gain) loss on sale of securities
Life insurance proceeds

Net gain on sale or disposition of assets
Net (gain) loss from fair value adjustments on qualifying hedges
Accelerated employee benefits upon Officer's death
Prepayment penalty on borrowings
Net amortization of purchase accounting adjustments
Merger expense
Core income before taxes
Provision for core income taxes
Core net income

GAAP diluted earnings (loss) per common share
Day 1, Provision for Credit Losses - Empire transaction, net of Day 1,
tax

Net (gain) loss from fair value adjustments, net of tax
Net (gain) loss on sale of securities, net of tax
Life insurance proceeds
Net gain on sale or disposition of assets, net of tax Net (gain) loss from fair value adjustments on qualifying hedges, net of tax

Accelerated employee benefits upon Officer's death, net of tax
Prepayment penalty on borrowings, net of tax
Net amortization of purchase accounting adjustments, net of tax
Merger expense, net of tax
NYS tax change
Core diluted earnings per common share ${ }^{(1)}$

Core net income, as calculated above
Average assets
Average equity
Core return on average assets ${ }^{(2)}$
Core return on average equity ${ }^{(2)}$


## Reconciliation of GAAP Revenue and <br> Pre-provision Pre-tax Net Revenue - Quarters

| (Dollars in thousands) | For the three months ended |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { December 31, } \\ 2022 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { September 30, } \\ 2022 \\ \hline \end{gathered}$ |  | June 30, 2022 |  | $\begin{gathered} \hline \text { March 31, } \\ 2022 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2021 \\ \hline \end{gathered}$ |  |
| GAAP Net interest income | \$ | 54,201 | \$ | 61,206 | \$ | 64,730 | \$ | 63,479 | \$ | 62,674 |
| Net (gain) loss from fair value adjustments on qualifying hedges |  | (936) |  | (28) |  | 60 |  | 129 |  | $(1,122)$ |
| Net amortization of purchase accounting adjustments |  | (342) |  | (775) |  | (367) |  | $(1,058)$ |  | (462) |
| Core Net interest income | \$ | 52,923 | \$ | 60,403 | \$ | 64,423 | \$ | $\underline{62,550}$ | \$ | 61,090 |
| GAAP Noninterest income (loss) | \$ | $(7,652)$ | \$ | 8,995 | \$ | 7,353 | \$ | 1,313 | \$ | (280) |
| Net (gain) loss from fair value adjustments |  | 622 |  | $(5,626)$ |  | $(2,533)$ |  | 1,809 |  | 5,140 |
| Net gain (loss) on sale of securities |  | 10,948 |  | - |  | - |  | - |  | - |
| Life insurance proceeds |  | (286) |  | - |  | $(1,536)$ |  | - |  | - |
| Net gain on sale of assets |  | (104) |  | - |  | - |  | - |  | - |
| Core Noninterest income | \$ | 3,528 | \$ | 3,369 | \$ | 3,284 | \$ | 3,122 | \$ | 4,860 |
| GAAP Noninterest expense | \$ | 33,742 | \$ | 35,634 | \$ | 35,522 | \$ | 38,794 | \$ | 38,807 |
| Net amortization of purchase accounting adjustments |  | (123) |  | (125) |  | (130) |  | (134) |  | (138) |
| Merger expense (benefit) |  | - |  | - |  | - |  | - |  | 17 |
| Core Noninterest expense | \$ | 33,619 | \$ | 35,509 | \$ | $\underline{35,392}$ | \$ | 38,660 | \$ | 38,686 |
| Net interest income | \$ | 54,201 | \$ | 61,206 | \$ | 64,730 | \$ | 63,479 | \$ | 62,674 |
| Noninterest income (loss) |  | $(7,652)$ |  | 8,995 |  | 7,353 |  | 1,313 |  | (280) |
| Noninterest expense |  | $(33,742)$ |  | $(35,634)$ |  | $(35,522)$ |  | $(38,794)$ |  | $(38,807)$ |
| Pre-provision pre-tax net revenue | \$ | $\underline{12,807}$ | \$ | 34,567 | \$ | 36,561 | \$ | 25,998 | \$ | 23,587 |
| Core: |  |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 52,923 | \$ | 60,403 | \$ | 64,423 | \$ | 62,550 | \$ | 61,090 |
| Noninterest income |  | 3,528 |  | 3,369 |  | 3,284 |  | 3,122 |  | 4,860 |
| Noninterest expense |  | $(33,619)$ |  | $(35,509)$ |  | $(35,392)$ |  | $(38,660)$ |  | $(38,686)$ |
| Pre-provision pre-tax net revenue | \$ | 22,832 | \$ | 28,263 | \$ | 32,315 | \$ | 27,012 | \$ | 27,264 |
| Efficiency Ratio |  | 59.6 |  | 55.7 |  | 52.3 |  | 58.9 |  | 58.7 |

## Reconciliation of GAAP Revenue and <br> Pre-provision Pre-tax Net Revenue - Years

| (Dollars In thousands) | Years Ended |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { December 31, } \\ 2022 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2021 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2020 \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2019 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2018 \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { December 31, } \\ 2017 \end{gathered}$ |  |
| GAAP Net interest income | \$ | 243,616 | \$ | 247,969 | \$ | 195,199 | \$ | 161,940 | \$ | 167,406 | \$ | 173,107 |
| Net (gain) loss from fair value adjustments on qualifying hedges |  | (775) |  | $(2,079)$ |  | 1,185 |  | 1,678 |  | - |  | - |
| Net amortization of purchase accounting adjustments |  | 3,016 |  | $(3,049)$ |  | (11) |  | - |  | - |  | - |
| Core Net interest income | \$ | 245,857 | \$ | 242,841 | \$ | 196,373 | \$ | 163,618 | \$ | 167,406 | \$ | 173,107 |
| GAAP Noninterest income | \$ | 10,009 | \$ | 3,687 | \$ | 11,043 | \$ | 9,471 | \$ | 10,337 | \$ | 10,362 |
| Net (gain) loss from fair value adjustments |  | $(5,728)$ |  | 12,995 |  | 2,142 |  | 5,353 |  | 4,122 |  | 3,465 |
| Net (gain) loss on sale of securities |  | 10,948 |  | (113) |  | 701 |  | 15 |  | 1,920 |  | 186 |
| Life insurance proceeds |  | $(1,822)$ |  | - |  | (659) |  | (462) |  | $(2,998)$ |  | $(1,405)$ |
| Net gain on disposition of assets |  | (104) |  | (621) |  | - |  | (770) |  | $(1,141)$ |  | - |
| Core Noninterest income | \$ | 13,303 | \$ | 15,948 | \$ | 13,227 | \$ | 13,607 | \$ | 12,240 | \$ | 12,608 |
| GAAP Noninterest expense | \$ | 143,692 | \$ | 147,322 | \$ | 137,931 | \$ | 115,269 | \$ | 111,683 | \$ | 107,474 |
| Prepayment penalty on borrowings |  | - |  | - |  | $(7,834)$ |  | - |  | - |  | - |
| Accelerated employee benefits upon |  |  |  |  |  |  |  |  |  |  |  |  |
| Officer's death |  | - |  | - |  | - |  | (455) |  | (149) |  | - |
| Net amortization of purchase accounting adjustments |  | (578) |  | (560) |  | (91) |  | - |  | - |  | - |
| Merger expense |  | - |  | $(2,562)$ |  | $(6,894)$ |  | $(1,590)$ |  | - |  | - |
| Core Noninterest expense | \$ | 143,114 | \$ | 144,200 | \$ | 123,112 | \$ | 113,224 | \$ | 111,534 | \$ | 107,474 |
| GAAP: |  |  |  |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 243,616 | \$ | 247,969 | \$ | 195,199 | \$ | 161,940 | \$ | 167,406 | \$ | 173,107 |
| Noninterest income |  | 10,009 |  | 3,687 |  | 11,043 |  | 9,471 |  | 10,337 |  | 10,362 |
| Noninterest expense |  | $(143,692)$ |  | $(147,322)$ |  | $(137,931)$ |  | $(115,269)$ |  | $(111,683)$ |  | $(107,474)$ |
| Pre-provision pre-tax net revenue | \$ | $\underline{ }$ | \$ | 104,334 | \$ | 68,311 | \$ | 56,142 | \$ | $\underline{ } 66,060$ | \$ | $\xrightarrow{75,995}$ |
| Core: |  |  |  |  |  |  |  |  |  |  |  |  |
| Net interest income | \$ | 245,857 | \$ | 242,841 | \$ | 196,373 | \$ | 163,618 | \$ | 167,406 | \$ | 173,107 |
| Noninterest income |  | 13,303 |  | 15,948 |  | 13,227 |  | 13,607 |  | 12,240 |  | 12,608 |
| Noninterest expense |  | $(143,114)$ |  | $(144,200)$ |  | $(123,112)$ |  | $(113,224)$ |  | $(111,534)$ |  | $(107,474)$ |
| Pre-provision pre-tax net revenue | \$ | 116,046 | \$ | 114,589 | \$ | 86,488 | \$ | 64,001 | \$ | 68,112 | \$ | 78,241 |
| Efficiency Ratio |  | 55.2 |  | 55.7 |  | 58.7 |  | 63.9 |  | 62.1 |  | 57.9 |

## Reconciliation of GAAP to Core Net Interest Income and NIM - Quarters

| (Dollars in thousands) | For the three months ended |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31,$2022$ |  |  | September 30,$2022$ |  |  | June 30, <br> 2022 |  |  | March 31, 2022 |  |  | December 31, <br> 2021 |  |
| GAAP net interest income | \$ | 54,201 |  | \$ | 61,206 |  | \$ | 64,730 |  | \$ | 63,479 |  | \$ | 62,674 |
| Net (gain) loss from fair value adjustments on qualifying hedges |  | (936) |  |  | (28) |  |  | 60 |  |  | 129 |  |  | $(1,122)$ |
| Net amortization of purchase accounting adjustments |  | (342) |  |  | (775) |  |  | (367) |  |  | $(1,058)$ |  |  | (462) |
| Tax equivalent adjustment |  | 102 |  |  | 104 |  |  | 131 |  |  | 124 |  |  | 113 |
| Core net interest income FTE | \$ | 53,025 |  | \$ | 60,507 |  | \$ | 64,554 |  | \$ | 62,674 |  | \$ | 61,203 |
| Total average interest-earning assets ${ }^{(1)}$ | \$ | 8,050,601 |  | \$ | 7,984,558 |  | \$ | 7,746,640 |  | \$ | 7,577,053 |  | \$ | 7,634,601 |
| Core net interest margin FTE |  | 2.63 | \% |  | 3.03 | \% |  | 3.33 | \% |  | 3.31 | \% |  | 3.21 \% |
| GAAP interest income on total loans, net | \$ | 81,033 |  | \$ | 75,546 |  | \$ | 69,192 |  | \$ | 67,516 |  | \$ | 68,113 |
| Net (gain) loss from fair value adjustments on qualifying hedges |  | (936) |  |  | (28) |  |  | 60 |  |  | 129 |  |  | $(1,122)$ |
| Net amortization of purchase accounting adjustments |  | (372) |  |  | (783) |  |  | (357) |  |  | $(1,117)$ |  |  | (535) |
| Core interest income on total loans, net | \$ | 79,725 |  | \$ | 74,735 |  | \$ | 68,895 |  | \$ | 66,528 |  | \$ | 66,456 |
| Average total loans, net ${ }^{(1)}$ | \$ | 6,886,900 |  | \$ | 6,867,758 |  | \$ | 6,647,131 |  | \$ | 6,586,253 |  | \$ | 6,566,654 |
| Core yield on total loans |  | 4.63 | \% |  | 4.35 | \% |  | 4.15 | \% |  | 4.04 | \% |  | 4.05 \% |

## Reconciliation of GAAP to Core Net Interest Income and NIM - Years

(Dollars In thousands)
GAAP net interest income
Net (gain) loss from fair value adjustments on qualifying hedges
Net amortization of purchase accounting adjustments
Tax equivalent adjustment
Core net interest income FTE

Total average interest-earning assets ${ }^{(1)}$
Core net interest margin FTE

GAAP interest income on total loans, net
Net (gain) loss from fair value adjustments on qualifying hedges
Net amortization of purchase accounting adjustments

Core interest income on total loans, net

Average total loans, net ${ }^{(1)}$
Core yield on total loans

| Years Ended |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | December 31, <br> 2022 |  | December 31, <br> 2021 |  |  | December 31, $2020$ |  |  | December 31, <br> 2019 |  |  | December 31, <br> 2018 |  | $\begin{gathered} \text { December 31, } \\ 2017 \end{gathered}$ |
| \$ | 243,616 | \$ | 247,969 | \$ |  | 195,199 |  | \$ | 161,940 |  | \$ | 167,406 | \$ | 173,107 |
|  | (775) |  | $(2,079)$ |  |  | 1,185 |  |  | 1,678 |  |  | - |  | - |
|  | 3,016 |  | $(3,049)$ |  |  | (11) |  |  | - |  |  | - |  | - |
|  | 461 |  | 450 |  |  | 508 |  |  | 542 |  |  | 895 |  | - |
| \$ | 246,318 | \$ | 243,291 | \$ |  | $\underline{\text { 196,881 }}$ |  | \$ | 164,160 |  | \$ | $\underline{ }$ | \$ | 173,107 |
| \$ | 7,841,407 | \$ | 7,681,441 | \$ |  | 6,863,219 |  | \$ | 6,582,473 |  | \$ | 6,194,248 | \$ | 5,916,073 |
|  | 3.14 | \% | 3.17 | \% |  | 2.87 | \% |  | 2.49 | \% |  | 2.72 | \% | $2.93 \%$ |
| \$ | 293,287 | \$ | 274,331 | \$ |  | 248,153 |  | \$ | 251,744 |  | \$ | 232,719 | \$ | 209,283 |
|  | (775) |  | $(2,079)$ |  |  | 1,185 |  |  | 1,678 |  |  | - |  | - |
|  | 2,628 |  | $(3,013)$ |  |  | (356) |  |  | - |  |  | - |  | - |
| \$ | 295,140 | \$ | 269,239 | \$ |  | 248,982 |  | \$ | 253,422 |  | \$ | 232,719 | \$ | 209,283 |
| \$ | 6,748,165 | \$ | 6,653,980 | \$ |  | 6,006,931 |  | \$ | 5,621,033 |  | \$ | 5,316,968 | \$ | 4,988,613 |
|  | 4.37 | \% | 4.05 | \% |  | 4.14 | \% |  | 4.51 | \% |  | 4.38 | \% | 4.20 \% |

## Contact Details

Susan K. Cullen<br>SEVP, CFO \& Treasurer

Phone: (718) 961-5400
Email: scullen@flushingbank.com

## AI Savastano, CFA

Director of Investor Relations
Phone: (516) 820-1146
Email: asavastano@flushingbank.com

