

Nominating and Governance Committee Charter of the FFIC Board of Directors

Purpose

The Nominating and Governance Committee (the “Committee”) of the Board of Directors (the “Board”) of Flushing Financial Corporation (the “Company”) has been established to assist the Board in fulfilling its responsibilities with respect to the following purposes:

- Recommending to the Board the slate of director nominees to be proposed by the Board for election by the shareholders (as well as any director nominees to be elected by the Board to fill interim vacancies);
- Recommending to the Board the directors to be selected for membership on the various Board committees and the chairs of those committees;
- Developing and recommending to the Board appropriate corporate governance policies and procedures;
- Approving proposed related party transactions involving executive officers or directors and the Company; and
- Providing oversight of the corporate governance affairs of the Company and the Board.

Membership

The Committee shall be composed of not less than three members of the Board all of whom are independent as defined under the Nasdaq corporate governance standards. Committee members will be appointed by the Board and may be removed by the Board in its discretion.

The Board appoints the chair (the “Chair”) and members of the Committee. Committee members serve at the pleasure of the Board.

Meetings and Procedures

The Committee shall meet at least once each year. Additional meetings may occur as the Committee or its Chair or the Chairman of the Board deem advisable. The Committee shall cause to be kept adequate minutes of all its proceedings and will report its actions to the next meeting of the Board. Committee members will be furnished with copies of the minutes of each meeting. The Committee is governed by the same rules regarding meetings (including in person or by other means of communication through which all persons participating in the meeting can hear each other), action without meetings, notice, waiver of notice, quorum and voting requirements as are applicable to the Board. The Committee is authorized to adopt its own rules of procedure not inconsistent with this Charter, the Bylaws of the Company, or the laws of the State of Delaware.

The actions of the Committee require a quorum, and the presence, in person or by other means of communication through which all persons participating in the meeting can hear each other and a majority of the Committee members, shall constitute a quorum. The action of a majority of those present, in person or by conference telephone, at a meeting at which a quorum is attained shall be considered an act of the Committee.

The Committee shall have authority to delegate any of its responsibilities to one or more subcommittees composed of one or more members of the Committee. Any such subcommittee shall report to the Committee or the Board with respect to its activities as required.

The Committee shall have the authority to retain (at the Company's expense) and terminate such consultants, counsel and search firms as the Committee deems advisable to assist the Committee in identifying and evaluating potential director candidates and otherwise assist the

Committee in fulfilling its responsibilities. The Committee shall have the authority to approve the fees and other retention terms of any such third parties.

Duties and Responsibilities

The Committee shall have and may exercise all the powers and authority set forth in this Charter. This Charter is intended to serve as a guide for the Committee, with the understanding that the Committee may carry out additional functions and adopt other policies and procedures as may be appropriate in light of changing business, legislative, regulatory and other conditions. The Committee shall also carry out any other responsibilities and duties delegated to it by the Board from time to time including but not limited to.

- To annually assess the size and composition of the Board in light of Company needs and recommend to the Board any changes it deems appropriate;
- To develop and recommend to the Board criteria for selecting and evaluating director nominees;
- To recommend to the Board the slate of director nominees to be proposed by the Board for election by shareholders;
- To recommend to the Board the director nominees to be elected by the Board to fill interim vacancies;
- To conduct a preliminary review of director independence and, in consultation with the Chair of the Audit Committee, the financial literacy and expertise of potential Audit Committee members in order to assist the Board in its determinations relating to such matters;
- To recommend to the Board the directors to be selected for membership on the various Board committees and the chairs of those committees;
- To develop and recommend to the Board appropriate corporate governance policies and procedures;
- To review and approve all proposed related party transactions involving executive officers or directors and the Company.

Reporting of Committee Activities to the Board of Directors

The Chair of the Committee will report its activities and its recommendations for action to the Board at the Board's meeting subsequent to the meeting of the Committee and as otherwise requested by the Chairman of the Board.

[FFIC – Nominating & Governance Committee]

The Committee shall perform such other functions and have such other powers as may be necessary, convenient or appropriate for the efficient discharge of the foregoing. The Committee shall review and reassess this Charter from time to time and propose any recommended changes to the Board for its consideration. The Board may amend this Charter, from time to time.

Approved by Board of Directors: December 20, 2022.