UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **September 30, 2024**

Commission file number **001-33013**

FLUSHING FINANCIAL CORPORATION
(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

11-3209278
(I.R.S. Employer Identification No.)

220 RXR Plaza, Uniondale, New York 11556
(Address of principal executive offices)

(718) 961-5400
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $0.01 par value	FFIC	The Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. X Yes __No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). X Yes __No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer", "accelerated filer" ,"smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer __	Accelerated filer X
Non-accelerated filer __	Smaller reporting company __
Emerging growth company __	

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the exchange act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). __ Yes X No

The number of shares of the registrant's Common Stock outstanding as of October 31, 2024 was 29,068,903.

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Consolidated Statements of Financial Condition
(Unaudited)

Item 1. Financial Statements

	September 30, 2024	December 31, 2023
	(Dollars in thousands, except per share data)	
Assets		
Cash and due from banks (restricted cash of $22,815 and $47,945, respectively)	$ 267,643	$ 172,157
Securities held-to-maturity, net of allowance of $1,086 and $1,087, respectively (assets pledged of $4,715 and $4,595, respectively; fair value of $63,952 and $65,755, respectively)	71,700	72,923
Securities available for sale, at fair value (amortized cost of $1,677,854 and $954,164, respectively; assets pledged of $225,553 and $195,444, respectively; $13,850 and $13,359 at fair value pursuant to the fair value option, respectively)	1,614,249	874,753
Loans, net of fees and costs	6,818,328	6,906,950
Less: Allowance for credit losses	(40,342)	(40,161)
Net loans	6,777,986	6,866,789
Interest and dividends receivable	64,369	59,018
Bank premises and equipment, net	18,544	21,273
Federal Home Loan Bank of New York stock, at cost	32,745	31,066
Bank owned life insurance	217,200	213,518
Goodwill	17,636	17,636
Core deposit intangibles	1,220	1,537
Right of use asset	44,787	39,557
Other assets	152,807	167,009
Total assets	$ 9,280,886	$ 8,537,236
Liabilities		
Due to depositors:		
Non-interest bearing	$ 860,930	$ 847,416
Interest-bearing	6,638,093	5,917,463
Total Due to depositors	7,499,023	6,764,879
Mortgagors' escrow deposits	73,372	50,382
Borrowed funds:		
Federal Home Loan Bank advances and other borrowings	610,050	605,801
Subordinated debentures	188,150	187,630
Junior subordinated debentures, at fair value	47,923	47,850
Total borrowed funds	846,123	841,281
Operating lease liability	45,437	40,822
Other liabilities	150,040	170,035
Total liabilities	8,613,995	7,867,399
Stockholders' Equity		
Preferred stock ($0.01 par value; 5,000,000 shares authorized; none issued)	—	—
Common stock ($0.01 par value; 100,000,000 shares authorized; 34,087,623 shares issued; 29,068,903 shares and 28,865,810 shares outstanding, respectively)	341	341
Additional paid-in capital	261,274	264,534
Treasury stock, at average cost (5,018,720 shares and 5,221,813 shares, respectively)	(101,633)	(106,070)
Retained earnings	547,708	549,683
Accumulated other comprehensive loss, net of taxes	(40,799)	(38,651)
Total stockholders' equity	666,891	669,837
Total liabilities and stockholders' equity	$ 9,280,886	$ 8,537,236

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Income
(Unaudited)

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
	(In thousands, except per share data)			
Interest and dividend income				
Interest and fees on loans	$ 95,780	$ 91,466	$ 281,467	$ 259,732
Interest and dividends on securities:				
Interest	24,215	10,383	54,965	26,795
Dividends	33	33	99	92
Other interest income	2,565	2,154	8,791	6,095
Total interest and dividend income	122,593	104,036	345,322	292,714
Interest expense				
Deposits	66,150	50,066	184,908	135,371
Other interest expense	10,840	9,543	29,638	24,276
Total interest expense	76,990	59,609	214,546	159,647
Net interest income	45,603	44,427	130,776	133,067
Provision (benefit) for credit losses	1,727	596	3,128	9,520
Net interest income after provision (benefit) for credit losses	43,876	43,831	127,648	123,547
Non-interest income				
Banking services fee income	1,790	2,636	4,767	5,827
Net gain (loss) on sale of loans	137	—	273	108
Net gain (loss) from fair value adjustments	974	(1,246)	197	1,667
Federal Home Loan Bank of New York stock dividends	624	624	2,036	1,855
Life insurance proceeds	1	23	1	584
Bank owned life insurance	1,260	1,157	3,683	3,400
Other income	1,491	115	2,620	1,745
Total non-interest income (loss)	6,277	3,309	13,577	15,186
Non-interest expense				
Salaries and employee benefits	22,216	20,346	66,052	62,598
Occupancy and equipment	3,745	3,371	11,237	10,698
Professional services	2,752	2,494	8,330	7,046
FDIC deposit insurance	1,318	912	4,292	2,832
Data processing	1,681	1,422	5,193	4,330
Depreciation and amortization of bank premises and equipment	1,436	1,482	4,318	4,474
Other real estate owned / foreclosure expense	135	185	405	500
Net (gain) loss from sales of real estate owned	(174)	—	(174)	—
Other operating expenses	5,587	6,176	17,982	18,176
Total non-interest expense	38,696	36,388	117,635	110,654
Income before income taxes	11,457	10,752	23,590	28,079
Provision for income taxes				
Federal	1,484	2,029	3,583	5,318
State and local	1,067	888	2,095	2,196
Total provision for income taxes	2,551	2,917	5,678	7,514
Net income	$ 8,906	$ 7,835	$ 17,912	$ 20,565
Basic earnings per common share	$ 0.30	$ 0.26	$ 0.60	$ 0.69
Diluted earnings per common share	$ 0.30	$ 0.26	$ 0.60	$ 0.69

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Comprehensive Income
(Unaudited)

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
	(In thousands)			
Net income	$ 8,906	$ 7,835	$ 17,912	$ 20,565
Other comprehensive income (loss), net of tax:				
Amortization of actuarial (gains) losses, net of taxes of $28 and $31, respectively, and of $86 and $93, respectively.	(64)	(69)	(190)	(207)
Change in net unrealized gains (losses) on securities available for sale, net of taxes of ($5,886) and $2,423, respectively, and of ($4,909) and $2,516, respectively.	13,062	(5,398)	10,896	(5,815)
Net unrealized gains (losses) on cashflow hedges, net of taxes of $6,542 and ($132), respectively, and of $5,779 and ($624), respectively.	(14,518)	294	(12,825)	1,473
Change in fair value of liabilities related to instrument-specific credit risk, net of taxes of ($17) and ($116), respectively and of $12 and ($47) respectively.	37	261	(29)	106
Other comprehensive income (loss), net of tax:	(1,483)	(4,912)	(2,148)	(4,443)
Comprehensive net income	$ 7,423	$ 2,923	$ 15,764	$ 16,122

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statement of Changes in Stockholders' Equity
(Unaudited)

(Dollars in thousands, except per share data)	Shares Outstanding	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
Balance at December 31, 2023	28,865,810	$ 341	$ 264,534	$ (106,070)	$ 549,683	$ (38,651)	$ 669,837
Net income	—	—	—	—	3,684	—	3,684
Vesting of restricted stock unit awards	301,319	—	(5,811)	6,111	(300)	—	—
Stock-based compensation expense	—	—	1,690	—	—	—	1,690
Repurchase of shares to satisfy tax obligation	(98,573)	—	—	(1,682)	—	—	(1,682)
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,537)	—	(6,537)
Other comprehensive income (loss)	—	—	—	—	—	2,835	2,835
Balance at March 31, 2024	29,068,556	$ 341	$ 260,413	$ (101,641)	$ 546,530	$ (35,816)	$ 669,827
Net income	—	—	—	—	5,322	—	5,322
Vesting of restricted stock unit awards	500	—	(5)	10	(5)	—	—
Stock-based compensation expense	—	—	177	—	—	—	177
Repurchase of shares to satisfy tax obligation	(176)	—	—	(2)	—	—	(2)
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,502)	—	(6,502)
Other comprehensive income (loss)	—	—	—	—	—	(3,500)	(3,500)
Balance at June 30, 2024	29,068,880	$ 341	$ 260,585	$ (101,633)	$ 545,345	$ (39,316)	$ 665,322
Net income	—	—	—	—	8,906	—	8,906
Vesting of restricted stock unit awards	40	—	—	—	—	—	—
Stock-based compensation expense	—	—	689	—	—	—	689
Repurchase of shares to satisfy tax obligation	(17)	—	—	—	—	—	—
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,543)	—	(6,543)
Other comprehensive income (loss)	—	—	—	—	—	(1,483)	(1,483)
Balance at September 30, 2024	29,068,903	$ 341	$ 261,274	$ (101,633)	$ 547,708	$ (40,799)	$ 666,891

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statement of Changes in Stockholders' Equity *(Contd.)*
(Unaudited)

(Dollars in thousands, except per share data)	Shares Outstanding	Common Stock	Additional Paid-in Capital	Treasury Stock	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Total
Balance at December 31, 2022	29,476,391	$ 341	$ 264,332	$ (98,535)	$ 547,507	$ (36,488)	$ 677,157
Net income	—	—	—	—	4,044	—	4,044
Vesting of restricted stock unit awards	256,798	—	(5,264)	5,484	(220)	—	—
Purchase of treasury shares	(159,516)	—	—	(3,053)	—	—	(3,053)
Stock-based compensation expense	—	—	3,808	—	—	—	3,808
Repurchase of shares to satisfy tax obligation	(85,217)	—	—	(1,656)	—	—	(1,656)
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,659)	—	(6,659)
Other comprehensive income (loss)	—	—	—	—	—	(1,296)	(1,296)
Balance at March 31, 2023	29,488,456	$ 341	$ 262,876	$ (97,760)	$ 544,672	$ (37,784)	$ 672,345
Net income	—	—	—	—	8,686	—	8,686
Vesting of restricted stock unit awards	1,690	—	(30)	35	(5)	—	—
Purchase of treasury shares	(528,815)	—	—	(6,841)	—	—	(6,841)
Stock-based compensation expense	—	—	898	—	—	—	898
Repurchase of shares to satisfy tax obligation	(612)	—	—	(8)	—	—	(8)
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,598)	—	(6,598)
Other comprehensive income (loss)	—	—	—	—	—	1,765	1,765
Balance at June 30, 2023	28,960,719	$ 341	$ 263,744	$ (104,574)	$ 546,755	$ (36,019)	$ 670,247
Net income	—	—	—	—	7,835	—	7,835
Vesting of restricted stock unit awards	5,430	—	(108)	111	(3)	—	—
Purchase of treasury shares	(59,352)	—	—	(942)	—	—	(942)
Stock-based compensation expense	—	—	850	—	—	—	850
Repurchase of shares to satisfy tax obligation	(2,172)	—	—	(28)	—	—	(28)
Dividends on common stock ($0.22 per share)	—	—	—	—	(6,529)	—	(6,529)
Other comprehensive income (loss)	—	—	—	—	—	(4,912)	(4,912)
Balance at September 30, 2023	28,904,625	$ 341	$ 264,486	$ (105,433)	$ 548,058	$ (40,931)	$ 666,521

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Cash Flows
(Unaudited)

	For the nine months ended September 30,	
	2024	2023
	(In thousands)	
Operating Activities		
Net income	$ 17,912	$ 20,565
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision (benefit) for credit losses	3,128	9,520
Depreciation and amortization of premises and equipment	4,318	4,474
Net (loss) gain on sales of loans	(273)	(108)
Net amortization (accretion) of premiums and discounts	2,797	2,159
Net (gain) loss on sales of REO	(174)	—
Deferred income tax provision (benefit)	1,969	2,798
Net (gain) loss from fair value adjustments	(197)	(1,667)
Net (gain) loss from fair value adjustments of hedges	(53)	112
Gain from life insurance proceeds	(1)	(584)
Bank owned life insurance	(3,683)	(3,400)
Stock-based compensation expense	2,556	5,556
Deferred compensation	(1,872)	(2,957)
Amortization of core deposit intangibles	317	366
(Increase) decrease in other assets	(16,035)	(18,711)
Increase (decrease) in other liabilities	(1,965)	(6,793)
Net cash provided by (used in) operating activities	8,744	11,330
Investing Activities		
Purchases of premises and equipment	(1,620)	(4,026)
Purchases of Federal Home Loan Bank New York stock	(32,012)	(114,436)
Redemptions of Federal Home Loan Bank New York stock	30,333	116,457
Proceeds from prepayments of securities held-to-maturity	1,219	593
Purchases of securities available for sale	(934,881)	(171,934)
Proceeds from sales and calls of securities available for sale	83,669	-
Proceeds from maturities and prepayments of securities available for sale	129,724	46,762
Proceeds from sale of real estate owned	839	—
Proceeds from bank owned life insurance	14	3,075
Change in cash collateral	(25,130)	25,800
Net repayments (originations) of loans	206,743	134,166
Purchases of loans	(130,334)	(120,720)
Proceeds from sale of loans originally classified as held to investment	18,760	9,042
Net cash provided by (used in) investing activities	(652,676)	(75,221)

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Consolidated Statements of Cash Flows *(Contd.)*
(Unaudited)

	For the nine months ended September 30,	
	2024	2023
	(In thousands)	
Financing Activities		
Net increase (decrease) in noninterest-bearing deposits	$ 13,514	$ (46,818)
Net increase (decrease) in interest-bearing deposits	719,930	218,624
Net increase (decrease) in mortgagors' escrow deposits	22,990	23,853
Net (repayments) proceeds from short-term borrowed funds	(95,750)	(285,750)
Proceeds from long-term borrowing	300,000	274,469
Repayment of long-term borrowings	(200,000)	(39,001)
Purchase of treasury shares	—	(10,836)
Repurchase of shares to satisfy tax obligations	(1,684)	(1,692)
Cash dividends paid	(19,582)	(19,786)
Net cash provided by (used in) financing activities	739,418	113,063
Net increase (decrease) in cash and cash equivalents, and restricted cash	95,486	49,172
Cash, cash equivalents, and restricted cash, beginning of period	172,157	151,754
Cash, cash equivalents, and restricted cash, end of period	$ 267,643	$ 200,926
Supplemental Cash Flow Disclosure		
Interest paid	$ 203,257	$ 154,896
Income taxes paid	6,178	6,272
Transfer of loans held for investment to other real estate owned	665	—
Transfer of loans held for investment to held for sale	18,148	8,506

The accompanying notes are an integral part of these consolidated financial statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Notes to Consolidated Financial Statements
(Unaudited)

1. Basis of Presentation

The primary business of Flushing Financial Corporation (the "Company"), a Delaware corporation, is the operation of its wholly owned subsidiary, Flushing Bank (the "Bank").

The unaudited consolidated financial statements presented in this Quarterly Report on Form 10-Q ("Quarterly Report") include the collective results of the Company and its direct and indirect wholly owned subsidiaries, including the Bank, Flushing Service Corporation and FSB Properties Inc., which are collectively herein referred to as "we," "us," "our" and the "Company."

The Company also owns Flushing Financial Capital Trust II, Flushing Financial Capital Trust III, and Flushing Financial Capital Trust IV (the "Trusts"), which are special purpose business trusts. The Trusts are not included in the Company's consolidated financial statements, as the Company would not absorb the losses of the Trusts if any losses were to occur.

The accompanying unaudited consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and general practices within the banking industry. The information furnished in these interim statements reflects all adjustments that are, in the opinion of management, necessary for a fair statement of the results for such presented periods of the Company. Such adjustments are of a normal recurring nature, unless otherwise disclosed in this Quarterly Report. All inter-company balances and transactions have been eliminated in consolidation. The results of operations in the interim statements are not necessarily indicative of the results that may be expected for the full year.

The accompanying unaudited consolidated financial statements have been prepared in conformity with the instructions to Quarterly Report on Form 10-Q and Article 10, Rule 10-01 of Regulation S-X for interim financial statements. Accordingly, certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC"). The unaudited consolidated interim financial information should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2023.

When necessary, certain reclassifications were made to prior-year amounts to conform to the current-year presentation. Such reclassifications had no effect on the prior period net income or shareholders' equity and were insignificant amounts.

2. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenue and expenses during the reporting period. Estimates that are particularly susceptible to change in the near term are used in connection with the determination of the allowance for credit losses, the evaluation of goodwill for impairment, the review of the need for a valuation allowance of the Company's deferred tax assets, and the fair value of financial instruments. Management performed a qualitative review of goodwill at September 30, 2024, concluding no impairment was indicated.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Notes to Consolidated Financial Statements
(Unaudited)

3. Earnings Per Share

Earnings per common share have been computed based on the following:

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
	(In thousands, except per share data)			
Net income, as reported	$ 8,906	$ 7,835	$ 17,912	$ 20,565
Divided by:				
Total weighted average common shares outstanding and common stock equivalents	29,742	29,703	29,758	30,017
Basic earnings per common share	$ 0.30	$ 0.26	$ 0.60	$ 0.69
Diluted earnings per common share	$ 0.30	$ 0.26	$ 0.60	$ 0.69
Dividend Payout ratio	73.3 %	84.6 %	110.0 %	95.7 %

4. Securities

The following table summarizes the Company's portfolio of securities held-to-maturity on September 30, 2024:

	Amortized Cost	Fair Value	Gross Unrecognized Gains	Gross Unrecognized Losses
		(In thousands)		
Municipals	$ 64,945	$ 56,709	$ —	$ (8,236)
Total municipals	64,945	56,709	—	(8,236)
FNMA	7,841	7,243	—	(598)
Total mortgage-backed securities	7,841	7,243	—	(598)
Total before allowance for credit losses	72,786	$ 63,952	$ —	$ (8,834)
Allowance for credit losses	(1,086)			
Total	$ 71,700			

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Notes to Consolidated Financial Statements
(Unaudited)

The following table summarizes the Company's portfolio of securities held-to-maturity on December 31, 2023:

	Amortized Cost	Fair Value	Gross Unrecognized Gains	Gross Unrecognized Losses
		(In thousands)		
Municipals	$ 66,155	$ 58,697	$ —	$ (7,458)
Total municipals	66,155	58,697	—	(7,458)
FNMA	7,855	7,058	—	(797)
Total mortgage-backed securities	7,855	7,058	—	(797)
Total before allowance for credit losses	74,010	$ 65,755	$ —	$ (8,255)
Allowance for credit losses	(1,087)			
Total	$ 72,923			

The following table summarizes the Company's portfolio of securities available for sale on September 30, 2024:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
		(In thousands)		
U.S. government agencies	$ 30,016	$ 29,856	$ 106	$ (266)
Corporate	183,281	169,555	407	(14,133)
Mutual funds	12,168	12,168	—	—
Collateralized loan obligations	473,762	474,500	1,663	(925)
Other	1,439	1,439	—	—
Total other securities	700,666	687,518	2,176	(15,324)
REMIC and CMO	723,583	704,494	4,055	(23,144)
GNMA	23,686	22,254	85	(1,517)
FNMA	145,547	128,047	41	(17,541)
FHLMC	84,461	71,936	—	(12,525)
Total mortgage-backed securities	977,277	926,731	4,181	(54,727)
Total Securities excluding portfolio layer adjustments	1,677,943	1,614,249	6,357	(70,051)
Unallocated portfolio layer basis adjustments (1)	(89)	n/a	—	89
Total securities available for sale	$ 1,677,854	$ 1,614,249	$ 6,357	$ (69,962)

(1) Represents the amount of portfolio layer method basis adjustments related to available for sale ("AFS") securities hedged in a closed portfolio. Under GAAP portfolio layer method basis adjustments are not allocated to individual securities, however, the amounts impact the unrealized gains or losses for the individual securities being hedged. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Notes to Consolidated Financial Statements
(Unaudited)

The following table summarizes the Company's portfolio of securities available for sale on December 31, 2023:

	Amortized Cost	Fair Value	Gross Unrealized Gains	Gross Unrealized Losses
		(In thousands)		
U.S. government agencies	$ 82,548	$ 81,734	$ 123	$ (937)
Corporate	173,184	155,449	—	(17,735)
Mutual funds	11,660	11,660	—	—
Collateralized loan obligations	269,600	270,129	1,215	(686)
Other	1,437	1,437	—	—
Total other securities	538,429	520,409	1,338	(19,358)
REMIC and CMO	160,165	133,574	—	(26,591)
GNMA	12,402	10,665	3	(1,740)
FNMA	155,995	135,074	14	(20,935)
FHLMC	89,427	75,031	—	(14,396)
Total mortgage-backed securities	417,989	354,344	17	(63,662)
Total Securities excluding portfolio layer adjustments	956,418	874,753	1,355	(83,020)
Unallocated portfolio layer basis adjustments (1)	(2,254)	n/a	—	2,254
Total securities available for sale	$ 954,164	$ 874,753	$ 1,355	$ (80,766)

(1) Represents the amount of portfolio layer method basis adjustments related to AFS securities hedged in a closed portfolio. Under GAAP portfolio layer method basis adjustments are not allocated to individual securities, however, the amounts impact the unrealized gains or losses for the individual securities being hedged. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

The corporate securities held by the Company at September 30, 2024 and December 31, 2023, are issued by U.S. banking institutions. The CMOs held by the Company at September 30, 2024 and December 31, 2023, are either fully guaranteed or issued by a government sponsored enterprise.

The following tables detail the amortized cost and fair value of the Company's securities classified as held-to-maturity and available for sale at September 30, 2024, by contractual maturity. Expected maturities may differ from contractual maturities because borrowers may have the right to call or prepay obligations with or without call or prepayment penalties.

Securities held-to-maturity:	Amortized Cost	Fair Value
	(In thousands)	
Due after ten years	$ 64,945	$ 56,709
Total other securities	64,945	56,709
Mortgage-backed securities	7,841	7,243
Total before allowance for credit losses	72,786	$ 63,952
Allowance for credit losses	(1,086)	
Total	$ 71,700	

Securities available for sale:	Amortized Cost	Fair Value
	(In thousands)	
Due in one year or less	$ 29,953	$ 29,635
Due after one year through five years	75,191	71,066
Due after five years through ten years	207,758	198,713
Due after ten years	375,596	375,936
Total other securities	688,498	675,350
Mutual funds	12,168	12,168
Mortgage-backed securities	977,277	926,731
Total securities available for sale [1]	$ 1,677,943	$ 1,614,249

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $0.1 million related to AFS securities hedged in a closed portfolio at September 30, 2024. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

The following tables show the Company's securities with gross unrealized losses and their fair value, aggregated by category and length of time that individual securities have been in a continuous unrealized loss position, at the dates indicated:

	At September 30, 2024						
		Total		Less than 12 months		12 months or more	
	Count	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
				(Dollars in thousands)			
Held-to-maturity securities							
Municipals	3	$ 56,709	$ (8,236)	$ —	$ —	$ 56,709	$ (8,236)
Total other securities	3	56,709	(8,236)	—	—	56,709	(8,236)
FNMA	1	7,243	(598)	—	—	7,243	(598)
Total mortgage-backed securities	1	7,243	(598)	—	—	7,243	(598)
Total	4	$ 63,952	$ (8,834)	$ —	$ —	$ 63,952	$ (8,834)
Available for sale securities [1]							
U.S. Government Agencies	5	$ 24,297	$ (266)	$ —	$ —	$ 24,297	$ (266)
Corporate	24	148,377	(14,133)	3,466	(23)	144,911	(14,110)
Collateralized loan obligations	22	249,222	(925)	249,222	(925)	—	—
Total other securities	51	421,896	(15,324)	252,688	(948)	169,208	(14,376)
REMIC and CMO	48	155,212	(23,144)	28,389	(43)	126,823	(23,101)
GNMA	6	10,188	(1,517)	3,843	(10)	6,345	(1,507)
FNMA	42	125,290	(17,541)	—	—	125,290	(17,541)
FHLMC	18	71,936	(12,525)	—	—	71,936	(12,525)
Total mortgage-backed securities	114	362,626	(54,727)	32,232	(53)	330,394	(54,674)
Total	165	$ 784,522	$ (70,051)	$ 284,920	$ (1,001)	$ 499,602	$ (69,050)

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $0.1 million related to AFS securities hedged in a closed portfolio at September 30, 2024. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

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	At December 31, 2023						
		Total		Less than 12 months		12 months or more	
	Count	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
	(Dollars in thousands)						
Held-to-maturity securities							
Municipals	3	$ 58,697	$ (7,458)	$ —	$ —	$ 58,697	$ (7,458)
Total other securities	3	58,697	(7,458)	—	—	58,697	(7,458)
FNMA	1	7,058	(797)	—	—	7,058	(797)
Total mortgage-backed securities	1	7,058	(797)	—	—	7,058	(797)
Total	4	$ 65,755	$ (8,255)	$ —	$ —	$ 65,755	$ (8,255)
Available for sale securities (1)							
U.S. government agencies	8	$ 74,517	$ (937)	$ 2,517	$ (7)	$ 72,000	$ (930)
Corporate	26	155,449	(17,735)	25,428	(1,318)	130,021	(16,417)
Collateralized loan obligations	17	120,609	(686)	—	—	120,609	(686)
Total other securities	51	350,575	(19,358)	27,945	(1,325)	322,630	(18,033)
REMIC and CMO	46	133,312	(26,591)	—	—	133,312	(26,591)
GNMA	7	10,466	(1,740)	3,867	(34)	6,599	(1,706)
FNMA	44	133,394	(20,935)	2,044	(1)	131,350	(20,934)
FHLMC	18	75,031	(14,396)	—	—	75,031	(14,396)
Total mortgage-backed securities	115	352,203	(63,662)	5,911	(35)	346,292	(63,627)
Total	166	$ 702,778	$ (83,020)	$ 33,856	$ (1,360)	$ 668,922	$ (81,660)

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $2.3 million related to AFS securities hedged in a closed portfolio at December 31, 2023. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

The Company reviewed each available for sale security that had an unrealized loss at September 30, 2024 and December 31, 2023. The Company does not have the intent to sell these securities, and it is more likely than not the Company will not be required to sell the securities before recovery of the securities' amortized cost basis. This conclusion is based upon considering the Company's cash and working capital requirements and contractual and regulatory obligations, none of which the Company believes would cause the sale of the securities. If the Company identifies any decline in the fair value due to credit loss factors and an evaluation indicates that a credit loss exists, then the present value of cash flows that is expected to be collected from the security is compared to the amortized cost basis of the security. If the present value of the cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for credit losses is recorded for the credit loss, limited by the amount that the fair value is less than the amortized cost basis. All but one of these securities are rated investment grade or better, and all these securities have a long history of no credit losses. The Bank holds approximately $10 million of corporate debt from a New York based bank holding company that on February 6, 2024 was downgraded two levels to Ba2 (Moody's non-investment grade). On March 1, 2024 the bond was downgraded four levels to B3 and then on March 15, 2024 the bond was upgraded one level to B2. At this time, we do not consider the decline in fair value to be credit related given the underlying bond has not missed any payments and financial performance has not deteriorated to a level where the institution is not well capitalized. The Bank has placed the security on the watch list and will continue to monitor this risk position closely to determine if any action steps and valuation adjustments are required in the future. It is not anticipated that this security or any other available for sale security held at September 30, 2024 would be settled at a price that is less than the amortized cost of the Company's investment.

In determining the risk of loss for available for sale securities, the Company considered that mortgage-backed securities are either fully guaranteed or issued by a government sponsored enterprise, which has a credit rating and perceived credit risk comparable to the U.S. government, and that issuers of the collateralized loan obligations ("CLO") and the issuer of corporate securities are global systematically important banks. Each of these securities is performing according to its terms and, in the opinion of management, will continue to perform according to its terms. Based on this review, management believes that the unrealized losses have resulted from other factors not deemed credit-related and no allowance for credit loss was recorded.

The Company reviewed each held-to-maturity security at September 30, 2024 and December 31, 2023 as part of its quarterly Current Expected Credit Loss ("CECL") process, resulting in an allowance for credit losses of $1.1 million at both September 30, 2024 and December 31, 2023.

It is the Company's policy to exclude accrued interest receivable from the calculation of the allowance for credit losses on held-to-maturity and the valuation of available for sale securities. Accrued interest receivable on held-to-maturity securities totaled $0.1 million at both September 30, 2024 and December 31, 2023 and accrued interest receivable on available for sale debt securities totaled $11.1 million and $7.1 million at September 30, 2024 and December 31, 2023, respectively.

The following table presents the activity in the allowance for credit losses for debt securities held-to-maturity.

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
	(In thousands)			
Beginning balance	$ 1,089	$ 1,079	$ 1,087	$ 1,100
Provision (benefit)	(3)	3	(1)	(18)
Allowance for credit losses	$ 1,086	$ 1,082	$ 1,086	$ 1,082

Realized gains and losses on the sales of securities are determined using the specific identification method. The Company did not sell any securities during the three and nine months ended September 30, 2024 and 2023.

5. Loans

The following represents the composition of loans as of the dates indicated:

	September 30, 2024	December 31, 2023
	(In thousands)	
Multi-family residential	$ 2,638,863	$ 2,658,205
Commercial real estate	1,929,093	1,958,252
One-to-four family — mixed-use property	515,511	530,243
One-to-four family — residential	252,293	220,213
Construction	63,674	58,673
Small Business Administration	19,368	20,205
Commercial business and other	1,387,965	1,452,518
Net unamortized premiums and unearned loan fees	9,377	9,590
Total loans, net of fees and costs excluding portfolio layer basis adjustments	6,816,144	6,907,899
Unallocated portfolio layer basis adjustments [1]	2,184	(949)
Total loans, net of fees and costs	$ 6,818,328	$ 6,906,950

(1) This amount represents portfolio layer method basis adjustments related to loans hedged in a closed portfolio. Under GAAP portfolio layer method basis adjustments are not allocated to individual loans, however, the amounts impact the net loan balance. These basis adjustments would be allocated to the amortized cost of specific loans within the pool if the hedge was de-designated. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

Loans are reported at their outstanding principal balance net of any unearned income, charge-offs, deferred loan fees and costs on originated loans, certain market value adjustments related to hedging and unamortized premiums or discounts on purchased loans. Loan fees and certain loan origination costs are deferred. Net loan origination costs and premiums or discounts on loans purchased are amortized into interest income over the contractual life of the loans using the level-yield method. Prepayment penalties received on loans which pay in full prior to their scheduled maturity are included in interest income in the period they are collected.

Interest on loans is recognized on an accrual basis. Accrued interest receivable totaled $45.5 million and $45.0 million at September 30, 2024 and December 31, 2023, respectively, and was reported in "Interest and dividends receivable" on the Consolidated Statements of Financial Condition. The accrual of income on loans is generally discontinued when certain factors, such as contractual delinquency of 90 days or more, indicate reasonable doubt as to the timely collectability of such income. Uncollected interest previously recognized on non-accrual loans is reversed from interest income at the time the loan is placed on non-accrual status. A non-accrual loan can be returned to accrual status when contractual delinquency returns to less than 90 days delinquent. Payments received on non-accrual loans that do not bring the loan to less than 90 days delinquent are recorded on a cash basis. Payments can also be applied first as a reduction of principal until all principal is recovered and then subsequently to interest, if in management's opinion, it is evident that recovery of all principal due is likely to occur.

Allowance for credit losses

The allowance for credit losses ("ACL") is an estimate that is deducted from the amortized cost basis of the financial asset to present the net carrying value at the amount expected to be collected on the financial assets. Loans are charged off against that ACL when management believes that a loan balance is uncollectable based on quarterly analysis of credit risk.

The amount of the ACL is based upon a loss rate model that considers multiple factors which reflects management's assessment of the credit quality of the loan portfolio. Management estimates the allowance balance using relevant information, from internal and external sources, relating to past events, current conditions, and reasonable and supportable forecasts. The factors are both quantitative and qualitative in nature including, but not limited to, historical losses, economic conditions, trends in delinquencies, value and adequacy of underlying collateral, volume and portfolio mix, and internal loan processes. The Company has made a policy election to exclude accrued interest from the amortized cost basis of loans.

The Company recorded a provision for credit losses on loans totaling $1.7 million and $0.6 million for the three months ended September 30, 2024 and 2023, respectively. The Company recorded a provision for credit losses on loans totaling $3.1 million and $9.5 million for the nine months ended September 30, 2024 and 2023, respectively. The provision recorded during the nine months ended September 30, 2024, was driven by increased reserves on two commercial business relationships and one multi-family relationship and by an increase in the qualitative reserve to capture additional risk related to credit concentrations. The ACL - loans totaled $40.3 million on September 30, 2024 compared to $40.2 million on December 31, 2023. On September 30, 2024, the ACL - loans represented 0.59% of gross loans and 117.7% of non-performing loans. On December 31, 2023, the ACL - loans represented 0.58% of gross loans and 159.6% of non-performing loans.

The Company may modify loans to enable a borrower experiencing financial difficulties to continue making payments when it is deemed to be in the Company's best long-term interest. When modifying a loan, an assessment of whether a borrower is experiencing financial difficulty is made on the date of modification. This modification may include reducing the loan interest rate, extending the loan term, any other-than-insignificant payment delay, principal forgiveness or any combination of these types of modifications. When such modifications are performed, a change to the allowance for credit losses is generally not required as the methodologies used to estimate the allowance already capture the effect of borrowers experiencing financial difficulty. On September 30, 2024, there were no commitments to lend additional funds to borrowers who have received a loan modification due to financial difficulty.

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The following tables show loan modifications made to borrowers experiencing financial difficulty by type of modification granted during the periods indicated:

	For the three and nine months ended September 30, 2024				
(Dollars in thousands)	Other-than-insignificant Payment Delay				
Loan Modifications Made to Borrowers Experiencing Financial Difficulty	Number	Amortized Cost Basis	% of Total Class of Financing Receivable	Financial Effect	
Commercial real estate	1	$ 29,890	1.5 %	Provided payment deferral to be collected at maturity (January 2027)	
Total	1	$ 29,890			

	For the three and nine months ended September 30, 2024			
(Dollars in thousands)	Term Extension and Other-than-insignificant Payment Delay			
Loan Modifications Made to Borrowers Experiencing Financial Difficulty	Number	Amortized Cost Basis	% of Total Class of Financing Receivable	Financial Effect
Commercial real estate	1	$ 2,793	0.1 %	Extended Maturity to January 2027 (32 months) and provided payment deferral to be collected at maturity
Total	1	$ 2,793		

	For the nine months ended September 30, 2024			
(Dollars in thousands)	Term Extension and Reduced Interest Rate			
Loan Modifications Made to Borrowers Experiencing Financial Difficulty	Number	Amortized Cost Basis	% of Total Class of Financing Receivable	Financial Effect
Commercial business and other	1	$ 378	— %	Extended Maturity to August 2026 (3 months) and reduced rate to zero percent
Total	1	$ 378		

	For the three and nine months ended September 30, 2023			
(Dollars in thousands)	Term Extension			
Loan Modifications Made to Borrowers Experiencing Financial Difficulty	Number	Amortized Cost Basis	% of Total Class of Financing Receivable	Financial Effect
Commercial business and other	3	$ 1,638	0.1 %	Extended Maturity to June 2025 (20 months)
Total	3	$ 1,638		

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(Dollars in thousands)	For the nine months ended September 30, 2023			
	Other-than-insignificant Payment Delay			
Loan Modifications Made to Borrowers Experiencing Financial Difficulty	Number	Amortized Cost Basis	% of Total Class of Financing Receivable	Financial Effect
Small Business Administration	1	$ 1,494	6.8 %	Provided twelve months payment deferral to be collected at maturity
Total	1	$ 1,494		

The following table shows the payment status at September 30, 2024 of borrowers experiencing financial difficulty for which a modification was granted:

	Payment Status of Borrowers Experiencing Financial Difficulty (Amortized Cost Basis)			
(In thousands)	Current	30-89 Days Past Due	90+ Days Past Due	Total Modified
Commercial real estate	$ 32,683	$ —	$ —	$ 32,683
Commercial business and other	—	20	303	323
Total	$ 32,683	$ 20	$ 303	$ 33,006

The following table provides the amortized cost basis of financing receivables that had a payment default during the period and were modified in the 12 months before default to borrowers experiencing financial difficulty:

	Amortized Cost Basis of Modified Financing Receivables That Subsequently Defaulted				
(In thousands)	Rate Reduction	Term Extension	Principal Forgiveness	Other-than-insignificant payment delay	Combination - Term Extension and Interest Rate Reduction
Commercial business and other	$ —	$ —	$ —	$ —	$ 303
Total	$ —	$ —	$ —	$ —	$ 303

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The following tables show our non-accrual loans at amortized cost with no related allowance and interest income recognized for loans ninety days or more past due and still accruing for the periods shown below:

	At or for the nine months September 30, 2024				
(In thousands)	Non-accrual amortized cost beginning of the reporting period	Non-accrual amortized cost end of the reporting period	Non-accrual with no related allowance	Interest income (loss) recognized	Loans ninety days or more past due and still accruing
Multi-family residential	$ 3,640	$ 10,047	$ 10,047	$ 5	$ —
Commercial real estate	—	6,722	6,722	—	—
One-to-four family - mixed-use property	1,005	371	371	1	—
One-to-four family - residential	4,670	889	889	2	—
Small Business Administration	2,576	2,532	2,532	—	—
Commercial business and other	11,768	14,148	8,230	2	—
Total	$ 23,659	$ 34,709	$ 28,791	$ 10	$ —

	At or for the year ended December 31, 2023				
(In thousands)	Non-accrual amortized cost beginning of the reporting period	Non-accrual amortized cost end of the reporting period	Non-accrual with no related allowance	Interest income (loss) recognized	Loans ninety days or more past due and still accruing
Multi-family residential	$ 3,547	$ 3,640	$ 3,640	$ 2	$ 1,463
Commercial real estate	254	—	—	—	—
One-to-four family - mixed-use property	1,045	1,005	1,005	3	—
One-to-four family - residential	3,953	4,670	4,670	3	—
Small Business Administration	950	2,576	2,576	—	—
Commercial business and other	20,193	11,768	3,242	17	—
Total	$ 29,942	$ 23,659	$ 15,133	$ 25	$ 1,463

The following is a summary of interest foregone on non-accrual loans for the periods indicated.

	For the three months ended September 30,		For the nine months ended September 30,	
(In thousands)	2024	2023	2024	2023
Interest income that would have been recognized had the loans performed in accordance with their original terms	$ 900	$ 425	$ 2,246	$ 1,405
Less: Interest income included in the results of operations	(5)	(2)	(10)	(20)
Total foregone interest	$ 895	$ 423	$ 2,236	$ 1,385

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The following tables show the aging analysis of the amortized cost basis of loans at the period indicated by class of loans:

	At September 30, 2024					
(In thousands)	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Loans (1)
Multi-family residential	$ 14,919	$ —	$ 10,047	$ 24,966	$ 2,617,875	$ 2,642,841
Commercial real estate	171	—	6,722	6,893	1,923,484	1,930,377
One-to-four family - mixed-use property	1,435	118	371	1,924	516,380	518,304
One-to-four family - residential	1,928	781	889	3,598	248,808	252,406
Construction	—	—	—	—	63,318	63,318
Small Business Administration	31	—	2,532	2,563	17,052	19,615
Commercial business and other	3,297	919	8,543	12,759	1,376,524	1,389,283
Total	$ 21,781	$ 1,818	$ 29,104	$ 52,703	$ 6,763,441	$ 6,816,144

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $2.2 million related to loans hedged in a closed pool at September 30, 2024. See Note 11 (“Derivative Financial Instruments”) of the Notes to the Consolidated Financial Statements.

	At December 31, 2023					
(In thousands)	30 - 59 Days Past Due	60 - 89 Days Past Due	Greater than 90 Days	Total Past Due	Current	Total Loans (1)
Multi-family residential	$ 2,722	$ 539	$ 5,103	$ 8,364	$ 2,653,862	$ 2,662,226
Commercial real estate	8,090	1,099	—	9,189	1,950,435	1,959,624
One-to-four family - mixed-use property	1,708	124	1,005	2,837	530,247	533,084
One-to-four family - residential	1,715	—	4,670	6,385	215,134	221,519
Construction	—	—	—	—	58,261	58,261
Small Business Administration	—	—	2,576	2,576	17,769	20,345
Commercial business and other	420	1,061	7,585	9,066	1,443,774	1,452,840
Total	$ 14,655	$ 2,823	$ 20,939	$ 38,417	$ 6,869,482	$ 6,907,899

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $0.9 million related to loans hedged in a closed pool at December 31, 2023. See Note 11 (“Derivative Financial Instruments”) of the Notes to the Consolidated Financial Statements.

The following tables show the activity in the ACL on loans for the three-month periods ended:

	September 30, 2024							
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Commercial business and other	Total
Beginning balance	$ 10,829	$ 9,043	$ 1,577	$ 796	$ 766	$ 1,126	$ 17,511	$ 41,648
Charge-offs	—	—	—	—	—	(7)	(3,103)	(3,110)
Recoveries	—	—	—	58	—	8	8	74
Provision (benefit)	457	90	(46)	(46)	(130)	302	1,103	1,730
Ending balance	$ 11,286	$ 9,133	$ 1,531	$ 808	$ 636	$ 1,429	$ 15,519	$ 40,342

	September 30, 2023							
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Commercial business and other	Total
Beginning balance	$ 9,718	$ 8,206	$ 1,615	$ 654	$ 132	$ 2,162	$ 16,106	$ 38,593
Charge-offs	—	—	—	—	—	—	(21)	(21)
Recoveries	—	—	—	6	—	48	9	63
Provision (benefit)	917	562	10	57	32	(194)	(791)	593
Ending balance	$ 10,635	$ 8,768	$ 1,625	$ 717	$ 164	$ 2,016	$ 15,303	$ 39,228

The following tables show the activity in the ACL on loans for the nine-month periods ended:

	September 30, 2024							
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Commercial business and other	Total
Beginning balance	$ 10,373	$ 8,665	$ 1,610	$ 668	$ 158	$ 1,626	$ 17,061	$ 40,161
Charge-offs	—	—	—	(14)	—	(7)	(3,158)	(3,179)
Recoveries	1	—	2	61	—	104	63	231
Provision (benefit)	912	468	(81)	93	478	(294)	1,553	3,129
Ending balance	$ 11,286	$ 9,133	$ 1,531	$ 808	$ 636	$ 1,429	$ 15,519	$ 40,342

	September 30, 2023							
(In thousands)	Multi-family residential	Commercial real estate	One-to-four family - mixed-use property	One-to-four family - residential	Construction loans	Small Business Administration	Commercial business and other	Total
Beginning balance	$ 9,552	$ 8,184	$ 1,875	$ 901	$ 261	$ 2,198	$ 17,471	$ 40,442
Charge-offs	—	(8)	—	(12)	—	(7)	(11,023)	(11,050)
Recoveries	1	—	—	50	—	219	28	298
Provision (benefit)	1,082	592	(250)	(222)	(97)	(394)	8,827	9,538
Ending balance	$ 10,635	$ 8,768	$ 1,625	$ 717	$ 164	$ 2,016	$ 15,303	$ 39,228

In accordance with our policy and the current regulatory guidelines, we designate loans as "Special Mention," which are considered "Criticized Loans," and "Substandard," "Doubtful," or "Loss," which are considered "Classified Loans." If a loan does not fall within one of the previously mentioned categories and management believes weakness is evident then we designate the loan as "Watch;" all other loans would be considered "Pass." Loans that are non-accrual are designated as Substandard, Doubtful or Loss. These loan designations are updated quarterly. We designate a loan as Substandard when a well-defined weakness is identified that may jeopardize the orderly liquidation of the debt. We designate a loan as Doubtful when it displays the inherent weakness of a Substandard loan with the added provision that collection of the debt in full, on the basis of existing facts, is highly improbable. We designate a loan as Loss if it is deemed the debtor is incapable of repayment. The Company does not hold any loans designated as Loss, as loans that are designated as Loss are charged to the Allowance for Credit Losses. We designate a loan as Special Mention if the asset does not warrant classification within one of the other classifications but does contain a potential weakness that deserves closer attention.

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The following tables summarize the various risk categories of mortgage and non-mortgage loans by loan portfolio segments and by class of loans by year of origination at the periods indicated below:

	September 30, 2024								
(In thousands)	2024	2023	2022	2021	2020	Prior	Revolving Loans Amortized Cost Basis	Revolving Loans converted to term loans	Total
Multi-family Residential									
Pass	$ 90,888	$ 248,775	$ 438,930	$ 284,920	$ 200,202	$ 1,313,039	$ 5,168	$ —	$ 2,581,922
Watch	—	—	12,000	—	1,882	31,112	—	—	44,994
Special Mention	—	—	—	—	—	5,141	—	—	5,141
Substandard	—	—	5	715	2,772	6,846	446	—	10,784
Total Multi-family Residential	$ 90,888	$ 248,775	$ 450,935	$ 285,635	$ 204,856	$ 1,356,138	$ 5,614	$ —	$ 2,642,841
Commercial Real Estate									
Pass	$ 112,915	$ 199,439	$ 312,288	$ 151,237	$ 129,706	$ 945,155	$ —	$ —	$ 1,850,740
Watch	—	—	432	4,081	6,734	61,668	—	—	72,915
Substandard	—	—	—	—	—	6,722	—	—	6,722
Total Commercial Real Estate	$ 112,915	$ 199,439	$ 312,720	$ 155,318	$ 136,440	$ 1,013,545	$ —	$ —	$ 1,930,377
1-4 Family Mixed-Use Property									
Pass	$ 10,516	$ 23,692	$ 45,880	$ 40,935	$ 28,193	$ 362,711	$ —	$ —	$ 511,927
Watch	—	—	—	—	—	5,355	—	—	5,355
Special Mention	—	—	—	—	—	533	—	—	533
Substandard	—	—	—	—	—	489	—	—	489
Total 1-4 Family Mixed-Use Property	$ 10,516	$ 23,692	$ 45,880	$ 40,935	$ 28,193	$ 369,088	$ —	$ —	$ 518,304
1-4 Family Residential									
Pass	$ 2,141	$ 54,837	$ 23,104	$ 7,522	$ 16,142	$ 126,345	$ 6,575	$ 8,350	$ 245,016
Watch	—	—	498	258	—	2,580	—	1,534	4,870
Special Mention	—	—	—	—	—	1,431	—	157	1,588
Substandard	—	—	—	—	—	492	—	440	932
Total 1-4 Family Residential	$ 2,141	$ 54,837	$ 23,602	$ 7,780	$ 16,142	$ 130,848	$ 6,575	$ 10,481	$ 252,406
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 14	$ —	$ —	$ 14
Construction									
Pass	$ —	$ 602	$ 2	$ 18,209	$ —	$ —	$ 39,122	$ —	$ 57,935
Watchlist	—	—	—	—	—	—	—	—	—
Special Mention	—	5,383	—	—	—	—	—	—	5,383
Total Construction	$ —	$ 5,985	$ 2	$ 18,209	$ —	$ —	$ 39,122	$ —	$ 63,318
Small Business Administration									
Pass	$ 6,008	$ 1,928	$ 3,230	$ 1,238	$ 1,791	$ 1,507	$ —	$ —	$ 15,702
Watch	—	—	—	—	—	840	—	—	840
Special Mention	—	—	—	—	—	335	—	—	335
Substandard	—	—	—	1,692	—	1,046	—	—	2,738
Total Small Business Administration	$ 6,008	$ 1,928	$ 3,230	$ 2,930	$ 1,791	$ 3,728	$ —	$ —	$ 19,615
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 7	$ —	$ —	$ 7
Commercial Business									
Pass	$ 58,225	$ 93,799	$ 75,357	$ 40,303	$ 21,531	$ 97,995	$ 232,452	$ —	$ 619,662
Watch	—	4,610	4,970	3,089	4,382	5,619	2,183	—	24,853
Special Mention	730	—	—	—	—	18	—	—	748
Substandard	—	467	2,424	4,670	—	3,360	3,856	—	14,777
Doubtful	—	462	—	—	—	—	577	—	1,039
Total Commercial Business	$ 58,955	$ 99,338	$ 82,751	$ 48,062	$ 25,913	$ 106,992	$ 239,068	$ —	$ 661,079
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 43	$ 3,081	$ —	$ 3,124
Commercial Business - Secured by RE									
Pass	$ 42,243	$ 46,188	$ 172,138	$ 126,782	$ 100,757	$ 207,800	$ 189	$ —	$ 696,097
Watch	8,704	—	288	—	3,752	399	—	—	13,143
Special Mention	—	—	—	—	—	14,886	—	—	14,886
Substandard	—	—	—	—	—	3,884	—	—	3,884
Total Commercial Business - Secured by RE	$ 50,947	$ 46,188	$ 172,426	$ 126,782	$ 104,509	$ 226,969	$ 189	$ —	$ 728,010
Other									
Pass	$ —	$ —	$ —	$ —	$ —	$ 78	$ 116	$ —	$ 194
Total Other	$ —	$ —	$ —	$ —	$ —	$ 78	$ 116	$ —	$ 194
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 34	$ —	$ —	$ 34
Total by Loan Type									
Total Pass	$ 322,936	$ 669,260	$ 1,070,929	$ 671,146	$ 498,322	$ 3,054,630	$ 283,622	$ 8,350	$ 6,579,195
Total Watch	8,704	4,610	18,188	7,428	16,750	107,573	2,183	1,534	166,970
Total Special Mention	730	5,383	—	—	—	22,344	—	157	28,614
Total Substandard	—	467	2,429	7,077	2,772	22,839	4,302	440	40,326
Total Doubtful	—	462	—	—	—	—	577	—	1,039
Total Loans (1)	$ 332,370	$ 680,182	$ 1,091,546	$ 685,651	$ 517,844	$ 3,207,386	$ 290,684	$ 10,481	$ 6,816,144
Total Gross charge-offs	**$ —**	**$ —**	**$ —**	**$ —**	**$ —**	**$ 98**	**$ 3,081**	**$ —**	**$ 3,179**

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $2.2 million related to loans hedged in a closed pool at September 30, 2024. See Note 11 (“Derivative Financial Instruments”) of the Notes to the Consolidated Financial Statements.

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(In thousands)	2023	2022	2021	2020	2019	Prior	Revolving Loans Amortized Cost Basis	Revolving Loans converted to term loans	Total
Multi-family Residential									
Pass	$ 254,340	$ 465,069	$ 276,483	$ 215,561	$ 300,822	$ 1,099,271	$ 5,209	$ —	$ 2,616,755
Watch	—	870	720	1,935	—	34,899	—	—	38,424
Special Mention	—	—	—	—	—	1,193	—	—	1,193
Substandard	—	—	—	—	—	5,854	—	—	5,854
Total Multi-family Residential	$ 254,340	$ 465,939	$ 277,203	$ 217,496	$ 300,822	$ 1,141,217	$ 5,209	$ —	$ 2,662,226
Commercial Real Estate									
Pass	$ 199,420	$ 322,446	$ 175,045	$ 147,871	$ 216,964	$ 862,641	$ —	$ —	$ 1,924,387
Watch	—	—	1,415	—	9,239	23,484	—	—	34,138
Special Mention	—	—	—	—	—	1,099	—	—	1,099
Total Commercial Real Estate	$ 199,420	$ 322,446	$ 176,460	$ 147,871	$ 226,203	$ 887,224	$ —	$ —	$ 1,959,624
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 8	$ —	$ —	$ 8
1-4 Family Mixed-Use Property									
Pass	$ 22,852	$ 43,579	$ 41,604	$ 30,984	$ 60,308	$ 326,246	$ —	$ —	$ 525,573
Watch	—	—	—	—	233	4,777	—	—	5,010
Special Mention	—	—	—	—	720	564	—	—	1,284
Substandard	—	—	—	—	—	1,217	—	—	1,217
Total 1-4 Family Mixed-Use Property	$ 22,852	$ 43,579	$ 41,604	$ 30,984	$ 61,261	$ 332,804	$ —	$ —	$ 533,084
1-4 Family Residential									
Pass	$ 6,289	$ 23,197	$ 8,451	$ 16,482	$ 36,779	$ 102,293	$ 7,424	$ 10,067	$ 210,982
Watch	—	507	270	—	1,561	695	—	1,130	4,163
Special Mention	—	—	—	—	—	—	—	169	169
Substandard	—	—	—	—	—	5,737	—	468	6,205
Total 1-4 Family Residential	$ 6,289	$ 23,704	$ 8,721	$ 16,482	$ 38,340	$ 108,725	$ 7,424	$ 11,834	$ 221,519
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 23	$ —	$ —	$ 23
Construction									
Pass	$ 5,809	$ 3	$ 5,793	$ —	$ —	—	$ 46,656	$ —	$ 58,261
Total Construction	$ 5,809	$ 3	$ 5,793	$ —	$ —	$ —	$ 46,656	$ —	$ 58,261
Small Business Administration									
Pass	$ 1,984	$ 3,283	$ 2,883	$ 3,443	$ 606	$ 2,121	$ —	$ —	$ 14,320
Watch	—	—	—	—	47	2,847	—	—	2,894
Special Mention	—	—	—	—	—	348	—	—	348
Substandard	—	—	1,627	—	—	1,156	—	—	2,783
Total Small Business Administration	$ 1,984	$ 3,283	$ 4,510	$ 3,443	$ 653	$ 6,472	$ —	$ —	$ 20,345
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 7	$ —	$ —	$ 7
Commercial Business									
Pass	$ 115,740	$ 116,452	$ 53,315	$ 31,637	$ 30,913	$ 53,289	$ 244,143	$ —	$ 645,489
Watch	342	9,792	3,822	2,426	14,483	18,495	8,582	—	57,942
Special Mention	—	—	—	—	25	—	495	—	520
Substandard	14,642	2,399	4,158	—	93	12,906	2,982	—	37,180
Doubtful	462	—	—	—	—	—	3,903	—	4,365
Total Commercial Business	$ 131,186	$ 128,643	$ 61,295	$ 34,063	$ 45,514	$ 84,690	$ 260,105	$ —	$ 745,496
Gross charge-offs	$ 40	$ —	$ 1,675	$ —	$ 28	$ 10	$ 9,267	$ —	$ 11,020
Commercial Business - Secured by RE									
Pass	$ 36,993	$ 176,825	$ 130,608	$ 106,545	$ 38,846	$ 139,025	$ —	$ —	$ 628,842
Watch	9,730	311	—	—	586	51,759	—	—	62,386
Special Mention	—	—	—	—	14,892	1,002	—	—	15,894
Total Commercial Business - Secured by RE	$ 46,723	$ 177,136	$ 130,608	$ 106,545	$ 54,324	$ 191,786	$ —	$ —	$ 707,122
Other									
Pass	$ —	$ —	$ —	$ —	$ —	$ 133	$ 89	$ —	$ 222
Total Other	$ —	$ —	$ —	$ —	$ —	$ 133	$ 89	$ —	$ 222
Gross charge-offs	$ —	$ —	$ —	$ —	$ —	$ 99	$ —	$ —	$ 99
Total by Loan Type									
Total Pass	$ 643,427	$ 1,150,854	$ 694,182	$ 552,523	$ 685,238	$ 2,585,019	$ 303,521	$ 10,067	$ 6,624,831
Total Watch	10,072	11,480	6,227	4,361	26,149	136,956	8,582	1,130	204,957
Total Special Mention	—	—	—	—	15,637	4,206	495	169	20,507
Total Substandard	14,642	2,399	5,785	—	93	26,870	2,982	468	53,239
Total Doubtful	462	—	—	—	—	—	3,903	—	4,365
Total Loans [(1)]	$ 668,603	$ 1,164,733	$ 706,194	$ 556,884	$ 727,117	$ 2,753,051	$ 319,483	$ 11,834	$ 6,907,899
Total Gross charge-offs	**$ 40**	**$ —**	**$ 1,675**	**$ —**	**$ 28**	**$ 147**	**$ 9,267**	**$ —**	**$ 11,157**

(1) The table above excludes the unallocated portfolio layer basis adjustments totaling $0.9 million related to loans hedged in a closed pool at December 31, 2023. See Note 11 (“Derivative Financial Instruments”) of the Notes to the Consolidated Financial Statements.

Included within net loans were $1.8 million and $4.8 million at September 30, 2024 and December 31, 2023, respectively, of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceedings were in process according to local requirements of the applicable jurisdiction.

A loan is considered collateral dependent when the borrower is experiencing financial difficulties and repayment is expected to be substantially provided by the operation or sale of the collateral. The following table presents types of collateral-dependent loans by class of loans as of the periods indicated:

	Collateral Type			
	September 30, 2024		December 31, 2023	
(In thousands)	Real Estate	Business Assets	Real Estate	Business Assets
Multi-family residential	$ 10,047	$ —	$ 3,640	$ —
Commercial real estate	6,722	—	—	—
One-to-four family - mixed-use property	371	—	1,005	—
One-to-four family - residential	889	—	4,670	—
Small Business Administration	—	2,532	—	2,576
Commercial business and other	3,884	10,264	—	11,768
Total	$ 21,913	$ 12,796	$ 9,315	$ 14,344

Off-Balance Sheet Credit Losses

Also included within scope of the CECL standard are off-balance sheet loan commitments, which includes the unfunded portion of committed lines of credit and commitments “in-process”. Commitments “in-process” reflect loans not in the Company’s books but rather negotiated loan / line of credit terms and rates that the Company has offered to customers and is committed to honoring. In reference to “in-process” credits, the Company defines an unfunded commitment as a credit that has been offered to and accepted by a borrower, which has not closed and by which the obligation is not unconditionally cancellable.

Commitments to extend credit (principally real estate mortgage loans) and lines of credit (principally home equity lines of credit and business lines of credit) totaled $80.0 million and $397.7 million, respectively, on September 30, 2024.

The following table presents the activity in the allowance for off-balance sheet credit losses for the three and nine months ended:

	For the three months ended September 30,		For the nine months ended September 30,	
	2024	2023	2024	2023
	(In thousands)			
Balance at beginning of period	$ 1,002	$ 813	$ 1,102	$ 970
Provision (benefit) (1)	56	120	(44)	(37)
Allowance for Off-Balance Sheet - Credit losses (2)	$ 1,058	$ 933	$ 1,058	$ 933

(1) Included in “Other operating expenses” on the Consolidated Statements of Income.
(2) Included in “Other liabilities” on the Consolidated Statements of Financial Condition.

6. Loans held for sale

Loans held for sale are carried at the lower of cost or estimated fair value. At September 30, 2024 and December 31, 2023, the Bank did not have any loans held for sale.

The following table shows loans sold during the periods indicated:

	For the three months ended September 30, 2024			
(Dollars in thousands)	Loans sold	Proceeds	Net charge-offs	Net gain
Performing loans				
Multi-family residential	1	$ 2,446	$ —	$ —
Commercial	1	5,875	—	—
Total	2	$ 8,321	$ —	$ —
Delinquent and non-performing loans				
Multi-family residential	1	$ 989	$ —	$ —
Commercial	1	2,827	—	—
One-to-four family - mixed-use property	1	900	—	113
One-to-four family - residential	1	1,223	—	24
Total	4	$ 5,939	$ —	$ 137

	For the three months ended September 30, 2023			
(Dollars in thousands)	Loans sold	Proceeds	Net charge-offs	Net gain
Performing loans				
Commercial	2	$ 2,000	$ —	$ —
Total	2	$ 2,000	$ —	$ —

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	For the nine months ended September 30, 2024			
(Dollars in thousands)	Loans sold	Proceeds	Net charge-offs	Net gain
Performing loans				
Multi-family residential	1	$ 2,446	$ —	$ —
Commercial	1	5,875	—	—
Total	2	$ 8,321	$ —	$ —
Delinquent and non-performing loans				
Multi-family residential	5	$ 2,973	$ —	$ 55
Commercial	3	3,797	—	—
One-to-four family - mixed-use property	6	2,446	—	194
One-to-four family - residential	1	1,223	—	24
Total	15	$ 10,439	$ —	$ 273

	For the nine months ended September 30, 2023			
(Dollars in thousands)	Loans sold	Proceeds	Net charge-offs	Net gain
Performing loans				
Commercial	2	$ 2,000	$ —	$ —
Total	2	$ 2,000	$ —	$ —
Delinquent and non-performing loans				
Multi-family residential	7	$ 3,622	$ —	$ 69
Commercial	3	1,867	(8)	—
One-to-four family - mixed-use property	3	1,553	—	39
Total	13	$ 7,042	$ (8)	$ 108

7. Leases

The Company has 30 operating leases for branches (including headquarters) and office spaces, five operating leases for vehicles, and one operating lease for equipment. Our leases have remaining lease terms ranging from one month to approximately 12 years, none of which has a renewal option reasonably certain of exercise, which has been reflected in the Company's calculation of the lease term. During the nine months ended September 30, 2024, the Company entered into agreements to extend the term of five of its operating leases by 10 years each.

The Company has elected the short-term lease recognition exemption such that the Company will not recognize Right of Use ("ROU") assets or lease liabilities for leases with a term of less than 12 months from the commencement date. The Company has four agreements in 2024 and five agreements in 2023 that qualified as short-term leases.

Certain leases have escalation clauses for operating expenses and real estate taxes. The Company's non-cancelable operating lease agreements expire through 2036.

Supplemental balance sheet information related to leases are as follows:

(Dollars in thousands)	September 30, 2024	December 31, 2023
Operating lease ROU asset	$ 44,787	$ 39,557
Operating lease liability	$ 45,437	$ 40,822
Weighted-average remaining lease term-operating leases	7.3 years	6.1 years
Weighted average discount rate-operating leases	3.9 %	3.2 %

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The components of lease expense and cash flow information related to leases were as follows:

(In thousands)	Line Item Presented	For the three months ended September 30, 2024	2023
Lease Cost			
Operating lease cost	Occupancy and equipment	$ 2,235	$ 2,142
Operating lease cost	Other operating expenses	16	23
Short-term lease cost	Professional services and other operating expenses	40	39
Variable lease cost	Occupancy and equipment	325	262
Total lease cost		$ 2,616	$ 2,466
Other information			
Cash paid for amounts included in the measurement of lease liabilities:			
Operating cash flows from operating leases		$ 2,461	$ 3,387
Right-of-use assets obtained in exchange for new operating lease liabilities		$ —	$ 1,757

(In thousands)	Line Item Presented	For the nine months ended September 30, 2024	2023
Lease Cost			
Operating lease cost	Occupancy and equipment	$ 6,693	$ 6,584
Operating lease cost	Other operating expenses	53	69
Short-term lease cost	Professional Services, Occupancy and equipment and Other operating expenses	121	177
Variable lease cost	Occupancy and equipment	918	785
Total lease cost		$ 7,785	$ 7,615
Other information			
Cash paid for amounts included in the measurement of lease liabilities:			
Operating cash flows from operating leases		$ 7,370	$ 8,042
Right-of-use assets obtained in exchange for new operating lease liabilities		$ 10,894	$ 3,801

The Company's minimum annual rental payments for Bank facilities due under non-cancelable leases are as follows as of September 30, 2024:

	Minimum Rental *(In thousands)*
Years ended December 31:	
2024	$ 1,616
2025	9,529
2026	9,438
2027	5,776
2028	5,534
Thereafter	21,413
Total minimum payments required	53,306
Less: implied interest	(7,869)
Total lease obligations	$ 45,437

8. Stock-Based Compensation

On May 29, 2024, stockholders approved the Company's 2024 Omnibus Incentive Plan (the "2024 Plan") to replace the 2014 Omnibus Incentive Plan (the "2014 Plan"). The 2024 Plan is an "omnibus" stock plan that provides for a variety of equity award vehicles to maintain flexibility. The 2024 Plan, like the 2014 Plan, permits the grant of stock options, stock appreciation rights, restricted stock awards, restricted stock units ("RSUs"), performance-based restricted stock units ("PRSUs"), and other stock-based awards. Currently, awards to employees primarily consist of RSUs and PRSUs and to Company directors of RSUs. The 2024 Plan authorizes the issuance of up to 974,000 shares. Although no further awards may be granted under the 2014 Plan, outstanding awards granted prior to February 29, 2024, will continue in accordance with their terms.

The Company has a long-term incentive compensation program for certain Company executive officers that includes grants of PRSUs in addition to time-based RSUs. Under the terms of the PRSU Agreement, the number of PRSUs that may be earned depends on the extent to which performance goals for the award are achieved over a three-year performance period, as determined by the Compensation Committee of the Board. The number of PRSUs that may be earned ranges from 0% to 150% of the target award, with no PRSUs earned for below threshold-level performance, 50% of PRSUs earned for threshold-level performance, 100% of PRSUs earned for target-level performance, and 150% of PRSUs earned for maximum-level performance. As of September 30, 2024, PRSUs granted in 2024 are being accrued at target and PRSUs granted in 2022 and 2023 are being accrued below target. The different levels of accrual are commensurate with the projected performance of the respective grant.

For the three months ended September 30, 2024 and 2023, the Company's net income, as reported, included $1.0 million of stock-based compensation costs in both periods, including the benefit of phantom stock awards. In addition, the income tax benefit related to stock compensation plans was $0.2 million and $0.3 million, respectively for the three months ended September 30, 2024 and 2023. For the nine months ended September 30, 2024 and 2023, the Company's net income, as reported, included $2.4 million and $4.6 million, respectively, of stock-based compensation costs, including the benefit or expense of phantom stock awards, and $0.6 million and $1.2 million, respectively, of income tax benefit related to the stock-based compensation plans.

During the three months ended September 30, 2024 and 2023 the Company did not grant any RSU or PRSU awards. During the nine months ended September 30, 2024 and 2023, the Company granted 217,650 and 235,850 RSU awards and 67,350 and 79,050 PRSU awards, respectively. As of September 30, 2024, 974,000 shares were available for future issuance under the 2024 Omnibus Plan.

The Company uses the fair value of the common stock on the date of award to measure compensation cost for restricted stock unit awards and performance restricted stock units. Compensation cost is recognized over the vesting period of the award using the straight-line method. Forfeitures are recorded in the period they occur.

The following table summarizes the Company's RSU and PRSU awards under the 2014 Omnibus Plan for the nine months ended September 30, 2024:

	RSU Awards		PRSU Awards	
	Shares	Weighted-Average Grant-Date Fair Value	Shares	Weighted-Average Grant-Date Fair Value
Non-vested awards at December 31, 2023	280,161	$ 21.14	77,570	$ 20.08
Granted	217,650	16.92	67,350	16.81
Added (reduced) shares due to performance factor	—	—	(18,310)	19.99
Vested	(159,075)	19.97	(34,890)	18.92
Forfeitures	(8,700)	19.42	—	—
Non-vested awards at September 30, 2024	330,036	$ 18.96	91,720	$ 18.14
Vested but unissued at September 30, 2024	203,914	$ 20.27	46,780	$ 22.51

As of September 30, 2024, there was $5.3 million of total unrecognized compensation cost related to RSU and PRSU awards granted. That cost is expected to be recognized over a weighted-average period of 2.3 years. The total fair value of awards vested for the three months ended September 30, 2024 and 2023, was $0.1 million and $0.3 million, respectively. The total fair value of awards vested for the nine months ended September 30, 2024 and 2023 was $2.8 million and $5.5 million, respectively. The vested but unissued RSU and PRSU awards consist of awards made to employees and directors who are eligible for retirement. According to the terms of these awards, which provide for vesting upon retirement, these employees and directors have no risk of forfeiture. These shares will be issued at the original contractual vesting and settlement dates.

Phantom Stock Plan: The Company maintains a non-qualified phantom stock plan as a supplement to its profit-sharing plan for officers who have achieved the designated level and completed one year of service. The Company adjusts its liability under this plan to the fair value of the shares at the end of each period.

The following table summarizes the Phantom Stock Plan at or for the nine months ended September 30, 2024:

Phantom Stock Plan	Shares	Fair Value	Weighted-Average Fair Value
Outstanding at December 31, 2023	180,847	$ 16.48	
Granted	13,693		$ 13.77
Distributions	(1,543)		$ 15.72
Outstanding and vested at September 30, 2024	192,997	$ 14.58	

The Company recorded stock-based compensation expense (benefit) for the Phantom Stock Plan of $0.3 million and $0.2 million for the three months ended September 30, 2024 and 2023, respectively. The total fair value of the distributions from the Phantom Stock Plan was $2,000 and $3,000 for the three months ended September 30, 2024 and 2023, respectively.

The Company recorded stock-based compensation expense (benefit) for the Phantom Stock Plan of ($0.2) million and $1.0 million for the nine months ended September 30, 2024 and 2023, respectively. The total fair value of the distributions from the Phantom Stock Plan was $24,000 and $20,000 for the nine months ended September 30, 2024 and 2023, respectively.

9. Pension and Other Postretirement Benefit Plans

The following table sets forth information regarding the components of net expense for the pension and other postretirement benefit plans.

	Three months ended September 30,		Nine months ended September 30,	
(In thousands)	2024	2023	2024	2023
Employee Pension Plan:				
Interest cost	$ 193	$ 203	$ 581	$ 609
Expected return on plan assets	(284)	(278)	(852)	(832)
Net employee pension benefit (1)	$ (91)	$ (75)	$ (271)	$ (223)
Outside Director Pension Plan:				
Service cost	$ 2	$ 2	$ 6	$ 6
Interest cost	11	15	33	44
Amortization of unrecognized gain	(38)	(40)	(114)	(120)
Net outside director pension (benefit) expense (2)	$ (25)	$ (23)	$ (75)	$ (70)
Other Postretirement Benefit Plans:				
Service cost	$ 41	$ 40	$ 125	$ 120
Interest cost	96	95	288	286
Amortization of unrecognized gain	(54)	(60)	(162)	(180)
Net other postretirement expense (1)	$ 83	$ 75	$ 251	$ 226

(1) Reported in the Consolidated Statements of Income as part of salaries and employee benefits.
(2) Reported in the Consolidated Statements of Income as part of other operating expenses.

The Company previously disclosed in its Consolidated Financial Statements for the year ended December 31, 2023 that it expects to contribute $0.1 million to the outside director pension plan (the "Outside Director Pension Plan") and $0.3 million to the other postretirement benefit plans (the "Other Postretirement Benefit Plans"), during the year ending December 31, 2024. The Company does not expect to contribute to the employee pension plan during the year ending December 31, 2024. As of September 30, 2024, the Company had contributed $24,000 to the Outside Director Pension Plan and $114,000 to the Other Postretirement Benefit Plans. As of September 30, 2024, the Company has not revised its expected contributions for the year ending December 31, 2024.

10. Fair Value of Financial Instruments

The Company carries certain financial assets and financial liabilities at fair value in accordance with GAAP which defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GAAP permits entities to choose to measure many financial instruments and certain other items at fair value. The Company did not purchase or sell any financial assets or liabilities carried under the fair value option during the three and nine months ended September 30, 2024 and 2023.

The following table presents the financial assets and financial liabilities reported at fair value under the fair value option, and the changes in fair value included in the Consolidated Statement of Income – Net (loss) gain from fair value adjustments, at or for the periods ended as indicated:

Description	Fair Value Measurements at September 30, 2024	Fair Value Measurements at December 31, 2023	Changes in Fair Values For Items Measured at Fair Value Pursuant to Election of the Fair Value Option: For the three months ended September 30, 2024	For the three months ended September 30, 2023	For the nine months ended September 30, 2024	For the nine months ended September 30, 2023
(In thousands)						
Mortgage-backed securities	$ 244	$ 262	$ 6	$ 1	$ 7	$ 3
Other securities	13,606	13,097	407	(338)	256	(422)
Borrowed funds	47,923	47,850	561	(909)	(66)	2,086
Net gain (loss) from fair value adjustments			$ 974	$ (1,246)	$ 197	$ 1,667

Included in the fair value of the financial assets and financial liabilities selected for the fair value option is the accrued interest receivable or payable for the related instrument. The Company reports as interest income or interest expense in the Consolidated Statement of Income, the interest receivable or payable on the financial instruments selected for the fair value option at their respective contractual rates.

The borrowed funds had a contractual principal amount of $61.9 million at both September 30, 2024 and December 31, 2023. The fair value of borrowed funds includes accrued interest payable of $0.4 million at both September 30, 2024 and December 31, 2023.

The Company generally holds its earning assets to maturity and settles its liabilities at maturity. However, fair value estimates are made at a specific point in time and are based on relevant market information. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular instrument. Accordingly, as assumptions change, such as interest rates and prepayments, fair value estimates change, and these amounts may not necessarily be realized in an immediate sale.

Disclosure of fair value does not require fair value information for items that do not meet the definition of a financial instrument or certain other financial instruments specifically excluded from its requirements. These items include core deposit intangibles and other customer relationships, premises and equipment, leases, income taxes and equity.

Further, fair value disclosure does not attempt to value future income or business. These items may be material and accordingly, the fair value information presented does not purport to represent, nor should it be construed to represent, the underlying "market" or franchise value of the Company.

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A description of the methods and significant assumptions utilized in estimating the fair value of the Company's financial assets and liabilities that are carried at fair value on a recurring basis are as follows:

Level 1 – when quoted market prices are available in an active market. At September 30, 2024 and December 31, 2023, Level 1 included one mutual fund.

Level 2 – when quoted market prices are not available, fair value is estimated using quoted market prices for similar financial instruments and adjusted for differences between the quoted instrument and the instrument being valued. Fair value can also be estimated by using pricing models, or discounted cash flows. Pricing models primarily use market-based or independently sourced market parameters as inputs, including, but not limited to, yield curves, interest rates, equity or debt prices and credit spreads. In addition to observable market information, models also incorporate maturity and cash flow assumptions. At September 30, 2024 and December 31, 2023, Level 2 included mortgage-backed securities, CLOs, corporate debt, municipals, and interest rate swaps.

Level 3 – when there is limited activity or less transparency around inputs to the valuation, financial instruments are classified as Level 3. At September 30, 2024 and December 31, 2023, Level 3 included trust preferred securities owned, and junior subordinated debentures issued by the Company.

The methods described above may produce fair values that may not be indicative of net realizable value or reflective of future fair values. While the Company believes its valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies, assumptions, and models to determine fair value of certain financial instruments could produce different estimates of fair value at the reporting date.

The following table sets forth the Company's assets and liabilities that are carried at fair value on a recurring basis, including those reported at fair value under the fair value option, and the level that was used to determine their fair value, at September 30, 2024 and December 31, 2023:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Other Unobservable Inputs (Level 3)		Total carried at fair value on a recurring basis	
	2024	2023	2024	2023	2024	2023	2024	2023
Assets:				*(In thousands)*				
Securities available for sale:								
Mortgage-backed securities	$ —	$ —	$ 926,731	$ 354,344	$ —	$ —	$ 926,731	$ 354,344
Other securities	12,168	11,660	673,911	507,312	1,439	1,437	687,518	520,409
Interest rate swaps	—	—	50,303	69,013	—	—	50,303	69,013
Total assets	$ 12,168	$ 11,660	$ 1,650,945	$ 930,669	$ 1,439	$ 1,437	$ 1,664,552	$ 943,766
Liabilities:								
Borrowings	$ —	$ —	$ —	$ —	$ 47,923	$ 47,850	$ 47,923	$ 47,850
Interest rate swaps	—	—	37,710	28,401	—	—	37,710	28,401
Total liabilities	$ —	$ —	$ 37,710	$ 28,401	$ 47,923	$ 47,850	$ 85,633	$ 76,251

The following tables set forth the Company's assets and liabilities that are carried at fair value on a recurring basis, classified within Level 3 of the valuation hierarchy for the periods indicated:

	For the three months ended			
	September 30, 2024		September 30, 2023	
	Trust preferred securities	Junior subordinated debentures	Trust preferred securities	Junior subordinated debentures
	(In thousands)			
Beginning balance	$ 1,457	$ 48,541	$ 1,434	$ 47,777
Net gain (loss) from fair value adjustment of financial assets [1]	(18)	—	16	—
Net (gain) loss from fair value adjustment of financial liabilities [1]	—	(561)	—	909
Increase (decrease) in accrued interest	—	(3)	1	20
Change in unrealized (gains) losses included in other comprehensive loss	—	(54)	—	(377)
Ending balance	$ 1,439	$ 47,923	$ 1,451	$ 48,329
Changes in unrealized gains (losses) held at period end	$ —	$ 2,384	$ —	$ 2,338

	For the nine months ended			
	September 30, 2024		September 30, 2023	
	Trust preferred securities	Junior subordinated debentures	Trust preferred securities	Junior subordinated debentures
	(In thousands)			
Beginning balance	$ 1,437	$ 47,850	$ 1,516	$ 50,507
Net gain (loss) from fair value adjustment of financial assets [1]	3	—	(67)	—
Net (gain) loss from fair value adjustment of financial liabilities [1]	—	66	—	(2,086)
Increase (decrease) in accrued interest	(1)	(34)	2	60
Change in unrealized (gains) losses included in other comprehensive loss	—	41	—	(152)
Ending balance	$ 1,439	$ 47,923	$ 1,451	$ 48,329
Changes in unrealized gains (losses) held at period end	$ —	$ 2,384	$ —	$ 2,338

(1) Presented in the Consolidated Statements of Income under net (loss) gain from fair value adjustments.

The following tables present the quantitative information about recurring Level 3 fair value of financial instruments and the fair value measurements at the periods indicated:

	September 30, 2024				
	Fair Value	Valuation Technique	Input Unobservable	Range	Weighted Average
	(Dollars in thousands)				
Assets:					
Trust preferred securities	$ 1,439	Discounted cash flows	Spread over 3-month SOFR	4.4 %	n/a
Liabilities:					
Junior subordinated debentures	$ 47,923	Discounted cash flows	Spread over 3-month SOFR	4.4 %	n/a

	December 31, 2023				
	Fair Value	Valuation Technique	Input Unobservable	Range	Weighted Average
	(Dollars in thousands)				
Assets:					
Trust preferred securities	$ 1,437	Discounted cash flows	Spread over 3-month SOFR	4.4 %	n/a
Liabilities:					
Junior subordinated debentures	$ 47,850	Discounted cash flows	Spread over 3-month SOFR	4.4 %	n/a

The significant unobservable inputs used in the fair value measurement of the Company's trust preferred securities and junior subordinated debentures valued under Level 3 at September 30, 2024 and December 31, 2023, are the effective yields used in the cash flow models. Significant increases or decreases in the effective yield in isolation would result in a significantly lower or higher fair value measurement.

The following table sets forth the Company's assets and liabilities that are carried at fair value on a non-recurring basis and the level that was used to determine their fair value at September 30, 2024 and December 31, 2023:

	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Other Unobservable Inputs (Level 3)		Total carried at fair value on a non-recurring basis	
	2024	2023	2024	2023	2024	2023	2024	2023
	(In thousands)							
Assets:								
Impaired loans	$ —	$ —	$ —	$ —	$ 5,508	$ 5,279	$ 5,508	$ 5,279
Total assets	$ —	$ —	$ —	$ —	$ 5,508	$ 5,279	$ 5,508	$ 5,279

The following tables present the qualitative information about non-recurring Level 3 fair value of financial instruments and the fair value measurements at the periods indicated:

	At September 30, 2024				
	Fair Value	Valuation Technique	Unobservable Input	Range	Weighted Average
	(Dollars in thousands)				
Assets:					
Certain delinquent loans	$ 2,489	Discounted Cashflow	Discount Rate	9.3% to 10.0 %	9.5 %
			Probability of Default	25.0% to 50.0 %	33.5 %
Certain delinquent loans	$ 3,019	Income approach	Capitalization rate	7.0 %	7.0 %
			Reduction for planned expedited disposal	15.0 %	15.0 %

	At December 31, 2023				
	Fair Value	Valuation Technique	Unobservable Input	Range	Weighted Average
	(Dollars in thousands)				
Assets:					
Certain delinquent loans	$ 1,105	Sales approach	Adjustment to sales comparison value	-16.9% to -6.0 %	-11.5%
			Reduction for planned expedited disposal	n/a	-15.0%
Certain delinquent loans	$ 4,174	Discounted Cashflow	Discount Rate	4.3% to 13.5 %	12.7 %
			Probability of Default	30.0% to 46.0 %	33.5 %

The weighted average for unobservable inputs for collateral-dependent loans is based on the relative fair value of the loans.

The Company did not have any liabilities that were carried at fair value on a non-recurring basis at September 30, 2024 and December 31, 2023.

The methods and assumptions used to estimate fair value at September 30, 2024 and December 31, 2023 are as follows:

Securities:

The fair values of securities are contained in Note 4 (“Securities”) of the Notes to Consolidated Financial Statements. Fair value is based upon quoted market prices, where available. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities and adjusted for differences between the quoted instrument and the instrument being valued. When there is limited activity or less transparency around inputs to the valuation, securities are valued using discounted cash flows.

Certain Delinquent Loans:

For certain delinquent loans, fair value is generally estimated by discounting management’s estimate of future cash flows with a discount rate commensurate with the risk associated with such assets or, for collateral dependent loans, 85% of the appraised or internally estimated value of the property. See Note 5 (“Loans”) of the Notes to the Consolidated Financial Statements.

Other Real Estate Owned and Other Repossessed Assets:

At the time of foreclosure these properties are acquired at fair value, less estimated selling costs. The fair value is based on appraised value through a current appraisal, or sometimes through an internal review. This determination is made on an individual asset basis. If the fair value of a property is less than the carrying amount of the loan, the difference is recognized as a charge to the ACL. Further decreases to the estimated value will be recorded directly to the Consolidated Statements of Income through the establishment of a valuation allowance. The fair value for other repossessed assets are based upon the most recently reported arm’s length sales transaction. When there is no recent sale activity, the fair value is calculated using capitalization rates.

Junior Subordinated Debentures:

The fair value of the junior subordinated debentures was developed using a credit spread based on stated spreads for recently issued subordinated debt instruments for issuers of similar asset size and credit quality of the Company and with similar durations adjusting for differences in the junior subordinated debt’s credit rating, liquidity, and time to maturity. The unrealized net gain/loss attributable to changes in our own credit risk was determined by adjusting the fair value as determined in the proceeding sentence by the average rate of default on debt instruments with a similar debt rating as our junior subordinated debentures, with the difference from the original calculation and this calculation resulting in the instrument-specific unrealized gain/loss.

Interest Rate Swaps:

The fair value of interest rate swaps is based upon broker quotes.

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The following tables set forth the carrying amounts and estimated fair values of selected financial instruments based on the assumptions described above used by the Company in estimating fair value at the periods indicated:

	September 30, 2024				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
			(In thousands)		
Assets:					
Cash and due from banks	$ 267,643	$ 267,643	$ 267,643	$ —	$ —
Securities held-to-maturity					
Mortgage-backed securities	7,841	7,243	—	7,243	—
Other securities	64,945	56,709	—	—	56,709
Securities available for sale					
Mortgage-backed securities	926,731	926,731	—	926,731	—
Other securities	687,518	687,518	12,168	673,911	1,439
Loans	6,818,328	6,416,360	—	—	6,416,360
FHLB-NY stock	32,745	32,745	—	32,745	—
Accrued interest receivable	64,369	64,369	—	64,369	—
Interest rate swaps	50,303	50,303	—	50,303	—
Liabilities:					
Deposits	$ 7,572,395	$ 7,553,063	$ 4,696,909	$ 2,856,154	$ —
Borrowed Funds	846,123	821,396	—	773,473	47,923
Accrued interest payable	16,805	16,805	—	16,805	—
Interest rate swaps	—	37,710	—	37,710	—

	December 31, 2023				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
			(In thousands)		
Assets:					
Cash and due from banks	$ 172,157	$ 172,157	$ 172,157	$ —	$ —
Securities held-to-maturity					
Mortgage-backed securities	7,855	7,058	—	7,058	—
Other securities	66,155	58,697	—	—	58,697
Securities available for sale					
Mortgage-backed securities	354,344	354,344	—	354,344	—
Other securities	520,409	520,409	11,660	507,312	1,437
Loans	6,906,950	6,512,841	—	—	6,512,841
FHLB-NY stock	31,066	31,066	—	31,066	—
Accrued interest receivable	59,018	59,018	—	59,018	—
Interest rate swaps	69,013	69,013	—	69,013	—
Liabilities:					
Deposits	$ 6,815,261	$ 6,778,657	$ 4,503,971	$ 2,274,686	$ —
Borrowed Funds	841,281	801,156	—	753,306	47,850
Accrued interest payable	12,111	12,111	—	12,111	—
Interest rate swaps	28,401	28,401	—	28,401	—

11. Derivative Financial Instruments

At September 30, 2024 and December 31, 2023, the Company's derivative financial instruments consisted of interest rate swaps. The Company's interest rate swaps are used for three purposes: 1) to mitigate the Company's exposure to rising interest rates on certain fixed rate loans and securities with a notional amount of $897.4 million and $902.5 million of swaps outstanding at September 30, 2024 and December 31, 2023, respectively; 2) to facilitate risk management strategies for our loan customers with $860.3 million of swaps outstanding, which include $430.2 million each with customers and bank counterparties at September 30, 2024 and $721.0 million of swaps outstanding, which include $360.5 million each with customers and bank counterparties at December 31, 2023; and 3) to mitigate exposure to rising interest rates on certain short-term advances, brokered deposits and municipal deposits with $950.8 million and $826.8 million of swaps outstanding at September 30, 2024 and December 31, 2023, respectively.

At both September 30, 2024 and December 31, 2023, the Company maintained portfolio layer hedges on a closed portfolio of AFS securities with a notional amount of $200.0 million and a closed portfolio of loans with a notional amount of $500.0 million.

For non-portfolio layer method fair value hedges, the hedge basis (the amount of the change in fair value) is added to (or subtracted from) the carrying amount of the hedged item. For portfolio layer method hedges, the hedge basis does not adjust the carrying value of the hedged item and is instead maintained on a closed portfolio basis. These basis adjustments would be allocated to the amortized cost of specific loans or AFS securities within the pools if either of the hedges were de-designated.

At September 30, 2024 and December 31, 2023, we held derivatives designated as cash flow hedges, fair value hedges and certain derivatives not designated as hedges.

The Company's derivative instruments are carried at fair value in the Company's financial statements as part of Other Assets for derivatives with positive fair values and Other Liabilities for derivatives with negative fair values. The accounting for changes in the fair value of a derivative instrument is dependent upon whether or not it qualifies and has been designated as a hedge for accounting purposes, and further, by the type of hedging relationship.

At September 30, 2024 and December 31, 2023, derivatives with a combined notional amount of $860.3 million and $722.0 million, respectively, were not designated as hedges. At September 30, 2024 and December 31, 2023, derivatives with a combined notional amount of $897.4 million and $902.5 million, respectively, were designated as fair value hedges. At September 30, 2024 and December 31, 2023, derivatives with a combined notional amount of $950.8 million and $825.8 million, respectively, were designated as cash flow hedges.

For cash flow hedges, the changes in the fair value of the derivatives are reported in accumulated other comprehensive income (loss), net of tax. Amounts in accumulated other comprehensive income (loss) are reclassified into earnings in the same period during which the hedged forecasted transaction affected earnings. During the three months ended September 30, 2024 and 2023, $6.6 million and $7.1 million in reduced expense, respectively, was reclassified from accumulated other comprehensive income (loss) to interest expense. During the nine months ended September 30, 2024 and 2023, $19.9 million and $18.2 million in reduced expense was reclassified from accumulated other comprehensive loss to interest expense. The estimated amount to be reclassified in the next 12 months out of accumulated other comprehensive income (loss) into earnings is $10.5 million in reduced expense.

A portion of the reduced expense is driven by the amortization of income from terminated cash flow hedges. This income is amortized over the remaining original terms of terminated cash flow hedges. During the three months ended September 30, 2024 there were no cashflow hedges terminated. During the nine months ended September 30, 2024, the Company terminated seven cash flow hedges with a combined notional value of $420.8 million, resulting in a net gain of $1.7 million. There were no cashflow hedges terminated during the three and nine months ended September 30, 2023. During the three months ended September 30, 2024 and 2023, income from the amortization of terminated cash flow hedges totaled $0.2

million and $1.1 million, respectively. During the nine months ended September 30, 2024 and 2023, income from the amortization of terminated cash flow hedges totaled $1.2 million and $3.6 million, respectively.

The following table sets forth information regarding the Company's derivative financial instruments at the periods indicated:

	Assets		Liabilities	
	Notional Amount	Fair Value (1)	Notional Amount	Fair Value (1)
September 30, 2024	*(In thousands)*			
Cash flow hedges:				
Interest rate swaps (deposits and borrowings)	$ 430,000	$ 10,239	$ 520,750	$ 8,438
Fair value hedges:				
Interest rate swaps (loans and securities)	452,353	13,138	445,000	2,346
Non hedge:				
Interest rate swaps (loans)	430,172	26,926	430,172	26,926
Total	$ 1,312,525	$ 50,303	$ 1,395,922	$ 37,710
December 31, 2023				
Cash flow hedges:				
Interest rate swaps (borrowings and deposits)	$ 555,000	$ 21,973	$ 270,750	$ 1,076
Fair value hedges:				
Interest rate swaps (loans and securities)	702,540	21,068	200,000	1,354
Non hedge:				
Interest rate swaps (loans and deposits)	361,486	25,972	360,486	25,971
Total	$ 1,619,026	$ 69,013	$ 831,236	$ 28,401

(1) Derivatives in a positive position are recorded as "Other assets" and derivatives in a negative position are recorded as "Other liabilities" in the Consolidated Statements of Financial Condition.

The following table presents information regarding the Company's fair value hedged items for the periods indicated:

Line Item in the Consolidated Statement of Financial Condition in Which the Hedged Item Is Included	Carrying Amount of the Hedged Assets/(Liabilities)		Cumulative Amount of the Fair Value Hedging Adjustment Included in the Carrying Amount of the Hedged Assets/(Liabilities)	
(In thousands)	September 30, 2024	December 31, 2023	September 30, 2024	December 31, 2023
Loans				
Multi-family residential	$ 81,180	$ 81,471	$ (7,390)	$ (9,078)
Commercial real estate	64,297	70,198	(3,295)	(4,778)
Commercial business	40,440	40,468	(2,526)	(3,523)
Total	$ 185,917	$ 192,137	$ (13,211)	$ (17,379)
Portfolio Layer				
Loans held for Investment	$ 2,476,025	$ 2,590,087	$ 2,184	$ (949)
Securities available for sale	269,135	283,195	(89)	(2,254)
Total	$ 2,745,160	$ 2,873,282	$ 2,095	$ (3,203)

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The following table sets forth the effect of derivative instruments on the Consolidated Statements of Income for the periods indicated:

(In thousands)	Affected Line Item in the Statements Where Net Income is Presented	For the three months ended September 30, 2024	2023	For the nine months ended September 30, 2024	2023
Financial Derivatives:					
Interest rate swaps - fair value hedge (loans)	Interest and fees on loans	3,962	5,335	11,345	9,901
Interest rate swaps - fair value hedge (securities)	Interest and dividends on securities	1,181	942	3,185	1,787
Interest rate swaps - non hedge (municipal deposit)	Interest expense - Deposits	—	1	1	4
Interest rate swaps - cash flow hedge (short-term advances)	Other interest expense	195	994	559	4,336
Interest rate swaps - cash flow hedge (brokered deposits)	Interest expense - Deposits	6,411	6,060	19,341	13,886
Total net income (expense) from the effects of derivative instruments		$ 11,749	$ 13,332	$ 34,431	$ 29,914

The Company's interest rate swaps are subject to master netting arrangements between the Company and its designated counterparties. The Company has not made a policy election to offset its derivative positions. The interest rate swaps with borrowers are cross collateralized with the underlying loan and, therefore, there is no posted collateral. Interest rate swap agreements with third-party counterparties contain provisions that require the Company to post collateral if the derivative exposure exceeds a threshold amount and receive collateral for agreements in a net asset position.

The following tables present the effect of the master netting arrangements on the presentation of the derivative assets and liabilities in the Consolidated Statements of Financial Condition as of the dates indicated

(In thousands)	Gross Amounts Recognized	Gross Amount Offset in Statement of Financial Condition	Net Amount Presented in Statement of Financial Condition	Financial Instruments	Cash Collateral	Net Amount
September 30, 2024						
Assets:						
Interest rate swaps	$ 50,303	$ —	$ 50,303	$ —	$ (22,815)	$ 27,488
Liabilities:						
Interest rate swaps	37,710	—	37,710	—	—	37,710
December 31, 2023						
Assets:						
Interest rate swaps	$ 69,013	$ —	$ 69,013	$ —	$ (48,505)	$ 20,508
Liabilities:						
Interest rate swaps	28,401	—	28,401	—	—	28,401

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12. Accumulated Other Comprehensive Income (Loss):

The following tables set forth the changes in accumulated other comprehensive income (loss) by component for the periods indicated:

	For the three months ended September 30, 2024				
	Unrealized Gains (Losses) on Available for Sale Securities	Unrealized Gains (Losses) on Cash flow Hedges	Defined Benefit Pension Items	Fair Value Option Elected on Liabilities	Total
			(In thousands)		
Beginning balance, net of tax	$ (56,910)	$ 16,489	$ (507)	$ 1,612	$ (39,316)
Other comprehensive income (loss) before reclassifications, net of tax	13,062	(9,964)	—	37	3,135
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	—	(4,554)	(64)	—	(4,618)
Net current period other comprehensive income (loss), net of tax	13,062	(14,518)	(64)	37	(1,483)
Ending balance, net of tax	$ (43,848)	$ 1,971	$ (571)	$ 1,649	$ (40,799)

	For the three months ended September 30, 2023				
	Unrealized Gains (Losses) on Available for Sale Securities	Unrealized Gains (Losses) on Cash flow Hedges	Defined Benefit Pension Items	Fair Value Option Elected on Liabilities	Total
			(In thousands)		
Beginning balance, net of tax	$ (63,523)	$ 26,559	$ (413)	$ 1,358	$ (36,019)
Other comprehensive income (loss) before reclassifications, net of tax	(5,398)	5,162	—	261	25
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	—	(4,868)	(69)	—	(4,937)
Net current period other comprehensive income (loss), net of tax	(5,398)	294	(69)	261	(4,912)
Ending balance, net of tax	$ (68,921)	$ 26,853	$ (482)	$ 1,619	$ (40,931)

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	For the nine months ended September 30, 2024				
	Unrealized Gains (Losses) on Available for Sale Securities	Cash flow Hedges	Defined Benefit Pension Items	Fair Value Option Elected on Liabilities	Total
			(In thousands)		
Beginning balance, net of tax	$ (54,744)	$ 14,796	$ (381)	$ 1,678	$ (38,651)
Other comprehensive income (loss) before reclassifications, net of tax	10,896	893	—	(29)	11,760
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	—	(13,718)	(190)	—	(13,908)
Net current period other comprehensive income (loss), net of tax	10,896	(12,825)	(190)	(29)	(2,148)
Ending balance, net of tax	$ (43,848)	$ 1,971	$ (571)	$ 1,649	$ (40,799)

	For the nine months ended September 30, 2023				
	Unrealized Gains (Losses) on Available for Sale Securities	Cash flow Hedges	Defined Benefit Pension Items	Fair Value Option Elected on Liabilities	Total
			(In thousands)		
Beginning balance, net of tax	$ (63,106)	$ 25,380	$ (275)	$ 1,513	$ (36,488)
Other comprehensive income (loss) before reclassifications, net of tax	(5,815)	14,050	—	106	8,341
Amounts reclassified from accumulated other comprehensive income (loss), net of tax	—	(12,577)	(207)	—	(12,784)
Net current period other comprehensive income (loss), net of tax	(5,815)	1,473	(207)	106	(4,443)
Ending balance, net of tax	$ (68,921)	$ 26,853	$ (482)	$ 1,619	$ (40,931)

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The following tables set forth significant amounts reclassified from accumulated other comprehensive income (loss) by component for the periods indicated:

For the three months ended September 30, 2024

Details about Accumulated Other Comprehensive Income (Loss) Components	Amounts Reclassified from Accumulated Other Comprehensive Income (Loss)		Affected Line Item in the Statement Where Net Income is Presented
	(In thousands)		
Cash flow hedges:			
Interest rate swaps benefit (expense)	$ 6,606		Interest expense
	(2,052)		Provision for income taxes
	$ 4,554		
Amortization of defined benefit pension items:			
Actuarial losses benefit (expense)	$ 92	(1)	Other operating expenses
	(28)		Provision for income taxes
	$ 64		

For the three months ended September 30, 2023

Details about Accumulated Other Comprehensive Income (Loss) Components	Amounts Reclassified from Accumulated Other Comprehensive Income (Loss)		Affected Line Item in the Statement Where Net Income is Presented
	(In thousands)		
Cash flow hedges:			
Interest rate swaps benefit (expense)	$ 7,054		Interest expense
	(2,186)		Provision for income taxes
	$ 4,868		
Amortization of defined benefit pension items:			
Actuarial losses benefit (expense)	$ 100	(1)	Other operating expenses
	(31)		Provision for income taxes
	$ 69		

(1) These accumulated other comprehensive income (loss) components are included in the computation of net periodic pension cost. See Note 9 ("Pension and Other Postretirement Benefit Plans") of the Notes to the Consolidated Financial Statements for additional information.

For the nine months ended September 30, 2024

Details about Accumulated Other Comprehensive Income Components	Amounts Reclassified from Accumulated Other Comprehensive Income (Loss)		Affected Line Item in the Statement Where Net Income (Loss) is Presented
	(In thousands)		
Cash flow hedges:			
Interest rate swaps benefit (expense)	$ 19,900		Interest expense
	(6,182)		Provision for income taxes
	$ 13,718		
Amortization of defined benefit pension items:			
Actuarial losses benefit (expense)	$ 276	(1)	Other operating expense
	(86)		Provision for income taxes
	$ 190		

For the nine months ended September 30, 2023

Details about Accumulated Other Comprehensive Income Components	Amounts Reclassified from Accumulated Other Comprehensive Income (Loss)		Affected Line Item in the Statement Where Net Income (Loss) is Presented
	(In thousands)		
Cash flow hedges:			
Interest rate swaps benefit (expense)	$ 18,222		Interest expense
	(5,645)		Provision for income taxes
	$ 12,577		
Amortization of defined benefit pension items:			
Actuarial losses benefit (expense)	$ 300	(1)	Other operating expense
	(93)		Provision for income taxes
	$ 207		

13. Regulatory Capital

Under current capital regulations, the Bank is required to comply with four separate capital adequacy standards and a Capital Conservation Buffer ("CCB"). As of September 30, 2024, the Bank continues to be categorized as "well-capitalized" under the prompt corrective action regulations and continues to exceed all regulatory capital requirements. The CCB for the Bank was 5.11% and 4.81% at September 30, 2024 and December 31, 2023, respectively.

Set forth below is a summary of the Bank's compliance with banking regulatory capital standards.

	September 30, 2024		December 31, 2023	
	Amount	Percent of Assets	Amount	Percent of Assets
	(Dollars in thousands)			
Tier I (leverage) capital:				
Capital level	$ 848,887	9.12 %	$ 825,104	9.47 %
Requirement to be well-capitalized	465,533	5.00	435,792	5.00
Excess	383,354	4.12	389,312	4.47
Common Equity Tier I risk-based capital:				
Capital level	$ 848,887	12.50 %	$ 825,104	12.22 %
Requirement to be well-capitalized	441,458	6.50	438,878	6.50
Excess	407,429	6.00	386,226	5.72
Tier I risk-based capital:				
Capital level	$ 848,887	12.50 %	$ 825,104	12.22 %
Requirement to be well-capitalized	543,332	8.00	540,157	8.00
Excess	305,555	4.50	284,947	4.22
Total risk-based capital:				
Capital level	$ 890,145	13.11 %	$ 864,999	12.81 %
Requirement to be well-capitalized	679,166	10.00	675,196	10.00
Excess	210,979	3.11	189,803	2.81

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The Company is subject to the same regulatory capital requirements as the Bank. As of September 30, 2024, the Company continues to be categorized as “well-capitalized” under the prompt corrective action regulations and continues to exceed all regulatory capital requirements. The CCB for the Company at September 30, 2024 and December 31, 2023 was 4.84% and 4.93%, respectively.

Set forth below is a summary of the Company’s compliance with banking regulatory capital standards.

	September 30, 2024		December 31, 2023	
	Amount	Percent of Assets	Amount	Percent of Assets
	(Dollars in thousands)			
Tier I (leverage) capital:				
Capital level	$ 735,984	7.91 %	$ 737,732	8.47 %
Requirement to be well-capitalized	465,509	5.00	435,748	5.00
Excess	270,475	2.91	301,984	3.47
Common Equity Tier I risk-based capital:				
Capital level	$ 689,902	10.16 %	$ 691,754	10.25 %
Requirement to be well-capitalized	441,366	6.50	438,770	6.50
Excess	248,536	3.66	252,984	3.75
Tier I risk-based capital:				
Capital level	$ 735,984	10.84 %	$ 737,732	10.93 %
Requirement to be well-capitalized	543,220	8.00	540,024	8.00
Excess	192,764	2.84	197,708	2.93
Total risk-based capital:				
Capital level	$ 967,242	14.24 %	$ 967,627	14.33 %
Requirement to be well-capitalized	679,025	10.00	675,030	10.00
Excess	288,217	4.24	292,597	4.33

14. New Authoritative Accounting Pronouncements

Accounting Standards: Pending Adoption

In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures". This ASU requires that public business entities on an annual basis (1) disclose specific categories in the rate reconciliation and (2) provide additional information for reconciling items that meet a quantitative threshold. The ASU requires all entities disclose on an annual basis (1) the amount of income taxes paid, disaggregated by federal, state and foreign taxes and (2) the amount of income taxes paid disaggregated by individual jurisdictions in which income taxes paid is equal or greater than five percent of total income taxes paid. The ASU also requires that all entities disclose (1) income (loss) from continuing operations before income tax expense (or benefit) disaggregated between domestic or foreign and (2) income tax expense (or benefit) from continuing operations disaggregated by federal (national), state and foreign. This ASU is effective for public business entities for annual periods beginning after December 15, 2024. We do not expect adoption of this ASU to have a material effect on our consolidated financial statements.

In November 2023, the FASB issued ASU No. 2023-07, "Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures". This ASU enhances disclosures about significant segment expenses. The key amendments include: (1) a requirement that a public entity disclose on an annual an interim basis, significant segment expenses that are regularly provided to the chief operating decision maker (CODM) and included within each reported measure of segment profit or loss, (2) a requirement that a public entity disclose, on an annual and interim basis, an amount for other segment items by reportable segment and a description of its composition, (3) a requirement that a public entity provide all annual disclosures about a reportable segment's profit or loss currently required by GAAP in interim periods as well, (4) a clarification that if CODM uses more than one measure of a segment's profit or loss in assessing segment performance and deciding how to allocate resources, an entity may report one or more of those additional measures of segment profit, (5) a requirement that a public entity disclose the title and position of the CODM and an explanation of how the CODM uses the reported measure of segment profit or loss in assessing segment performance and deciding how to allocate resources and (6) a requirement that a public entity that has a single reportable segment provide all the disclosures required by the amendments in the ASU and all existing segment disclosures. This ASU is effective for public entities for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. As we have one reportable segment, the requirements of this standard for such entities will apply beginning with the Company's annual report ending December 31, 2024. We do not expect adoption of this ASU to have a material effect on our consolidated financial statements.

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ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

This Quarterly Report should be read in conjunction with the more detailed and comprehensive disclosures included in our Annual Report on Form 10-K for the year ended December 31, 2023. In addition, please read this section in conjunction with our Consolidated Financial Statements and Notes to Consolidated Financial Statements contained herein.

As used in this Quarterly Report, the words "we," "us," "our" and the "Company" are used to refer to Flushing Financial Corporation and its direct and indirect wholly owned subsidiaries, Flushing Bank (the "Bank"), Flushing Service Corporation, and FSB Properties Inc.

Statements contained in this Quarterly Report relating to plans, strategies, objectives, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, factors discussed elsewhere in this Quarterly Report and in other documents filed by us with the Securities and Exchange Commission from time to time, including, without limitation, our Annual Report on Form 10-K for the year ended December 31, 2023. Forward-looking statements may be identified by terms such as "may," "will," "should," "could," "expects," "plans," "intends," "anticipates," "believes," "estimates," "predicts," "forecasts," "goals," "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. We have no obligation to update these forward-looking statements.

Executive Summary

We are a Delaware corporation organized in May 1994. The Bank was organized in 1929 as a New York State-chartered mutual savings bank. Today the Bank operates as a full-service New York State-chartered commercial bank. The Bank's primary regulator is the New York State Department of Financial Services, and its primary federal regulator is the Federal Deposit Insurance Corporation ("FDIC"). Deposits are insured to the maximum allowable amount by the FDIC. Additionally, the Bank is a member of the Federal Home Loan Bank system. The primary business of Flushing Financial Corporation has been the operation of the Bank. At September 30, 2024, the Bank owns two subsidiaries: Flushing Service Corporation and FSB Properties Inc. The Bank also operates an internet branch, which operates under the brands of iGObanking.com® and BankPurely® (the "Internet Branch"). The activities of Flushing Financial Corporation are primarily funded by dividends, if any, received from the Bank, issuances of subordinated debt, junior subordinated debt, and issuances of equity securities. Flushing Financial Corporation's common stock is traded on the NASDAQ Global Select Market under the symbol "FFIC."

Our principal business is attracting retail deposits from the general public and investing those deposits together with funds generated from ongoing operations and borrowings, primarily in (1) originations and purchases of multi-family residential loans, commercial business loans, commercial real estate mortgage loans and, to a lesser extent, one-to-four family loans (focusing on mixed-use properties, which are properties that contain both residential dwelling units and commercial units); (2) Small Business Administration ("SBA") loans and other small business loans; (3) construction loans; (4) mortgage loan surrogates such as mortgage-backed securities; and (5) U.S. government securities, corporate fixed-income securities and other marketable securities. We also originate certain other consumer loans including overdraft lines of credit. Our results of operations depend primarily on net interest income, which is the difference between the income earned on our interest-earning assets and the cost of our interest-bearing liabilities. Net interest income is the result of our net interest rate margin, which is the difference between the average yield earned on interest-earning assets and the average cost of interest-bearing liabilities, adjusted for the difference in the average balance of interest-earning assets as compared to the

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average balance of interest-bearing liabilities. We also generate non-interest income primarily from loan fees, service charges on deposit accounts, and other fees, income earned on Bank Owned Life Insurance ("BOLI"), dividends on Federal Home Loan Bank of New York ("FHLB-NY") stock and net gains and losses on sales of securities and loans. Our operating expenses consist principally of employee compensation and benefits, occupancy and equipment costs, other general and administrative expenses and income tax expense. Our results of operations can also be significantly affected by changes in the fair value of financial assets and financial liabilities for which changes in value are recorded through earnings and our periodic provision for credit losses.

Our investment policy, which is approved by the Board of Directors, is designed primarily to manage the interest rate sensitivity of our overall assets and liabilities, to generate a favorable return without incurring undue interest rate risk and credit risk, to complement our lending activities and to provide and maintain liquidity. In establishing our investment strategies, we consider our business and growth strategies, the economic environment, our interest rate risk exposure, our interest rate sensitivity "gap" position, the types of securities to be held and other factors. We classify our investment securities as available for sale or held-to-maturity.

We carry a portion of our financial assets and financial liabilities under the fair value option and record changes in their fair value through earnings in non-interest income on our Consolidated Statements of Income and Comprehensive Income. A description of the financial assets and financial liabilities that are carried at fair value through earnings can be found in Note 10 ("Fair Value of Financial Instruments") of the Notes to the Consolidated Financial Statements.

For the three months ended September 30, 2024 we reported net income of $8.9 million, or $0.30 per diluted common share, an increase of $3.6 million, or 67.3% from net income of $5.3 million, or $0.18 per diluted common share earned in the three months ended June 30, 2024. The increase in net income was primarily driven by increases in net interest income and non-interest income of $2.8 million and $2.1 million, respectively, and a decrease in non-interest expense of $0.4 million, partially offset by an increase of $0.9 million in the provision for credit losses.

During the three months ended September 30, 2024, the net interest margin increased five basis points to 2.10% from 2.05% in the three months ended June 30, 2024. Excluding prepayment penalty income from loans, net recoveries/reversals of interest from non-accrual and delinquent loans, net gains (losses) from fair value adjustments on hedges, and purchase accounting adjustments, the net interest margin decreased three basis points to 1.99% for the three months ended September 30, 2024 from 2.02% for the three months ended June 30, 2024.

Approximately 90% of our loan portfolio is collateralized by real estate with an average loan to value of less than 36%. We have a long history and foundation built upon disciplined underwriting, strong credit quality, and a resilient seasoned loan portfolio with solid asset protection. At September 30, 2024 our allowance for credit losses ("ACL") to gross loans stood at 59 basis points and our ACL to non-performing loans was 117.7%. Non-performing assets at the end of the quarter were 59 basis points of total assets.

Goodwill is presumed to have an indefinite life and is tested for impairment, rather than amortized, on at least an annual basis. Quoted market prices in active markets are the best evidence of fair value and are to be used as the basis for measurement, when available. If the fair value of the reporting unit exceeds its carrying amount, there is no impairment of goodwill. At September 30, 2024, the market capitalization of our reporting unit did not exceed its carrying value, however the fair value of our reporting unit is not driven solely by the market price of our stock. For goodwill impairment testing, management has concluded that the Company has one reporting unit. The Company performed a quantitative assessment in testing for the impairment of goodwill as of December 31, 2023, concluding that there was no goodwill impairment. At September 30, 2024 we tested goodwill through a qualitative assessment concluding no impairment was indicated. We monitor goodwill for potential impairment triggers on a quarterly basis. Given the inherent uncertainties resulting from global macroeconomic conditions, actual results may differ from management's current estimates and could have an adverse impact on one or more of the assumptions used in our quantitative model prepared for the reporting unit, which could result in impairment charges in subsequent periods.

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The Bank and Company remain well-capitalized under current capital regulations of the FDIC and the Federal Reserve Board, respectively, and are subject to similar regulatory capital requirements. See Note 13 ("Regulatory Capital") of the Notes to the Consolidated Financial Statements.

The following table presents operating data highlights for the periods indicated:

	For the three months ended September 30,			
	2024		2023	
	(In thousands except per share data)			
Operating data:				
Interest income	$	122,593	$	104,036
Interest expense		76,990		59,609
Net interest income		45,603		44,427
Provision for credit losses		1,727		596
Noninterest income		6,277		3,309
Noninterest expense		38,696		36,388
Income before income tax expense		11,457		10,752
Income tax expense		2,551		2,917
Net income	$	8,906	$	7,835
Basic earnings per common share	$	0.30	$	0.26
Dividends per common share		0.30		0.26
Average diluted shares		29,742		29,703

COMPARISON OF OPERATING RESULTS FOR THE THREE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

General. Net income for the three months ended September 30, 2024 was $8.9 million, an increase of $1.1 million, or 13.7%, from $7.8 million for the three months ended September 30, 2023. Diluted earnings per common share were $0.30 for the three months ended September 30, 2024, an increase of $0.04, or 15.4%, from $0.26 for the three months ended September 30, 2023.

Return on average equity was 5.30% for the three months ended September 30, 2024 compared to 4.64% for the three months ended September 30, 2023. Return on average assets was 0.39% for the three months ended September 30, 2024 compared to 0.37% for the three months ended September 30, 2023.

Interest Income. Interest and dividend income increased $18.6 million, or 17.8%, to $122.6 million for the three months ended September 30, 2024 from $104.0 million for the three months ended September 30, 2023. The increase in interest income was primarily attributable to the 44 basis point increase in the yield on interest-earning assets to 5.63% for the three months ended September 30, 2024 compared to 5.19% for the three months ended September 30, 2023, coupled with the average balance of total interest-earning assets increasing $686.4 million from the comparable prior year period. During the three months ended September 30, 2024, we concluded the security purchases associated with the leverage strategy which increased interest-earning assets by $732.9 million. Excluding prepayment penalty income from loans, net recoveries/reversals of interest from non-accrual and delinquent loans, net gains (losses) from fair value adjustments on hedges, and purchase accounting adjustments, the yield on total interest-earning assets increased 47 basis points to 5.53% for the three months ended September 30, 2024 from 5.06% for the three months ended September 30, 2023.

Interest Expense. Interest expense increased $17.4 million, or 29.2%, to $77.0 million for the three months ended September 30, 2024 from $59.6 million for the three months ended September 30, 2023. The growth in interest expense was primarily due to an increase of 58 basis points in the average cost of interest-bearing liabilities to 4.10% for the three months ended September 30, 2024 from 3.52% for the three months ended September 30, 2023 and the increase of $732.7 million in the average balance of interest-bearing liabilities to $7,504.5 million for the three months ended September 30, 2024 from $6,771.9 million for the comparable prior year period.

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Net Interest Income. Net interest income for the three months ended September 30, 2024 was $45.6 million, an increase of $1.2 million, or 2.6%, from $44.4 million for the three months ended September 30, 2023. The increase in net interest income was driven by an increase totaling $686.4 million in the average balance of total interest-earning assets, to $8,709.7 million for the three months ended September 30, 2024, partially offset by a decrease in the net interest margin of 12 basis points to 2.10% for the three months ended September 30, 2024. Included in net interest income for the three months ended September 30, 2024 and 2023, was prepayment penalty income and net recovered interest from non-accrual and delinquent loans totaling $1.6 million and $0.9 million, respectively, net gains and (losses) from fair value adjustments on hedges totaling $0.6 million and $1.3 million, respectively, and purchase accounting income of $0.2 million and $0.3 million, respectively. Excluding all of these items, the net interest margin for the three months ended September 30, 2024 was 1.99%, a decrease of 10 basis points, from 2.09% for the three months ended September 30, 2023.

Provision for Credit Losses. During the three months ended September 30, 2024, the provision for credit losses was $1.7 million compared to $0.6 million for the three months ended September 30, 2023. The provision recorded during the three months ended September 30, 2024, was driven by increased reserves on one commercial business loan and one multi-family loan. The current average loan-to-value ratio for our non-performing assets collateralized by real estate was 55.0% at September 30, 2024. The Bank continues to maintain conservative underwriting standards.

Non-Interest Income. Non-interest income for the three months ended September 30, 2024 was $6.3 million, an increase of $3.0 million, or 89.7% from $3.3 million in the prior year comparable period. The increase was primarily due to net gains from fair value adjustments totaling $1.0 million for the three months ended September 30, 2024, compared to net losses of $1.2 million recorded in the prior year comparable period. In addition, the three months ended September 30, 2024 included insurance recoveries and non-recurring income totaling $0.8 million.

Non-Interest Expense. Non-interest expense for the three months ended September 30, 2024 was $38.7 million, an increase of $2.3 million, or 6.3%, from $36.4 million for the three months ended September 30, 2023. The increase was primarily due to increases in salary and benefits, occupancy and equipment and professional services expenses related to business investments in staff and branches and an increase in FDIC insurance assessment rates.

Income before Income Taxes. Income before income taxes for the three months ended September 30, 2024 was $11.5 million, an increase of $0.7 million, or 6.6%, from $10.8 million for the three months ended September 30, 2023 for the reasons discussed above.

Provision for Income Taxes. The provision for income taxes was $2.6 million for the three months ended September 30, 2024, a decrease of $0.4 million, or 12.5%, from $2.9 million for the three months ended September 30, 2023. The decrease was primarily due to a decline in the effective tax rate for the three months ended September 30, 2024 to 22.3% compared to 27.1% for the three months ended September 30, 2023. The three months ended September 30, 2024 included a discrete tax benefit totaling $0.5 million which is not expected to repeat in future periods.

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The following table presents operating data highlights for the periods indicated:

	For the nine months ended September 30,	
	2024	2023
	(In thousands except per share data)	
Operating data:		
Interest income	$ 345,322	$ 292,714
Interest expense	214,546	159,647
Net interest income	130,776	133,067
Provision for credit losses	3,128	9,520
Noninterest income	13,577	15,186
Noninterest expense	117,635	110,654
Income before income tax expense	23,590	28,079
Income tax expense	5,678	7,514
Net income	$ 17,912	$ 20,565
Basic earnings per common share	$ 0.60	$ 0.69
Dividends per common share	0.60	0.69
Average diluted shares	29,758	30,017

COMPARISON OF OPERATING RESULTS FOR THE NINE MONTHS ENDED SEPTEMBER 30, 2024 AND 2023

General. Net income for the nine months ended September 30, 2024 was $17.9 million, a decrease of $2.7 million, or 12.9%, from $20.6 million for the nine months ended September 30, 2023. Diluted earnings per common share were $0.60 for the nine months ended September 30, 2024, a decrease of $0.09, or 13.0%, from $0.69 for the nine months ended September 30, 2023.

Return on average equity was 3.57% for the nine months ended September 30, 2024 compared to 4.05% for the nine months ended September 30, 2023. Return on average assets was 0.27% for the nine months ended September 30, 2024 compared to 0.32% for the nine months ended September 30, 2023.

Interest Income. Interest and dividend income increased $52.6 million, or 18.0%, to $345.3 million for the nine months ended September 30, 2024 from $292.7 million for the nine months ended September 30, 2023. The increase in interest income was primarily attributable to the 58 basis point increase in the yield on interest-earning assets to 5.46% for the nine months ended September 30, 2024 compared to 4.88% for the nine months ended September 30, 2023, coupled with the average balance of total interest-earning assets increasing $428.4 million from the comparable prior year period. During the nine months ended September 30, 2024, $934.6 million of investment securities were purchased at an average rate of 6.72% as part of a leverage strategy. Excluding prepayment penalty income from loans, net recoveries/reversals of interest from non-accrual and delinquent loans, net gains (losses) from fair value adjustments on hedges, and purchase accounting adjustments, the yield on total interest-earning assets increased 59 basis points to 5.40% for the nine months ended September 30, 2024 from 4.81% for the nine months ended September 30, 2023.

Interest Expense. Interest expense increased $54.9 million, or 34.4%, to $214.5 million for the nine months ended September 30, 2024 from $159.6 million for the nine months ended September 30, 2023. The growth in interest expense was primarily due to an increase of 80 basis points in the average cost of interest-bearing liabilities to 3.96% for the nine months ended September 30, 2024 from 3.16% for the nine months ended September 30, 2023, coupled with an increase of $476.6 million in the average balance of interest-bearing liabilities to $7,220.9 million for the nine months ended September 30, 2024 from $6,744.3 million for the comparable prior year period.

Net Interest Income. Net interest income for the nine months ended September 30, 2024 was $130.8 million, a decrease of $2.3 million, or 1.7%, from $133.1 million for the nine months ended September 30, 2023. The decrease in net interest income was driven by the net interest margin decreasing 15 basis points to 2.07% for the nine months ended September 30, 2024 from 2.22% for the nine months ended September 30, 2023. Included in net interest income for the nine months ended September 30, 2024 and 2023, was prepayment penalty income and net recovered interest from non-accrual and delinquent loans totaling $2.9 million and $1.9 million, respectively, net gains and (losses) from fair value adjustments on hedges totaling $0.5 million and $1.2 million, respectively, and purchase accounting income of $0.6 million and $1.0 million, respectively. Excluding all of these items, the net interest margin for the nine months ended September 30, 2024 was 2.01%, a decrease of 14 basis points, from 2.15% for the nine months ended September 30, 2023.

Provision for Credit Losses. During the nine months ended September 30, 2024, the provision for credit losses was $3.1 million compared to $9.5 million for the nine months ended September 30, 2023. The provision recorded during the nine months ended September 30, 2024, was driven by increased reserves on two commercial business loans and one multifamily loan, as well as an increase in the qualitative reserve to capture additional risk related to credit concentrations. The current average loan-to-value ratio for our non-performing assets collateralized by real estate was 55.0% at September 30, 2024. The Bank continues to maintain conservative underwriting standards.

Non-Interest Income. Non-interest income for the nine months ended September 30, 2024 was $13.6 million, a decrease of $1.6 million, or 10.6% from $15.2 million in the prior year comparable period. The decrease was primarily due to net losses from fair value adjustments totaling $0.2 million in the current period compared to a net gain of $1.7 million recorded during the prior year period, coupled with insurance recoveries and non-recurring income totaling $0.8 million recorded during the nine months ended September 30, 2024. These increases were partially offset by a gain from life insurance proceeds recorded in the prior year period totaling $0.6 million, compared to $1,000 in the current period.

Non-Interest Expense. Non-interest expense for the nine months ended September 30, 2024 was $117.6 million, an increase of $7.0 million, or 6.3%, from $110.7 million for the nine months ended September 30, 2023. The increase was primarily due to increases in salary and benefits, occupancy and equipment and professional services expenses related to business investments in staff and branches and an increase in FDIC insurance assessment rates.

Income before Income Taxes. Income before income taxes for the nine months ended September 30, 2024 was $23.6 million, a decrease of $4.5 million, or 16.0%, from $28.1 million for the nine months ended September 30, 2023 for the reasons discussed above.

Provision for Income Taxes. The provision for income taxes was $5.7 million for the nine months ended September 30, 2024, a decrease of $1.8 million, or 24.4%, from $7.5 million for the nine months ended September 30, 2023. The decrease was primarily due to the decline in income before income taxes. The effective tax rate for the nine months ended September 30, 2024 was 24.1% compared to 26.8% for the nine months ended September 30, 2023. The nine months ended September 30, 2024 included a discrete tax benefit totaling $0.5 million which is not expected to repeat in future periods.

FINANCIAL CONDITION

Assets. Total assets at September 30, 2024 were $9,280.9 million, an increase of $743.7million, or 8.7%, from $8,537.2 million at December 31, 2023. The increase in total assets was mainly due to available for sale securities increasing $739.5 million, or 84.5%, to $1,614.2 million as the Company purchased primarily adjustable-rate securities. Total net loans decreased $88.8 million, or 1.3%, during the nine months ended September 30, 2024, to $6,778.0 million from $6,866.8 million at December 31, 2023. Loan originations and purchases were $473.0 million for the nine months ended September 30, 2024, a decrease of $100.8 million, or 17.6%, from $573.8 million for the nine months ended September 30, 2023. The decreased loan originations were a result of the absence of loans that met both our underwriting and pricing criteria. We continue to focus on the origination of multi-family residential, commercial real estate and commercial business loans with a full banking relationship. The loan pipeline was $293.0 million at September 30, 2024, compared to $163.1 million at December 31, 2023.

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The following table shows loan originations and purchases for the periods indicated:

	For the three months ended September 30,		For the nine months ended September 30,	
(In thousands)	2024	2023	2024	2023
Multi-family residential	$ 50,528	$ 75,655	$ 90,299	$ 149,720
Commercial real estate	56,713	70,197	87,326	124,290
One-to-four family – mixed-use property	5,709	6,028	10,439	16,778
One-to-four family – residential (1)	1,705	1,070	54,933	5,429
Construction (2)	5,063	6,971	11,552	26,374
Small Business Administration	5,930	—	5,930	1,138
Commercial business and other (3)	91,447	81,549	212,564	250,067
Total	$ 217,095	$ 241,470	$ 473,043	$ 573,796

(1) Includes purchases of $52.3 million for the nine months ended September 30, 2024.
(2) Includes purchases of $0.1 million for the nine months ended September 30, 2023.
(3) Includes purchases of $33.6 million and $36.7 million for the three months ended September 30, 2024 and 2023, respectively. Includes purchases of $78.0 million and $120.6 million for the nine months ended September 30, 2024 and 2023, respectively.

The Bank maintains its conservative underwriting standards that include, among other things, a loan-to-value ratio of 75% or less and a debt coverage ratio of at least 125%. Multi-family residential (excluding underlying co-operative mortgages), commercial real estate and one-to-four family mixed-use property mortgage loans originated and purchased during the three months ended September 30, 2024 had an average loan-to-value ratio of 45.0% and an average debt coverage ratio of 151.0%.

The Bank's non-performing assets totaled $54.9 million at September 30, 2024, an increase of $8.7 million, or 18.9% from December 31, 2023. Total non-performing assets as a percentage of total assets were 0.59% at September 30, 2024 and 0.54% at December 31, 2023. The ratio of ACL – loans to total non-performing loans was 117.7% at September 30, 2024 and 159.5% at December 31, 2023.

During this period of lower loan originations, the investment securities have increased to augment interest-earning assets.

During the nine months ended September 30, 2024 mortgage-backed securities increased $572.4 million, or 158.0%, to $934.6 million from $362.2 million at December 31, 2023. The increase during the nine months ended September 30, 2024 was primarily due to purchases of $616.9 million of primarily adjustable-rate securities with an average yield of 6.56%, coupled with an increase in the fair value totaling $13.1 million, partially offset by principal repayments totaling $57.0 million.

During the nine months ended September 30, 2024, other securities increased $165.9 million, or 28.3%, to $751.4 million from $585.5 million at December 31, 2023. The increase in other securities during the nine months ended September 30, 2024, was primarily due to purchases of $317.7 million of adjustable-rate securities at an average yield of 7.02%, partially offset by maturities, repayments and calls totaling $157.6 million. At September 30, 2024, other securities primarily consisted of securities issued by mutual or bond funds that invest in government and government agency securities, municipal bonds, corporate bonds, and CLOs.

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Liabilities. Total liabilities were $8,614.0 million at September 30, 2024, an increase of $746.6 million, or 9.5%, from $7,867.4 million at December 31, 2023. During the nine months ended September 30, 2024, due to depositors increased $734.1 million, or 10.9%, to $7,499.0 million primarily due to increases in certificates of deposit of $564.2 million and NOW accounts of $232.1 million. At September 30, 2024, the Company had uninsured deposits totaling $2.3 billion, or 30.6% of deposits with $1.2 billion fully collateralized by some other method leaving uninsured and uncollateralized deposits totaling $1.1 billion or 15.0% of deposits. Uninsured deposits are greatly influenced by our government deposit portfolio. These deposits fluctuate at times that affect both the uninsured deposit levels and other sources of liquidity used. Borrowed funds increased $4.8 million, or 0.6%, during the nine months ended September 30, 2024, primarily due to funding needs being met by deposit growth.

Total deposits at the periods shown and the weighted average rate on deposits at September 30, 2024 and December 31, 2023, are as follows:

	September 30, 2024	December 31, 2023	Weighted Average Nominal Rate 2024 (1)	Weighted Average Nominal Rate 2023 (1)
Interest-bearing deposits:	*(Dollars in thousands)*			
Certificate of deposit accounts	$ 2,875,486	$ 2,311,290	4.82 %	4.51 %
Savings accounts	100,279	108,605	0.47	0.45
Money market accounts	1,659,027	1,726,404	4.10	3.91
NOW accounts	2,003,301	1,771,164	3.74	3.58
Total interest-bearing deposits	6,638,093	5,917,463		
Non-interest bearing demand deposits	860,930	847,416		
Total due to depositors	7,499,023	6,764,879		
Mortgagors' escrow deposits	73,372	50,382	0.27	0.25
Total deposits	$ 7,572,395	$ 6,815,261		

(1) The weighted average rate does not reflect the benefit of interest rate swaps.

Included in deposits were brokered deposits totaling $1,658.6 million, an increase of $556.6 million from $1,102.0 million at December 31, 2023. We utilize brokered deposits as an additional funding source, to assist in the management of our interest rate risk and as an underlying funding source for a portion of our interest rate swaps. We obtain brokered certificates of deposit as a wholesale funding source when the interest rate on these deposits are below other wholesale options, or to extend the maturities of our deposits. Brokered deposits generally have a higher beta than our retail deposits as the interest rates are typically more sensitive to changes in the federal funds rates. A portion of our brokered certificates of deposit are hedged against rising interest rates using interest rate swaps. At September 30, 2024 and December 31, 2023, $800.8 million and $680.0 million, respectively, were hedged using interest rate swaps. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements. Brokered deposits obtained by the Bank are generally fully FDIC insured. At September 30, 2024 and December 31, 2023, the Bank did not hold any uninsured brokered deposits.

The following table shows the composition of brokered deposits at the periods indicated below:

(In thousands)	September 30, 2024	December 31, 2023
NOW accounts	$ 201,314	$ 187,119
Money market accounts	73,533	96,596
Certificates of deposit	1,383,724	818,287
Total brokered deposits	$ 1,658,571	$ 1,102,002

Interest expense on brokered deposits is summarized as follows for the periods indicated below:

	For the three months ended September 30,	
(In thousands)	2024	2023
NOW accounts	$ 694	$ 621
Money market accounts	214	590
Certificates of deposit	12,027	5,294
Total interest expense on brokered deposits	$ 12,935	$ 6,505

	For the nine months ended September 30,	
(In thousands)	2024	2023
NOW accounts	$ 908	$ 875
Money market accounts	1,099	2,943
Certificates of deposit	22,916	12,223
Total brokered deposits	$ 24,923	$ 16,041

Equity. Total stockholders' equity was $666.9 million at September 30, 2024, a decrease of $2.9 million, or 0.4%, from $669.8 million at December 31, 2023. Stockholders' equity decreased primarily due to the declaration and payment of dividends on the Company's common stock of $0.66 per common share totaling $19.6 million, partially offset by net income totaling $17.9 million. Book value per common share was $22.94 at September 30, 2024 compared to $23.21 at December 31, 2023.

Liquidity. Liquidity is the ability to economically meet current and future financial obligations. The Company's primary objectives in terms of managing liquidity are to maintain the ability to originate and purchase loans and securities, repay borrowings as they mature, satisfy financial obligations that arise in the normal course of business and meet our customer's deposit withdrawal needs. Our primary sources of funds are deposits, borrowings, principal and interest payments on loans, mortgage-backed and other securities, and proceeds from sales of securities and loans. Deposit flows and mortgage prepayments, however, are greatly influenced by general interest rates, economic conditions, and competition. The Company has other sources of liquidity, including unsecured overnight lines of credit, brokered deposits and other types of borrowings. During 2024 the FHLB-NY reduced the available lines to all its member banks from 45% of total assets to 30% of total assets. To offset the FHLB-NY policy change, the Company expanded its line with the Federal Reserve. At September 30, 2024, the Company had $3.9 billion in combined available liquidity through cash lines with the FHLB-NY, Federal Reserve and other commercial banks as well as unencumbered securities compared to $4.1 billion at December 31, 2023.

The following table presents the Company's available liquidity by source at the periods indicated below:

	At September 30, 2024		
	Total Available	Amount Used	Net Availability
Internal Sources:		(In millions)	
Unencumbered Securities	$ 895.9	$ —	$ 895.9
Interest Earnings Deposits	185.9	—	185.9
External Sources:			
Federal Home Loan Bank	2,654.5	1,900.7	753.8
Federal Reserve Bank	1,678.0	100.0	1,578.0
Other Banks	474.0	—	474.0
Total Liquidity	**$ 5,888.3**	**$ 2,000.7**	**$ 3,887.6**

	At December 31, 2023		
	Total Available	Amount Used	Net Availability
Internal Sources:		(In millions)	
Unencumbered Securities	$ 508.3	$ —	$ 508.3
Interest Earnings Deposits	71.2	—	71.2
External Sources:			
Federal Home Loan Bank	3,808.6	1,599.5	2,209.1
Federal Reserve Bank	298.0	100.0	198.0
Other Banks	1,128.0	25.0	1,103.0
Total Liquidity	**$ 5,814.1**	**$ 1,724.5**	**$ 4,089.6**

Liquidity management is both a short and long-term function of business management. During 2024, funds were provided by the Company's operating and financing activities, which were used to fund our investing activities. The largest use of funds during 2024 was the purchase of $934.9 million of available for sale securities as part of a leveraging strategy which was primarily funded by an increase of $719.9 million in interest-bearing deposits and $206.7 million in net repayments of loans. This strategy, which was completed during the three months ended September 30, 2024, was initiated to offset tempered loan growth. Our most liquid assets are cash and cash equivalents, which include cash and due from banks, overnight interest-earning deposits and federal funds sold with original maturities of 90 days or less. The level of these assets is dependent on our operating, financing, lending, and investing activities during any given period. At September 30, 2024, cash and cash equivalents totaled $267.6 million, an increase of $95.5 million, or 55.5% from $172.2 million, at December 31, 2023. A portion of our cash and cash equivalents is restricted cash held as collateral for interest rate swaps. At September 30, 2024 and December 31, 2023, restricted cash totaled $22.8 million and $47.9 million, respectively.

INTEREST RATE RISK

Interest rate risk is the impact on earnings and capital from changes in interest rates. Interest rate risk exists because our interest-earning assets and interest-bearing liabilities may mature or reprice at different times or by different amounts. We assess interest rate risk by comparing the results of several income and capital simulations scenarios to the base case compared to scenarios with changes in interest rates, degree of change over time, speed of change, and changes in the shape of the yield curve. These scenarios have assumptions including loan originations, investment securities purchases and sales, prepayment rates on loans and investment securities, deposit flows, and mix and pricing decisions.

Asset/Liability Management. Asset/liability management involves assessing, monitoring and managing interest rate risk. The asset liability committee ("ALCO") Investment Committee of the Board of Directors ("Board ALCO") has primary oversight responsibility of interest rate risk. The actions and activities of the Board ALCO are dictated by the "ALCO and Investment Committee Charter of the Company Board of Directors (the "Charter"). The Board ALCO has established policy limits for changes of net interest income and the economic value of equity under various scenarios and liquidity risk limits to ensure the Company has sufficient liquid assets to meet its short-term obligations, even during periods of financial stress and is reviewed no less frequently than quarterly. The ALCO policy and oversight is interconnected to the Company's capital plan.

The Board ALCO reviews simulations of various interest rate scenarios to assess the potential impact on the Company's balance sheet and income statement. The model employed by the Company uses a statistic balance sheet as of the date the modeling is being generated. The limitation to this model is that unexpected events may not be captured in the output. The model is validated no less frequently than annually with the variables in the model subjected to annual stress tests. In addition, the interest rate risk model is back-tested no less frequently than quarterly to ensure the model remains consistent with actual results. The information from the interest rate risk modeling allows the Board ALCO to assess the potential impact of interest rate changes on the Company's profitability and future earnings.

The interest rate risk scenarios affect the position the Company may take with the pricing of assets and liabilities.

Models are inherently imperfect and subject to assumptions and limitations. The model output is affected by the data quality and the assumptions used. The Company uses both internal and external inputs into the model. The market interest rates are obtained from the Federal Reserve WIRP curve and may be adjusted by the management level ALCO committee ("Management ALCO"); the change in deposit betas is based upon deposit studies completed by an independent third party; loan prepayment assumptions are based upon internal analysis; loan origination data is Company generated; and additions to assets and liabilities is derived from the budget or forecast or internally generated projected cash flows.

There was no material change in the source of the data used in our interest rate risk modeling in the current year. Current economic factors such as interest rate forecasts as changed from period over period may affect the modeling. Key assumptions include deposit betas and loan origination yields. Deposit betas vary by product and direction of interest rates. In an upward shock, weighted average deposit betas (based on period end balances) were 71% at September 30, 2024 compared to 74% in September 30, 2023. In a downward shock, weighted average deposit betas (based on period end balances) were 63% at September 30, 2024 compared to 66% at September 30, 2023. Loan origination yields vary by product and the weighted average yield (based on period end loan balances) was 7.08% at September 30, 2024 compared to 7.16% at September 30, 2023.

Management ALCO, which consists of representatives from treasury, finance, business units, and senior management, oversees the interest rate risk, liquidity risk and capital risk while providing regular reports to the Board ALCO. These reports quantify the potential changes in net interest income and economic value of equity through various rate scenarios. The Management ALCO also provides the results of the liquidity stress test prepared by the Chief Risk Officer, the sensitivity analyses of the interest rate risk model variables, and the capital position of the Company and the Bank.

Economic Value of Equity Analysis. The Consolidated Statements of Financial Condition have been prepared in accordance with generally accepted accounting principles in the United States of America ("GAAP"), which require the measurement of financial position and operating results in terms of historical dollars without considering the changes in fair value of certain investments due to changes in interest rates. Generally, the fair value of financial investments such as loans and securities fluctuate inversely with changes in interest rates. As a result, increases in interest rates could result in decreases in the fair value of the Company's interest-earning assets which could adversely affect the Company's results of operations if such assets were sold, or, in the case of securities classified as available for sale, decreases in the Company's stockholders' equity, if such securities were retained.

The Company quantifies the net portfolio value should interest rates immediately go up or down 100 or 200 basis points, assuming the yield curves of the rate shocks will be parallel to each other. Net portfolio value is defined as the market value of assets net of the market value of liabilities. The market value of assets and liabilities is determined using a discounted cash flow calculation. The net portfolio value ratio is the ratio of the net portfolio value to the market value of assets. The changes in value are measured as percentage changes from the net portfolio value at the base interest rate scenario. The base interest rate scenario assumes interest rates at September 30, 2024. Various estimates regarding prepayment assumptions are made at each level of rate shock. At September 30, 2024, the Company was within the guidelines set forth by the Board of Directors for each interest rate level.

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The following table presents the change in the Company's net portfolio value and the net portfolio ratio for the following periods:

	Projected Percentage Change In Net Portfolio Value (NPV)		Net Portfolio Value Ratio	
Change in Interest Rate	September 30, 2024	December 31, 2023	September 30, 2024	December 31, 2023
-200 Basis points	(3.3) %	(1.8) %	5.4 %	7.4 %
-100 Basis points	(2.6)	(0.9)	5.5	7.6
Base interest rate	-	-	5.8	7.8
+100 Basis points	(4.9)	(3.5)	5.6	7.7
+200 Basis points	(9.0)	(6.7)	5.4	7.6

Income Simulation Analysis. The Company manages the mix of interest-earning assets and interest-bearing liabilities on a continuous basis to maximize return and adjust its exposure to interest rate risk. The starting point for the net interest income simulation is an estimate of the next twelve months' net interest income assuming that both interest rates and the Company's interest-sensitive assets and liabilities remain at period-end levels. The report quantifies the potential changes in net interest income should interest rates go up or down 100 or 200 basis points (shocked), assuming the yield curves of the rate shocks will be parallel to each other. All changes in income are measured as percentage changes from the projected net interest income at the base interest rate scenario. The base interest rate scenario assumes interest rates at September 30, 2024 and 2023. Prepayment penalty income is excluded from this analysis. Actual results could differ significantly from these estimates. At September 30, 2024, the Company was within the guidelines set forth by the Board of Directors for each interest rate level.

The following table presents the Company's interest rate shock as of September 30, 2024 and 2023:

	Projected Percentage Change In Net Interest Income	
Change in Interest Rate	2024	2023
-200 Basis points	(1.8) %	(1.0) %
-100 Basis points	(0.4)	-
Base interest rate	-	-
+100 Basis points	(3.5)	(3.0)
+200 Basis points	(7.7)	(6.0)

Another net interest income simulation assumes that changes in interest rates change gradually in equal increments over the twelve-month period. Prepayment penalty income is excluded from this analysis. Based on these assumptions, net interest income would be reduced by 3.6% from a 200 basis point increase in rates over the next twelve months and a 0.6% reduction from a 200 basis point decrease in rate over the same period. Actual results could differ significantly from these estimates.

At September 30, 2024, the Company had a derivative portfolio with a notional value totaling $2.7 billion. This portfolio is designed to provide protection against rising interest rates. See Note 11 ("Derivative Financial Instruments") of the Notes to the Consolidated Financial Statements.

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AVERAGE BALANCES

Net interest income represents the difference between income on interest-earning assets and expense on interest-bearing liabilities. Net interest income depends upon the relative amount of interest-earning assets and interest-bearing liabilities and the interest rates earned or paid on them. The following tables set forth certain information relating to the Company's Consolidated Statements of Financial Condition and Consolidated Statements of Income for the three and nine months ended September 30, 2024 and 2023, and reflects the average yield on assets and average cost of liabilities for the periods indicated. Such yields and costs are derived by dividing income or expense by the average balance of assets or liabilities, respectively, for the periods shown. Average balances are derived from average daily balances. The yields include amortization of fees which are considered adjustments to yields.

	For the three months ended September 30,					
	2024			2023		
	Average Balance	Interest	Yield/ Cost	Average Balance	Interest	Yield/ Cost
Assets			*(Dollars in thousands)*			
Interest-earning assets:						
Mortgage loans, net	$ 5,337,170	$ 74,645	5.59 %	$ 5,314,215	$ 68,931	5.19 %
Other loans, net	1,400,091	21,135	6.04	1,498,804	22,535	6.01
Total loans, net (1) (2)	6,737,261	95,780	5.69	6,813,019	91,466	5.37
Taxable securities:						
Mortgage-backed securities	984,383	12,443	5.06	436,181	3,031	2.78
Other securities	714,161	11,431	6.40	528,091	7,003	5.30
Total taxable securities	1,698,544	23,874	5.62	964,272	10,034	4.16
Tax-exempt securities: (3)						
Other securities	65,070	474	2.91	66,438	484	2.91
Total tax-exempt securities	65,070	474	2.91	66,438	484	2.91
Interest-earning deposits and federal funds sold	208,796	2,565	4.91	179,508	2,154	4.80
Total interest-earning assets (3)	8,709,671	122,693	5.63	8,023,237	104,138	5.19
Other assets	494,213			482,109		
Total assets	$ 9,203,884			$ 8,505,346		
Liabilities and Equity						
Interest-bearing liabilities						
Deposits:						
Savings accounts	$ 102,196	122	0.48	$ 115,437	130	0.45
NOW accounts	1,886,387	18,795	3.99	1,907,781	16,843	3.53
Money market accounts	1,673,499	17,485	4.18	1,584,308	14,386	3.63
Certificate of deposit accounts	2,884,280	29,676	4.12	2,290,669	18,639	3.25
Total due to depositors	6,546,362	66,078	4.04	5,898,195	49,998	3.39
Mortgagors' escrow accounts	71,965	72	0.40	69,525	68	0.39
Total deposits	6,618,327	66,150	4.00	5,967,720	50,066	3.36
Borrowed funds	886,190	10,840	4.89	804,140	9,543	4.75
Total interest-bearing liabilities	7,504,517	76,990	4.10	6,771,860	59,609	3.52
Non-interest-bearing deposits	845,456			851,677		
Other liabilities	181,149			206,768		
Total liabilities	8,531,122			7,830,305		
Equity	672,762			675,041		
Total liabilities and equity	$ 9,203,884			$ 8,505,346		
Net interest income / net interest rate spread (tax equivalent) (3)		$ 45,703	1.53 %		$ 44,529	1.67 %
Net interest-earning assets / net interest margin(tax equivalent) (3)	$ 1,205,154		2.10 %	$ 1,251,377		2.22 %
Ratio of interest-earning assets to interest-bearing liabilities			1.16 X			1.18 X

(1) Loan interest income includes loan fee income (expense) (which includes net amortization of deferred fees and costs, late charges, and prepayment penalties) of approximately $0.4 million each for the three months ended September 30, 2024 and 2023.
(2) Loan interest income includes net gains (losses) from fair value adjustments on qualifying hedges of $0.4 million and $1.4 million for three months ended September 30, 2024 and 2023, respectively.
(3) Interest and yields are calculated on the tax equivalent basis using the statutory federal income tax rate of 21% for the periods presented totaling $0.1 million each for the three months ended September 30, 2024 and 2023.

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	For the nine months ended September 30,					
	2024			2023		
	Average Balance	Interest	Yield/ Cost	Average Balance	Interest	Yield/ Cost
Assets			(Dollars in thousands)			
Interest-earning assets:						
Mortgage loans, net	$ 5,343,108	$ 218,185	5.44 %	$ 5,318,616	$ 194,673	4.88 %
Other loans, net	1,419,970	63,282	5.94	1,519,124	65,059	5.71
Total loans, net (1) (2)	6,763,078	281,467	5.55	6,837,740	259,732	5.06
Taxable securities:						
Mortgage-backed securities	714,030	23,601	4.41	447,491	8,288	2.47
Other securities	656,325	30,343	6.16	470,898	17,461	4.94
Total taxable securities	1,370,355	53,944	5.25	918,389	25,749	3.74
Tax-exempt securities: (3)						
Other securities	65,485	1,418	2.89	66,631	1,441	2.88
Total tax-exempt securities	65,485	1,418	2.89	66,631	1,441	2.88
Interest-earning deposits and federal funds sold	235,365	8,791	4.98	183,106	6,095	4.44
Total interest-earning assets (3)	8,434,283	345,620	5.46	8,005,866	293,017	4.88
Other assets	480,793			472,971		
Total assets	$ 8,915,076			$ 8,478,837		
Liabilities and Equity						
Interest-bearing liabilities						
Deposits:						
Savings accounts	$ 103,908	359	0.46	$ 124,736	396	0.42
NOW accounts	1,946,022	57,293	3.93	1,968,199	46,780	3.17
Money market accounts	1,704,320	52,083	4.07	1,797,398	43,113	3.20
Certificate of deposit accounts	2,578,988	74,977	3.88	2,007,954	44,927	2.98
Total due to depositors	6,333,238	184,712	3.89	5,898,287	135,216	3.06
Mortgagors' escrow accounts	80,408	196	0.33	79,136	155	0.26
Total deposits	6,413,646	184,908	3.84	5,977,423	135,371	3.02
Borrowed funds	807,230	29,638	4.90	766,919	24,276	4.22
Total interest-bearing liabilities	7,220,876	214,546	3.96	6,744,342	159,647	3.16
Non-interest-bearing deposits	834,217			865,777		
Other liabilities	190,138			191,769		
Total liabilities	8,245,231			7,801,888		
Equity	669,845			676,949		
Total liabilities and equity	$ 8,915,076			$ 8,478,837		
Net interest income / net interest rate spread (tax equivalent) (3)		$ 131,074	1.50 %		$ 133,370	1.72 %
Net interest-earning assets / net interest margin (tax equivalent) (3)	$ 1,213,407		2.07 %	$ 1,261,524		2.22 %
Ratio of interest-earning assets to interest-bearing liabilities			1.17 X			1.19 X

(1) Loan interest income includes loan fee income (expense) (which includes net amortization of deferred fees and costs, late charges, and prepayment penalties) of approximately $0.6 million and $0.5 million for the nine months ended September 30, 2024 and 2023, respectively.
(2) Loan interest income includes net gains (losses) from fair value adjustments and termination on qualifying hedges of $0.4 million and $1.3 million for the nine months ended September 30, 2024 and 2023, respectively.
(3) Interest and yields are calculated on the tax equivalent basis using the statutory federal income tax rate of 21% for the periods presented totaling $0.3 million each for the nine months ended September 30, 2024 and 2023.

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Management's Discussions and Analysis of
Financial Condition and Results of Operations

LOANS

The following table sets forth the Company's loan originations (including the net effect of refinancing) and the changes in the Company's portfolio of loans, including purchases, sales and principal reductions for the periods indicated.

	For the nine months ended September 30,	
(In thousands)	2024	2023
Mortgage Loans		
At beginning of period	$ 5,425,586	$ 5,380,935
Mortgage loans originated:		
Multi-family residential	90,299	149,720
Commercial real estate	87,326	124,290
One-to-four family mixed-use property	10,439	16,778
One-to-four family residential	2,619	5,429
Construction	11,552	26,245
Total mortgage loans originated	202,235	322,462
Mortgage loans purchased:		
One-to-four family residential	52,314	—
Construction	—	129
Total mortgage loans purchased	52,314	129
Less:		
Principal reductions	262,210	307,017
Mortgage loan sales	18,148	8,506
Charge-Offs	14	20
Loans transferred to OREO	329	—
At end of period	$ 5,399,434	$ 5,387,983
Commercial business loans		
At beginning of period	$ 1,472,723	$ 1,544,823
Loans originated:		
Small Business Administration	5,930	1,138
Commercial business	130,032	126,547
Other	4,514	2,929
Total commercial business and other loans originated	140,476	130,614
Commercial business loans purchased:		
Commercial business	78,018	120,591
Total commercial business loans purchased	78,018	120,591
Less:		
Principal reductions	280,721	275,329
Charge-offs	3,163	11,028
At end of period	$ 1,407,333	$ 1,509,671

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
Management's Discussions and Analysis of
Financial Condition and Results of Operations

NON-PERFORMING ASSETS

The following table shows the principal balance of our non-performing assets at the periods indicated:

(Dollars in thousands)	September 30, 2024	December 31, 2023
Loans 90 days or more past due and still accruing:		
Multi-family residential	$ —	$ 1,463
Total	—	1,463
Non-accrual mortgage loans:		
Multi-family residential	9,478	3,206
One-to-four family mixed-use property	369	981
One-to-four family residential	1,493	5,181
Commercial real estate	6,705	—
Total	18,045	9,368
Non-accrual commercial business loans:		
Small Business Administration	2,445	2,552
Commercial Business and other	13,771	11,789
Total	16,216	14,341
Total non-accrual loans	34,261	23,709
Total non-performing loans	34,261	25,172
Other non-performing assets:		
Held-to-maturity securities	20,627	20,981
Total	20,627	20,981
Total non-performing assets	$ 54,888	$ 46,153
Non-performing loans to gross loans	0.50 %	0.36 %
Non-performing assets to total assets	0.59 %	0.54 %

CRITICIZED AND CLASSIFIED ASSETS

Our policy is to review our assets, focusing primarily on the loan portfolio, other real estate owned, and the investment portfolio, to ensure that credit quality is maintained at the highest levels. See Note 5 ("Loans") of the Notes to the Consolidated Financial Statements for a description of how loans are determined to be criticized or classified and a table displaying criticized and classified loans at September 30, 2024. The amortized cost of Criticized and Classified assets was $90.6 million at September 30, 2024, a decrease of $8.5 million from $99.1 million at December 31, 2023. The Company had one investment security with an amortized cost of $20.6 million and $21.0 million classified as substandard at September 30, 2024 and December 31, 2023, respectively.

Included within net loans at September 30, 2024 and December 31, 2023, were $1.8 million and $4.8 million, respectively, of consumer mortgage loans secured by residential real estate properties for which formal foreclosure proceedings were in process according to local requirements of the applicable jurisdiction.

ALLOWANCE FOR CREDIT LOSSES

The following table shows allowance for credit losses at the period indicated:

	For the nine months ended September 30,	
(In thousands)	2024	2023
Balance at beginning of period	$ 40,161	$ 40,442
Loans- charge-off	(3,179)	(11,050)
Loans- recovery	231	298
Loans- provision (benefit)	3,129	9,538
Allowance for credit losses - loans	$ 40,342	$ 39,228
Balance at beginning of period	$ 1,087	$ 1,100
HTM securities provision (benefit)	(1)	(18)
Allowance for credit losses - HTM securities	$ 1,086	$ 1,082
Balance at beginning of period	$ 1,102	$ 970
Off-balance sheet- provision (benefit)	(44)	(37)
Allowance for credit losses - off-balance sheet	$ 1,058	$ 933
Allowance for credit losses	$ 42,486	$ 41,243

The following table sets forth the activity in the Company's ACL - loans for the periods indicated:

	For the nine months ended September 30,	
(Dollars in thousands)	2024	2023
Balance at beginning of year	$ 40,161	$ 40,442
Provision (benefit) for credit losses	3,129	9,538
Loans charged-off:		
Commercial real estate	—	(8)
One-to-four family - residential	(14)	(12)
Small Business Administration	(7)	(7)
Commercial business and other loans	(3,158)	(11,023)
Total loans charged-off	(3,179)	(11,050)
Recoveries:		
Multi-family residential	1	1
One-to-four family - mixed-use property	2	—
One-to-four family - residential	61	50
Small Business Administration	104	219
Commercial business and other	63	28
Total recoveries	231	298
Net charge-offs	(2,948)	(10,752)
Balance at end of year	$ 40,342	$ 39,228
Ratio of net charge-offs to average loans outstanding during the period	0.06 %	0.21 %
Ratio of ACL - loans to gross loans at end of period	0.59 %	0.57 %
Ratio of ACL - loans to non-accrual loans at end of period	117.75 %	225.38 %
Ratio of ACL - loans to non-performing loans at end of period	117.75 %	225.38 %

PART I – FINANCIAL INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

For a discussion of the qualitative and quantitative disclosures about market risk, see the information under the caption "Management's Discussion and Analysis of Financial Condition and Results of Operations - Interest Rate Risk."

ITEM 4. CONTROLS AND PROCEDURES

The Company carried out, under the supervision and with the participation of the Company's management, including its Chief Executive Officer and Chief Financial Officer, an evaluation of the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this Quarterly Report. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of September 30, 2024, the design and operation of these disclosure controls and procedures were effective. During the period covered by this Quarterly Report, there have been no changes in the Company's internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II – OTHER INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 1. LEGAL PROCEEDINGS

The Company is a defendant in various lawsuits. Management of the Company, after consultation with outside legal counsel, believes that the resolution of these various matters will not result in any material adverse effect on the Company's consolidated financial condition, results of operations and cash flows.

ITEM 1A. RISK FACTORS

There have been no material changes from the risk factors disclosed in the Company's annual report on Form 10-K for the year ended December 31, 2023.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

The following table sets forth information regarding the shares of common stock repurchased by the Company during the three months ended September 30, 2024:

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs
July 1 to July 31, 2024	—	—	—	807,964
August 1 to August 31, 2024	—	—	—	807,964
September 1 to September 30, 2024	—	—	—	807,964
Total	—	$ —	—	

During the quarter ended September 30, 2024, the Company did not repurchase any shares of the Company's common stock. On September 30, 2024, 807,964 shares remained to be repurchased under the currently authorized stock repurchase programs. Stock will be purchased under the current stock repurchase programs from time to time, in the open market or through private transactions, subject to market conditions. There is no expiration or maximum dollar amount under these authorizations.

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. OTHER INFORMATION

None.

PART II – OTHER INFORMATION
FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

ITEM 6. EXHIBITS

Exhibit No.	Description
3.1 P	Certificate of Incorporation of Flushing Financial Corporation (Incorporated by reference to Exhibits filed with the Registration Statement on Form S-1 filed September 1, 1995, Registration No. 33-96488)
3.2	Certificate of Amendment to Certificate of Incorporation of Flushing Financial Corporation (Incorporated by reference to Exhibit 4.2 filed with Form S-8 filed May 31, 2002)
3.3	Certificate of Amendment to Certificate of Incorporation of Flushing Financial Corporation (Incorporated by reference to Exhibit 3.3 filed with Form 10-K for the year ended December 31, 2011)
3.4	Amended and Restated By-Laws of Flushing Financial Corporation (Incorporated by reference to Exhibit 3.6 filed with Form 10-Q for the quarter ended June 30, 2014)
4.1	Indenture, dated November 22, 2021, between Flushing Financial Corporation and Wilmington Trust, National Association, as trustee (Incorporated by reference to Exhibit 4.1 filed with Form 8-K filed November 22, 2021)
4.2	First Supplemental Indenture, dated November 22, 2021, between Flushing Financial Corporation and Wilmington Trust, National Association, as trustee (Incorporated by reference to Exhibit 4.2 filed with Form 8-K filed November 22, 2021)
4.3	Second Supplemental Indenture, dated August 24, 2022, between Flushing Financial Corporation and Wilmington Trust, National Association, as trustee (Incorporated by reference to Exhibit 4.2 filed with Form 8-K filed August 24, 2022)
4.4	Flushing Financial Corporation has outstanding certain long-term debt. None of such debt exceeds ten percent of Flushing Financial Corporation's total assets; therefore, copies of constituent instruments defining the rights of the holders of such debt are not included as exhibits. Copies of instruments with respect to such long-term debt will be furnished to the Securities and Exchange Commission upon request.
31.1	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Executive Officer (filed herewith)
31.2	Certification pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 by the Chief Financial Officer (filed herewith)
32.1	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 by the Chief Executive Officer (furnished herewith)
32.2	Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes Oxley Act of 2002 by the Chief Financial Officer (furnished herewith)
101.INS	Inline XBRL Instance Document -the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document
101.SCH	Inline XBRL Taxonomy Extension Schema Document (filed herewith)
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document (filed herewith)
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document (filed herewith)
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document (filed herewith)
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document (filed herewith)
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

P Indicates a filing submitted in paper.

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
EXHIBIT INDEX

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FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES
SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Flushing Financial Corporation,

Dated: November 5, 2024

By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

Dated: November 5, 2024

By: /s/Susan K. Cullen
Susan K. Cullen
Senior Executive Vice President, Treasurer and Chief Financial Officer

Exhibit 31.1

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

CERTIFICATION PURSUANT TO
SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, John R. Buran, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
   a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
   b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
   c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
   d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
   a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
   b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2024

By: /s/John R. Buran
John R. Buran
President and Chief Executive Officer

Exhibit 31.2

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Susan K. Cullen, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Flushing Financial Corporation;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
    a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
    b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 5, 2024

By: /s/Susan K. Cullen
Susan K. Cullen
Senior Executive Vice President, Treasurer and Chief Financial Officer

Exhibit 32.1

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended September 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, John R. Buran, Chief Executive Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By:/s/John R. Buran
John R. Buran
Chief Executive Officer
November 5, 2024

Exhibit 32.2

FLUSHING FINANCIAL CORPORATION and SUBSIDIARIES

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Flushing Financial Corporation (the "Corporation") on Form 10-Q for the period ended September 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Susan K. Cullen, Chief Financial Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

(1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Corporation.

By: /s/Susan K. Cullen
Susan K. Cullen
Chief Financial Officer
November 5, 2024